

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

DEFINITIONS OF ACRONYMS

[QSTART] = Quarter Start
[QEND] = Quarter End
[REFSTART] = Reference Period Start for the wave 1 interview
[ROE DATE] = Record of Employment Date
[GAPSTART] = Start date of jobless spell
[GAPEND] = End date of jobless spell

INTRO

Hello, I am [interviewer] from Statistics Canada. We're doing a survey of Canadians who have had a change or break in employment, to find out how well they and their families manage, and what they do to find a new job. This information will help Human Resources Development Canada to better understand the strengths and weaknesses of their social programs. Your answers to this voluntary survey are important and will be kept confidential under the Statistics Act. My supervisor may listen in to evaluate the survey. (PROBE: the survey asks questions about jobs you have had in the last 18 months, job search activities, how job loss affects the rest of your household and how you manage financially.)

Note: Throughout the questionnaire, we will be using the abbreviation DK for "Don't know" and RF for "Refusal". In this text, the use of the masculine is generic and applies to both men and women. Please note that during the actual interview, the questions were personalized to be appropriate to the gender of the respondent.

STA

Set timer (current time of day)

REFSTART

Start of reference period for the wave 1 interview.

REFEND

End of reference period for the wave 1 interview.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QA1

According to your Record of Employment, you had a break in employment or a job that ended on [ROE date]. Is this the correct date?

- <1> Yesgo to QA5
- <2> No
- <8> Refused
- <9> Don't know

Universe: All respondents.

QA2

Did you have a break in employment or a job that ended between [QSTART] and [QEND]?

- <1> Yes
- <2> No..... go to ENDX
- <8> Refused go to ENDX
- <9> Don't know go to ENDX

Universe: Respondents whose ROE date on file was incorrect.

QA3M

What was the date that your job ended? (NOTE: If respondent had more than one job which ended in this period, ask about the job in which he/she worked the most hours per week.) (NOTE: Probe respondent to recall which week the job ended, then enter the date corresponding to the beginning of that week.)...MONTH

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December
- <98> Refused go to ENDX
- <99> Don't know go to ENDX

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QA3D

...DAY [Min: 1 Max: 31]

Note: Default to last day of the month.

QA3Y

...YEAR

<9998> Refused go to ENDX
<9999> Don't know go to ENDX

Note: This date must be between [QSTART] and [QEND].

EA3

If QA1>1, replace ROE date with QA3 MM/DD/YYYY .

QA5

For whom did you work? (Name of business, government department or person)

<8> Refused go to EA5
<9> Don't know go to EA5

Default Next Question: QA14

Universe: All respondents.

EA5

If QA5 is "Refused" or "Don't know" make [employer name] = "THIS EMPLOYER"

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QA14

What was the main reason your Record of Employment was issued on [ROE date]?
(DO NOT READ LIST.)

- <01> End of contract / end of term
- <02> Layoff / business slowdown.....go to QA14A
- <03> Quit to start another job
- <04> Quit due to conditions of work / dissatisfied with job
- <05> Quit due to other reasons
- <06> Injury / illness / disability leave..... go to QA5C
- <07> Maternity leave or parental leave..... go to QA5C
- <08> Other family responsibilities / personal reasons go to QA5C
- <09> Return to school go to QA5C
- <10> Retired..... go to QA5C
- <11> Dismissal by employer / fired
- <12> Labour dispute
- <13> Job ended due to other reasons
- <98> Refused
- <99> Don't know

Default Next Question: QA5A

Universe: All respondents.

QA14A

Was this layoff because of the seasonal nature of the work, because the company moved or went out of business, or for another reason?

- <1> Seasonal nature of work
- <2> Company moved or went out of business
- <3> Other reasongo to QA15
- <8> Refused
- <9> Don't know

Default Next Question: QA5A

Universe: Respondents whose ROE was issued because of a layoff or business slowdown.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QA15

Were you laid off on an individual basis or as part of a group layoff?

- <1> On an individual basis
- <2> As part of a group layoff
- <8> Refused
- <9> Don't know

Note: GROUP LAYOFF: laid off during the same week as other workers, but not as a result of the company moving or going out of business.

Universe: Respondents who were issued an ROE because of layoff other than business moving/closing or seasonal work.

QA5A

Before [ROE date], did you receive any formal notice from your employer that your job was about to end? For example, did you receive letters, attend group meetings, or receive other announcements?

- <1> Yes go to QA5B
- <2> No..... go to QA5C
- <8> Refused go to QA5C
- <9> Don't know go to QA5C

Universe: Respondents whose ROE was issued for reason other than the following: injury/illness, maternity/parental leave, family/personal reasons, return to school, retired.

QA5B

How many weeks in advance was that notice given? [Min: 0 Max: 53]

- <00> Less than one week
- <53> More than 52 weeks (one year)
- <98> Refused
- <99> Don't know

Universe: Respondents who received some form of formal notice from their employer that their job was about to end.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QA5C

When you stopped working on [ROE date], did you receive any of the following payments from your employer... Severance pay or vacation pay?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: All respondents.

QA5D

...A pension pay out?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: All respondents.

QA5E

... Early retirement package?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Default Next Question: QA5G

Universe: All respondents.

QA5G

... Any other payment?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: All respondents.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

EA5G

If QA5C=1 or QA5D=1 or QA5E=1 or QA5G=1, go to QA5H; otherwise go to QA5I.

QA5H

What was the total amount of those payments, excluding your regular pay?

[Min: 1 Max: 50000]

- <50000> \$50,000 or more
- <99998> Refused
- <99999> Don't know

Universe: Respondents who received a payment of some sort from their employer (severance pay, pension pay out, retirement package, or some other payment).

QA5I

At that time [ROE date], did you expect to return to work for this employer?

- <1> Yes go to QA5J
- <2> No..... go to QA5O
- <8> Refused go to QA5O
- <9> Don't know go to QA5O

Universe: All respondents.

QA5J

Did you have an expected return date for this employer?

- <1> Yes go to QA5K
- <2> No..... go to QA5O
- <8> Refused go to QA5O
- <9> Don't know go to QA5O

Universe: Respondents who expected to return to work for their ROE employer.

QA5K

Did you consider this date to be definite?

- <1> Yes go to QA5LM
- <2> No..... go to QA5O
- <8> Refused go to QA5O
- <9> Don't know go to QA5O

Universe: Respondents who had an expected return date for their ROE employer.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QA5LM

Approximately what was that date?...MONTH

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December
- <98> Refused
- <99> Don't know

QA5LD

...DAY [Min: 1 Max: 31]

- <98> Refused
- <99> Don't know

QA5LY

...YEAR

- <9998> Refused
- <9999> Don't know

Note: Date in QA5L must be after ROE date.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QA50

What is the lowest rate of pay (before deductions) you would have worked for at that time ([ROE date])? Please include any tips, commissions or bonuses. ...DOLLARS
[Min: 1 Max: 90000]

- <0000> Would have worked for no pay.....go to QA6
- <90000> \$90,000 or morego to QA6
- <99997> Not applicable (did not want to work)go to QA6
- <99998> Refusedgo to QA6
- <99999> Don't knowgo to QA6

Default Next Question: QA5P

Universe: All respondents.

QA5P

...PER

- <1> Hour
- <2> Day
- <3> Week
- <4> Biweekly
- <5> Twice per month
- <6> Month
- <7> Year
- <8> Refused
- <9> Don't know

Note: At the time of collection, this was converted into an annual amount. If the amount was <8320 or >50000, the amount was verified with the respondent.

Universe: All respondents.

QA6

Were you employed by [employer name] between the first and sixth of [REFSTART - MM/YYYYY]?

- <1> Yesgo to QA10
- <2> No.....go to QA7M
- <8> Refusedgo to QA7M
- <9> Don't knowgo to QA7M

Note: [REFSTART] = Reference period start

Universe: All respondents.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QA7M

Since [REFSTART], when did you start working for [employer name]?...MONTH

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December

Note: If respondent can not give start date of the job, treat this interview as a refusal.

QA7D

...DAY [Min: 1 Max: 31]

Note: Default to first day of the month.

QA7Y

...YEAR

Note: Date in QA7 must be after [REFSTART] and before [ROE date]. If respondent can not give start date of the job, treat this interview as a refusal.

QA10

Did you work for [employer name] at any time after [ROE date]?
(PROBE: Please include only those times where you returned to work for 1 week or more.)

- <1> Yes go to QA11
- <2> No..... go to EA10
- <8> Refused go to EA10
- <9> Don't know go to EA10

Universe: All respondents.

EA10

Set job end date = ROE date ; go to QA17.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QA11

Are you currently working for [employer name]?

- <1> Yes go to EA13
- <2> No..... go to QA13M
- <8> Refused go to QA13M
- <9> Don't know go to QA13M

Universe: Respondents who worked for this employer after the ROE date.

QA13M

On what date did you stop working for [employer name]?...MONTH
(PROBE: When was your last day of work?)

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December

Note: If respondent can not give last date of the job, treat this interview as a refusal.

QA13D

...DAY [Min: 1 Max: 31]

Note: Default to last day of the month.

QA13Y

...YEAR

Note: Date in QA13 must be after [ROE date] and before [TODAY]. If respondent can not give last date of the job, treat this interview as a refusal.

If QA11>1, set job end date=QA13 (MM/DD/YYYY); Otherwise, job end date = "TODAY".

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

EA16

BEGINNING of EMPLOYER ROSTER. This roster is a series of questions that record information about the respondent's other employers between [REFSTART] and [TODAY]. The roster may be generated a maximum of 4 times (depending on the # of employers during this time period). The questions start at QA17 for the 1st employer, QA37 for the 2nd employer, QA57 for the 3rd employer and QA77 for the 4th employer.

If QA11=2 set JFILL="at a job or business"; else set JFILL="for any OTHER employer".

QA17

Are you currently working [at a job or business / for any OTHER employers] including self-employment?

- <1> Yes go to EA17
- <2> No..... go to QA17A
- <8> Refused go to QA17A
- <9> Don't know go to QA17A

Universe: All respondents.

QA17A

Have you worked for any OTHER EMPLOYERS in the last 18 months, that is, since [refstart]? Please include any self-employment jobs.

- <1> Yes go to QA17B
- <2> No..... go to EMPRS
- <8> Refused go to EMPRS
- <9> Don't know go to EMPRS

Universe: Respondents who are not currently working.

QA17B

Did you work for any of these employers for one week or more?

- <1> Yes go to EA17
- <2> No..... go to EMPRS
- <8> Refused go to EMPRS
- <9> Don't know go to EMPRS

Universe: Respondents who worked for other employers since start of reference period.

EA17

If QA17=1 then EMPFL="For whom are you working?"; else (QA17B=1) set EMPFL="For whom did you work?" Go to QA18.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QA18

[For whom are you working / For whom did you work]?
(Name of business, government department or person).

(If more than one, begin with most recent employer.)

- <1> Responsego to QA19
- <8> Refused go to EA18
- <9> Don't know go to EA18

Universe: Respondents who are currently working or have worked for other employers since the start of the reference period.

EA18

If QA18 is "Refused" or "Don't know", make employer name = "THIS EMPLOYER".

QA19

Were you employed by [employer name] between the first and sixth of [REFSTART - MM/YYYY]?

- <1> Yesgo to CA23
- <2> No..... go to QA20M
- <8> Refused go to QA20M
- <9> Don't know go to QA20M

Universe: Respondents who are currently working or have worked for other employers since the start of the reference period.

QA20M

Since [REFSTART], when did you start working for [employer name]?...MONTH

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December

Note: If respondent can not give start date of the job, treat this interview as a refusal.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QA20D

...DAY [Min: 1 Max: 31]

Note: Default to first day of the month.

QA20Y

...YEAR

Note: Date in QA20 must be after [REFSTART] and before [TODAY]. If respondent can not give start date of the job, treat this interview as a refusal.

CA23

If QA17=1, go to NXTEM; else go to QA25M.

QA25M

You said that you aren't currently working for [employer name]. When was your last day of work?...MONTH (PROBE: On what date did you stop working there?)

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December

Note: If respondent can not give last date of the job, treat this interview as a refusal.

QA25D

...DAY [Min: 1 Max: 31]

Note: Default to last day of the month.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QA25Y

...YEAR

Note: Date in QA25 must be after [date in QA20]/[REFSTART] and before [TODAY]. If respondent can not give last date of the job, treat this interview as a refusal.

EA25

If QA17>1, set job end date=QA25M/D/Y, Otherwise, job end date = "TODAY".

QA26

What was the main reason you stopped working on that date (QA25M/D/Y)?
(DO NOT READ LIST.)

- <01> End of contract / end of term
- <02> Layoff / business slowdown.....go to QA26A
- <03> Quit to start another job
- <04> Quit due to conditions of work / dissatisfied with job
- <05> Quit due to other reasons
- <06> Injury / illness / disability leave
- <07> Maternity leave or parental leave
- <08> Other family responsibilities / personal reasons
- <09> Return to school
- <10> Retired
- <11> Dismissal by employer / fired
- <12> Labour dispute
- <13> Job ended due to other reasons
- <98> Refused
- <99> Don't know

Default Next Question: NXTEM

Universe: Respondents who worked for another employer.

QA26A

Was this layoff because of the seasonal nature of the work, because the company moved or went out of business, or for another reason?

- <1> Seasonal nature of work..... go to NXTEM
- <2> Because the company moved or went out of business..... go to NXTEM
- <3> Other reasongo to QA27
- <8> Refused go to NXTEM
- <9> Don't know go to NXTEM

Universe: Respondents who are not currently working for the employer, and whose job ended because of a layoff/business slowdown.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QA27

Were you laid off on an individual basis or as part of a group layoff?

- <1> On an individual basis
- <2> As part of a group layoff
- <8> Refused
- <9> Don't know

Default Next Question: **NXTEM**

Note: GROUP LAYOFF: laid off during the same week as other workers, but not as a result of the company moving or going out of business.

Universe: Respondents who are not currently working for the employer, and whose job ended because of a layoff/business slowdown.

NXTEM

If QA17=1 go to QA37; else go to QA37A. If 5th employer, go to EMPRS.

NOTE: QA17 to QA27 are repeated 3 times as QA37 to QA47, QA57 to QA67 and QA77 to QA87.

EMPRS

Before we continue, I'd like to review your employment information. (e.g.: You worked for [employer name] between ... and ...)

EA88

If the respondent has five employers listed, go to QA89, otherwise go to STB.

QA89

Did you work for any other employer for one week or more since [REFSTART]?

- <1> Yesgo to QA90
- <2> No
- <8> Refused
- <9> Don't know

Default Next Question: **STB**

Universe: Respondents who have had 5 or more employers in the last 18 months, that is since START of REFERENCE PERIOD. [REFSTART]

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QA90

How many other employers did you work for? [Min: 1 Max: 5]

- <5> 5 or more
- <8> Refused
- <9> Don't know

Default Next Question: STB

Universe: Respondents who have worked for 5 or more employers for 1 week or more, since START of REFERENCE PERIOD.

STB

Set timer (current time of day).

QB1

The next questions are about your work with [your employer/employer name] between [JOB START/REFSTART] and [JOB END/TODAY]? What kind of business, industry or service was this? (e.g., federal government, canning industry, forestry services.)

- <1> Response
- <8> Refused
- <9> Don't know

Universe: All respondents.

QB2

In this job, were you self-employed?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: All respondents.

EB2

If working for this employer at beginning of reference period (ie. job start date=REFSTART), go to QB3Y; else if QB2=1 go to QB5; else go to QB3.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QB3

Did you ever work for [employer name] before [REFSTART]?

- <1> Yes go to QB3Y
- <2> No..... go to QB4
- <8> Refused go to QB4
- <9> Don't know go to QB4

Universe: Respondents who were not working for the employer at the beginning of the REFERENCE PERIOD, and whose job is not self-employment.

QB3Y

In what year did you first work for [employer name]?

- <9998> Refused go to CB4
- <9999> Don't know go to CB4

Default Next Question: EB3

Universe: Respondents who were not self-employed, and who worked for the employer before the beginning of the REFERENCE PERIOD.

EB3

QB3Y must be <= [REFSTART-yy] and QB3Y < 9998.
For cohorts 01 to 04, if QB3Y >= 1994 and QB3Y < 9998, go to QB3M; else go to CB4.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QB3M

In what MONTH did you start working there?

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December
- <98> Refused go to CB4
- <99> Don't know go to CB4

Default Next Question: **EB3M**

Universe: Respondents who first worked for the employer in 1994 or later.

EB3M

If QB3Y/QB3M >= REFSTART, verify the responses. Otherwise go to CB4.

CB4

If QB2=1, go to QB5; else go to QB4.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QB4

What method was most successful in finding your job with [employer name]? (Refer to most recent spell of employment) (Mark one only. Do not read list, except to prompt.)

- <01> Talking to friends / relatives
- <02> Direct contact with employers
- <03> Answering ads about jobs
- <04> Visiting a Canada Employment Centre
- <05> Visiting a provincial agency
- <06> Visiting a union hiring hall
- <07> Visiting a private employment agency
- <08> Placing a job ad
- <09> Other methods
- <98> Refused
- <99> Don't know

Universe: Respondents who were not self-employed.

QB5

About how many people were employed at the location where you worked?

- <1> Less than 20
- <2> 20 to 99
- <3> 100 to 499
- <4> 500 and over
- <8> Refused
- <9> Don't know

Universe: All respondents.

QB6

Did this employer operate at more than one location in Canada?

- <1> Yes
- <2> No.....go to QB8
- <8> Refusedgo to QB8
- <9> Don't knowgo to QB8

Universe: All respondents.

EB6

If QB5=4 and QB6=1, go to QB8; else go to QB7.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QB7

About how many people were employed at all of these locations? (Read list.)

- <1> Less than 20
- <2> 20 to 99
- <3> 100 to 499
- <4> 500 and over
- <8> Refused
- <9> Don't know

Universe: Respondents whose employer operated in more than one location in Canada.

QB8

What kind of work were you doing with [employer name]? (E.g. office clerk, factory worker, forestry technician)

- <1> Response
- <8> Refused
- <9> Don't know

Universe: All respondents.

CB8A

If QB2>1 go to QB8A; else go to QB9.

QB8A

Were you... (READ LIST.) (PROBE respondent to choose the category which best describes his/her employment status.)

- <1> A permanent employee
- <2> A temporary or term employee
- <3> A seasonal employee
- <4> On contract
- <5> Working through a temporary help agency
- <6> Other
- <8> Refused
- <9> Don't know

Universe: Respondents who were not self-employed.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QB8B

Which of the following best describes your usual work schedule with [employer name]?

- <1> A schedule or shift with regular hours
- <2> A rotating or split shift
- <3> On call or casual
- <4> An irregular schedule
- <8> Refused
- <9> Don't know

Note: ON CALL means no prearranged schedule, but called as need arises (for example: a substitute teacher, repair people). IRREGULAR SCHEDULE is usually pre-arranged one week or more in advanced (for example: pilots, most retail workers).

Universe: Respondents who were not self-employed.

QB9

At this job, did you usually work every week of the month?

- <1> Yes go to EB10
- <2> No..... go to QB10
- <8> Refused go to QB10
- <9> Don't know go to QB10

Universe: All respondents.

QB10

How many weeks did you usually work each month? [Min: 1 Max: 3]

- <8> Refused
- <9> Don't know

Universe: Respondents who did not work every week of the month.

EB10

If QB2=2 go to QB11A, Otherwise go to QB14.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QB11A

(In the weeks that you worked), did you usually work any overtime hours, either paid or unpaid?

- <1> Yes go to QB12
- <2> No..... go to QB14
- <8> Refused go to QB14
- <9> Don't know go to QB14

Universe: Respondents who were not self-employed.

QB12

(In the weeks that you worked), how many PAID overtime hours per week did you usually work? [Min: 0 Max: 168]

- <000> No paid overtime..... go to QB13A
- <998> Refused go to QB13A
- <999> Don't know go to QB13A

Universe: Respondents who were not self-employed and who worked some overtime.

QB13

Was the rate of pay for these overtime hours usually:

- <1> Straight time
- <2> Time and a half
- <3> Double time
- <4> Time off in lieu of cash
- <5> Other
- <8> Refused
- <9> Don't know

Universe: Respondents who were not self-employed and who worked paid overtime hours.

QB13A

(In the weeks that you worked), how many hours per week of UNPAID overtime did you usually work? [Min: 0 Max: 168]

- <000> No unpaid overtime
- <998> Refused
- <999> Don't know

Default Next Question: QB11

Universe: Respondents who were not self-employed and who worked some overtime.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QB11

Excluding overtime, how many hours per week did you usually work?
[Min: 1 Max: 168]

- <996> Valid skip
- <998> Refused
- <999> Don't know
- <999> Not stated

Default Next Question: EB13A

Universe: Respondents who were not self-employed.

EB13A

TOTHR=0

If QB11<998 then TOTHR=TOTHR+QB11. If QB12<998 then OTHR=TOTHR+QB12.

If QB13A<998 then TOTHR=TOTHR+QB13A. If TOTHR>168 then verify; else go to QB15. After verification, go to QB15.

QB14

How many hours per week did you usually work? (If the hours/week vary, take the average over the period worked for that employer) [Min: 1 Max: 168]

- <998> Refused
- <999> Don't know

Default Next Question: QB15

Note: Soft range 5-60.

Universe: Respondents who were self-employed or paid workers who did not do any overtime in the weeks that they worked.

QB15

What was your usual (gross) rate of pay, before deductions? Do not include overtime, tips, commissions or bonuses ... AMOUNT IN DOLLARS

- <99996> Valid skip
- <99998> Refused
- <99999> Don't know

Note: Interviewers will be provided the minimum wage rates for each province.

Universe: All respondents.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QB16

... PER

- <1> Hour
- <2> Day
- <3> Week
- <4> Biweekly
- <5> Twice per month
- <6> Month
- <7> Year
- <8> Refused
- <9> Don't know

Universe: Respondents who received pay other than overtime, tips, commissions or bonuses.

QB17

Did you usually receive commissions, tips, or bonuses?

- <1> Yes go to QB18
- <2> No..... go to EB23
- <8> Refused go to EB23
- <9> Don't know go to EB23

Universe: All respondents.

QB18

What was your usual (gross) (commissions/ tips/ bonus) pay before deductions?...
AMOUNT IN DOLLARS

- <99998> Refused
- <99999> Don't know

Universe: Respondents who received commissions, tips or bonuses.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QB19

... PER

- <1> Hour
- <2> Day
- <3> Week
- <4> Biweekly
- <5> Twice per month
- <6> Month
- <7> Year
- <8> Refused
- <9> Don't know

Universe: Respondents who received commissions, tips or bonuses.

EB23

Job duration is defined as from [JOB START]/[REFSTART] to [JOB END]/[TODAY].

CB20

If QB2=1 (self-employed) then go to EB55; else if JOB DURATION<4 weeks, go to EB55; else go to QB20.

QB20

Were you covered by a union contract or collective agreement?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QB21

At this job were you offered any of the following benefits... A pension plan other than CPP/QPP? (Do not count deferred profit sharing plans or personal savings plans for retirement).

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD.

QB22

... A dental plan?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD.

QB23

... Extended medical benefits? (for example, a drug plan)

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD.

EB24

If QB9=1, set ABSFILL="one week"; otherwise, set ABSFILL="four weeks". If this job is the ROE job and QA10=1 then set ABSFILL2="Please include any time you were away from work after your ROE on " and ABSFILL3=[ROE date]; otherwise set ABSFILL2 = " " and ABSFILL3 = " ".

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QB24

Between [refstart/jobstart] and [jobend/today], were there any times you didn't work at this job for [ABSFILL] or more?

[ABSFILL2] [ABSFILL3] (NOTE: display employer name)

(IF NO, PROBE: were you away from work after your ROE on [ROE date]?)

PROBE: were there any weeks you did not work for that employer and did not receive pay? PROBE: did you receive a ROE at the start of this break?)

- <1> Yes go to QB24A
- <2> No..... go to EB55
- <8> Refused go to EB55
- <9> Don't know go to EB55

Note: Absences include periods of unpaid leave for any reason, seasonal or temporary layoffs, quitting to work for another employer, etc.

Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD.

QB24A

Not counting fully paid vacations, how many breaks of [ABSFILL: one week/four weeks] or more did you have? [Min: 0 Max: 18]

- <00> None go to EB55
- <98> Refused go to EB55
- <99> Don't know go to EB55

Default Next Question: QB25M

Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who had some period of absence.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QB25M

When did this first break begin?...MONTH

(Note: display employer name and ROE date.)

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December
- <55> ROE date.....go to QB27
- <98> Refusedgo to QB26
- <99> Don't knowgo to QB26

Default Next Question: QB25D

QB25D

...DAY [Min: 1 Max: 31]

QB25Y

...YEAR

Note: MM/DD/YYYY must be before [JOB END]/[TODAY] and after [JOB START]/[REFSTART].

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QB26

What was the main reason you were away from work at that time?
(DO NOT READ LIST.)

- <01> End of contract / end of term
- <02> Layoff / business slowdown / temporarily closed go to QB26A
- <03> Quit to start another job
- <04> Quit due to conditions of work / dissatisfied with job
- <05> Quit due to other reasons
- <06> Injury / illness / disability leave
- <07> Maternity leave or parental leave
- <08> Other family responsibilities / personal reasons
- <09> Return to school
- <10> Retired
- <11> Dismissal by employer / fired
- <12> Labour dispute
- <13> Job ended due to other reasons
- <98> Refused
- <99> Don't know

Default Next Question: QB27

Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least one period of absence.

QB26A

Was this layoff because of the seasonal nature of the work, because the company moved or went out of business, or for another reason?

- <1> Seasonal nature of work
- <2> Company moved or went out of business
- <3> Other reason
- <8> Refused
- <9> Don't know

Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least one period of absence and that first absence was because of a layoff.

QB27

How many weeks were you away from work at that time? [Min: 1 Max: 72]

- <98> Refused
- <99> Don't know

Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least one period of absence.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QB28

During these [number of weeks if QB27 <98] did you look for work?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Default Next Question: EB34

Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least one period of absence.

EB34

If QB24A=1 go to EB55; else (QB24A>=2) go to QB35M.

QB35M

When did your second break of one week or more begin?...MONTH

(Note: display employer name and ROE date)

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December
- <55> ROE date.....go to QB37
- <98> Refusedgo to QB36
- <99> Don't knowgo to QB36

Default Next Question: QB35D

QB35D

...DAY [Min: 1 Max: 31]

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QB35Y

...YEAR

Note: MM/DD/YYYY must be before [JOB END]/[TODAY] and after [refstart/job start].

QB36

What was the main reason you were away from work at that time?
(DO NOT READ LIST.)

- <01> End of contract / end of term
- <02> Layoff / business slowdown / temporarily closed go to QB36A
- <03> Quit to start another job
- <04> Quit due to conditions of work / dissatisfied with job
- <05> Quit due to other reasons
- <06> Injury / illness / disability leave
- <07> Maternity leave or parental leave
- <08> Other family responsibilities / personal reasons
- <09> Return to school
- <10> Retired
- <11> Dismissal by employer / fired
- <12> Labour dispute
- <13> Job ended due to other reasons
- <98> Refused
- <99> Don't know

Default Next Question: QB37

Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least two periods of absence.

QB36A

Was this layoff because of the seasonal nature of the work, because the company moved or went out of business, or for another reason?

- <1> Seasonal nature of work
- <2> Company moved or went out of business
- <3> Other reason
- <8> Refused
- <9> Don't know

Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least two periods of absence and that second absence was because of a layoff.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QB37

How many weeks were you away from work at that time? [Min: 1 Max: 80]

- <98> Refused
- <99> Don't know

Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least two periods of absence.

QB38

During these [number of weeks if QB37 <98] did you look for work?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Default Next Question: EB44

Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least two periods of absence.

EB44

If QB24A=2, go to EB55; else (QB24A>=3) go to QB45M.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QB45M

When did your third break of one week or more begin?...MONTH

(Note: display employer name and ROE date.)

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December
- <55> ROE date.....go to QB47
- <98> Refusedgo to QB46
- <99> Don't knowgo to QB46

Default Next Question: QB45D

QB45D

...DAY [Min: 1 Max: 31]

QB45Y

...YEAR

Note: MM/DD/YYYY must be before [JOB END]/[TODAY] and after [refstart/job start].

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QB46

What was the main reason you were away from work at that time?
(DO NOT READ LIST.)

- <01> End of contract / end of term
- <02> Layoff / business slowdown / temporarily closed go to QB46A
- <03> Quit to start another job
- <04> Quit due to conditions of work / dissatisfied with job
- <05> Quit due to other reasons
- <06> Injury / illness / disability leave
- <07> Maternity leave or parental leave
- <08> Other family responsibilities / personal reasons
- <09> Return to school
- <10> Retired
- <11> Dismissal by employer / fired
- <12> Labour dispute
- <13> Job ended due to other reasons
- <98> Refused
- <99> Don't know

Default Next Question: QB47

Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least three periods of absence.

QB46A

Was this layoff because of the seasonal nature of the work, because the company moved or went out of business, or for another reason?

- <1> Seasonal nature of work
- <2> Company moved or went out of business
- <3> Other reason
- <8> Refused
- <9> Don't know

Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least three periods of absence and that third absence was because of a layoff.

QB47

How many weeks were you away from work at that time? [Min: 1 Max: 80]

- <98> Refused
- <99> Don't know

Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least three periods of absence.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QB48

During these [number of weeks if QB47 <98] weeks did you look for work?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Default Next Question: EB54

Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least three periods of absence.

EB54

If QB24A=3, go to EB55; else (QB24A>3), go to QB55.

QB55

How many other weeks were you away from work at this job? [Min: 1 Max: 52]

- <53> More than 52 weeks
- <98> Refused
- <99> Don't know

Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported more than three periods of absence.

EB55

If another employer go to QB1.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

STC

Set timer (current time of day). If any gaps of one week or longer, go to IC1. Else if any absences with job search starting on or after ROE date, go to EC2. Else go to STD.

IC1

The next questions are about your job search activities during periods when you weren't working. Did you look for work...

QC1A

...Between [GAPSTA1] and [GAPEND1]?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: Respondents who had a gap of 1 week or more between employers.

Note: [GAPSTA1] = Starting date of the first gap.
[GAPEND1] = Ending date of the first gap.

QC1B

...Between [GAPSTA2] and [GAPEND2]?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: Respondents who had a second gap of 1 week or longer between employers.

Note: [GAPSTA2] = Starting date of the second gap.
[GAPEND2] = Ending date of the second gap.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QC1C

...Between [GAPSTA3] and [GAPEND3]?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: Respondents who had a third gap of 1 week or longer between employers.

Note: [GAPSTA3] = Starting date of the third gap.
[GAPEND3] = Ending date of the third gap.

QC1D

...Between [GAPSTA4] and [GAPEND4]?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: Respondents who had a fourth gap of 1 week or more between employers.

Note: [GAPSTA4] = Starting date of the fourth gap.
[GAPEND4] = Ending date of the fourth gap.

QC1E

...Between [GAPSTA5] and [GAPEND5]?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: Respondents who had a fifth gap of 1 week or more between employers.

Note: [GAPSTA5] = Starting date of the fifth gap.
[GAPEND5] = Ending date of the fifth gap.

QC1F

...Between [GAPSTA6] and [GAPEND6]?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: Respondents who had a sixth gap of 1 week or more between employers.

Note: [GAPSTA6] = Starting date of the sixth gap.
[GAPEND6] = Ending date of the sixth gap.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

EC1

If respondent has an absence or gap which began on or after ROE date and during which he did job search, go to EC2; else go to EC6.

EC2

Identify **FIRST** absence or gap starting on or after ROE date in which respondent did job search. Need start date, weeks absent/gap, end date (if absence, calculate start date + (wks absent * 7)).

QC2

The next questions are about your job search activities during periods when you weren't working. In the period between [xstart] and [xend], when you were looking for work, which of the following search methods did you use?
(READ LIST. MARK ALL THAT APPLY.)

- <01> Talking to friends / relatives
- <02> Direct contact with employers
- <03> Answering ads about jobs
- <04> Visiting a Canada Employment Centre
- <05> Visiting a provincial agency
- <06> Visiting a union hiring hall
- <07> Visiting a private employment agency
- <08> Placing a job ad
- <09> Other methods
- <98> Refused
- <99> Don't know

Universe: Respondents who had a period of job search, beginning on or after the ROE date.

QC2A

Of those [FILL weeks of absence/gap (if <98)] weeks, how many weeks did you look for work? [Min: 1 Max: 53]

- <53> More than 52 weeks
- <98> Refused
- <99> Don't know

Note: Must be less than or equal to [weeks of gap].

Universe: Respondents who had a period of job search, beginning on or after the ROE date.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QC3

In this period, about how many HOURS did you spend actively looking for work in a typical WEEK? (Include all the time it took you to look at job ads, fill applications, travel and attend interviews.) [Min: 1 Max: 168]

- <998> Refused
- <999> Don't know

Universe: Respondents who had a period of job search, beginning on or after the ROE date.

QC6

How much did it cost you to look for work in a typical week in this period? (Include things like the cost of transportation, putting ads in the paper, stamps, telephone, child care, private agency fees, and anything else.) [Min: 0 Max: 2000]

- <2000> \$2,000 or more
- <9998> Refused
- <9999> Don't know

Universe: Respondents who had a period of job search, beginning on or after the ROE date.

QC4

In this period, were you looking for a full-time job, a part-time job, or either?

- <1> Full-time
- <2> Part-time
- <3> Either
- <8> Refused
- <9> Don't know

Universe: Respondents who had a period of job search, beginning on or after the ROE date.

QC5

In this period, about how many JOBS were you interviewed for? [Min: 0 Max: 95]

- <95> 95 or more
- <98> Refused
- <99> Don't know

Note: If answer >40, display message... INTERVIEWER: Please verify this answer.

Universe: Respondents who had a period of job search, beginning on or after the ROE date.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QC5A

How many job offers did you receive? [Min: 0 Max: 95]

- <95> 95 or more
- <98> Refused
- <99> Don't know

Universe: Respondents who had a period of job search, beginning on or after the ROE date.

EC6

If currently not employed go to QC7; else go to STD.

QC7

Have you looked for work in the last four weeks?

- <1> Yes go to QC10A
- <2> No.....go to QC8
- <8> Refusedgo to QC8
- <9> Don't know go to QC8

Universe: Respondents who were unemployed at the time of the first interview and who had been unemployed for at least 4 weeks, and had looked for work during that gap.

QC8

Did you want a job in the last four weeks?

- <1> Yes go to QC10
- <2> No.....go to QC9
- <8> Refused go to QC10A
- <9> Don't know go to QC10A

Universe: Respondents who were unemployed at the time of the first interview and who had been unemployed for at least 4 weeks, and had NOT looked for work in the last 4 weeks.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QC9

Why didn't you want a job? (DO NOT READ LIST.)

- <01> Illness / disability
- <02> Retired
- <03> Maternity / parental leave
- <04> Personal or family responsibilities
- <05> Going to school
- <06> No longer interested in finding work
- <07> Waiting for recall (to former job)
- <08> Found a new job
- <09> Waiting for replies from employers
- <10> Believes no work available (in area or suited to skills)
- <11> Offers unattractive
- <12> Other
- <98> Refused
- <99> Don't know

Default Next Question: QC10A

Universe: Respondents who were unemployed at the time of the first interview and who had been unemployed for at least 4 weeks, and had NOT looked for work in the last 4 weeks and didn't want a job.

QC10

What is the main reason you have not looked for work?
(DO NOT READ LIST.)

- <01> Illness or disability
- <02> Caring for own children
- <03> Caring for elder relative(s)
- <04> Other personal or family responsibilities
- <05> Going to school
- <06> Waiting for recall (to former job)
- <07> Waiting for replies from employers
- <08> Believes no work available
- <09> No reason given
- <10> Other
- <98> Refused
- <99> Don't know

Universe: Respondents who were unemployed at the time of the first interview and who had been unemployed for at least 4 weeks, and had NOT looked for work in the last 4 weeks but wanted a job.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QC10A

If a job was offered to you today, what is the **LOWEST** rate of pay you would accept?
Please include tips, commissions and bonuses. ... **AMOUNT IN DOLLARS**
[Min: 1 Max: 90000]

- <00000> Would have worked for no pay.....go to STD
- <90000> \$90,000 or morego to STD
- <99997> Not applicable (does not want to work).....go to STD
- <99998> Refusedgo to STD
- <99999> Don't knowgo to STD

Default Next Question: QC10B

Universe: Respondents who were unemployed at the time of the first interview and who had been unemployed for at least 4 weeks.

QC10B

... PER

- <1> Hour
- <2> Day
- <3> Week
- <4> Biweekly
- <5> Twice per month
- <6> Month
- <7> Year
- <8> Refused
- <9> Don't know

Note: At the time of collection, this was converted into an annual amount. If the amount was <8320 or >50000 per year, the amount was verified with the respondent.

Universe: Respondents who were unemployed at the time of the first interview and who had been unemployed for at least 4 weeks.

STD

Set timer (current time of day).

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QD1

Have you received any income from employment insurance since [ROE date]? (Date ROE job ended)

- <1> Yes go to QD2AM
- <2> No..... go to ED1A
- <8> Refused go to STE
- <9> Don't know go to STE

Universe: All respondents.

ED1A

If absences or gaps starting on or after [ROE date] total 4 weeks or more, go to QD1A; otherwise go to STE.

QD1A

Did you APPLY for employment insurance at any time since [ROE date]?

- <1> Yes go to STE
- <2> No..... go to QD1B
- <8> Refused go to STE
- <9> Don't know go to STE

Universe: Respondents who had absences or gaps totalling 4 weeks or more on or after the ROE date, who did not receive any income from employment insurance since the ROE date

QD1B

What was the main reason you did not apply for EI benefits?

- <1> Not eligible / did not work long enough
- <2> Don't have job separation papers / ROE / separation certificate
- <3> Found another job right away
- <4> Don't want to receive EI money
- <5> Too much trouble to get it
- <6> Don't need it
- <7> Other
- <8> Refused
- <9> Don't know

Default Next Question: STE

Universe: Respondents who had absences or gaps totalling 4 weeks or more on or after the ROE date, who did not receive and didn't apply for any income from employment insurance since the ROE date.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QD2AM

Approximately on what date after [ROE date] did you FIRST receive EI benefits?...MONTH

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December
- <98> Refused go to QD2DM
- <99> Don't know go to QD2DM

QD2AD

...DAY [Min: 1 Max: 31]

QD2AY

...YEAR

Note: Date must be on or after [ROE date] and before [TODAY].

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QD2DM

Approximately on what date did you apply for these benefits?...MONTH

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December
- <98> Refused go to QD2F
- <99> Don't know go to QD2F

QD2DD

...DAY [Min: 1 Max: 31]

QD2DY

...YEAR

Note: Date must be before date in QD2A.

QD2F

Are you still receiving EI benefits?

- <1> Yes go to STE
- <2> No..... go to QD2GM
- <8> Refused go to STE
- <9> Don't know go to STE

Universe: Respondents who received EI since ROE date.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QD2GM

Approximately on what date did you LAST receive EI benefits?...MONTH

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December
- <98> Refused go to STE
- <99> Don't know go to STE

QD2GD

...DAY [Min: 1 Max: 31]

QD2GY

...YEAR

Note: Date must be on or after [date in QD2A] and before [TODAY].

STE

Set timer.

QE1

Did you take any training or education SPECIFICALLY for CAREER OR EMPLOYMENT purposes at any time since [ROE date]?

- <1> Yes go to QE2
- <2> No..... go to QE6
- <8> Refused go to QE6
- <9> Don't know go to QE6

Universe: All respondents.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QE2

What types of training or education did you take?
(DO NOT READ LIST. MARK ALL THAT APPLY.)

- <01> To learn or improve reading / writing skills
- <02> To learn or improve math skills
- <03> To learn or upgrade computer skills
- <04> To learn another language
- <05> To improve job search techniques
- <06> High school courses
- <07> Post-secondary (CEGEP, college or university) courses
- <08> Trade / vocational training
- <09> Other
- <98> Refused
- <99> Don't know

Default Next Question: QE3

Universe: Respondents who took training or education for career or employment purposes since the ROE date.

QE3

In which months did you take this training since [ROE date]?
(DO NOT READ LIST. MARK ALL THAT APPLY.)

- <01> [QSTART]
- <02> [QSTART+1]
- <03> [QSTART+2]
- <04> [QSTART+3]
- <05> [QSTART+4]
- <06> [QSTART+5]
- <07> [QSTART+6]
- <08> [QSTART+7]
- <09> [QSTART+8]
- <10> [QSTART+9]
- <11> [QSTART+10]
- <12> [QSTART+11]
- <13> [QSTART+12]
- <98> Refused
- <99> Don't know

Note: This set of dates will change for each Cohort. [QSTART+1] = Quarter start month + 1 month

Universe: Respondents who took training or education for career or employment purposes since the ROE date.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QE3A

In total, how many weeks of training or education did you take since [ROE date]?
[Min: 1 Max: 53]

- <53> More than 52 weeks
- <98> Refused
- <99> Don't know

Universe: Respondents who took training or education for career or employment purposes since the ROE date.

QE3B

On average, how many hours per week did you take that training or education?
[Min: 1 Max: 168]

- <998> Refused
- <999> Don't know

Universe: Respondents who took training or education for career or employment purposes since the ROE date.

QE4

Was any of this training helpful in finding a job or improving your career opportunities?

- <1> Yesgo to EE4
- <2> No..... go to QE6
- <8> Refused go to QE6
- <9> Don't know go to QE6

Universe: Respondents who took training or education for career or employment purposes since the ROE date.

EE4

If more than one type of training taken in QE2 go to QE5, otherwise go to QE6.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QE5

Which type of training was MOST helpful in finding a job or improving your career opportunities?

- <01> To learn or improve reading / writing skills
- <02> To learn or improve math skills
- <03> To learn or upgrade computer skills
- <04> To learn another language
- <05> To improve job search techniques
- <06> High school courses
- <07> Post-secondary (CEGEP, college or university) courses
- <08> Trade / vocational training
- <09> Other
- <98> Refused
- <99> Don't know

Note: Only display QE2 answers that have been selected by the respondent.

Universe: Respondents who took more than 1 type of training or education since the ROE date which was helpful for career or employment purposes.

QE6

Did you do any volunteer or community work SPECIFICALLY to improve your EMPLOYMENT OPPORTUNITIES at any time after [ROE date]?

- <1> Yes go to QE7
- <2> No.....go to STF
- <8> Refusedgo to STF
- <9> Don't knowgo to STF

Universe: All respondents.

QE7

Did you do this (volunteer/community work) to...Help you obtain work experience?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: Respondents who did volunteer or community work to improve employment opportunities.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QE7A

...Help you improve existing job skills?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: Respondents who did volunteer or community work to improve employment opportunities.

QE7B

...Help you obtain new job skills?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: Respondents who did volunteer or community work to improve employment opportunities.

QE7C

...Help you make new contacts? (with potential employers)

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: Respondents who did volunteer or community work to improve employment opportunities.

QE7D

...Help you obtain a job with the organization? (you were volunteering for)

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: Respondents who did volunteer or community work to improve employment opportunities.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QE8

In which months (in or after [ROE date-mm yy]) did you do this (volunteer/community work)? (DO NOT READ LIST. MARK ALL THAT APPLY.)

- <01> [QSTART]
- <02> [QSTART+1]
- <03> [QSTART+2]
- <04> [QSTART+3]
- <05> [QSTART+4]
- <06> [QSTART+5]
- <07> [QSTART+6]
- <08> [QSTART+7]
- <09> [QSTART+8]
- <10> [QSTART+9]
- <11> [QSTART+10]
- <12> [QSTART+11]
- <13> [QSTART+12]
- <98> Refused
- <99> Don't know

Note: This set of dates will change for each Cohort.

Universe: Respondents who did volunteer or community work to improve employment opportunities.

QE9

Was this (volunteer/community work) mostly full-time or part-time? (NOTE: full-time is 30 or more hours per week; part-time is less than 30 hours per week.)

- <1> Full-time
- <2> Part-time
- <8> Refused
- <9> Don't know

Universe: Respondents who did volunteer or community work to improve employment opportunities.

QE10

Did any of this (volunteer/community work) help you to find a job or improve your career opportunities?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: Respondents who did volunteer or community work to improve employment opportunities.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

STF

Current time.

IF1

In order to get a description of your household, we'd like to ask a few questions about everyone who is living there, starting with yourself.

QF1

What is your age? [Min: 15 Max: 95]

- <95> 95 or older
- <98> Refused
- <99> Don't know

Universe: All respondents.

QF2

Are you male or female? (NOTE: May be asked in confirmation style.)

- <1> Male
- <2> Female
- <8> Refused
- <9> Don't know

Universe: All respondents.

QF3

What is your marital status? (Legal status)

- <1> Married
- <2> Common-law
- <3> Separated
- <4> Divorced
- <5> Widowed
- <6> Single, never married
- <8> Refused
- <9> Don't know

Universe: All respondents.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QF4

What is the highest grade or level of education you have attended or completed?
(DO NOT READ LIST.)

- <01> No schooling
- <02> Some elementary (1 to 8 years)
- <03> Completed elementary
- <04> Some secondary
- <05> Completed secondary
- <06> Some community college, technical college, CEGEP or nurse's training
- <07> Completed community college, technical college, CEGEP or nurse's training
- <08> Some university or teacher's college
- <09> Completed university or teacher's college
- <10> Other education or training
- <98> Refused
- <99> Don't know

Universe: All respondents.

QF5

Besides yourself, does anyone else live in this household? (include your spouse or partner, children, other relatives, roommates or roomers)

- <1> Yes go to QF6
- <2> No..... go to QF50
- <8> Refused go to QF50
- <9> Don't know go to QF50

Universe: All respondents.

QF50

Have you left out anyone else who USUALLY lives there such as a child, another relative, a roomer or a boarder?

- <1> Yes go to QF6
- <2> No.....go to HHSIZ
- <8> Refusedgo to HHSIZ
- <9> Don't knowgo to HHSIZ

Universe: All respondents.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

ROSTER

The name of each person in the household, their age, sex and marital status excluding the respondent's is collected in the roster. Also collected is the relationship of household members to respondent. For each person 15 PLUS in the household also ask employment status at [ROE date] and at present time.

QF6

What is their name? (Enter first name or "person 1, 2...")

- <8> Refused
- <9> Don't know

Universe: All household members.

QF7

How old is [name]? [Min: 0 Max: 95]

- <95> 95 or older
- <98> Refused
- <99> Don't know

Universe: All household members.

QF8

Is [name] male or female? (NOTE: May be asked in confirmation style.)

- <1> Male
- <2> Female
- <8> Refused
- <9> Don't know

Universe: All household members.

CF9

If age<15, go to QF10; otherwise go to QF9.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QF9

What is [name]'s marital status?

- <1> Married
- <2> Common-law
- <3> Separated
- <4> Divorced
- <5> Widowed
- <6> Single, never married
- <8> Refused
- <9> Don't know

Universe: All household members age 15+.

QF10

What is [name]'s relationship to you? (PROBE/CONFIRM: [name] is your ...)

- <01> Husband / Wife / Partner
- <02> Father / Mother
- <03> Child
- <04> Sister / Brother
- <05> Grandparent
- <06> Grandchild
- <07> In-law
- <08> Other related
- <09> Unrelated
- <98> Refused
- <99> Don't know

Universe: All household members.

EF10A

If QF10=01, go to QF10A; otherwise go to QF11.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QF10A

What is the highest grade or level of education [name] has attended or completed?
(DO NOT READ LIST.)

- <01> No schooling
- <02> Some elementary (1 to 8 years)
- <03> Completed elementary
- <04> Some secondary
- <05> Completed secondary
- <06> Some community college, technical college, CEGEP or nurse's training
- <07> Completed community college, technical college, CEGEP or nurse's training
- <08> Some university or teacher's college
- <09> Completed university or teacher's college
- <10> Other education or training
- <98> Refused
- <99> Don't know

Universe: Household members who are husband/wife/partner of respondent.

QF11

Was [name] living with you in [the month before the ROE month]?

- <1> Yes
- <2> No.....go to EF11
- <8> Refusedgo to EF11
- <9> Don't knowgo to EF11

Universe: All household members.

EF11

If age <15 go to MORE, else go to EF11A.

EF11A

If QF11=1 go to QF12, else go to QF13.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QF12

Was [name] working at a job or business in [the month before the ROE month]?

- <1> Yes go to QF12A
- <2> No
- <8> Refused
- <9> Don't know

Default Next Question: QF13

Universe: Household members age 15+ who were living with respondent in the month before the ROE month.

QF12A

How many hours per week did [name] usually work THEN? [Min: 1 Max: 168]

- <998> Refused
- <999> Don't know

Note: Place on block screen with QF12.

Universe: Household members age 15+ who were living with respondent in the month before the ROE month, and who were working at a job or business at that time.

QF13

Is [name] currently working at a job or business?

- <1> Yes go to QF14
- <2> No
- <8> Refused
- <9> Don't know

Default Next Question: MORE

Universe: Household members age 15+.

QF14

How many hours per week does [name] usually work NOW? [Min: 1 Max: 168]

- <998> Refused
- <999> Don't know

Note: Place on block screen with QF13.

Universe: Household members age 15+ who are currently working at a job or business.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

MORE

Is there anyone else who lives in your household? (Such as your spouse or partner children, other relatives, roommates or roomers)

- <1> Yes go to QF6
- <2> No..... go to OTHER
- <8> Refused go to OTHER
- <9> Don't know go to OTHER

Note: END OF HOUSEHOLD ROSTER.

Universe: All respondents.

OTHER

Just to confirm, have you left out anyone else who USUALLY lives there such as a child, another relative, a roomer or a boarder?

- <1> Yes go to QF6
- <2> No.....go to HHSIZ
- <8> Refusedgo to HHSIZ
- <9> Don't knowgo to HHSIZ

Universe: All respondents.

HHSIZ

Calculate household size (all members in roster + respondent)

AGE13

Create variable called AGE13; count number of people in roster aged 13 or more (excluding the respondent).

STINC

Set timer (current time of day)

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QF15

Besides yourself how many people were living with you in [the month before the ROE month]? [Min: 0 Max: 20]

- <98> Refused
- <99> Don't know

Note: Should be >= # yes responses in QF11.

Universe: All respondents.

IF15

The next questions are about your household finances and how they compare to [month before ROE month].

CF18

If HHSIZ=1 go to QF17; else if AGE13=0, go to QF17; otherwise go to QF18.

QF18

In the PAST FOUR WEEKS, what was your total PERSONAL income before deductions? Please include income from all sources. (Include earned income, pensions, interest, dividends, rents, net farm or business profits and government benefits such as welfare, family allowance, and employment insurance payments.) [Min: 0 Max: 9000]

- <9000> \$9,000 or more
- <9998> Refused
- <9999> Don't know

Default Next Question: QF17

Universe: Respondents living with at least 1 person in the household age 13+.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QF17

In the PAST FOUR WEEKS, what was the total income, before deductions, from ALL HOUSEHOLD MEMBERS? Please include income from all sources such as income from jobs, pensions, interest and government benefits. (Include earned income, pensions, interest, dividends, rents, net farm or business profits and government benefits such as welfare, family allowance, and employment insurance payments.) [Min: 0 Max: 9000]

- <9000> \$9,000 or more
- <9998> Refused
- <9999> Don't know

Note: If value is >5000 or (QF18< Refused and QF18>QF17) display message to verify value.

Universe: All respondents.

QF17A

Has your total household income gone up, down or stayed the same compared to [month before ROE month]?

- <1> Up.....go to QF17B
- <2> Down.....go to QF17B
- <3> Stayed the same
- <8> Refused
- <9> Don't know

Default Next Question: CF17C

Universe: All respondents.

QF17B

By how much per month? [Min: 0 Max: 9000]

- <9000> \$9,000 or more
- <9998> Refused
- <9999> Don't know

Universe: Respondents whose monthly household income has gone up or down.

CF17C

If QF15=0 go to QF21; else go to QF17C.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QF17C

In [month before ROE month], how much of your total household income came from your own earnings? For example, was it one quarter, one half, all ...
(DO NOT READ LIST, EXCEPT TO PROBE.)

- <01> All
- <02> More than 3/4, but not all
- <03> Three quarters
- <04> More than 1/2, but less than 3/4
- <05> One half
- <06> More than 1/4, but less than 1/2
- <07> One quarter
- <08> Less than 1/4
- <98> Refused
- <99> Don't know

Universe: Respondents who were living with at least one other person at time of ROE.

QF21

Do (you/you or someone in your household) have a mortgage on your home?

- <1> Yes
- <2> No..... go to QF23
- <8> Refused go to QF23
- <9> Don't know go to QF23

Universe: All respondents.

QF22

How much do you have left to pay on your mortgage? [Min: 1 Max: 999995]

- <999995> \$200,000 or more
- <999998> Refused
- <999999> Don't know

Note: If value is >300000 or <20000, display message... INTERVIEWER: Please verify this answer.

Universe: Respondents who have a mortgage on their home.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QF23

Are (you/you or your household) responsible for any payments for car loans or leases?

- <1> Yes
- <2> No.....go to QF23B
- <8> Refusedgo to QF23B
- <9> Don't knowgo to QF23B

Universe: All respondents.

QF23A

About how much are your monthly payments for car loans or leases?
[Min: 1 Max: 5000]

- <5000> \$5,000 or more
- <9998> Refused
- <9999> Don't know

Universe: Respondents whose household has car loans or leases.

QF23B

Apart from car loans and mortgage, do (you/you and your household) have any OTHER DEBTS? Please think of all sources such as credit cards and personal loans.

- <1> Yes go to QF24
- <2> No..... go to QF25A
- <8> Refused go to QF25A
- <9> Don't know go to QF25A

Universe: All respondents.

QF24

About how much in total are these OTHER debts? [Min: 1 Max: 50000]

- <50000> \$50,000 or more
- <99998> Refused
- <99999> Don't know

Note: If value is >20000, display message... INTERVIEWER: Please verify this answer.

Universe: Respondents whose household has other debts apart from car loans and mortgages.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QF25

Has the amount of these OTHER debts gone up, down or stayed the same compared to [the month before the ROE month]?

- <1> Up..... go to QF26
- <2> Down..... go to QF26
- <3> Stayed the same..... go to QF27
- <8> Refused go to QF27
- <9> Don't know go to QF27

Universe: Respondents whose household has other debts apart from car loans and mortgages.

QF26

By how much? [Min: 0 Max: 5000]

- <5000> \$5,000 or more
- <9998> Refused
- <9999> Don't know

Default Next Question: QF27

Note: If value is >1500, display message... INTERVIEWER: Please verify this answer.

Universe: Respondents whose other debts have gone UP or DOWN in comparison to the month before ROE month.

QF25A

Did (you/you and your household) have any other debts in [month before ROE month]?

- <1> Yesgo to QF25B
- <2> No..... go to QF27
- <8> Refused go to QF27
- <9> Don't know go to QF27

Universe: Respondents whose household does NOT have other debts apart from car loans and mortgages.

QF25B

What was the amount of those debts? [Min: 1 Max: 5000]

- <5000> \$5,000 or more go to QF27
- <9998> Refused go to QF27
- <9999> Don't know go to QF27

Default Next Question: QF27

Universe: Respondents whose household had other debts apart from car loans and mortgages in the month before ROE.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QF27

Now, please think about your monthly expenditures. About how much did (you/you and your household) spend on food that you used at home in the PAST FOUR WEEKS?
[Min: 1 Max: 2000]

- <2000> \$2,000 or more
- <9998> Refused
- <9999> Don't know

Note: If value is >1000, display message... INTERVIEWER: Please verify this answer.

Universe: All respondents.

QF28

About how much did (you/you and your household) spend on clothing in the PAST FOUR WEEKS? [Min: 0 Max: 5000]

- <5000> \$5,000 or more
- <9998> Refused
- <9999> Don't know

Note: If value is >500, display message... INTERVIEWER: Please verify this answer.

Universe: All respondents.

EF28

If QF21=1 go to QF33; otherwise go to QF29.

QF29

What is (your/your household's) total monthly rent? [Min: 0 Max: 2500]

- <0000> Does not pay rent go to QF36
- <2500> \$2,500 or more
- <9998> Refused go to QF37
- <9999> Don't know go to QF37

Note: If value is >997 or <200, display message... INTERVIEWER: Please verify this answer.

Universe: Respondents who do not have a mortgage on their home.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QF30

Does this amount include the following utilities ...Heat?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: Respondents who pay a monthly rent.

QF31

...Electricity?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: Respondents who pay a monthly rent.

QF32

...Water?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Default Next Question: QF37

Universe: Respondents who pay a monthly rent.

QF33

What are the regular mortgage or loan payments for this dwelling?... AMOUNT
[Min: 1 Max: 2500]

- <2500> \$2,500 or more
- <9998> Refused
- <9999> Don't know

Note: If value is >1500, display message... INTERVIEWER: Please verify this answer.

Universe: Respondents who have a mortgage on their home.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QF34

... PER

- <1> Monthly
- <2> Twice per month
- <3> Biweekly
- <4> Weekly
- <5> Other
- <8> Refused
- <9> Don't know

Universe: Respondents who have a mortgage on their home.

QF35

Are the property taxes (municipal and school taxes) included in this amount?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: Respondents who have a mortgage on their home.

QF36

What are the estimated YEARLY property taxes for your dwelling?
[Min: 0 Max: 5000]

- <5000> \$5,000 or more
- <9998> Refused
- <9999> Don't know

Note: If value is <250 or >3500, display message... INTERVIEWER: Please verify this.

Universe: Respondents who have a mortgage on their home or who do not pay rent.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QF36A

Is this dwelling a condominium?

- <1> Yesgo to QF36B
- <2> No
- <8> Refused
- <9> Don't know

Default Next Question: QF37

Universe: Respondents who have a mortgage on their home or who do not pay rent.

QF36B

How much are the monthly condominium fees? [Min: 1 Max: 5000]

- <5000> \$5,000 or more
- <9998> Refused
- <9999> Don't know

Universe: Respondents who have a mortgage on their home or who do not pay rent and whose home is a condominium.

QF37

About how much did (you/you and your household) spend on EVERYTHING in the last four weeks? Please think about all bills such as rent or mortgage, loan payments, utility and other bills, as well as all expenses such as food, clothing, transportation, entertainment, and any other expenses you and your household may have.
(DISPLAY TOTAL REPORTED SO FAR.) [Min: 1 Max: 9000]

- <9000> \$9,000 or more go to QF38
- <9998> Refused go to QF38
- <9999> Don't know go to QF38

Default Next Question: EF37

Note: If value is >3000, display message... INTERVIEWER: Please verify this answer.

Universe: All respondents.

EF37

Amount in QF37 should be larger than the sum of individual expenditures given in (QF27, QF28, QF29 (if QF20>1), QF33 (if QF21=1) and QF36B(if QF21=1)). If any of these questions have a DK or RF, treat them as 0 when doing the sum.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QF38

On average has the amount your household spends on everything gone UP, DOWN or stayed the same compared to [month before the ROE month]?

- <1> Up..... go to QF39
- <2> Down..... go to QF39
- <3> Stayed the same
- <8> Refused
- <9> Don't know

Default Next Question: QF40

Universe: All respondents.

QF39

By about what monthly amount? [Min: 0 Max: 5000]

- <5000> \$5,000 or more
- <9998> Refused
- <9999> Don't know

Note: If value is >1500, display message... INTERVIEWER: Please verify this answer.

Universe: Respondents reporting change in amount of household spending since the month before the ROE month.

QF40

Do (you/you or someone in your household) have any LIQUID assets that YOU could draw on if it was really necessary? For example, money in the bank, savings bonds or RRSPs that are cashable. Please do not include fixed assets such as house, cars or boats.

- <1> Yes go to QF41
- <2> No..... go to QF42A
- <8> Refused go to QF42A
- <9> Don't know go to QF42A

Universe: All respondents.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QF41

About how much do you have available in such assets (that YOU could draw on)? (For example, money in the bank, savings bonds or RRSPs that are cashable. Do not include fixed assets such as house, cars or boats.) [Min: 0 Max: 90000]

- <90000> \$90,000 or more
- <99998> Refused
- <99999> Don't know

Note: If value is >50000, display message... INTERVIEWER: Please verify this answer.

Universe: Respondents who have assets that they could draw on if necessary.

QF42

Has the amount of these assets (that YOU could draw on) gone up, down or stayed the same compared to [month before the ROE month]?

- <1> Up..... go to QF43
- <2> Down..... go to QF43
- <3> Stayed the same..... go to QF44
- <8> Refused go to QF44
- <9> Don't know go to QF44

Universe: Respondents who have assets that they could draw on if necessary.

QF43

By how much? [Min: 0 Max: 50000]

- <50000> \$50,000 or more
- <99998> Refused
- <99999> Don't know

Default Next Question: QF44

Note: If value is >1500, display message... INTERVIEWER: Please verify this answer.

Universe: Respondents with liquid assets reporting changes in amount of assets since the month before ROE month.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QF42A

Did (you/you or someone in your household) have any liquid assets (that YOU could draw on) in [month before ROE month]?

- <1> Yesgo to QF42B
- <2> No..... go to QF44
- <8> Refused go to QF44
- <9> Don't know go to QF44

Universe: Respondents without liquid assets.

QF42B

What was the amount of those assets (that YOU could draw on)?
[Min: 1 Max: 50000]

- <50000> \$50,000 or more
- <99998> Refused
- <99999> Don't know

Default Next Question: QF44

Universe: Respondents without liquid assets now, but who had liquid assets in month before ROE.

QF44

If needed, could you borrow money from a friend, relative or financial institution in order to increase your monthly expenditures?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: All respondents.

QF44A

Have (you/you or someone else in your household) ever received any income from welfare? (includes Mother's Allowance)

- <1> Yes go to QF45
- <2> No.....go to STG
- <8> Refusedgo to STG
- <9> Don't know go to STG

Universe: All respondents.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QF45

Did (you/you or someone else in your household) receive welfare between [REFSTART] and [ROE date]? (includes Mother's Allowance)

- <1> Yes
- <2> No..... go to QF46
- <8> Refused go to QF46
- <9> Don't know go to QF46

Universe: Respondents who have ever received income from welfare.

QF45A

In which months did your household receive welfare between [REFSTART] and [ROE date]? (DO NOT READ LIST. MARK ALL THAT APPLY.)

- <01> [REFSTART]
- <02> [REFSTART+1]
- <03> [REFSTART+2]
- <04> [REFSTART+3]
- <05> [REFSTART+4]
- <06> [REFSTART+5]
- <07> [REFSTART+6]
- <08> [REFSTART+7]
- <09> [REFSTART+8]
- <98> Refused
- <99> Don't know

Note: This set of dates will change for each Cohort.

Universe: Respondents who received income from welfare between the beginning of the Reference Period and the ROE date.

EF45A

If QF15=0 go to QF46.

QF45B

Which member of your household received welfare during this period? Was it...
(PROBE: Whose name was on the welfare cheque?)

- <1> Yourself
- <2> Your spouse or partner
- <3> Another household member
- <8> Refused
- <9> Don't know

Universe: Respondents who received income from welfare between beginning of REFERENCE PERIOD and ROE date.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QF46

Did (you/you or someone else in your household) receive welfare after [ROE date]?

- <1> Yes
- <2> No.....go to STG
- <8> Refusedgo to STG
- <9> Don't knowgo to STG

Universe: Respondents who ever received income from welfare.

QF46A

In which months has your household received welfare since [ROE date]? (DO NOT READ LIST. MARK ALL THAT APPLY.)

- <01> [QSTART]
- <02> [QSTART+1]
- <03> [QSTART+2]
- <04> [QSTART+3]
- <05> [QSTART+4]
- <06> [QSTART+5]
- <07> [QSTART+6]
- <08> [QSTART+7]
- <09> [QSTART+8]
- <10> [QSTART+9]
- <11> [QSTART+10]
- <12> [QSTART+11]
- <13> [QSTART+12]
- <98> Refused
- <99> Don't know

Note: This set of dates will change for each Cohort.

Universe: Respondents who received income from welfare since the ROE date.

QF46B

Are (you/you or someone else in your household) currently receiving welfare?

- <1> Yes
- <2> No.....go to EF46D
- <8> Refusedgo to STG
- <9> Don't knowgo to STG

Universe: Respondent or someone in the household who received income from welfare since ROE date.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

EF46C

If HHSIZ = 1 go to QF46D.

QF46C

Which member of your household is currently receiving welfare? Is it... (PROBE:
Whose name was on the welfare cheque?)

- <1> Yourself
- <2> Your spouse or partner
- <3> Another household member
- <8> Refused
- <9> Don't know

Universe: Respondents whose household was receiving income from welfare at time of first interview.

QF46D

What is the total MONTHLY amount your household is currently receiving from
welfare? [Min: 1 Max: 5000]

- <5000> \$5,000 or more
- <9998> Refused
- <9999> Don't know

Universe: Respondents whose household was receiving income from welfare at time of first interview.

EF46D

If QD1=1 and QF46=1 go to QF46E; Otherwise go to STG.

QF46E

For which of the following reasons did your household receive welfare benefits after
[ROE date]? (READ LIST. MARK ALL THAT APPLY.)

- <1> To cover the waiting period before you received your first EI cheque
- <2> To supplement your EI benefits
- <3> Only to cover emergency, medical or special needs
- <4> Because your EI benefits ran out
- <5> Other
- <8> Refused
- <9> Don't know

Universe: Respondents who received income from welfare since the ROE date.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

STG

Current time.

CG1

If respondent's age is ≥ 65 , go to QG2; otherwise go to QG1.

QG1

Are you limited in the kind or amount of activity that you can do at work because of a long-term physical condition, mental condition or health problem?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: Respondents who are less than 65 years of age.

QG2C

In what country were you born? (DO NOT READ LIST.)

- <1> Canada
- <2> Other country
- <8> Refused
- <9> Don't know

Universe: All respondents.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QG2

Canadians come from many ethnic and cultural backgrounds. From which backgrounds did your parents or grandparents come? (For example: English, French, North American Indian, Chinese, Filipino, Italian.) (Note: if "Indian", probe for North American Indian or East Indian.) (DO NOT READ LIST. MARK ALL THAT APPLY.)

- <01> British (English, Scottish, Irish)
- <02> French
- <03> German
- <04> Italian
- <05> Ukrainian
- <06> Chinese
- <07> Dutch (Netherlands)
- <08> Filipino
- <09> Jewish
- <10> Polish
- <11> Black
- <12> East Indian
- <13> North American Indian, Métis or Inuit/Eskimo
- <14> Canadian (probe for any other background)
- <15> Other (specify 1)
- <16> Other (specify 2)
- <98> Refused
- <99> Don't know

Universe: All respondents.

EG2

Check if any job search was done in QB28, QB38 or QB48 for any employer or QC1 in any gap between two jobs. If so, go to QG3.

QG2A

Have you searched for a job since [REFSTART]?

- <1> Yes
- <2> No.....go to STH
- <8> Refusedgo to STH
- <9> Don't knowgo to STH

Universe: Respondents who did not report job search within REFERENCE PERIOD during absences or gaps.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QG3

In any of the job search you have done since [REFSTART], do you feel that any of the following has helped, hurt or had no impact on your ability to find a good job?

Has your ethnic origin hurt, helped or had no impact (on your ability to find a good job)?
(NOTE: ethnic origin = race or colour.)

(IF ANSWER IS YES, PROBE FOR "HURT" or "HELPED".)

- <4> Yes, hurt
- <5> Yes, helped
- <6> No impact
- <8> Refused
- <9> Don't know

Universe: Respondents who have searched for a job within REFERENCE PERIOD.

QG4

Has your gender hurt, helped or had no impact (on your ability to find a good job)?

- <4> Yes, hurt
- <5> Yes, helped
- <6> No impact
- <8> Refused
- <9> Don't know

Universe: Respondents who have searched for a job within REFERENCE PERIOD.

QG5

Has your age hurt, helped or had no impact (on your ability to find a good job)?

- <4> Yes, hurt
- <5> Yes, helped
- <6> No impact
- <8> Refused
- <9> Don't know

Universe: Respondents who have searched for a job within REFERENCE PERIOD.

STH

Set timer.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QH1

I'd like to verify that the address and phone number I have for you is correct.
(INTERVIEWER: read all lines; update any missing or incorrect information.) [fill
respondent's full name, address and telephone number last dialled].

Note: Have the interviewers delete any information which is incorrect and type in any new information so that output file has all relevant fields, whether they changed or not.

Universe: All respondents.

QH1M

Were you living at your current residence in [ROE month]?

- <1> Yes go to SHARE
- <2> No.....go to QH2
- <8> Refused go to SHARE
- <9> Don't know go to SHARE

Universe: All respondents.

QH2

Did you move (from your residence of [ROE month]) ... (READ LIST)?

(If more than one move, refer to the first move since the ROE date.)

- <1> To take less expensive accommodation
- <2> To follow a spouse or parent
- <3> To take or find another job
- <4> To go to school
- <5> Other
- <8> Refused
- <9> Don't know

Universe: Respondents who have moved from residence of ROE month.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QH3M

When did you move? ...MONTH.

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December
- <98> Refusedgo to QH4
- <99> Don't knowgo to QH4

Universe: Respondents who have moved from residence of ROE month.

QH3Y

...YEAR.

[Cohorts 01 to 04 = Min: 1995]

[Cohorts 01 to 03 = Max: 1996] , [Cohort 04 = Max: 1997]

Note: Date must be after [month before ROE month] and before [TODAY].

Universe: Respondents who have moved from residence of ROE month.

QH4

Did you move more than 100 kilometres (60 miles) away from where you were living in [month before ROE month]?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

Universe: Respondents who have moved from residence of ROE month.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QH5

In [month before ROE month], which province did you live in? (Do not read list.)

- <10> Newfoundland
- <11> Prince Edward Island
- <12> Nova Scotia
- <13> New Brunswick
- <24> Quebec
- <35> Ontario
- <46> Manitoba
- <47> Saskatchewan
- <48> Alberta
- <59> British Columbia
- <60> Yukon
- <61> Northwest Territories
- <70> Outside Canada
- <98> Refused
- <99> Don't know

Universe: Respondents who have moved from residence of ROE month.

QH5A

What was your postal code? (in [month before ROE month])

- <999996> Valid skip
- <999998> Refused
- <999999> Don't know

Note: ANA NAN format

Universe: Respondents who have moved from residence of ROE month.

SHARE

Statistics Canada is doing this survey for Human Resources Development Canada to allow them to evaluate their programs. To do this evaluation, the research department at HRDC plans to add the information from this survey to other data files that they have for statistical analysis. All your information will be kept strictly confidential and will be used only for research purposes. No name, address or telephone information will be given to HRDC. Do you agree to share your answers with Human Resources Development Canada?

- <1> Yesgo to STX
- <2> No..... go to THANK
- <8> Refused go to THANK
- <9> Don't know go to THANK

Default Next Question: THANK.

Universe: All respondents.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

STX

Set timer (current time of day).

Default Next Question: QH6

QH6

As part of this survey, we would like to interview you again in about 9 months. This interview will be shorter and all responses will also be confidential. Are you planning to move in the next 9 months?

- <1> Yesgo to QH7
- <2> No.....go to QH8
- <8> Refusedgo to QH8
- <9> Don't knowgo to QH8

Universe: All respondents.

QH7

Could I have the new address? Interviewer: Get as much detail as possible - Street address, City, Province.

Universe: All respondents who plan to move in the next 9 months.

QH8

In case there are difficulties in reaching you, could you provide the name and telephone number of a family member or friend we could call? This would only be used to help us make contact with you. (After collecting info: Please advise this person that he/she may be contacted if we are unable to locate you)

- <1> Yes, will provide contact name
- <2> No, will not provide contact name.....go to QH10

Universe: All respondents.

QH9

INTERVIEWER: Enter name and telephone number of contact person. [fields for first and last name, and telephone number]

Default Next Question: QH10

Universe: All respondents.

Changes in Employment Survey – First Interview Questionnaire
Reference Periods: Cohort 02 (April 1995 - November 1996);
Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)

QH10

Please write down our toll-free number where we can be reached if you change your phone number. It is: 1-800-647-0642. Also, quote this file number [fill CASID] when you call.

Language of first interview.

<1> English

<2> French

Universe: All respondents.

I1DATE

Date of first interview.

Universe: All respondents.

THANK

Thank you very much for your participation in this survey. Do you have any comments you'd like to give us concerning this project?

Default Next Question: END

Universe: All respondents.

ENDX

This survey applies to people who received a Record of Employment between [QSTART] and [QSTART+2]. Since you have not received one during this period, you won't be asked to participate. Thank you for your co-operation. Good bye.

Default Next Question: END

END

Set timer (current time of day) to mark end of survey.