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Section:	Respondent Profile							
Variable Name:	PUMFID	Position:	1	Length:	5			
Sequential identification number								
Response:	Sequential identification	number						
Coverage: All respondents								
Variable Name:	SYEAR	Position:	6	Length:	4			
Survey reference year								
2000	2000			FREQ 10,435	WTD 5,697,789			
				10,435	5,697,789			
Coverage: All respondents								
Variable Name:	REGION6	Position:	10	Length:	1			
Province or region								
1 2 3 4 5 6	Atlantic region Quebec Ontario Manitoba and Saskatchewan Alberta British Columbia			FREQ 2,401 1,878 2,900 1,459 835 962 ===== 10,435	WTD 503,491 1,387,782 2,104,266 375,862 550,961 775,427 ====== 5,697,789			
Coverage: All respondents								
Variable Name:	SEX	Position:	11	Length:	1			
Sex of respondent								
1 2	Male Female			FREQ 3,807 6,628	WTD 2,275,250 3,422,538			
				10,435	5,697,789			
Coverage: All respondents								

Variable Name:	AGECAT	Position:	12	Length:	1
Age of respondent (group	ps)				
1 2 3 9	15-24 years 25-44 years 45 years or older Not stated			FREQ 3,268 4,256 2,910 1	WTD 2,081,541 2,007,685 1,608,414 148
				10,435	5,697,789
Coverage: All respondents					
Variable Name:	EDUC	Position:	13	Length:	1
Highest educational attai	nment				
0 1 2 3 4 5	Grade 8 or lower Grade 9-13, non graduate Grade 11-13, graduate Some post-graduate Trades certificate or diploma, community college, CEGEP, etc., university certificate below Bachelor's University graduate (Bachelor's, Master's or PhD) Not stated			FREQ 627 2,524 1,991 1,261 2,835 1,185 12 ===== 10,435	WTD 321,323 1,373,307 1,049,577 805,562 1,410,638 727,295 10,088 ======= 5,697,789
Coverage: All respondents					

Variable	Name:	TYPE	Position:	14	Length:	1		
Survey ty	Survey type as determined for the EICS							
1 2		Unemployed during LFS	FREQ 2,582	WTD 1,045,731				
		reference week	Employed less than 30 usual hours during reference week Not in the labour force during reference week					
3 4		Working full-time during	ref. wk. with		3,383	1,745,895		
5		interruption - last 3 mon Mothers of infants worki		ce week	734 427	371,279 97,739		
					10,435	5,697,789		
Note:	and TYPE 4. Mot have TYPE=3 eve purposes of surve responding to que	person could fall into more than of thers of infants can have TYPE=1 en though they have a job. They ey operations because they cons estions in the interview. TYPE=4 rk in the 3 months prior to the ref	1, 3 or 5. Mother were treated the ider themselves is composed of	s absent from we same way as on the same way as on the same way as on the same way are same.	ork in referend other type 3's f ad not looking t	ce week will for the for work" when		
Variable	Name:	WORKNOW	Position:	15	Length:	1		
Respond	lent currently w	orking at a job or business	S					
1 2 6		Yes No Valid skip			FREQ 1,434 2,762 6,239	WTD 513,195 1,001,019 4,183,574		
					10,435	5,697,789		
Coverage:	Employment Insu	nothers and other persons not el rance benefits in the survey refe uestion QE60 or QG1.		the LFS referer	nce week) who	collected		
Variable	Name:	MOTHER	Position:	16	Length:	1		
Respond	lent status (Mo	ther or not)						
0 1		EICS regular population Mother of a child 0 to 12			FREQ 9,090 1,345 =====	WTD 5,349,763 348,026		
					10,435	5,697,789		
Coverage: Note:	also part of the or	hild aged 0 to 12 months are rep iginal population, e.g. unemploy s and mothers absent from part- ssing.	ed mothers, mot	hers not in the I	abour force wh	no worked in		

Section:	Socio-Demographics				
Variable Name:	IMMIGR	Position:	17	Length:	1
Immigrant status					
1 2 9	Canadian by birth Immigrant Not stated			FREQ 9,280 1,110 45	WTD 4,819,122 854,983 23,684
				10,435	5,697,789
Coverage: All respondents Note: Based on EICS qu	uestions QW4 and QW5.				
Section:	Job Information				
Variable Name:	LSTWRK	Position:	18	Length:	1
Last worked period (gro	ups)				
0 1 2 3 4 5	Working during reference 0 to 4 months ago 5 to 12 months ago 13 to two years ago More than two years ago Never worked			FREQ 4,327 2,809 1,660 858 424 357 ====== 10,435	WTD 2,799,981 1,308,426 708,340 580,542 146,076 154,424 ====== 5,697,789
Coverage: All respondents					

Coverage: All respondents

Note: This refers to the last month worked as of reference week. Note that persons may have worked between reference week and the week of the survey.

Variable Na	ame:	FTPT	Position:	19	Length:	1
Full-time or	part-time sta	itus of last or current job				
					FREQ	WTD
1		Full-time			4,514	2,063,615
2		Part-time			4,246	2,776,147
6		Valid skip			1,630	836,128
7		Don't know			11	4,931
9		Not stated			34	16,968
					10,435	5,697,789
Note: Ba	ased on LFS vari more). The larg	t last or current job, with the exceptable UHRSMAIN or EICS quest e number of "Not stated" codestion for some respondents.	ions Q07DA, Q	07DAW or Q0	7DA4W (full-tim	e is 30 hours
Variable Na	ame:	WRKTYP	Position:	20	Length:	2
Type of wor	rk arrangeme	ent				
					FREQ	WTD
01		Permanent full-time wor	ker		2,464	1,183,286
02		Permanent part-time wo	rker		2,649	1,762,158
03		Permanent, work hours			0	0
04		Not permanent, seasona	al worker		1,292	571,945
05		Not permanent, other			2,261	1,268,978
06		Self-employed			1,101	637,436
96		Valid skip			529	198,691
99		Not stated			139	75,294
					10,435	======= 5,697,789
		the exception of mothers who had LFS variable PERMTEMP or				

Variable Name:	UNIONCA	Position:	22	Length:	1
Union status					
				FREQ	WTD
1	Yes, union membe agreement	er or covered by a	collective	2.027	1,085,232
2	Not a union memb	er and not covered	d by a	, -	
	collective agreeme	ent		6,606	3,684,356
6	Valid skip			1,635	837,087
7	Don't know			52	28,353
9	Not stated			115	62,761
				=====	=======
				10,435	5,697,789

Coverage: Paid employees at last or current job, with the exception of mothers who have not worked in the last two years Note: Based on LFS variable UNION_CA or EICS questions Q06A, Q06B. The large number of "Not stated" codes for this variable is primarily due to the failure of the EICS to collect the information for some respondents.

Variable Name:	TENURE_G	Position:	23	Length:	2
Job tenure (groups)					
01 02 03 04 05 06 07	Less than one month 1-3 months 4-6 months 7-12 months 13 months-less than 2 y 2-5 years 6-10 years 11-20 years	vears		FREQ 311 2,271 959 972 1,009 1,236 803 732	WTD 160,369 1,202,244 520,096 571,741 621,761 683,850 411,423 373,176
09 96 99	21 years or more Valid skip Not stated			499 1,630 13	314,040 836,128 2,962
				10,435	5,697,789

Coverage: Paid employees at last or current job, with the exception of mothers who have not worked in the last two years Note:

Based on LFS variable TENURE or EICS questions Q01FY, Q01FM and last work date (001 month equals 1 month or less). This variable was imputed for non-response to the survey items (dates).

Variable Name:	NAICS6	Position:	25	Length:	2
Industry based on NAIC	S 1997				
				FREQ	WTD
01	Agriculture & forestry, fis	shing, mining	, oil		
	and gas			578	210,392
02	Construction			486	204,481
03	Manufacturing			869	466,157
04	Retail trade & accommo	dation and fo	od services	2,659	1,589,826
05	Educational services & h	nealth care a	nd social	•	
	assistance & public adm	inistration		2,041	1,089,806
06	All others			2,099	1,251,342
96	Valid skip			1,630	836,128
99	Not stated			73	49,656
				=====	=======
				10,435	5,697,789

Coverage: Paid employees at last or current job, with the exception of mothers who have not worked in the last two years Note: Based on LFS or collected by the EICS. "Not stated" in this item refers primarily to situations where a code could not be assigned based on the respondent's answer.

Variable Name:	NOC6	Position:	27	Length:	2
Occupation based on N	OC 2001				
01	Management			FREQ 198	WTD 111,958
02	Business, finance and a	dministration	1	1,392	811,146
03	Health and natural and			751	390,305
04	Social science, education				
OF	religion, art, culture, rec		•	780	456,189
05	Trade, transport and eq primary processing, ma			2.224	1,047,578
06	Sales and service	inalaotaling a	na atmitioo	3,352	1,973,632
96	Valid skip			1,630	836,128
99	Not stated			108	70,853
				======	========
				10,435	5,697,789

Coverage: Paid employees at last or current job, with the exception of mothers who have not worked in the last two years Note: Based on LFS or collected by the EICS. "Not stated" in this item refers primarily to situations where a code could not be assigned based on the respondent's answer.

Variable Name:	TIPS	Position:	29	Length:	1
Respondent usually re	eceives tips or commission	ıs			
1 2 6 9	Yes No Valid skip Not stated			FREQ 686 7,804 1,630 315	WTD 398,279 4,292,356 836,128 171,026
				10,435	5,697,789
Note: Based on LFS	s at last or current job, with the e variable or EICS question Q07C2 the failure of the EICS to collect	2. The large numb	er of "Not st	ated" codes for thi	
Variable Name:	HOUREARN	Position:	30	Length:	7.2
Usual hourly earnings					
0002.45 : 0048.25 9999.96 9999.99	Usual hourly earnings Valid skip Not stated			FREQ 8,405 1,630 400	WTD 4,653,295 836,128 208,366
				10,435	5,697,789
	s at last or current job, with the exvariable or EICS questions Q07A				last two years
Variable Name: Collection Name:	EIDEDUC Q04	Position:	37	Length:	1
Employment Insurance	e premiums deducted at jo	bb			
1 2 6 7	Yes No Valid skip Don't know			FREQ 7,282 845 2,004 304	WTD 4,065,160 501,445 920,261 210,922
				10,435	======= 5,697,789
Coverage: Paid employees Note: Based on EICS	s at last or current job, with the enduced question Q04.	xception of workir	ng mothers		

Variable Name:	RNDEDUC	Position:	38	Length:	1
Reason for Employmer	nt Insurance premiums not	deducted			
				EDEO.	WTD
1	Weekly hours or earning	ns were too k	3 14/	FREQ 466	271,419
2	Self-employed or working				271,410
_	a family member	.9		50	20,226
3	Other reasons			231	151,220
6	Valid skip			9,590	5,196,343
9	Not stated			98	58,580
				10,435	5,697,789
Coverage: Respondents wh	o stated that Employment Insura	nce premiums w	ere not deducte	ed from their pa	ay
(EIDEDUC=2)		- 30 % - 45%			
identify a reason	puestions Q05A - Q05F. "Not stat with certainty. After this point in t are considered self-employed for	the interview, the	se who reporte	ed self-employe	
Section:	Stopped Working				
Variable Name:	LEFTLOST	Position:	39	Length:	1
Job leaver, job loser or	unpaid absence				
				FREQ	WTD
1	Left job			2,012	1,165,450
2	Lost job or laid off (inclu	ides involunta	ary	, -	,,
	retirement)			2,289	979,265
3	Was on unpaid absence	e from the job)	559	209,111
6	Valid skip			5,569	3,338,847
9	Not stated			6	5,115
				10,435	5,697,789
				,	, , = =

Coverage: Paid employees at last job, worked within the last two years
Note: Based on LFS variable WHYABSNT and WHYLEFT or EICS questions Q12A and Q12A1.

Variable Name:	RSWORK	Position:	40	Length:	2
Reason stopped wor	king at reference job				
				FREQ	WTD
01	Own illness or disab	ility		275	151,292
02	Pregnancy (maternit			527	153,899
03	Other personal reason	ons or family			
	responsibilities			284	129,769
04	Going to school			626	412,650
05	End of seasonal job			677	229,877
06	End of temporary, te	rm or contract			
	(non-seasonal)			457	193,988
07	Casual job			236	111,057
08	Business conditions	(includes compa	any went out		
	of business)			749	345,154
09	Lost job for other rea	asons (including			
	dismissal)			157	87,728
10	Dissatisfied with job			288	157,894
11	Retired			371	228,900
12	Other reasons			210	149,002
96	Valid skip			5,569	3,338,847
99	Not stated			9	7,731 =======
				10,435	5,697,789
	es at last job, worked within the 8 variables WHYABSNT and WH		estions Q12A an	d Q12A1.	
Variable Name:	NOTICE	Position:	42	Length:	1
Received advanced	notice or knew in advance)			
				FREQ	WTD
1	Yes			1,220	513,112
2	No			1,290	588,430
6	Valid skip			7,859	4,560,949
9	Not stated			66	35,297
				10,435	5,697,789
Note: Based on EIC of respondent	es who lost their job, retired invo S questions Q13 or Q16. This ir s who had ended a seasonal, te people knew in advance when t	nformation is missing orm or casual job. Th	g and coded 'Not	stated' for a l	arge number

Variable Name:	NOTICE_G	Position:	43	Length:	1
Weeks of advance noti	ce (groups)				
1	Less than one week			FREQ 93	WTD 45,482
2 3	1-2 weeks 3-4 weeks			338 74	143,333 32,112
4 5	5 weeks + Knew it from the beginn	ing		68 280	25,260 113,470
6 9	Valid skip Not stated			9,149 433	5,149,379 188,752
				10,435	5,697,789

Coverage: Paid employees who lost their job, retired involuntarily or left job because they were dissatisfied and who

received advanced notice or knew in advance

Note: Based on EICS questions Q14, Q14A, Q14Long, Q17, Q17A, Q17Long. This information is missing and

coded 'Not stated' for a large number of respondents who had ended a seasonal, term or casual job. The data

for subsequent years reveal that most of these people knew in advance when their job would end.

Variable Name:	ROE	Position:	44	Length:	1
Collection Name:	Ω18				

Received a record of employment when stopped working

		FREQ	WTD
1	Yes	3,045	1,312,408
2	No	1,393	769,533
6	Valid skip	5,569	3,338,847
7	Don't know	142	92,080
8	Refused	2	700
9	Not stated	284	184,221
		=====	=======
		10,435	5,697,789

Coverage: Paid employees at last job, worked within the last two years

Note: Based on EICS question Q18. "Not stated" in this variable is attributed to the failure of the application to

collect the information for a subset of respondents who left their job for personal or unspecified reasons.

Variable Name:	LEAVEPAY	Position:	45	Length:	1
Received pay when lo	sing job				
1 2 6 9	Yes No Valid skip Not stated			FREQ 589 1,414 8,389 43	WTD 306,413 536,445 4,834,067 20,862
				10,435	5,697,789

Coverage: Paid employees who lost their job within the last two years, with the exception of those who retired

involuntarily and those who lost a casual job Based on EICS questions Q19A, Q19B, Q19C, Q19D, Q19F and Q19G. Note:

Variable Name:	RETURN	Position:	46	Length:	1
Expected to return to e	mployer				
				FREQ	WTD
1	Yes			1,039	383,611
2	No			934	449,583
6	Valid skip			8,389	4,834,067
7	Don't know			53	18,039
8	Refused			2	1,488
9	Not stated			18	10,999
				=====	=======
				10,435	5,697,789

Coverage: Paid employees who lost their job within the last two years, with the exception of those who retired

involuntarily and those who lost a casual job Based on EICS question Q20A.

Note:

Section: Work After Birth/Adoption

Variable Name: ALLEAVE Position: 47 Length: 2

Duration of the leave (Time ended or planned)

Allowed values: 00:53

		FREQ	WTD
00:31	Duration of the leave (months)	900	214,096
95	Do not plan to return to work	81	23,022
96	Valid skip	9,345	5,429,288
97	Don't know	69	20,692
99	Not stated	40	10,690
		=====	=======
		10.435	5.697.789

Coverage: Mothers who have returned to work or have worked in a paid job over the last two years

Note: Based on survey month and year, month and year of birth, and EICS questions QM4, QM4W, QM4M, QG5,

QG51, QG52, QH7Y, QH7M, QM1, QM1_1. Use WRKAFTER to distinguish between mothers who have

already returned to work and those who have not.

Variable Name:	LEAVECAT	Position:	49	Length:	1
Duration of the leave (groups)				
				FREQ	WTD
1	0 to 4 months			187	44,413
2	5 to 8 months			561	133,138
3	9 to 12 months			103	26,432
4	More than one year			49	10,113
5	Do not plan to return to	work		81	23,022
6	Valid skip			9,345	5,429,288
7	Don't know			69	20,692
9	Not stated			40	10,690
				=====	=======

Coverage: Mothers who have returned to work or have worked in a paid job over the last two years

Note: Based on survey month and year, month and year of birth, and EICS questions QM4, QM4W, QM4M, QG5, QG51, QG52, QH7Y, QH7M, QM1, QM1_1. Use WRKAFTER to distinguish between mothers who have

10,435

5,697,789

already returned to work and those who have not.

Section:	Work in Last Year				
Variable Name:	WEEKSCAT	Position:	50	Length:	2
Weeks worked during	ng the reference year (grou	ps)			
				FREQ	WTD
00	None			1,055	638,093
01	01 to 10 weeks			1,089	570,266
02	11 to 25 weeks			2,021	949,905
03	26 to 38 weeks			1,370	712,096
04	39 to 51 weeks			1,708	1,002,843
05	52 weeks			1,562	988,457
96	Valid skip			1,630	836,128
				10,435	5,697,789
	ees at last or current job, with the CS questions Q08 or QM03. Thes			worked in the	
	CS questions Q08 or QM03. Thes		e imputed for no	worked in the n-response.	
Note: Based on ElC Variable Name:		e survey items wer		worked in the	last two years
Note: Based on ElC Variable Name:	CS questions Q08 or QM03. Thes	e survey items wer	e imputed for no	worked in the n-response. Length:	e last two years
Variable Name: Full-time/part-time s	CS questions Q08 or QM03. Thes	e survey items wer	e imputed for no	worked in the n-response. Length:	a last two years 1 WTD
Variable Name: Full-time/part-time s	FTPT_RY tatus in reference year All weeks full-time	Position:	e imputed for nor	worked in the n-response. Length: FREQ 2,503	1 WTD 1,194,636
Variable Name: Full-time/part-time si	FTPT_RY tatus in reference year All weeks full-time Some weeks full-time	Position:	e imputed for nor	worked in the n-response. Length: FREQ 2,503 1,517	1 WTD 1,194,636 929,422
Variable Name: Full-time/part-time s	FTPT_RY tatus in reference year All weeks full-time Some weeks full-time All weeks part-time	Position:	e imputed for nor	worked in the n-response. Length: FREQ 2,503	1 WTD 1,194,636 929,422 1,865,831
Variable Name: Full-time/part-time st	FTPT_RY tatus in reference year All weeks full-time Some weeks full-time	Position:	e imputed for nor	FREQ 2,503 1,517 2,780 3,619 16	1 WTD 1,194,636 929,422 1,865,831 1,701,579 6,319
Variable Name: Full-time/part-time states at the state a	FTPT_RY tatus in reference year All weeks full-time Some weeks full-time All weeks part-time Valid skip	Position:	e imputed for nor	worked in the n-response. Length: FREQ 2,503 1,517 2,780 3,619	WTD 1,194,636 929,422 1,865,831 1,701,579

Section:		Employment Ins	urance			
Variable	Name:	HOURS	Position:	53	Length:	4
Number	of insurable h	nours in "reference ye	ar"			
					FREQ	WTD
0000 0002 : 50	102	None	urs in reference year	•	7 4,087	4,016 1,834,754
9996	J0Z	Valid skip	irs in reference year		6,341	3,859,018
					=====	
					10,435	5,697,789
Coverage: Note:	reference year Based primarily "average" weel main job was u year. It was de	who were not working during y on EICS questions Q08, (k in the reference period. W sed as a proxy. This variable rived for the sole purpose of s available to assess it.	Q09, Q10, Q10A. These of the this information was ble provides an estimate of	questions deal s missing, the upof insurable ho	with hours wo usual hours wo ours worked in t	rked for an rked at the he reference
Variable	Name:	INSEMP	Position:	57	Length:	1
Insurable	employmen	t in last two years				
					FREQ	WTD
0			employment in last		391	114,461
1 6		Valid skip	ployment in last two	years	954 9,090	233,564 5,349,763
Ü		rana omp			=====	=======
					10,435	5,697,789
Coverage: Note:		nild age 0 to 12 months s of worker (COW), time sin	ice last worked (LWP) an	id derived varia	ables WEEKS a	and
Variable	Name:	CLAIM	Position:	58	Length:	1
Has the	person made	a claim in the last 12	months or since the	e month last	worked	
					FREQ	WTD
1		Yes			3,394	1,353,499
2		No			7,041 =====	4,344,290
					10,435	5,697,789
Coverage: Note:		s 6 questions QC1, QC1AE, 0 , QC5, QC5_1, QN5 and Q		I1AE, QN1AS,	QC3, QC3A, 0	QC3A1, QN3,

Variable Name:	BENEFIT	Position:	59	Length:	1
Received Employme	ent Insurance benefits				
				FREQ	WTD
1	Yes, during the refe			1,611	582,967
2	Yes, during the refe the reference week)		t not during	157	63,932
3	Yes, since last work		g the	107	00,002
	reference month)			812	304,554
4	No Not stated			7,821	4,735,857
9	Not stated			34	10,478 ======
				10,435	5,697,789
Coverage: All responden Note: Based on EIC	ts S questions QC3, QC3A, QC3/	A1, QN3, QN3A and	QN3A1.		
Variable Name:	BENTYP	Position:	60	Length:	1
Type of benefits rece	eived in reference week o	r month			
				FREQ	WTD
1	Regular			1,315	518,854
2	Maternity or parenta	al		359	84,107
3	Other			82	38,424
6	Valid skip			8,667	5,050,889
9	Not stated			12	5,515
				10,435	5,697,789
	who received benefits in the research squestions QC3B or QN3B.	ference month			
Variable Name:	BENWEEKS	Position:	61	Length:	3
Weeks of benefits sin	nce last applied				
				FREQ	WTD
001 : 050	Weeks of benefits s	ince last applied		1,922	653,078
996	Valid skip			8,301	4,960,705
999	Not stated			212	84,006
				10,435	====== 5,697,789
	who received benefits in the rest questions QC3C or QN3B.	ference month, or sin	ce last worked	for mothers	

Variable Name:	BENAMNT	Position:	64	Length:	3		
Amount of Employment Insurance benefits received							
000 : 412 996 999	Amount of EI benefits red Valid skip Not stated	ceived		FREQ 1,818 8,448 169	WTD 603,320 5,021,424 73,045		
				10,435	5,697,789		
	received benefits in the referenc estions QC3D or QN3D.	e week, or since	e last worked fo	r mothers			
Variable Name:	RNBENRW	Position:	67	Length:	2		
Reason did not receive of	or claim benefits for the ref	ference weel	or since bir	th/adoption	ı		
				FREQ	WTD		
01 02	Was employed or expect Was not paying EI premi			2,063	1,340,054		
	insurable			763	406,734		
03	Did not work enough hou	ırs or weeks	to qualify	1,443	690,735		
04 05	Was a student Received a severance page	ackana or ra	tirament	830	592,615		
03	pension	ackage of Te	mement	259	161,567		
06	Quit voluntarily			204	120,871		
07	Did not want or need EI	(and did not	claim)	724	526,723		
08 09	Did not know enough about Still expecting benefits (v			420	315,830		
	benefit withheld)	9 po	-,	301	156,039		
10	Claim ran out			380	180,774		
11	Has not worked recently	(2 years) or	never				
40	worked			579	233,675		
12 96	Other			340 1,987	220,515 676,365		
99	Valid skip Not stated			1,967	75,292		
	1101 Stated			• •-	75,252		
				10,435	5,697,789		

Coverage: Respondents who did not receive benefits for the reference week, or at all since birth or adoption for mothers Note:

Based on EICS questions QC41, QC5, QC7 or QN40, QN5, QN7 and Q04. Generally, this variable reflects the answers provided by the respondents as the reason for not receiving or claiming benefits. People who have not worked in 2 years or more were coded to 11 unless they provided a different reason for not receiving or claiming benefits. This category is also composed of respondents who have recent work experience according to other information collected from them but still believed that they were not eligible for benefits because they had not worked recently. Other survey variables were also used when the reason provided was vague. This increased the usefulness of the variable by reducing the number of observations in the categories "Other" and "Not stated". People who were self-employed or did not pay Employment Insurance premiums in their previous job were coded to category 02, unless they provided a different reason for not receiving benefits. Similarly, people working in the reference week in a paid job were coded to category 01.

Variable Name:	COVERAGE	Position:	69	Length:	2
Taxonomy of Employme	ent Insurance coverage				
				FREQ	WTD
01	Received regular benefit	ts during refe	rence week	1,045	403,487
02	Received special benefit	•		388	98,614
03	Benefits temporarily inte				,-
	receive benefits	·		253	123,663
04	Exhausted benefits (last	12 months)		282	96,833
05	Eligible and claimed but	did not recei	ve		
	benefits or eligible but di			168	86,284
07	Did not meet entrance re	equirements		556	222,087
08	Quit job without a cause	acceptable t	o El		
	program			594	278,386
09	Quit job to go to school a	and cannot q	ualify	654	435,651
10	No recent insurable emp	oloyment		465	218,903
11	Has not worked in the la	st 12 months	and could		
	not qualify			1,055	636,827
12	Has never worked			257	113,358
96	Valid skip			4,718	2,983,696
				=====	=======
				10,435	5,697,789

Coverage: Respondents who were not working during the reference week and worked in the last two years or were looking for work

Note:

Based on EICS derived variables BENEFIT, RNBENRW, RSWORK, and HOURS. Persons who received benefits are assigned a value of 1, 2, 3 or 4 as appropriate. Then, people who have not worked in the past year are assigned a value of 11 or 12. Respondents who were self-employed in the past year or in a job where Employment Insurance premiums were not deducted from their pay are assigned a value of 10. Respondents who left their job to return to school or for other reasons not deemed valid for the Employment Insurance Act are then assigned a value of 8 or 9. Lastly, when no other information was available to determine eligibility, an estimate of hours worked in the reference week was used to determine eligibility (700 hours guarantees eligibility for most paid employees contributing to the program). In COVERAGE, those who did not receive EI benefits despite likely being eligible are all included in a single category. In COV (only available from the master file), a distinction is made between those who made a claim and those who didn't.

Variable Name:	ELIGIBLE	Position:	71	Length:	1
Employment Insura	ance eligibility status				
1 2 3 6	Potentially eligible Potentially eligible Not potentially elig Valid skip	- Not eligible		FREQ 2,136 556 3,025 4,718	WTD 808,881 222,087 1,683,125 2,983,696
				===== 10,435	5,697,789

Coverage: Respondents who were not working during the reference week and worked in the last two years or were

looking for work

Note: Based on EICS derived variable COVERAGE.

Section:	Parental Benefits						
Variable Name:	MATPAR	Position:	72	Length:	1		
Received maternity and	or parental benefits						
1 2	Received maternity or pa			FREQ 734	WTD 176,640		
3	parental benefits Worked within last two y	220 137	56,925 35,087				
4 6		employment Not worked in two years Valid skip			79,375 5,349,763		
				10,435	5,697,789		
Coverage: Mothers of a child Note: Based on EICS qu	age 0 to 12 months uestions QN3B, QN3B1D or QN3	3B1E.					
Variable Name:	SPCLAIM	Position:	73	Length:	1		
Parental benefits claime	d by spouse						
1 2 6 7 8 9	Spouse/partner claimed Spouse/partner did not of Valid skip Don't know Refused Not stated			FREQ 39 1,058 9,216 18 3 101 ====== 10,435	WTD 8,210 273,265 5,384,889 5,468 751 25,206 ====== 5,697,789		
Coverage: Mothers of a child age 0 to 12 months with a spouse present Note: Based on EICS question QP10, QP3 or QP4.							

Variable Name:	REASPNCL	Position:	74	Length:	1
Reason that spouse is n	ot claiming parental benef	fits			
1 2 3 4 5 6	Mother wants to stay ho Mother can take time off More financially advanta Spouse not eligible for E Other Valid skip Not stated	easier geous		FREQ 308 143 62 54 30 9,377 461 ====== 10,435	WTD 75,024 34,396 14,961 12,573 7,342 5,424,524 128,968 ====== 5,697,789

Coverage: Mothers whose spouse does not intend to claim parental benefits

Note:

Before 2004, the survey did not provide full coverage of the reasons why fathers do not claim parental benefits. The main data gap is when neither spouses claimed benefits. The questions asked in the survey in these cases do not distinguish between the reasons why mothers did not ask for benefits from reasons why their spouse didn't. This explains the large number of cases with "Not stated".

Due to the new design and application this variable is not comparable to the years 2004 onward.

Section: Additional Payments

Variable Name: ADDPAYM Position: 75 Length: 1

Received payments from employer, insurance or other benefits

1 2	Received additional payments from the employer Received additional payments from other sources	FREQ 177	WTD 42,170
	(including insurance)	30	9,440
3	Did not receive additional payments	842	208,174
6	Valid skip	9,345	5,429,288
9	Not stated	41	8,717
		=====	=======
		10.435	5.697.789

Coverage: Mothers working or who have worked in the last two years, with a period not at work since pregnancy Note: Based on EICS questions QR1 and QR2A.

Variable	Name:	APWEEKS	Position:	76	Length:	1
Weeks of	f additional pag	yments				
					FREQ	WTD
1		0-8 weeks			61	14,615
1 2		9-17 weeks			48	11,805
3		18 weeks +			69	18,321
6		Valid skip			10,228	5,646,179
9		Not stated			29	6,869
J		Not stated			=====	=======
					10,435	5,697,789
Coverage:		ve worked in the last two ye	ears and who have rec	eived additio	onal payments sind	ce the birth of
Note:	their child Based on EICS of	nuestion OR5				
	Dasca on Lioo c	question wito.				
Section:		Income and Hards	ship			
Variable	Name:	PARENTS	Position:	77	Length:	1
Collection	n Name:	QD01			J	
Relied or	n parents for m	nost day-to-day financ	ial needs			
					FREQ	WTD
1		Yes			2,256	1,512,129
2		No			559	307,763
6		Valid skip			7,620	3,877,897
Ü		Valid Ship			=====	=======
					10,435	5,697,789
Coverage: Note:	All respondents of Based on EICS of	except sons and daughters question QD01.	aged less than 30			
Variable	Name [.]	OWNEMP	Position:	78	Length:	1
		_		. •	_0g	•
Received	l wages or sala	aries from employmer	nt			
					FREQ	WTD
1		Yes			3,749	2,188,370
2		No			4,400	1,981,335
6		Valid skip			2,256	1,512,129
9		Not stated			30	15,955
					===== 10,435	5,697,789
						5,557,769
Coverage: Note:		except sons and daughters questions QD1A, QD3. Paid assigned "Yes".				e not asked

Variable Name:	OWNSEMP	Position:	79	Length:	1
Received income or	funds from self-employr	ment			
				FREQ	WTD
1	Yes			781	450,470
2	No			7,369	3,715,673
6	Valid skip			2,256	1,512,129
9	Not stated			29	19,516
				10,435	5,697,789
	ts except sons and daughters S question QD1B or QD3.	aged less than 30 wh	o rely on the	eir parents	
Variable Name: Collection Name:	CHILDBEN QD1D	Position:	80	Length:	1
Received child tax be	enefit or child benefit				
				FREQ	WTD
1	Yes			612	341,166
2	No			174	100,368
6	Valid skip			9,647	5,255,127
8	Refused			2	1,128
				10,435	5,697,789
	child age 0 to 12 months exce S question QD1D.	pt sons and daughters	aged less t	han 30 who rely o	n their parents
Variable Name:	PENSION	Position:	81	Length:	1
Self or spouse receiv	ved retirement or pensio	n related benefits			
				FREQ	WTD
1	Yes			1,195	672,400
2	No			945	541,194
6	Valid skip			8,294	4,483,823
9	Not stated			1	370
				10,435	5,697,789
Coverage: Respondents	aged 50 years and older				
	aucu ou vears allu uluer				

Variable Name:	SPEMP	Position:	82	Length:	1			
Spouse or partner received employment earnings								
1 2 6 9	Yes No Valid skip Not stated			FREQ 4,123 1,670 4,565 77	WTD 1,976,111 786,788 2,901,447 33,443			
				10,435	5,697,789			
	a spouse (this excludes sons ar uestion QD1I or QD3.	nd daughters wh	no rely on their p	parents)				
Variable Name:	MAINFUND	Position:	83	Length:	2			
Main source of funds us	ed to meet household exp	enses in refe	erence montl	า				
				FREQ	WTD			
01	Wages or self-employme spouse/partner/family m		of	3,414	1,679,439			
02	Own wages or self-empl		me	1,307	821,144			
03	El benefits			829	290,204			
04	Social assistance			500	213,274			
05	Pensions, disability insu	rance, Worke	ers'					
	compensation			884	481,997			
06	Alimony, student loans,			153	93,083			
07	Financial assistance from			132	84,639			
08	Income from investment	s, interest, d	ividends,	405	070 477			
00	rentals or savings			435	272,177			
09	Other			301	136,634			
96	Valid skip			2,256	1,512,129			
97	Don't know Refused			94 42	46,808			
98 99	Not stated			42 88	23,821 42,438			
				10,435	5,697,789			
Coverage: All respondents except sons and daughters aged less than 30 who rely on their parents Note: Based on EICS question QD3.								

Variable Name:	SAPAYM	Position:	85	Length:	1
Household received soc	ial assistance payments				
1 2 6 9	Yes No Valid skip Not stated			FREQ 654 6,850 2,788 143	WTD 292,094 3,507,676 1,811,916 86,103
				10,435	5,697,789
Note: Based on EICS qu	scept sons and daughters aged lestion QD2A1 or QD3. There is ation that was asked QD4 did no SAMTHS QD2A3	a high amount	of "Don't know"	records due to	o the fact that
Months in receipt of soc	ial assistance				
Allowed values: 000 : 720 996 997 998 999	000 : 720 Months in receipt of soc Valid skip Don't know Refused Not stated	ial assistance	e	FREQ 623 9,741 47 2 22 ===== 10,435	WTD 277,105 5,388,302 23,573 750 8,060 ======= 5,697,789
Coverage: Respondents who Note: Based on EICS qu	were social assistance recipien uestion QD2A3.	ts in reference n	month (QD2A1=	1 or non-respo	onse)

Variable Name:	ADEQUACY	Position:	89	Length:	1		
Sufficiency of household	Sufficiency of household income to meet day-to-day expenses						
				FREQ	WTD		
1	Met all your regular exp	enses and fir	nancial				
	commitment			3,845	2,072,937		
2	Met most but not all			2,362	1,116,637		
3	Met some			1,033	516,784		
4	Met very little or none			484	239,378		
6	Valid skip			2,265	1,516,355		
7	Don't know			45	25,358		
8	Refused			27	13,561		
9	Not stated			374	196,778		
				=====	=======		
				10,435	5,697,789		

Coverage: All respondents except sons and daughters aged less than 30 who rely on their parents

Note: Based on EICS question QD4. Respondents with no income sources were coded "Met very little or none".

There is a high amount of "Don't know" records due to the fact that in 2000 the population that was asked QD4 did not have an age limit of 30 years old.

Variable Name:	FAMFRND	Position:	90	Length:	1			
Received some financial assistance from friends or relatives								
1 2 6 9	Yes No Valid skip Not stated			FREQ 845 6,465 2,597 528	WTD 468,280 3,244,449 1,719,609 265,451			
				10,435	5,697,789			

Coverage: All respondents except sons and daughters aged less than 30

Based on EICS question QD2B, QD3, QD5_2 or QD5_3. The large number of "Not stated" codes for this variable is primarily due to the failure of the EICS to collect the information for some respondents.

Variable	Name:	GETJOB	Position:	91	Length:	1
Got a job	, started a b	usiness or did odd job	s (for friends or rela	atives)		
					FREQ	WTD
1		Yes			807	422,848
2		No			6,834	3,459,803
6		Valid skip			2,597	1,719,609
9		Not stated			197	95,528
					10,435	5,697,789
Coverage: Note:		s except sons and daughter S question QD2B1 or QD5_				
Variable	Name:	SAVINGS	Position:	92	Length:	1
Used up	some saving	gs or cashed in some i	nvestments			
					FREQ	WTD
1		Yes			1,743	898,156
2		No			4,816	2,484,367
6		Valid skip			3,441	2,464,367
9		Not stated			435	217,304
					===== 10,435	5,697,789
Coverage: Note:	employer to co Based on EICS	s except sons and daughter implement their Employmer S question QD2C, QD3 or G or all the questions related	nt Insurance benefits QD5_7. "Not stated" code			
Variable	Name:	SELL	Position:	93	Length:	1
Had to se	ell property o	or belongings				
					FREQ	WTD
1		Yes			197	107,124
2		No			6,381	3,289,976
6		Valid skip			3,441	2,097,961
9		Not stated			416	202,728
					10,435	5,697,789
Coverage: Note:	employer to co	s except sons and daughter emplement their Employmer S question QD2D or QD5_8 to the failure of the EICS to d	nt Insurance benefits The large number of "N	Not stated" c	odes for this varia	

Variable	Name:	CREDIT	Position:	94	Length:	1
Increase	d reliance on cr	redit				
					FREQ	WTD
1		Yes			1,440	715,665
2		No			5,132	2,676,616
6		Valid skip			3,441	2,097,961
9		Not stated			422	207,545
					10,435	5,697,789
Coverage:	All respondents ex	xcept sons and daughters, full-tir	ne workers and	I mothers who re	eceived payme	ents from the
ŭ	employer to comp	lement their Employment Insura	nce benefits			
Note:		uestion QD2E, QD2F, QD5_5, Q marily due to the failure of the EI				
		-				
Variable	Name:	CUTEXP	Position:	95	Length:	1
Cut expe	enses to make ι	up for shortfall in income				
					FREQ	WTD
1		Yes			1,297	637,109
2		No			225	120,078
6		Valid skip			8,909	4,937,400
9		Not stated			4	3,201
					10,435	5,697,789
Coverage:	Respondents who	find that their household income	e (includina no i	ncome reported	l) met some im	net verv little or
ŭ	did not meet any	of their expenses. Excludes sons	and daughters	who rely on the	eir parents	•
Note:		uestions QD5 and QD5_4. "Not s at question QD4 (ADEQUACY).	stated" codes fo	or this variable a	re almost excl	usively linked

Section:	Job Search					
Variable Name: Collection Name:	LOOKWORK QE21	Position:	96	Length:	1	
Did anything to find work during the reference week						
				FREQ	WTD	
1	Yes			2,025	844,797	
2	No			832	319,353	
6	Valid skip			7,531	4,511,722	
7	Don't know			15	5,279	
8	Refused			8	3,099	
9	Not stated			24	13,539	
				=====	=======	
				10,435	5,697,789	

Coverage: Unemployed respondents and those who received Employment Insurance benefits in the reference month

(with the exception of mothers)

Note: Based on EICS question QE21.

Variable Name: JOBSRCH Position: 97 Length: 2

Most important job search method during reference week

		FREQ	WTD
01	Employment agency (public or private)	220	79,654
02	Contacted employers directly (resume, visit,		
	call, placed or answered job ads)	1,167	473,283
03	Looked at job ads	238	112,904
04	Internet access or kiosk	102	43,752
05	Organization/networking community	42	23,686
06	Checked with friends or relatives	89	34,477
07	Other	76	41,387
08	Nothing	0	0
96	Valid skip	8,410	4,852,991
97	Don't know	91	35,655
		=====	=======
		10,435	5,697,789

Coverage: All unemployed respondents and those who received Employment Insurance benefits in the reference month

(with the exception of mothers and others who were working at the time of the interview) who reported some

job search

Note: Based on EICS question QE22MOST.

Variable Name: LOOKHRS Position: 99 Length: 2

Collection Name: QE3

Hours spent looking for work during the reference week

Allowed values: 00:60

		FREQ	WID
00:60	Hours spent looking	1,870	778,649
61	More than 60 hours	14	6,327
96	Valid skip	8,391	4,838,302
97	Don't know	155	70,607
98	Refused	1	3,184
99	Not stated	4	719
		=====	=======
		10,435	5,697,789

Coverage: Respondents who indicated some job search (includes non-response)

Note: Based on EICS question QE3.

Variable Name: LOOKCOST Position: 101 Length: 4

Collection Name: QE5

Cost of job search activities

WID
235,142
622,987
4,838,302
638
719
=======
5,697,789
_

Coverage: Respondents who indicated some job search (includes non-response)

Note: Based on EICS question QE5.

Variable N	lame:	LOOKOUT	Position:	105	Length:	1
Looking w	ithin communi	ty or province				
1 2 3 6 9		Looked outside province Looked outside commun Looked within communit Valid skip Not stated	ity (within pr	ovince)	FREQ 209 654 1,107 8,410 55	WTD 81,920 279,606 463,292 4,852,991 19,980
(' jo	with the exceptior ob search Based on EICS qu	spondents and those who received of mothers and others who were estions QE511 and QE512.				
Chances of	of finding an ac	cceptable job in the next tl	nree months		. 3 .	
1 2 3		Not very good Good Very good			FREQ 767 587 297	WTD 247,797 263,426 137,370
4 5 6 7 9		Have a job (to start in the Would not take a job in to Valid skip Don't know Not stated	,	onths	75 125 8,449 82 53 ===== 10,435	21,258 59,497 4,903,598 41,642 23,200 ======= 5,697,789

(with the exception of mothers) who were not working at the time of the interview Based on EICS questions QE7A and QE7B.

Note:

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Variable Name:	HELPFIND	Position:	107	Length:	2
Would help most to find	l a job				
				FREQ	WTD
01	Skills training			194	87,345
02	More education (acade	mic)		194	80,994
03	Work experience			147	61,303
04	Help in job search	_		60	24,221
05	Moving to another city/r			79	23,232
06	Help in starting a busine	ess/entreprer	neurship	00	0.440
-	training			30	9,412
07	More jobs			333	103,321
08	Other			248	96,236
96	Valid skip			9,081	5,186,566
99	Not stated			69 	25,157
				10,435	5,697,789
Note: Based on EICS q Section:	uestion Q07C. The category 07 Work After Birth/Adop		created from	written answers	
Variable Name:	EMPAGREE	Position:	109	Length:	1
Agreement with employ	er to return to work there				
				EDEO	WITD
4	Vaa			FREQ	WTD
1	Yes			766 164	180,424
2	No Valid akin			164	46,447
6 9	Valid skip Not stated			9,432 73	5,452,577 18,341
J	างบเ 5เลเซน			_	10,341
				10,435	5,697,789
	e worked in a paid job in the last uestion QG3 or QH3.	t two years			

Variable	Name:	SAMEMP	Position:	110	Length:	1
Returned	d or plan to retu	rn to the same employer				
1 2 6 9		Yes No Valid skip Not stated			FREQ 630 141 9,639 25	WTD 142,843 40,671 5,508,559 5,716
					10,435	5,697,789
Coverage: Mothers who have worked in a paid job in the last two years, intend to return to work within the next 18 months or have already returned (after a break) Note: Based on EICS question QG8 or QH8. Use WRKAFTER to distinguish between mothers who have already returned to work and those who have not.						
Variable	Name:	WRKAFTER	Position:	111	Length:	1
Has worl	ked since the bi	rth or adoption				
1 2 6 9		Yes No Valid skip Not stated			FREQ 593 751 9,090 1	WTD 139,311 208,537 5,349,763 178
					10,435	5,697,789
Coverage: Note:		age 0 to 12 months TYPE and EICS questions QG1	l and QG2.			
Variable	Name:	CHLDCARE	Position:	112	Length:	1
Planned	or current child	care arrangement				
1 2 3 4 5 6 9	2 Friend or relative will take care of child 3 Private babysitter 4 Private nursery or daycare (private or public) 5 Other 6 Valid skip		FREQ 130 224 201 122 27 9,639 92	WTD 30,622 54,360 41,791 30,972 7,256 5,508,559 24,229		
					10,435	5,697,789
Coverage: Note:	months or have all Based on EICS qu	e worked in a paid job in the last ready returned (after a break) lestion QG12 or QH12. Use WR nd those who have not.	-			

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Variable Name:	WORKCOND	Position:	113	Length:	1
Working conditions after	birth or adoption				
1 2 3 6 9	Same working conditions Different working conditi Different working conditi Valid skip Not stated	ons, fewer h	ours	FREQ 577 63 105 9,649 41 ===== 10,435	WTD 135,738 15,659 24,179 5,511,283 10,929 ====== 5,697,789

Coverage: Mothers who have worked in a paid job in the last two years, intend to return to work within the next 18

months or have already returned (after a break)

Note: Based on EICS question QG11 or QH11. Use WRKAFTER to distinguish between mothers who have already

returned to work and those who have not.

Section: C	nanges in Income Aft	er Birth/Adoption
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Variable Name: M_HHINC Position: 114 Length: 1

Household income in the month before the birth/adoption

		FREQ	WTD
1	Less than \$1,600 (less than \$20,000 per annum)	209	49,848
2	\$1,600 to less than \$3,300 (\$20,000 - \$40,000		
	per annum)	342	79,769
3	\$3,300 to less than \$5,000 (\$40,000 - \$60,000		
	per annum)	236	59,462
4	More than \$5,000 (more than \$60,000 per annum)	133	35,106
6	Valid skip	9,432	5,452,577
9	Not stated	83	21,026
		=====	=======
		10.435	5.697.789

Coverage: Mothers, who have worked in a paid job (except if last worked as self-employed) within last two years Note: Income from all sources. Based on EICS questions QV1, QV2, QV3, QV4 and QV5.

Variable Name: Collection Name:	M_INCDEC QV6	Position:	115	Length:	1		
Increased or decreased in income after the birth or adoption							
1 2 3 6 7 8 9	Decrease Increase Stayed the same Valid skip Don't know Refused Not stated			FREQ 596 78 299 9,421 19 6 16 ====== 10,435	WTD 147,690 18,042 72,072 5,449,292 5,958 1,354 3,382 ======= 5,697,789		

Coverage: Mothers, who have worked in a paid job (except if last worked as self-employed) within last two years Note: Based on EICS question QV6.

Variable Name:	M_CHGINC	Position:	116	Length:	2
Change in income (per month)					
01 02 03 04 05 06 07	\$0-\$200 \$201-\$400 \$401-\$600 \$601-\$800 \$801-\$1000 \$1001-\$2000 \$2001 and over Stayed the same			FREQ 82 108 109 57 91 123 137 296	WTD 21,489 25,196 23,316 13,525 25,507 34,009 31,126 71,045
96	Valid skip			9,432 =====	5,452,577 ======
				10,435	5,697,789

Coverage: Mothers who have worked in a paid job in the last two years

Note: Based on EICS question QV7. Use with M_INCDEC to determine if it is increase or decrease in income.

Section:	Other Variables from L	abour Force	e Survey		
Variable Name:	STUDENT	Position:	118	Length:	1
Student status					
1 2 3 6 9	Full-time student Part-time student Non-student Valid skip Not stated			FREQ 2,066 234 7,775 328 32	WTD 1,577,737 151,820 3,768,245 182,655 17,331
				10,435	5,697,789
Coverage: Respondents aged	d 15 to 64 years only				
Variable Name:	EFAMILY	Position:	119	Length:	1
Type of economic family					
1 2 3 4 5 6 9	Unattached individual Husband-wife, dual earner couple Husband-wife, single earner couple Husband-wife, non-earner couple Single-parent Other families Not stated			FREQ 916 4,000 3,003 1,152 953 398 13 ===== 10,435	WTD 618,019 2,312,388 1,462,836 503,454 527,206 266,523 7,363 ======= 5,697,789
Coverage: All respondents				10,435	5,097,769
Variable Name:	EFAMSZ_R	Position:	120	Length:	1
Number of persons in ed	conomic family				
1 2 3 4 5	One person Two persons Three persons Four persons Five persons or more			FREQ 918 2,355 2,514 2,726 1,922 ====== 10,435	WTD 618,625 1,284,028 1,291,472 1,491,394 1,012,270 ====== 5,697,789
Coverage: All respondents					

Variable Name:	EFAMEM_R	Position:	121	Length:	1	
Number of employed persons in the economic family						
0 1 2 3	None One person Two persons Three persons or more			FREQ 1,934 3,349 3,476 1,676 ===== 10,435	WTD 890,437 1,693,870 1,868,755 1,244,727 ====== 5,697,789	

Coverage: All respondents

Section: Weights

Variable Name: WTPM Position: 122 Length: 12.4

Weight - Format 12.4 (Physical decimal present) (9999999.9999)

Response: Weight - Format 12.4

Coverage: All respondents

Note: Physical decimal present in eighth position. For example, a weight of 1,234.56 is saved as 0001234.5600

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