

# Employment Insurance Coverage Survey 2012



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**Variable Name:** PUMFID **Length:** 5.0 **Position:** 1  
**Question Name:**  
**Concept:** Sequential Identification Number  
**Question Text:** Sequential Identification Number  
**Universe:** All respondents.  
**Note:**  
**Source:**

**Variable Name:** SRYR **Length:** 5.0 **Position:** 6  
**Question Name:**  
**Concept:** Survey reference year  
**Question Text:** Survey reference year  
**Universe:** All respondents.  
**Note:**  
**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
	02012 - 02012	11,244	7,016,412	100.0
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** REGION6 **Length:** 1.0 **Position:** 11  
**Question Name:**  
**Concept:** Six regions  
**Question Text:** Province or region  
**Universe:** All respondents  
**Note:**  
**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Atlantic region	1	2,176	504,161	7.2
Quebec	2	2,075	1,649,544	23.5
Ontario	3	2,860	2,746,591	39.1
Manitoba and Saskatchewan	4	1,810	419,515	6.0
Alberta	5	1,152	729,967	10.4
Valid skip	6	1,171	966,635	13.8
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** SEX **Length:** 1.0 **Position:** 12  
**Question Name:**  
**Concept:** Sex of respondent  
**Question Text:** Sex of respondent  
**Universe:** All respondents

**Note:****Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Male	1	4,222	2,894,820	41.3
Female	2	7,022	4,121,592	58.7
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** AGECAT\_G **Length:** 1.0 **Position:** 13

**Question Name:**

**Concept:** Age of respondent (groups)

**Question Text:** Age of respondent (groups)

**Universe:** All respondents.

**Note:****Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
15-24 years	1	3,592	2,234,393	31.8
25-44 years	2	3,530	2,126,421	30.3
45 years or older	3	4,122	2,655,598	37.8
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** EDUC\_G **Length:** 1.0 **Position:** 14

**Question Name:**

**Concept:** Highest educational attainment

**Question Text:** Highest educational attainment

**Universe:** All respondents.

**Note:****Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Grade 9-13, non graduate	1	2,504	1,326,743	18.9
Grade 11-13, graduate	2	2,233	1,376,727	19.6
Some post-graduate	3	1,180	810,004	11.5
Trades cert/dipl, college, CEGEP, univ cert below Bachelor's	4	3,358	2,057,361	29.3
University graduate (Bachelor's, Master's or PhD)	5	1,969	1,445,576	20.6
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** TYPES **Length:** 1.0 **Position:** 15

**Question Name:**

**Concept:** Survey type as determined for the EICS

**Question Text:** Survey type as determined for the EICS

**Universe:** All respondents

**Note:** In a few cases a person could fall into more than one group. The priority sequence is TYPE 5 then TYPE 2 and TYPE 4. Mothers of infants can have TYPE=1, 3 or 5. Mothers absent from work in reference week will have TYPE=3 even though they have a job. They were treated the same way as other type 3's for the purposes of survey operations because they considered themselves "not working and not looking for work" when responding to questions in the interview. TYPE=4 is composed of full-time workers who have experienced an interruption of work in the three months prior to the reference period.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Unemployed during LFS reference week	1	2,188	1,309,713	18.7
Employed less than 30 usual hours during reference week	2	4,799	2,954,913	42.1
Not in the labour force during reference week	3	3,671	2,411,141	34.4
Working FT during ref week with interruption - last 3 mnths	4	446	288,679	4.1
Mothers of infants working in reference week	5	140	51,966	0.7
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** WORKNOW **Length:** 1.0 **Position:** 16

**Question Name:**

**Concept:** Currently working at job or business

**Question Text:** Respondent currently working at a job or business

**Universe:** Unemployed respondents, mothers of a child aged 0 to 12 months and other persons not employed (during the LFS reference week) who collected Employment Insurance benefits in the survey reference month

**Note:** Based on EICS questions JS\_Q06 or PR\_Q01.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes	1	880	441,948	6.3
No	2	2,725	1,448,677	20.6
Valid skip	6	7,628	5,119,230	73.0
Not stated	9	11	6,556	0.1
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** MOTHER **Length:** 1.0 **Position:** 17

**Question Name:**

**Concept:** Respondent status (Mother or not)

**Question Text:** Respondent status (Mother or not)

**Universe:** All respondents

**Note:** Mothers of a child aged 0 to 12 months are represented in the survey, starting in 2000. Some mothers are also part of the original population, e.g. unemployed mothers, mothers not in the labour force who worked in the past two years and mothers absent from part-time jobs.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
EICS regular population	0	10,174	6,620,422	94.4
Mother of a child 0 to 12 months old	1	1,070	395,990	5.6

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** IMMIGR\_G **Length:** 1.0 **Position:** 18

**Question Name:**

**Concept:** Immigrant status

**Question Text:** Immigrant status

**Universe:** All respondents

**Note:**

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Canadian by birth	1	9,727	5,524,627	78.7
Immigrant	2	1,431	1,414,823	20.2
Not stated	9	86	76,962	1.1
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** LSTWRK **Length:** 1.0 **Position:** 19

**Question Name:**

**Concept:** Last worked period (groups)

**Question Text:** Last worked period (groups)

**Universe:** All respondents

**Note:** This refers to last month worked before the LFS reference week. Note that persons may have worked between reference week and the week of the survey.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Working during reference week	0	5,385	3,295,558	47.0
0 to 4 months ago	1	2,475	1,437,706	20.5
5 to 12 months ago	2	1,738	959,100	13.7
13 to 24 months ago	3	999	920,712	13.1
More than 24 months ago	4	405	259,505	3.7
Never worked	5	242	143,831	2.0
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** FTPT **Length:** 1.0 **Position:** 20

**Question Name:**

**Concept:** Full/part-time status of last/curr. job

**Question Text:** Full-time or part-time status of last or current job

**Universe:** Paid employees at last or current job

**Note:** Based on LFS variable UHRSMAN. "Not stated" in this variable results mainly from non-response "don't know" in JB\_Q18.

**Source:**



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<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Full-time	1	3,985	2,475,912	35.3
Part-time	2	5,432	3,353,451	47.8
Valid skip	6	1,653	1,068,155	15.2
Not stated	9	174	118,893	1.7
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** WRKTYP\_G **Length:** 2.0 **Position:** 21  
**Question Name:**  
**Concept:** Type of work arrangement  
**Question Text:** Type of work arrangement  
**Universe:** Respondents who ever worked  
**Note:**  
**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Permanent full-time worker	01	2,394	1,598,718	22.8
Permanent part-time worker	02	3,522	2,152,390	30.7
Permanent, work hours unknown	03	27	20,161	0.3
Not permanent, seasonal worker	04	1,173	636,389	9.1
Not permanent, other	05	2,421	1,510,686	21.5
Self-employed	06	1,410	921,837	13.1
Valid skip	96	242	143,831	2.0
Not stated	99	55	32,400	0.5
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** UNION\_G **Length:** 1.0 **Position:** 23  
**Question Name:**  
**Concept:** Union status  
**Question Text:** Union status  
**Universe:** Paid employees at last or current job  
**Note:** Based on LFS variable UNION\_CA or EICS questions JB\_Q13, JB\_Q14.  
**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes, union member or covered by a collective agreement	1	2,373	1,427,861	20.4
Not a union member and not covered by a collective agreement	2	7,154	4,481,206	63.9
Valid skip	6	1,653	1,068,155	15.2
Don't know	7	64	39,190	0.6
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** TENURE\_G **Length:** 2.0 **Position:** 24  
**Question Name:**  
**Concept:** Job tenure (groups)

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**Question Text:** Job tenure (groups)  
**Universe:** Paid employees at last or current job  
**Note:** Based on LFS variable TENURE or EICS questions JB\_Q12Y, JB\_Q12M and last work date. "Not stated" in this item results mostly from the inability of some respondents to recall precisely when they started working (the month).

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Less than one month	01	287	176,720	2.5
1-3 months	02	1,945	1,190,311	17.0
4-6 months	03	926	536,257	7.6
7-12 months	04	993	616,483	8.8
13 months to 24 months	05	1,190	725,184	10.3
More than 24 months to 5 years	06	1,598	958,891	13.7
6-10 years	07	1,008	601,429	8.6
11-20 years	08	698	444,401	6.3
21 years or more	09	671	472,988	6.7
Valid skip	96	1,653	1,068,155	15.2
Not stated	99	275	225,592	3.2
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** NAICS6\_G **Length:** 2.0 **Position:** 26

**Question Name:**

**Concept:** Industry based on NAICS 2012  
**Question Text:** Industry based on NAICS 2012  
**Universe:** Respondents who ever worked  
**Note:** Based on LFS or collected by the EICS. "Not stated" in this item refers primarily to situations where a code could not be assigned based on the respondent's answer.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Agriculture & forestry, fishing, mining, oil and gas	01	548	249,965	3.6
Construction	02	650	379,099	5.4
Manufacturing	03	598	473,207	6.7
Retail trade & accommodation and food services	04	3,074	1,894,961	27.0
Educational services/health care/social assist/pub admin	05	2,784	1,615,841	23.0
All others	06	3,155	2,105,510	30.0
Valid skip	96	242	143,831	2.0
Not stated	99	193	153,997	2.2
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** NOC6\_G **Length:** 2.0 **Position:** 28

**Question Name:**

**Concept:** Occupation based on NOC 2011  
**Question Text:** Occupation based on NOC 2011  
**Universe:** Respondents who ever worked  
**Note:** Based on LFS or collected by the EICS. "Not stated" in this item refers primarily to situations where a code could not be assigned based on the respondent's answer.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Management	01	339	244,365	3.5
Business, finance and administration	02	1,720	1,070,405	15.3
Health and natural applied sciences	03	1,103	693,415	9.9
Social science, educ/gov/religion/art/culture/rec/sport	04	1,379	917,581	13.1
Trade, transp & equip ops, prim proc, manufact, utilities	05	2,105	1,232,380	17.6
Sales and service	06	4,117	2,511,988	35.8
Valid skip	96	242	143,831	2.0
Not stated	99	239	202,446	2.9
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** TIPS **Length:** 1.0 **Position:** 30

**Question Name:**

**Concept:** Resp. usually receives tips/commissions

**Question Text:** Respondent usually receives tips or commissions

**Universe:** Paid employees at last or current job

**Note:** Based on LFS variable or EICS questions JB\_Q15 and JB\_Q16.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes	1	909	628,422	9.0
No	2	8,647	5,289,589	75.4
Valid skip	6	1,653	1,068,155	15.2
Don't know	7	31	26,426	0.4
Refusal	8	4	3,820	0.1
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** HREARN\_G **Length:** 7.2 **Position:** 31

**Question Name:**

**Concept:** Usual hourly earnings - derived

**Question Text:** Usual hourly earnings - derived

**Universe:** Paid employees at last or current job

**Note:** Based on LFS variable or EICS questions JB\_Q15, JB\_Q17A, JB\_Q17B and JB\_Q18. There has been NO editing or imputation for outliers for data collected by the EICS.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
	0001.75 - 0091.00	9,080	5,571,730	79.4
Valid skip	9999.96	1,653	1,068,155	15.2
Not stated	9999.99	511	376,527	5.4
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** EIDEDUC **Length:** 1.0 **Position:** 38

**Question Name:** JB\_Q21

**Concept:** EI premiums deducted at job  
**Question Text:** [Are/Were] Employment Insurance (EI) premiums deducted from your wages or salary at that job with ^DV\_ERNAME?  
**Universe:** Paid employees at last or current job as reported or known at the beginning of the interview  
**Note:** Based on EICS question JB\_Q21. The class of worker of some respondents who answered 'No' to this question was changed based on the reason provided for not contributing to Employment Insurance.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes	1	7,944	4,861,674	69.3
No	2	925	604,965	8.6
Valid skip	6	1,480	946,560	13.5
Don't know	7	894	602,954	8.6
Refusal	8	1	258	0.0
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** RNDEDUC **Length:** 1.0 **Position:** 39

**Question Name:**

**Concept:** Reason for EI premiums not deducted  
**Question Text:** Reason for Employment Insurance premiums not deducted  
**Universe:** Respondents who stated that Employment Insurance premiums were not deducted from their pay (EIDEDUC=2)  
**Note:** Based on EICS questions JB\_Q21 and JB\_Q22. "Not stated" in this variable means that the respondent could not identify a reason with certainty.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Weekly hours or earnings were too low	1	417	263,314	3.8
Self-employed/working for business owned by a family member	2	176	122,201	1.7
Other reasons	3	224	136,668	1.9
Valid skip	6	10,319	6,411,447	91.4
Not stated	9	108	82,782	1.2
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** LEFTLOST **Length:** 1.0 **Position:** 40

**Question Name:**

**Concept:** Job leaver, job loser or unpaid absence  
**Question Text:** Job leaver, job loser or unpaid absence  
**Universe:** Paid employees at last job, worked within the past two years  
**Note:** Based on LFS variables WHYABSNT and WHYLEFT or EICS question SW\_Q02.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Left job	1	2,183	1,557,844	22.2
Lost job/laid off or job ended (incl involuntary retirement)	2	1,860	1,132,234	16.1
Was on unpaid absence from the job	3	735	317,635	4.5
Valid skip	6	6,457	4,003,749	57.1

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Not stated	9	9	4,949	0.1
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** RSWORK **Length:** 2.0 **Position:** 41

**Question Name:**

**Concept:** Reason stopped working at job

**Question Text:** Reason stopped working at job

**Universe:** Paid employees at last job, worked within the past two years

**Note:** Based on LFS variables WHYABSNT and WHYLEFT or EICS question SW\_Q03.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Own illness or disability	01	319	190,517	2.7
Pregnancy (maternity)	02	664	260,937	3.7
Other personal reasons or family responsibilities	03	258	163,399	2.3
Going to school	04	754	541,191	7.7
End of seasonal job	05	529	264,383	3.8
End of temporary, term or contract (non-seasonal)	06	421	242,075	3.5
Casual job	07	134	80,106	1.1
Business conditions (includes company went out of business)	08	607	401,043	5.7
Lost job for other reasons (including dismissal)	09	181	133,755	1.9
Dissatisfied with job	10	279	178,061	2.5
Retired	11	401	380,820	5.4
Other reasons	12	232	172,557	2.5
Valid skip	96	6,457	4,003,749	57.1
Not stated	99	8	3,817	0.1
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** NOTICE **Length:** 1.0 **Position:** 43

**Question Name:** SW\_Q04

**Concept:** Received advanced notice or knew in advance

**Question Text:** [Did you receive any advance formal notice from your employer that your work would stop, for example receive a letter, attend meetings, or receive announcements?/Did you know in advance that you would stop working at that job?]

**Universe:** Paid employees who lost their job, job ended, retired involuntarily or left their job because they were dissatisfied

**Note:** Based on EICS question SW\_Q04.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes	1	1,370	814,133	11.6
No	2	999	666,673	9.5
Valid skip	6	8,847	5,521,260	78.7
Don't know	7	26	13,611	0.2
Refusal	8	1	184	0.0
Not stated	9	1	550	0.0

EICS 2012 - Data Dictionary

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** NOTICE\_G **Length:** 1.0 **Position:** 44

**Question Name:**

**Concept:** Weeks of advance notice (groups)

**Question Text:** Weeks of advance notice (groups)

**Universe:** Paid employees who retired involuntarily, who lost their job, were laid off, their job ended, who reported that their business closed, who were dissatisfied with their job and received an advanced notice or knew in advance that they would stop working

**Note:** Based on EICS questions SW\_Q05, SW\_Q05A and SW\_Q05B.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Less than one week	1	173	129,141	1.8
1-2 weeks	2	315	214,137	3.1
3-4 weeks	3	77	45,733	0.7
5 weeks +	4	36	32,315	0.5
Knew it from the beginning	5	738	369,737	5.3
Valid skip	6	9,846	6,187,933	88.2
Don't know	7	3	990	0.0
Not stated	9	56	36,426	0.5
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** ROE **Length:** 1.0 **Position:** 45

**Question Name:**

**Concept:** Receive record of empl. when stop. work.

**Question Text:** Received a record of employment when stopped working

**Universe:** Paid employees at last job, worked within the past two years

**Note:** Based on EICS question SW\_Q06.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes	1	3,038	1,789,752	25.5
No	2	1,497	1,014,474	14.5
Valid skip	6	6,457	4,003,749	57.1
Don't know	7	251	207,955	3.0
Refusal	8	1	481	0.0
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** LEAVEPAY **Length:** 1.0 **Position:** 46

**Question Name:**

**Concept:** Received pay when losing job

**Question Text:** Received pay when losing job

**Universe:** Paid employees who either lost their job, were laid off, their job ended, their business closed or they retired involuntarily

**Note:** Based on EICS questions SW\_Q07A to SW\_Q07F.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes	1	431	367,367	5.2
No	2	1,657	932,033	13.3
Valid skip	6	9,126	5,699,322	81.2
Not stated	9	30	17,691	0.3
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** RETURN **Length:** 1.0 **Position:** 47

**Question Name:** SW\_Q08

**Concept:** Expected to return to employer

**Question Text:** Did you expect to return to your job with ^DV\_ERNAME at that time?

**Universe:** Paid employees who lost their job, were laid off, their job ended or their business closed

**Note:** Based on EICS question SW\_Q08.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes	1	875	466,257	6.6
No	2	914	601,440	8.6
Valid skip	6	9,374	5,896,341	84.0
Don't know	7	81	52,373	0.7
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** LEAVE\_G **Length:** 2.0 **Position:** 48

**Question Name:**

**Concept:** Duration of the leave (Time ended or planned)

**Question Text:** Duration of the leave (Time ended or planned)

**Universe:** Mothers who have returned to work or have worked in a paid job over the past two years

**Note:** Based on survey month and year, month and year of birth, and EICS questions BK\_Q04, BK\_Q04A, BK\_Q04B, PR\_Q04, PR\_Q05, WA\_Q08Y and WA\_Q08M. Use WRKAFTER to distinguish between mothers who have already returned to work and those who have not.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Time ended or planned (in months)	00 - 95	835	313,649	4.5
Valid skip	96	10,331	6,675,794	95.1
Don't know	97	70	24,165	0.3
Not stated	99	8	2,805	0.0
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** LEAVECAT **Length:** 1.0 **Position:** 50

**Question Name:**

**Concept:** Duration of the leave (groups)

**Question Text:** Duration of the leave (groups)

**Universe:** Mothers who have returned to work or have worked in a paid job over the past two years

**Note:** Based on survey month and year, month and year of birth, and EICS questions BK\_Q04, BK\_Q04A, BK\_Q04B, PR\_Q04, PR\_Q05, WA\_Q08Y and WA\_Q08M. Use WRKAFTER to distinguish between mothers who have already returned to work and those who have not.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
0 to 4 months	1	95	37,499	0.5
5 to 8 months	2	91	33,221	0.5
9 to 12 months	3	436	163,103	2.3
More than one year	4	145	52,678	0.8
Do not plan to return to work	5	68	27,147	0.4
Valid skip	6	10,331	6,675,794	95.1
Don't know	7	70	24,165	0.3
Not stated	9	8	2,805	0.0
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** CLAIM **Length:** 1.0 **Position:** 51

**Question Name:**

**Concept:** Made a claim in the last 12 months or since the month last worked

**Question Text:** Has the person made a claim in the last 12 months or since the month last worked

**Universe:** All respondents

**Note:** Based on EICS questions EI\_Q02, EI\_Q03, EI\_Q04, EI\_Q05 and EI\_Q06.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes	1	2,871	1,527,067	21.8
No	2	8,373	5,489,345	78.2
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** BENEFIT **Length:** 1.0 **Position:** 52

**Question Name:**

**Concept:** Received Employment Insurance benefits

**Question Text:** Received Employment Insurance benefits

**Universe:** All respondents

**Note:** Based on EICS questions EI\_Q04, EI\_Q05, EI\_Q06 and PM\_Q03.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes, during the reference week	1	1,527	741,815	10.6
Yes, during reference month (but not during reference week)	2	125	63,219	0.9
Yes, since last worked (but not during the reference month)	3	523	318,681	4.5
No	4	9,054	5,884,394	83.9
Not stated	9	15	8,304	0.1
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>



EICS 2012 - Data Dictionary

**Variable Name:** BENTYP **Length:** 1.0 **Position:** 53  
**Question Name:**  
**Concept:** Type of benefits received in reference week or reference month  
**Question Text:** Type of benefits received in reference week or reference month  
**Universe:** Respondents who received benefits in the reference month  
**Note:** Based on EICS questions EI\_Q07 and PM\_Q03.  
**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Regular	1	997	560,583	8.0
Maternity or parental	2	536	199,462	2.8
Other	3	102	39,849	0.6
Valid skip	6	9,592	6,211,378	88.5
Not stated	9	17	5,139	0.1
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** BENWEEKS **Length:** 3.0 **Position:** 54  
**Question Name:**  
**Concept:** Weeks of benefits since last applied  
**Question Text:** Weeks of benefits since last applied  
**Universe:** Respondents who received benefits in the reference month, or for mothers since last worked  
**Note:** Based on EICS question EI\_Q10.  
**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
	001 - 050	1,731	832,434	11.9
Valid skip	996	9,382	6,124,262	87.3
Not stated	999	131	59,716	0.9
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** BENAMNT **Length:** 3.0 **Position:** 57  
**Question Name:**  
**Concept:** Amount of Employment Insurance benefits received  
**Question Text:** Amount of Employment Insurance benefits received  
**Universe:** Respondents who received benefits in the reference month, or for mothers since last worked  
**Note:** Based on EICS question EI\_Q11.  
**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
	000 - 490	1,422	671,711	9.6
Valid skip	996	9,491	6,182,178	88.1
Not stated	999	331	162,523	2.3
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** RNBENRW **Length:** 2.0 **Position:** 60

**Question Name:**

**Concept:** Reason not receive/claim benefits

**Question Text:** Reason did not receive or claim benefits for the reference week or since birth/adoption

**Universe:** Respondents who did not receive benefits for the reference week, or at all since birth or adoption for mothers

**Note:** Based on EICS questions EI\_Q14, EI\_Q16, EI\_Q17 and JB\_Q21. Generally, this variable reflects the answer provided by the respondents as the reason for not receiving or claiming benefits. People who have not worked in two years or more were coded to '11' unless they provided a different reason for not receiving or claiming benefits. This category is also composed of respondents who have recent work experience according to other information collected from them but still believed that they were not eligible for benefits because they had not worked recently. Other survey variables were also used when the reason provided was vague. This increased the usefulness of the variable by reducing the number of observations in the categories "Other" and "Not Stated". People who were self-employed or did not pay EI premiums in their previous job were coded to category 02, unless they provided a different reason for not receiving benefits. Similarly, people working in the reference week in a paid job were coded to category 01.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Was employed or expecting to return to work	01	2,370	1,455,135	20.7
Was not paying EI premiums/work was not insurable	02	1,068	675,718	9.6
Did not work enough hours or weeks to qualify	03	1,677	1,021,771	14.6
Was a student	04	1,010	635,172	9.1
Received a severance package or retirement pension	05	499	412,806	5.9
Quit voluntarily	06	216	172,011	2.5
Did not want or need EI (and did not claim)	07	525	360,872	5.1
Did not know enough about EI program	08	522	422,000	6.0
Still expecting benefits (waiting period, benefit withheld)	09	197	119,454	1.7
Claim ran out	10	328	241,972	3.4
Has not worked recently (2 years) or never worked	11	554	340,048	4.8
Other	12	333	218,951	3.1
Valid skip	96	1,753	834,234	11.9
Not stated	99	192	106,270	1.5
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** WEEKSCAT      **Length:** 2.0      **Position:** 62

**Question Name:**

**Concept:** Weeks worked during ref. year (groups)

**Question Text:** Weeks worked during the reference year (groups)

**Universe:** Respondents who ever worked

**Note:** Based on EICS question WY\_Q01. The value "00" may mean that no work was done for a Canadian employer.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
None	00	1,295	1,123,471	16.0
01 to 10 weeks	01	1,221	730,933	10.4
11 to 25 weeks	02	1,777	990,807	14.1
26 to 38 weeks	03	1,475	946,646	13.5



EICS 2012 - Data Dictionary

**Note:** Based on EICS questions WY\_Q01, EI\_Q04, EI\_Q17 and PM\_Q03.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Has no insurable employment in past two years	0	243	87,561	1.2
Has insurable employment in past two years	1	827	308,429	4.4
Valid skip	6	10,174	6,620,422	94.4
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** COVERAGE **Length:** 2.0 **Position:** 70

**Question Name:**

**Concept:** Taxonomy of Employment Insurance coverage

**Question Text:** Taxonomy of Employment Insurance coverage

**Universe:** Respondents who were not working during the reference week and worked in the past two years or were looking for work

**Note:** Based on EICS derived variables BENEFIT, RNBENRW, RSWORK, and HOURS. Persons who received benefits are assigned a value of 1, 2, 3 or 4 as appropriate. Then, people who have not worked in the last year are assigned a value of 11 or 12. Respondents who were self-employed in the last year or in a job where Employment Insurance premiums were not deducted from their pay are assigned a value of 10. Respondents who left their job to return to school or for other reasons not deemed valid for the Employment Insurance Act are then identified and assigned a value of 8 or 9. Lastly, when no other information was available to determine eligibility, an estimate of hours worked in the reference week was used (700 hours guarantees eligibility in all regions of the country for paid employees contributing to the program). In COVERAGE, those who did not receive Employment Insurance benefits despite likely being eligible are all included in a single category. In COV (only available from the master file), a distinction is made between those who made a claim and those who didn't.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Received regular benefits during reference week	01	789	434,464	6.2
Received special benefits during reference week	02	577	215,319	3.1
Benefits temporarily interrupted or will receive benefits	03	182	111,000	1.6
Exhausted benefits (last 12 months)	04	251	113,411	1.6
Eligible & claimed but didn't receive benefits/didn't claim	05	195	132,584	1.9
Did not meet entrance requirements	07	516	301,527	4.3
Quit job without a cause acceptable to EI program	08	617	370,749	5.3
Quit job to go to school and cannot qualify	09	791	512,398	7.3
No recent insurable employment	10	385	250,535	3.6
Has not worked in the last 12 months and could not qualify	11	1,211	1,104,852	15.7
Has never worked	12	194	121,613	1.7
Valid skip	96	5,536	3,347,959	47.7
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** ELIGIBLE **Length:** 1.0 **Position:** 72

**Question Name:**

**Concept:** EI eligibility status

**Question Text:** Employment Insurance eligibility status

**Universe:** Respondents who were not working during the reference week and worked in the past two years or were looking for work

**Note:** Based on EICS derived variable COVERAGE.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Potentially eligible - Eligible	1	1,994	1,006,778	14.3
Potentially eligible - Not eligible	2	516	301,527	4.3
Not potentially eligible	3	3,198	2,360,147	33.6
Valid skip	6	5,536	3,347,959	47.7
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** MATPAR **Length:** 1.0 **Position:** 73

**Question Name:**

**Concept:** Received maternity/parental benefits

**Question Text:** Received maternity and/or parental benefits

**Universe:** Mothers of a child aged 0 to 12 months

**Note:** Based on EICS questions EI\_Q09B, EI\_Q09C and PM\_Q03.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Received maternity or parental benefits	1	722	272,123	3.9
Insurable employment but no maternity or parental benefits	2	105	36,306	0.5
Worked within last 2 years but no insurable employment	3	89	33,029	0.5
Not worked in two years	4	154	54,532	0.8
Valid skip	6	10,174	6,620,422	94.4
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** SPCLAIM **Length:** 1.0 **Position:** 74

**Question Name:**

**Concept:** Parental benefits claimed by spouse

**Question Text:** Parental benefits claimed by spouse

**Universe:** Mothers of a child aged 0 to 12 months with spouse present

**Note:** Based on EICS questions PF\_Q01A or PF\_Q01B.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Spouse/partner claimed or intends to claim	1	215	90,460	1.3
Spouse/partner did not claim or intend to claim	2	734	265,442	3.8
Valid skip	6	10,174	6,620,422	94.4
Not stated	9	121	40,088	0.6
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** REASPNCL **Length:** 1.0 **Position:** 75

**Question Name:**

**Concept:** Reason spouse not claiming parent. ben.

**Question Text:** Reason that spouse is not claiming parental benefits

**Universe:** Mothers whose spouse does not intend to claim parental benefits

**Note:** Based on EICS question PF\_Q02. Due to the new design and application this variable is not comparable to the years 2000-2003.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Mother wants to stay home	1	220	81,693	1.2
Mother can take time off easier	2	86	28,325	0.4
More financially advantageous	3	161	56,914	0.8
Spouse not eligible for EI	4	112	39,113	0.6
Other	5	135	51,168	0.7
Valid skip	6	10,510	6,750,970	96.2
Not stated	9	20	8,230	0.1
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** ADDPAYM **Length:** 1.0 **Position:** 76

**Question Name:**

**Concept:** Received payments from employer, insurance or other benefits

**Question Text:** Received payments from employer, insurance or other benefits

**Universe:** Mothers who are working or who have worked in the past two years, with a period not at work since the pregnancy or adoption

**Note:** Based on EICS questions AP\_Q01 and AP\_Q02A.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Received additional payments from the employer	1	242	96,278	1.4
Received addtl payments from other sources (incl insurance)	2	15	6,960	0.1
Did not receive additional payments	3	654	236,756	3.4
Valid skip	6	10,331	6,675,794	95.1
Not stated	9	2	624	0.0
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** APWEEKS **Length:** 1.0 **Position:** 77

**Question Name:**

**Concept:** Weeks of additional payments

**Question Text:** Weeks of additional payments

**Universe:** Mothers who have worked in the past two years and who have received additional payments since the birth of their child

**Note:** Based on EICS question AP\_Q05.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
0-8 weeks	1	63	29,357	0.4
9-17 weeks	2	92	29,325	0.4
18 weeks +	3	95	41,487	0.6
Valid skip	6	10,987	6,913,174	98.5
Not stated	9	7	3,069	0.0
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** PARENTS **Length:** 1.0 **Position:** 78

**Question Name:** IS\_Q01

**Concept:** Relied on parents for most day-to-day financial needs

**Question Text:** Do you rely on your parents for MOST of your day-to-day financial needs, for things like housing and food?

**Universe:** All respondents who are sons and daughters aged less than 30

**Note:** Based on EICS question IS\_Q01.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes	1	2,789	1,763,927	25.1
No	2	226	130,719	1.9
Valid skip	6	8,226	5,120,838	73.0
Don't know	7	2	753	0.0
Refusal	8	1	175	0.0
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** OWNEMP **Length:** 1.0 **Position:** 79

**Question Name:**

**Concept:** Received wages/salaries from employment

**Question Text:** Received wages or salaries from employment

**Universe:** All respondents, except sons and daughters aged less than 30 who rely on their parents

**Note:** Based on EICS questions IS\_Q01, IS\_Q02A and AF\_Q07. Paid employees at work during the reference month were not asked the question but assigned "Yes".

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes	1	3,705	2,230,134	31.8
No	2	4,666	2,975,777	42.4
Valid skip	6	2,789	1,763,927	25.1
Not stated	9	84	46,574	0.7
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** CHILDBEN **Length:** 1.0 **Position:** 80

**Question Name:**

**Concept:** Received child tax benefit or child benefit

**Question Text:** Received child tax benefit or child benefit

**Universe:** Mothers of a child ages 0 to 12 months

**Note:** Based on EICS question IS\_Q02B.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes	1	966	352,847	5.0
No	2	85	35,168	0.5
Valid skip	6	10,174	6,620,422	94.4
Not stated	9	19	7,975	0.1
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** SPEMP **Length:** 1.0 **Position:** 81

**Question Name:**

**Concept:** Spouse/partner received emp. earnings

**Question Text:** Spouse or partner received employment earnings

**Universe:** Respondents with spouse, except sons and daughters aged less than 30 who rely on their parents

**Note:** Based on EICS questions IS\_Q04 or AF\_Q07.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes	1	4,168	2,443,892	34.8
No	2	1,458	920,805	13.1
Not stated	9	5,618	3,651,714	52.0
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** MAINFUND **Length:** 2.0 **Position:** 82

**Question Name:**

**Concept:** Main source funds used to meet hhd exp.

**Question Text:** Main source of funds used to meet household expenses in reference month

**Universe:** All respondents, except sons and daughters aged less than 30 who rely on their parents

**Note:** Based on EICS questions IS\_Q01 and AF\_Q07.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Wages or self-employ earnings of spouse/partner/fam member	01	3,776	2,232,521	31.8
Own wages or self-employment income	02	1,376	866,827	12.4
Employment Insurance benefits	03	655	314,548	4.5
Social assistance	04	291	173,005	2.5
Pensions, disability insurance, Workers' Compensation	05	1,235	816,437	11.6
Alimony, student loans, scholarships	06	95	69,533	1.0
Financial assistance from friends or relatives	07	106	77,369	1.1
Income from investments/interest/dividends/rentals/savings	08	528	453,284	6.5
Other	09	256	157,149	2.2
Valid skip	96	2,789	1,763,927	25.1
Don't know	97	104	68,490	1.0
Refusal	98	27	18,614	0.3
Not stated	99	6	4,709	0.1



<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** SAPAYM **Length:** 1.0 **Position:** 84

**Question Name:**

**Concept:** HHLD received social assistance payments

**Question Text:** Household received social assistance payments

**Universe:** All respondents, except sons and daughters aged less than 30 who rely on their parents

**Note:** Based on EICS questions IS\_Q01, IS\_Q05 and IS\_Q07. Social assistance payments refer to payments or benefits paid from provincial or municipal programs for persons whose income is not adequate to meet basic needs. Terms such as welfare, child welfare, mother's allowance, family benefits, daycare subsidy, financial support programs, general welfare, social allowances, income support and income assurance are used to describe some of these benefits.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes	1	429	255,383	3.6
No	2	7,953	4,938,029	70.4
Valid skip	6	2,789	1,763,927	25.1
Not stated	9	73	59,072	0.8
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** SAMTHS\_G **Length:** 3.0 **Position:** 85

**Question Name:**

**Concept:** Months in receipt of social assistance

**Question Text:** Months in receipt of social assistance

**Universe:** Respondents who were social assistance recipients in reference month, except sons and daughters aged less than 30 who rely on their parents

**Note:** Based on EICS question IS\_Q07.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
IS_Q07	000 - 344	356	210,993	3.0
Valid skip	996	10,756	6,711,513	95.7
Don't know	997	54	30,595	0.4
Refusal	998	4	3,204	0.0
Not stated	999	74	60,107	0.9
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** ADEQUACY **Length:** 1.0 **Position:** 88

**Question Name:**

**Concept:** Sufficiency of household income to meet day-to-day expenses

**Question Text:** Sufficiency of household income to meet day-to-day expenses

**Universe:** All respondents, except sons and daughters aged less than 30 who rely on their parents

**Note:** Based on EICS questions IS\_Q01 and AF\_Q01.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Met all your regular expenses and financial commitment	1	5,130	3,161,330	45.1
Met most but not all	2	2,036	1,259,541	18.0
Met some	3	717	456,101	6.5
Met very little or none	4	432	281,867	4.0
Valid skip	6	2,789	1,763,927	25.1
Don't know	7	112	75,874	1.1
Refusal	8	22	13,063	0.2
Not stated	9	6	4,709	0.1
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** FAMFRND **Length:** 1.0 **Position:** 89

**Question Name:**

**Concept:** Received financial assistance (friends)

**Question Text:** Received some financial assistance from friends or relatives

**Universe:** All respondents, except sons and daughters aged less than 30

**Note:** Based on EICS questions AF\_Q04, AF\_Q05 and AF\_Q07. This variable combines non-income sources of funds used in the reference month and additional funding required to meet regular household expenses. Regular household expenses are those that are necessary for daily living such as for food, heating, rental or mortgage payments, transportation to school or work, some clothing, taxes, etc.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes	1	1,034	669,953	9.5
No	2	7,145	4,426,104	63.1
Valid skip	6	2,944	1,851,928	26.4
Not stated	9	121	68,426	1.0
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** GETJOB **Length:** 1.0 **Position:** 90

**Question Name:**

**Concept:** Got a job/started busin./did odd jobs

**Question Text:** Got a job, started a business or did odd jobs (for friends or relatives)

**Universe:** All respondents, except sons and daughters aged less than 30

**Note:** Based on EICS questions AF\_Q05 or AF\_Q06C.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes	1	737	456,905	6.5
No	2	7,429	4,626,855	65.9
Valid skip	6	2,944	1,851,928	26.4
Not stated	9	134	80,724	1.2
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** SAVINGS **Length:** 1.0 **Position:** 91

**Question Name:**

**Concept:** Used up some savings/cash in investment

**Question Text:** Used up some savings or cashed in some investments

**Universe:** All respondents, except sons and daughters aged less than 30, full-time workers and mothers who received payments from the employer to complement their Employment Insurance benefits

**Note:** Based on EICS questions AP\_Q03, AF\_Q02 or AF\_Q07. This variable combines non-income sources of funds used in the reference month and additional funding required to meet regular household expenses. Regular household expenses are those that are necessary for daily living such as for food, heating, rental or mortgage payments, transportation to school or work, some clothing, taxes, etc. "Not stated" codes for this variable are due to non-response to either some or all the questions related to use of savings.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes	1	2,036	1,410,455	20.1
No	2	5,537	3,332,749	47.5
Valid skip	6	3,466	2,147,418	30.6
Not stated	9	205	125,790	1.8
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** SELL **Length:** 1.0 **Position:** 92

**Question Name:**

**Concept:** Had to sell property or belongings

**Question Text:** Had to sell property or belongings

**Universe:** All respondents, except sons and daughters aged less than 30, full-time workers and mothers who received payments from the employer to complement their Employment Insurance benefits

**Note:** Based on EICS questions AP\_Q03 and AF\_Q06F. This variable combines non-income sources of funds used in the reference month and additional funding required to meet regular household expenses. Regular household expenses are those that are necessary for daily living such as for food, heating, rental or mortgage payments, transportation to school or work, some clothing, taxes, etc. "Not stated" codes for this variable are due to non-response to either some or all the questions related to use of savings.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes	1	99	54,363	0.8
No	2	7,679	4,814,631	68.6
Valid skip	6	3,466	2,147,418	30.6
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** CREDIT **Length:** 1.0 **Position:** 93

**Question Name:**

**Concept:** Increased reliance on credit

**Question Text:** Increased reliance on credit

**Universe:** All respondents, except sons and daughters aged less than 30, full-time workers and mothers who received payments from the employer to complement their Employment Insurance benefits

**Note:** Based on EICS questions AF\_Q03, AF\_Q06B or AP\_Q03. This variable combines non-income sources of funds used in the reference month and additional funding required to meet regular household expenses. Regular household expenses are those that are necessary for daily living such as for food, heating, rental or mortgage payments, transportation to school or work, some clothing, taxes, etc."Not stated" codes for this variable are due to non-response to either some or all the questions related to use of savings.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes	1	1,619	1,036,771	14.8
No	2	5,998	3,719,000	53.0
Valid skip	6	3,466	2,147,418	30.6
Not stated	9	161	113,223	1.6
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** CUTEXP **Length:** 1.0 **Position:** 94

**Question Name:**

**Concept:** Cut exp. to make up for shortfall in inc

**Question Text:** Cut expenses to make up for shortfall in income

**Universe:** Respondents who stated that their income only met some, very little or did not meet any of their regular household expenditures, except sons and daughters aged less than 30 who rely on their parents

**Note:** Based on EICS questions AF\_Q06A or AF\_Q06E. "Not stated" codes for this variable are almost exclusively linked to non-response at questions IS\_Q01 and AF\_Q01 (ADEQUACY).

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes	1	950	615,141	8.8
No	2	220	139,275	2.0
Valid skip	6	9,955	6,184,798	88.1
Not stated	9	119	77,198	1.1
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** LOOKWORK **Length:** 1.0 **Position:** 95

**Question Name:** JS\_Q01

**Concept:** Did anything find work dur. ref. week

**Question Text:** During the ^DT\_SECONDTHIRD week of ^DV\_REFMO, did you do anything to find work or find a new job?

**Universe:** Unemployed respondents and those who received Employment Insurance benefits in the reference week, except mothers

**Note:** Based on EICS question JS\_Q01.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes	1	1,853	1,112,640	15.9
No	2	746	405,785	5.8
Valid skip	6	8,623	5,479,028	78.1
Don't know	7	16	12,285	0.2
Refusal	8	4	5,343	0.1
Not stated	9	2	1,330	0.0
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** JOBSRCH **Length:** 2.0 **Position:** 96

**Question Name:**

**Concept:** Most import job search meth dur ref week

**Question Text:** Most important job search method during reference week

**Universe:** Unemployed respondents and those who received Employment Insurance benefits in the reference month, except mothers and others who were working at the time of the interview, who reported some job search

**Note:** Based on EICS questions JS\_Q01 and JS\_Q02.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Employment agency (public or private)	01	129	73,805	1.1
Contacted employers directly	02	860	493,169	7.0
Looked at job ads	03	215	132,151	1.9
Internet access or kiosk	04	425	269,527	3.8
Organization / Networking community	05	28	20,730	0.3
Checked with friends or relatives	06	62	30,255	0.4
Other	07	118	71,873	1.0
Valid skip	96	9,391	5,903,772	84.1
Don't know	97	16	21,129	0.3
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** LKHRS\_G **Length:** 2.0 **Position:** 98

**Question Name:**

**Concept:** Hours spent looking for work during the reference week

**Question Text:** Hours spent looking for work during the reference week

**Universe:** Unemployed respondents and those not working during the reference week and who received Employment Insurance benefits in the reference month, except mothers and who indicated some job search

**Note:**

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
	00 - 61	1,720	1,031,387	14.7
Valid skip	96	9,389	5,902,442	84.1
Don't know	97	132	81,023	1.2
Refusal	98	1	229	0.0
Not stated	99	2	1,330	0.0
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** LKCOST\_G **Length:** 5.0 **Position:** 100

**Question Name:**

**Concept:** Cost of job search activities

**Question Text:** Cost of job search activities

**Universe:** Unemployed respondents and those not working during the reference week and who received Employment Insurance benefits in the reference month, except mothers and who indicated some job search

**Note:****Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
JS_Q04	00000 - 00300	1,692	1,020,092	14.5
Valid skip	99996	9,389	5,902,442	84.1
Don't know	99997	161	92,548	1.3
Not stated	99999	2	1,330	0.0
	<b>Total</b>	<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** LOOKOUT                      **Length:** 1.0                      **Position:** 105

**Question Name:**

**Concept:** Looking within community or province

**Question Text:** Looking within community or province

**Universe:** Unemployed respondents and those who received Employment Insurance benefits in the reference month, except mothers and others who were working at the time of the interview, who reported some job search

**Note:** Based on EICS questions JS\_Q01, JS\_Q05A and JS\_Q05B.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Looked outside province	1	271	149,510	2.1
Looked outside community (within province)	2	440	288,040	4.1
Looked within community	3	1,130	664,169	9.5
Valid skip	6	9,391	5,903,772	84.1
Not stated	9	12	10,921	0.2
	<b>Total</b>	<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** LIKELYJB                      **Length:** 1.0                      **Position:** 106

**Question Name:**

**Concept:** Chances find accep. job in next 3 mths

**Question Text:** Chances of finding an acceptable job in the next three months

**Universe:** Unemployed respondents and those who received Employment Insurance benefits in the reference month, except mothers who were not working at the time of the interview

**Note:** Based on EICS questions JS\_Q08 and JS\_Q09.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Not very good	1	612	365,847	5.2
Good	2	556	370,564	5.3
Very good	3	241	159,450	2.3
Have a job (to start in the future)	4	294	128,004	1.8
Would not take a job in the next 3 months	5	110	67,600	1.0
Valid skip	6	9,318	5,852,532	83.4
Don't know	7	79	50,722	0.7
Not stated	9	34	21,693	0.3
	<b>Total</b>	<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** HELPFIND **Length:** 2.0 **Position:** 107

**Question Name:**

**Concept:** Would help most to find a job

**Question Text:** Would help most to find a job

**Universe:** Unemployed respondents and those who received Employment Insurance benefits in the reference month and who would like to work if a suitable job was offered in the next three months but whose chances of finding such job were not very good, except of mothers and others who were working at the time of the interview

**Note:** Based on EICS questions JS\_Q09 and JS\_Q10.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Skills training	01	194	139,823	2.0
More education (academic)	02	141	86,395	1.2
Work experience	03	105	68,951	1.0
Help in job search	04	163	118,893	1.7
Moving to another city/region	05	98	41,309	0.6
Help in starting a business/entrepreneurship training	06	14	10,308	0.1
More jobs/work available	07	159	101,728	1.4
Other	08	234	127,156	1.8
Valid skip	96	9,989	6,223,195	88.7
Not stated	99	147	98,652	1.4
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** EMPAGREE **Length:** 1.0 **Position:** 109

**Question Name:**

**Concept:** Agreement with emp. to return to work

**Question Text:** Agreement with employer to return to work there

**Universe:** Mothers who have worked in a paid job in the past two years (and took a break)

**Note:** Based on EICS questions PR\_Q03 or WA\_Q07. Use WRKAFTER to distinguish between mothers who have already returned to work and those who have not.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes	1	608	227,463	3.2
No	2	133	47,014	0.7
Valid skip	6	10,491	6,738,586	96.0
Not stated	9	12	3,348	0.0
<b>Total</b>		11,244	7,016,412	100

**Variable Name:** SAMEMP **Length:** 1.0 **Position:** 110

**Question Name:**

**Concept:** Returned/plan to return to the same emp.

**Question Text:** Returned or plan to return to the same employer

**Universe:** Mothers who have worked in a paid job in the past two years, intend to return to work within the next 18 months or have already returned (after a break)

**Note:** Based on EICS questions PR\_Q06, WA\_Q01 or WA\_Q10. Use WRKAFTER to distinguish between mothers who have already returned to work and those who have not.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes	1	636	240,383	3.4
No	2	93	33,506	0.5
Valid skip	6	10,457	6,724,231	95.8
Not stated	9	58	18,292	0.3
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** WRKAFTER **Length:** 1.0 **Position:** 111

**Question Name:**

**Concept:** Has worked since the birth or adoption

**Question Text:** Has worked since the birth or adoption

**Universe:** Mothers of a child aged 0 to 12 months

**Note:** Based on variable TYPE and EICS questions PR\_Q01, PR\_Q02 and JS\_Q06.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Yes	1	225	83,588	1.2
No	2	840	311,608	4.4
Valid skip	6	10,174	6,620,422	94.4
Not stated	9	5	794	0.0
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** CHLDCARE **Length:** 1.0 **Position:** 112

**Question Name:**

**Concept:** Planned or current child care arrangement

**Question Text:** Planned or current child care arrangement

**Universe:** Mothers who have worked in the past, but have not worked for pay since the birth or adoption of their child and who are planning to return to work in less than 18 months or are not sure when they plan to return to work or have already returned to work after a break

**Note:** Based on EICS questions PR\_Q11 or WA\_Q15. "Not stated" in this variable results mainly from non-response "don't know" or "refusals". Use WRKAFTER to distinguish between mothers who have already returned to work and those who have not.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Mother herself or shared with husband	1	102	41,408	0.6
Friend or relative will take care of child	2	191	67,810	1.0
Private babysitter	3	85	22,101	0.3
Private nursery or daycare (private or public)	4	279	110,207	1.6
Other	5	27	11,564	0.2
Valid skip	6	10,415	6,708,857	95.6
Not stated	9	145	54,465	0.8
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** WORKCOND **Length:** 1.0 **Position:** 113



**Question Name:**

**Concept:** Working conditions after birth/adoption

**Question Text:** Working conditions after birth or adoption

**Universe:** Mothers who have worked in a paid job in the past two years, intend to return to work within the next 18 months or have already returned (after a break)

**Note:** Based on EICS question PR\_Q07, PR\_Q09, PR\_Q10, WA\_Q10, WA\_Q11, WA\_Q13 or WA\_Q14. Use WRKAFTER to distinguish between mothers who have already returned to work and those who have not.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Same working conditions	1	555	202,145	2.9
Different working conditions, fewer hours	2	86	34,185	0.5
Different working conditions, other	3	96	37,262	0.5
Valid skip	6	10,434	6,717,788	95.7
Not stated	9	73	25,032	0.4
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** M\_HHINC **Length:** 1.0 **Position:** 114

**Question Name:**

**Concept:** Hlhd inc in month before birth/adoption

**Question Text:** Household income in the month before the birth/adoption

**Universe:** Mothers of a child aged 0 to 12 months

**Note:** Based on EICS question CI\_Q01. Income from all sources.

**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Less than \$1,600 (less than \$20,000 per annum)	1	113	37,236	0.5
\$1,600 to less than \$3,300 (\$20,000 - \$40,000 per annum)	2	312	107,418	1.5
\$3,300 to less than \$5,000 (\$40,000 - \$60,000 per annum)	3	221	83,192	1.2
More than \$5,000 (more than \$60,000 per annum)	4	351	137,849	2.0
Valid skip	6	10,174	6,620,422	94.4
Not stated	9	73	30,295	0.4
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** M\_INCDEC **Length:** 1.0 **Position:** 115

**Question Name:** CI\_Q02

**Concept:** In/decreased in income after birth/adop

**Question Text:** In the MONTH AFTER the ^DT\_BIRTHADOPTION of your child, did your total household income decrease, increase or stay the same?

**Universe:** Mothers of a child aged 0 to 12 months

**Note:** Based on EICS question CI\_Q02.

**Source:**

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<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Decrease	1	562	220,692	3.1
Increase	2	85	29,447	0.4
Stay the same	3	408	139,500	2.0
Valid skip	6	10,174	6,620,422	94.4
Don't know	7	11	5,548	0.1
Refusal	8	3	638	0.0
Not stated	9	1	164	0.0
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** M\_CHGINC **Length:** 2.0 **Position:** 116  
**Question Name:**  
**Concept:** Change in income (per month)  
**Question Text:** Change in income (per month)  
**Universe:** Mothers of a child aged 0 to 12 months  
**Note:** Based on EICS questions CI\_Q02 and CI\_Q03. Use with M\_INCDEC.  
**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
\$0-\$200	01	42	15,445	0.2
\$201-\$400	02	81	24,685	0.4
\$401-\$600	03	93	36,472	0.5
\$601-\$800	04	54	20,248	0.3
\$801-\$1000	05	87	34,897	0.5
\$1001-\$2000	06	144	59,539	0.8
\$2001 and over	07	78	32,588	0.5
Stayed the same	08	408	139,500	2.0
Valid skip	96	10,174	6,620,422	94.4
Don't know	97	59	22,123	0.3
Refusal	98	9	4,143	0.1
Not stated	99	15	6,350	0.1
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** STDENT\_G **Length:** 1.0 **Position:** 118  
**Question Name:**  
**Concept:** Student status  
**Question Text:** Student status  
**Universe:** Respondents aged 15 to 64 years only  
**Note:**  
**Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Full-time student	1	2,687	1,772,550	25.3
Part-time student	2	275	195,385	2.8
Non-student	3	7,636	4,607,367	65.7
Valid skip	6	646	441,110	6.3
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** EFAMILY **Length:** 1.0 **Position:** 119

**Question Name:****Concept:** Type of economic family grouped**Question Text:** Type of economic family**Universe:** All respondents**Note:****Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
Unattached individual	1	1,254	827,451	11.8
Husband-wife, dual earner couple	2	4,600	2,637,803	37.6
Husband-wife, single earner couple	3	2,642	1,688,759	24.1
Husband-wife, non-earner couple	4	970	666,984	9.5
Single-parent	5	1,111	684,025	9.7
Valid skip	6	667	511,391	7.3
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** EFAMSZ\_R **Length:** 1.0 **Position:** 120**Question Name:****Concept:** No of persons in economic family grouped**Question Text:** Number of persons in the economic family**Universe:** All respondents**Note:****Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
One person	1	1,254	827,451	11.8
Two persons	2	3,072	1,966,020	28.0
Three persons	3	2,653	1,601,873	22.8
Four persons	4	2,611	1,628,443	23.2
Five persons or more	5	1,654	992,625	14.1
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** EFAMEM\_R **Length:** 1.0 **Position:** 121**Question Name:****Concept:** Number of employed persons grouped**Question Text:** Number of employed persons in the economic family**Universe:** All respondents**Note:****Source:**

<u>Answer Categories</u>	<u>Code</u>	<u>Frequencies</u>	<u>Population</u>	<u>%</u>
	0	1,842	1,241,841	17.7
None	1	3,409	2,148,862	30.6
One person	2	3,903	2,279,382	32.5
Two persons	3	2,090	1,346,327	19.2
<b>Total</b>		<b>11,244</b>	<b>7,016,412</b>	<b>100</b>

**Variable Name:** WTPM **Length:** 12.0 **Position:** 122  
**Question Name:**  
**Concept:** Weight - Format 12.4 (9999999.9999)  
**Question Text:** Weight - Format 12.4 (Physical decimal present) (9999999.9999)  
**Universe:** All respondents  
**Note:** Physical decimal present in eighth position. For example, a weight of 1,234.56 is saved as 0001234.5600  
**Source:**

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## Topical Index

<u>Variable</u>	<u>Description</u>	<u>Page</u>
???: Unassigned		
ADDPAYM	Received payments from employer, insurance or other benefits	22
ADEQUACY	Sufficiency of household income to meet day-to-day expenses	25
AGECAT_G	Age of respondent (groups)	6
APWEEKS	Weeks of additional payments	22
BENAMNT	Amount of Employment Insurance benefits received	17
BENEFIT	Received Employment Insurance benefits	16
BENTYP	Type of benefits received in reference week or reference month	16
BENWEEKS	Weeks of benefits since last applied	17
CHILDBEN	Received child tax benefit or child benefit	23
CHLDCARE	Planned or current child care arrangement	32
CLAIM	Made a claim in the last 12 months or since the month last worked	16
COVERAGE	Taxonomy of Employment Insurance coverage	20
CREDIT	Increased reliance on credit	27
CUTEXP	Cut exp. to make up for shortfall in inc	28
EDUC_G	Highest educational attainment	6
EFAMEM_R	Number of employed persons grouped	35
EFAMILY	Type of economic family grouped	34
EFAMSZ_R	No of persons in economic family grouped	35
ELIGIBLE	EI eligibility status	20
EMPAGREE	Agreement with emp. to return to work	31
FAMFRND	Received financial assistance (friends)	26
FTPT	Full/part-time status of last/curr. job	8
FTPT_RY	Full/part-time status in reference year	19
GETJOB	Got a job/started busin./did odd jobs	26
HELPFIND	Would help most to find a job	30
HOURS_G	Number of insurable hours in reference year	19
HREARN_G	Usual hourly earnings - derived	11
IMMIGR_G	Immigrant status	8
INSEMP	Insurable employment in past two years	19
JOBSRCH	Most import job search meth dur ref week	29
LEAVECAT	Duration of the leave (groups)	15
LEAVEPAY	Received pay when losing job	14
LEAVE_G	Duration of the leave (Time ended or planned)	15
LEFTLOST	Job leaver, job loser or unpaid absence	12
LIKELYJB	Chances find accep. job in next 3 mths	30
LK COST_G	Cost of job search activities	29
LK HRS_G	Hours spent looking for work during the reference week	29
LOOKOUT	Looking within community or province	30
LSTWRK	Last worked period (groups)	8
MAINFUND	Main source funds used to meet hhd exp.	24
MATPAR	Received maternity/parental benefits	21
MOTHER	Respondent status (Mother or not)	7
M_CHGINC	Change in income (per month)	34
M_HHINC	Hhhd inc in month before birth/adoption	33
NAICS6_G	Industry based on NAICS 2012	10
NOC6_G	Occupation based on NOC 2011	10
NOTICE_G	Weeks of advance notice (groups)	14
OWNEMP	Received wages/salaries from employment	23
PUMFID	Sequential Identification Number	5
REASPNCL	Reason spouse not claiming parent. ben.	22
REGION6	Six regions	5
RNBENRW	Reason not receive/claim benefits	17
RNDEDUC	Reason for EI premiums not deducted	12
ROE	Receive record of empl. when stop. work.	14
RSWORK	Reason stopped working at job	13
SAMEMP	Returned/plan to return to the same emp.	31

EICS 2012 - Data Dictionary

SAMTHS_G	Months in receipt of social assistance .....	25
SAPAYM	HHLd received social assistance payments .....	25
SAVINGS	Used up some savings/cash in investment .....	26
SELL	Had to sell property or belongings .....	27
SEX	Sex of respondent .....	5
SPCLAIM	Parental benefits claimed by spouse .....	21
SPEMP	Spouse/partner received emp. earnings .....	24
SRYR	Survey reference year .....	5
STUDENT_G	Student status .....	34
TENURE_G	Job tenure (groups) .....	9
TIPS	Resp. usually receives tips/commissions .....	11
TYPES	Survey type as determined for the EICS .....	6
UNION_G	Union status .....	9
WEEKSCAT	Weeks worked during ref. year (groups) .....	18
WORKCOND	Working conditions after birth/adoption .....	32
WORKNOW	Currently working at job or business .....	7
WRKAFTER	Has worked since the birth or adoption .....	32
WRKTYP_G	Type of work arrangement .....	9
WTPM	Weight - Format 12.4 (9999999.9999) .....	35

CI: Changes in income

M_INCDEC	In/decreased in income after birth/adop .....	33
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IS: Income Sources

PARENTS	Relied on parents for most day-to-day financial needs .....	23
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JB: Job information

EIDEDUC	EI premiums deducted at job .....	11
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JS: Job Search

LOOKWORK	Did anything find work dur. ref. week .....	28
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SW: Stopped Working

NOTICE	Received advanced notice or knew in advance .....	13
RETURN	Expected to return to employer .....	15

## Variable Index

<u>Variable</u>	<u>Description</u>	<u>Page</u>
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