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Job Mobility Survey

July 1973

Microdata User's Guide



BACKGROUND INFORMATION ON THE LABOUR FORCE SURVEY

BACKGROUND INFORMATION ON THE LABOUR FORCE SURVEY

- 1.0 <u>Introduction</u>: This section of the documentation package will describe the collection vehicle used to gather the information contained on your micro data tape. In doing this, the discussion will focus on three broad areas:
 - (1) the characteristics of the collection vehicle;
 - (2) the concepts and definitions used in the collection vehicle; and
 - (3) pertinent policies which dictate how the data collected by the vehicle is to be used.

Before discussing any specific characteristics of the Labour Force Survey, a brief overview will be given in order to lend perspective to survey details which follow.

1.1 Overview: The information contained on your Labour Force Survey micro data tape is taken from a sample survey of some 35,000 households. These households were visited by about 800 part-time interviewers, working out of eight regional offices across Canada (St. John's, Halifax, Montreal, Ottawa, Winnipeg, Edmonton, Toronto and Vancouver). The sample used in this survey was designed to represent all persons in the population 14 years of age and over residing in Canada, with the exception of the following: residents of the Yukon and Northwest Territories, Indians living on reserves, inmates of institutions and members

of the armed forces. These excluded categories amount to about 3% of the total population 14 years of age and over.

A household is in the Labour Force Survey sample for six consecutive months. As mentioned above, the interviewer will conduct an interview and fill in a schedule for each member of the household 14 years of age and over. Enumeration week follows the reference survey week. Essentially the questionnaire asks for information on the activities of those individuals in the previous week and hence estimates of employment, unemployment and non-labour force activity refer to one specific week in the month. Completed questionnaires are then forwarded to the Regional Offices and subsequently to Ottawa where they are edited, coded and processed by the computer.

1.2 Survey Design (Methodology): The following gives a simplified description of the basic survey design of the collection vehicle. There are, however, certain variations from that described below to accommodate special circumstances peculiar to Canada's many unique characteristics. A comprehensive description of this design is found in Appendix A which presents the Canadian Labour Force Survey Methodology, Statistics Canada, Catalogue No. 71-504, Ottawa, 1965.

Canada is divided into ten provinces, each of which is split into one to ten economic regions. Nearly all economic regions are split into two types of areas, self-representing units (SRU

areas) and non-self-representing units (NSRU areas). See Diagram 1.

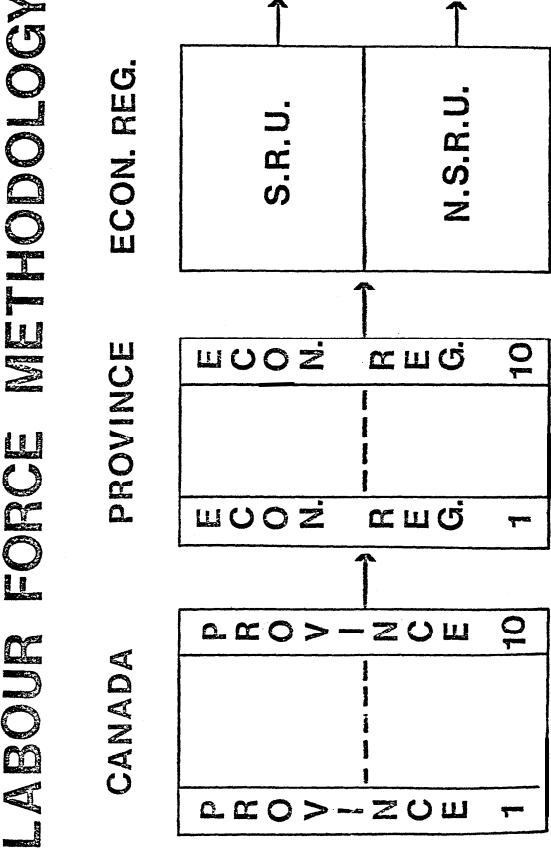
Some economic regions have no self-representing units, comprising nothing but rural areas and small towns while other economic regions are nothing but a self-representing unit such as in the Toronto area. In between are other economic regions which have a mixture of the two. There are two distinct sampling procedures in each of these, although they are the same from one province to another.

<u>Self-Representing Unit Areas (SRU's)</u> - In the SRU areas there is a two-stage sample. Each economic region that contains SRU areas is split into one or more cities of 15,000 and over, according to the 1961 Census, and these are defined as SRU's. Self-representing units are divided into so-called sub-units of about 15,000 persons in each so that a city of the size of 30,000 would comprise two sub-units while a city like Toronto metropolitan area would contain about 100 sub-units.

All sub-units in SRU's are automatically selected, that is, there is no sampling for them. Sub-units are termed primary sampling units for coding purposes; however, the actual primary sampling unit is the city block or segment.

Each sub-unit is split up into several hundred contiguous city blocks or segments and each segment comprises anything from ten to several hundred households. If the city block is so small that it comprises fewer than ten households, it is combined with

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another city block to form one segment. Within the segment about two to five households are selected using a random start and a constant step interval, as determined by the size of the segment. See Diagram 2.

Thus, in order to derive five households to be selected and interviewed within the segment, a large step interval would be applied in a large segment and a small step interval in a small segment. For example, suppose that there are about 60 households in a segment according to a most recent field count, and the desirable take is five. That particular segment would then have a step interval of 12, that is, a sampling ratio of 1 in 12. The random start for the first survey in which a sample is drawn in the subunit and five months thereafter might be, for example, nine, in which case the interviewer would interview the ninth, the twentyfirst, the thirty-third, forty-fifth and fifty-seventh household. After six months, the selected households would be replaced by those determined by the next random start, namely ten, and the rotation to households determined by successive random starts would continue every half-year for one more year until random start twelve is applied. Then the segment is replaced by the next segment on the list and a random start of one is applied.

As time progresses, growth or demolition of households in a city block may occur. New households are added to the list and in so doing there could be an increase in the number of households interviewed. These are simply coded in succession as they are

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added to the list to accommodate the additions. If in the above example in the first six months ten more households had been added, the sixty-ninth household would have been added to the sample, that is, 57 \(\frac{1}{7}\) 12. In addition to what is called the sub-units, there are presently, in twelve large cities, apartment sub-units which will be expanded to more cities. The difference here is that sub-units are made up of large apartment buildings instead of city blocks and the households within are the apartment suites rather than units in duplexes, detached dwellings, etc. The sampling procedure for both the apartment buildings and apartment suites within is identical to that of selection of segments and the households within the segments respectively. Three of four apartment suites per apartment buildings are selected within each selected apartment building in the second stage sampling procedure.

Generally, once the household has been selected a questionnaire is completed for every person 14 years of age and over, although the interview is with one particular person in the household. See Diagram 3.

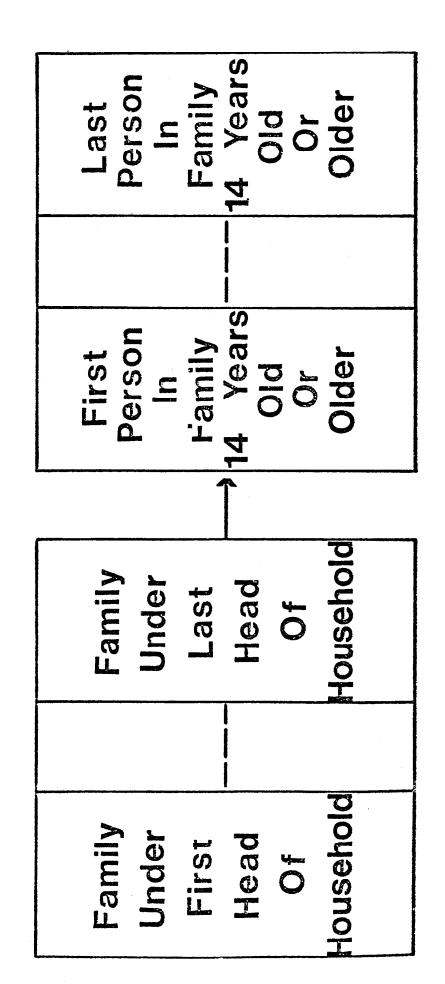
This person is quite often the housewife, and the respondent supplies information on herself and proxy responses for other members of the family.

Non-Self-Representing Units (NSRU's) - In NSRU's there is a four-stage sample. First, each economic region is split into one to five strata. The strata are delineated into six to nineteen

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primary sampling units. The strata are areas containing between 20,000 to 80,000 persons according to the 1961 Census.

Consequently, the primary sampling units are smaller areas, also contiguous, within each stratum containing between 2,000 and 5,000 persons according to the 1961 Census. In each stratum, two primary sampling units are selected with probability proportional to size, the size being the 1961 Census population.

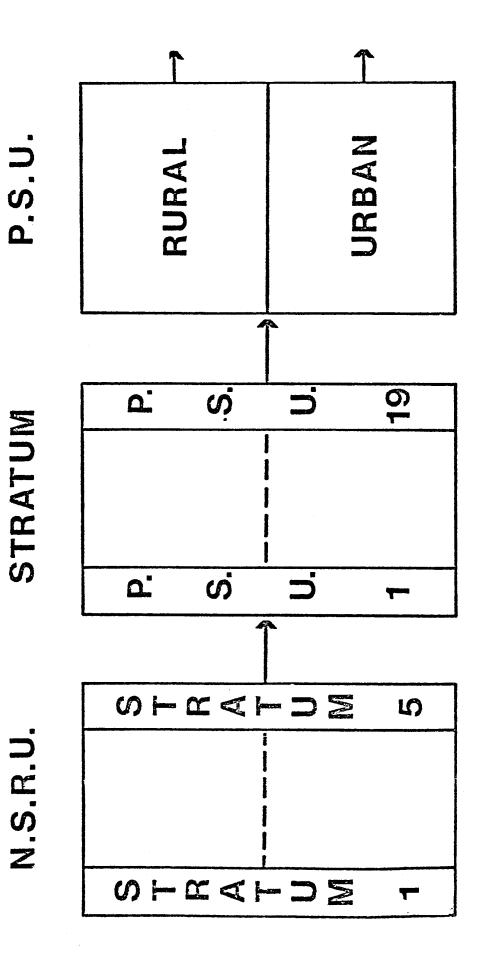
Each primary sampling unit is split into rural and urban portions.

See Diagram 4.

The rural portion contains enumeration areas as they have been delineated for the 1961 Census while the urban portion contains towns of 1,000 to over 10,000 with large towns in many cases split among several primary sampling units.

Upon selection of a PSU, the rural portion is divided into segments which largely correspond to Census enumeration areas and there are up to 15 rural segments per PSU. Two to four of these are selected with probability proportional to size, the size being the 1961 Census count of households. Upon selection of a rural segment, it is sub-divided into clusters of households which are well defined areas bounded by streets, roads, telephone poles, railroads, rivers, that is, any delineable area on a map. There are up to 58 clusters per rural segment, of which two to seven are selected, again with probability proportional to size as defined by the most recent field count. See Diagram 5.

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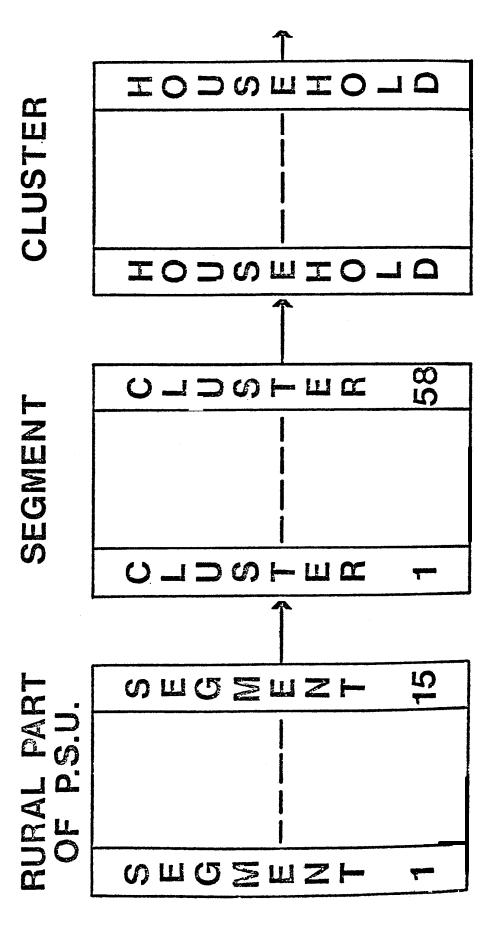
It should be pointed out that when the segment is introduced, the clusters are counted in the field to derive a most up-to-date size for selection purposes. After the clusters have been selected, about three to five households are chosen within each with equal probability and these are enumerated in the field. Also, when a cluster is selected an interviewer lists it in the field prior to selection of the households. He/she is then given a random start and a step interval from which to derive the households he is to interview for each six-month period. This list is updated every month as new construction occurs or as households are demolished.

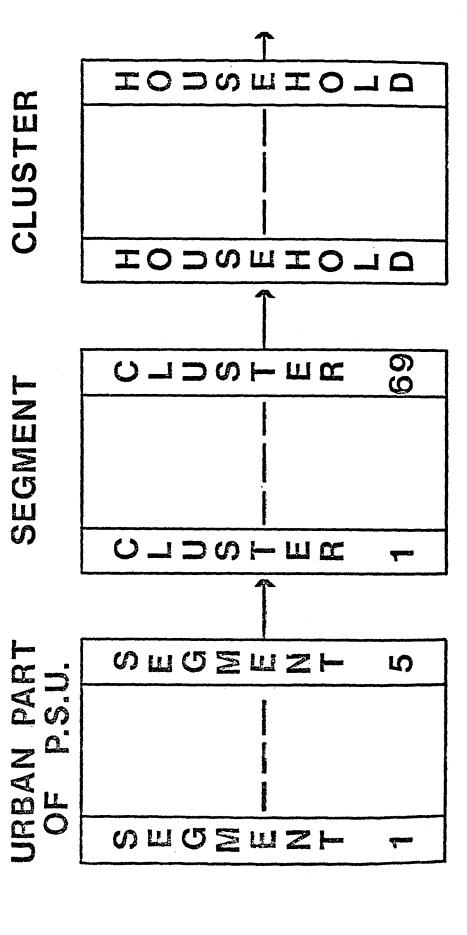
As in the SRU'S, once a household has been selected a questionnaire is completed for every person 14 years of age and over.

The urban portion of each PSU is split into two to five urban segments of which two are selected either with certainty or with probability proportional to the 1961 Census count of households. These urban segments comprise either incorporated villages or portions of larger towns. Each segment is split up into a maximum of 69 clusters, of which about five to ten are selected with probability proportional to the most up-to-date field count. See Diagram 6.

Each cluster is composed of at least three households. The size of each cluster in an urban segment depends upon the number of households in the city or town block. When a cluster is selected, households are listed and the interviewer is provided with a random start and a step interval for selection purposes, and this provides

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him with the first six months interviews within the cluster. The number of households selected in each urban cluster is around three to five. In both the urban and rural portions, the number of selected households is determined by what is considered to be a reasonable work load for a day considering geographic factors.

As with the SRU's and the rural portion of the NSRU's, a questionnaire is completed for every person 14 years of age and over. 1.3 Editing of the Labour Force Survey: Each month some 70,000 completed questionnaires are received by the Ottawa Head Office from the Regional Offices over a period of eight working days. Following receipt, these documents are coded for industry and occupation, scanned by a 1288 Optical Character Reader and then submitted to a computer edit. This edit consists of an analysis of the errors, omissions and inconsistencies within the documents as specified by predetermined edit rules, of which there are over 200. During the first edit both "probable" and "hardcore" edits are flagged and printed out on turnaround documents which are then reviewed by the editing staff. Probable errors consist of those which are considered to be unlikely relationships, such as female fishermen or a person who had a job during the reference week but for which insufficient hours were recorded and no reasons are stated for being away from work. Hardcore errors consist of those which are unacceptable to the survey. For example, this may consist of a husband whose sex is recorded as female.

Following the review of the edit signals and the correction or adjustment to them as necessary, material is re-submitted to the Optical Character Reader where these corrections are recorded. The hardcore errors are re-edited and all probable errors which have been reviewed and approved are now accepted. The documents which have been accepted are placed on a clean file and stored until the entire volume of the questionnaires has been edited and corrected and stored on tape. The clean tape is balanced and weighted as described below.

- 1.4 Weighting of the Labour Force Survey: An understanding of the weighting system used for the Labour Force Survey will be aided by presentation of three simple definitions which will be used in the description below. Definitions (a) and (b) are also contained in Section 1.2.
 - (a) Self-Representing Units (SRU's) These are cities whose population exceeds 15,000 persons or whose unique characteristics demand their establishments as SRU's. All of these cities are sub-sampled directly and so each is represented in the survey by a sub-sample of its own population. Hence the name self-representing. Larger SRU's are divided into <u>sub-units</u> which in turn are self-representing.
 - (b) Non-Self-Representing Units (NSRU's) These are areas lying outside the SRU's. Due to the relatively low density of the population in these areas and consequently the increased travelling costs, NSRU's are sampled in four stages. The first stage is the Primary Sampling Unit (PSU). These consist of contiguous rural enumeration areas and reasonably nearby urban areas associated with them. In contrast to SRU's, enumeration is conducted only in a sample of PSU's with one PSU representing several others. Hence the name non-self-representing.
 - (c) Balancing Units These comprise a SRU sub-unit or the rural or urban part of a NSRU.

The weighting of the respondent households from the survey is performed in two steps as follows:

- (i) Balancing of Survey Returns A sub-weight is calculated for each "balancing unit". The purpose of the sub-weight is to compensate for differential response rates as between balancing units. The sub-weight is the number of house-holds assigned for enumeration in the balancing unit, divided by the number of households for which interviews were obtained, multiplied (a) by the reciprocal of the sampling ratio for the stratum and (b) in the case of non-self-representing units by a provincial rural-urban factor calculated to adjust the proportion of the rural-urban population in the sampled primary sampling units to the known provincial ratio (1961 Census data). This balancing sub-weight is attached to all records in each "balancing unit".
- Weighting of Survey Records to Projected Population The balanced survey results are weighted up to population estimates projected from the 1961 Census to the current reference period. This is done in each of the ten provinces and twenty age-sex groups. The age-sex_sub-weights are calculated using as denominators the accumulation of the balancing sub-weights (as calculated in (1) above) for the 200 age, sex and province categories, and as numerators the projected populations (based on the 1961 Census) in the corresponding age and sex groups.

 A final weight is calculated for each record by multiplying the age-sex sub-weight by the balancing sub-weight. This final weight is attached to each record and appears in position 33-39 of the LFS Micro Data Tape.

For a more detailed description of the weighting of the Labour Force Survey, see Appendix A which presents the <u>Canadian Labour</u>

Force Survey Methodology, Statistics Canada, Catalogue No. 71-504,

Ottawa, 1965.

1.6 Concepts Used in the Labour Force Survey: This sub-section gives a detailed description of the main Labour Force Survey concepts. A description of all items contained on the Labour Force Schedule can be found in Appendix D, while the details on the various data fields contained on the micro data tape are summarized in subsections 2.3 and 2.4.

(i) Definition of the Main Labour Force Survey Concepts:

Labour Force - The civilian labour force is composed of that portion of the civilian non-institutional population 14 years of age and over who, during the reference week, were employed or unemployed.

Employed - The employed includes all persons who, during the reference week:

- (a) did any work for pay or profit;
- (b) did any work which contributed to the running of a farm or business operated by a related member of the household; or
- (c) had a job, but were not at work, because of bad weather, illness, industrial dispute, or vacation, or because they were taking time off for other reasons.

Persons who had jobs but did not work during the reference week and who also looked for work are included in the unemployed as persons without work and seeking work.

A comprehensive description of the concepts used in the Labour Force Survey can be found in Appendix B, which presents <u>Concepts and</u> <u>Definitions Used in the Canadian Labour Force Survey</u>, <u>Labour Force</u> Survey Discussion Paper No. 3, July 1973.

<u>Unemployed</u> - The unemployed includes all persons who, through the reference week:

- (a) were without work and seeking work, i.e., did not work during the reference week and were looking for work; or would have been looking for work except that they were temporarily ill, were on indefinite or prolonged layoff, or believed no suitable work was available in the community; or
- (b) were temporarily laid off for the full week, i.e., were waiting to be called back to a job from which they had been laid off for less than 30 days.

Not in the Labour Force - Those not in the labour force includes all civilians 14 years of age and over (exclusive of institutional population) who are not classified as employed or unemployed. This category includes those: going to school; keeping house; too old or otherwise unable to work; and voluntarily idle or retired. Housewives, students and others who worked part-time are classified as employed. If they looked for work they are classified as unemployed.

From these concepts, unemployment and participation rates are derived. The unemployment rate represents the number of unemployed persons as a per cent of the labour force. The unemployment rate for a particular group (age, sex, marital status, etc.) is the unemployment in that group expressed as a per cent of the labour force for that group. Likewise, the participation rate represents the labour force as a percentage of the population 14 years of age and over. The participation rate for a particular group (age, sex, marital status, etc.) is the labour force in that group expressed as a percentage of the population of that group.

(ii) How the Main Labour Force Status is Determined: As mentioned, a Labour Force schedule is completed for every member of the household 14 years and over.

The labour force status of a person is basically determined from items 11 and 12 which give the activity of a person during the reference week:

11. MAJOR ACTIVITY

Item 11:

What did this person do mostly last week?

Worked □ W □□	for wark	but not at work	Permanently unable to work	• •	to school	Retired or voluntarily idle	Other	
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Item 12:

12. SECONDARY ACTIVITY

Did this person do anything else last week?

Looked a job Wer for but not Kept to Worked work at work house STATE TWILD TAILED TAILED. TAILED TAILED.	ot idle	Other	Did nothing else
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These two items are re-coded to give the individual's labour force status as shown in field 14 of the micro data tape. When a respondent reports more than one activity in a week, survey concepts dictate the following set of priorities:

- Top priority goes to working. If a person does any work at all in the reference week, he is counted as employed.
- Second priority goes to looking for work. If a person did not work at all during the entire reference week, and looked for work, he is counted as unemployed even though he may have a job to return to.
- Third priority goes to holding a job. If a person is absent from his job the entire reference week (because of illness, vacation, etc.), he is counted as employed if he did not look for work.
- Lowest priority goes to activities outside the labour force (school, keeping house, etc.).

This is shown on the decision table on the next page which relates directly to the labour force question-naire. It should be noted that persons on temporary layoffs are treated as persons with a job but not at work on the questionnaire. It is at the tabulation stage that they are moved to the unemployed category.

Dacision Table

The LFS questionnaire uses three questions (numbers 11, 12 and 23) in determining labour force status: For 11,12 see above.

IF "YES" IN 20 OR "J" IN 11 OR 12 ASK 23. Why did this person work less than the usual number of hours last week?							7	
iliness	Bad	Public ion holiday	Labour dispute	Lost job during week	Found job during week	Temp- orary layoff	Working short- time	

The replies to these questions are used according to the rules in the following decision table:

Condition

- W? Is Major Activity 2. Is Secondary Activity W? 3. Is Major Activity L? 4. Is Secondary Activity L? 5. Is Major Activity J? 6. Is Secondary Activity J? 7. Is Temp. Layoff in Q. 23? 8. Is Major Activity U?
- 9. Is Major Activity H?
 10. Is Major Activity S?
 11. Is Major Activity R?
- Is Major Activity R?
 Is Major Activity Oth?

Resulting LF Status

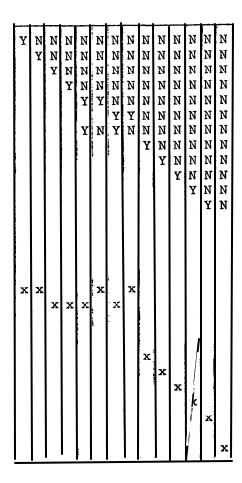
In Labour Force

- Employed
- 2. Unemployed

Not in Labour Force

- 3. Unable to work
- 4. Keeping house
- 5. Going to School
- 6. Retired or voluntarily idle
- 7. Other

Error



The above decision table portrays, in symbolic form, the series of decisions which are made in the processing of the Labour Force Survey to assign labour force status to a respondent. It can also be interpreted to give the necessary and sufficient conditions for the specification of any given labour force status.

Primarily answers to conditions 1 through 6 then 8 through 12 are sought in sequence from the respondents survey questionnaire until an affirmative answer (Y = Yes) results or each of the 11 conditions imply a negative response (N = No) (in which case the document is in error and is rejected).

- When an affirmative answer results for any condition 1 through 4 (incl.) and 8 through 12 (incl.), the column in which the Y (Yes) is present is scanned downward until an "X" appears the resulting labour status of respondent is found directly to the left of this "X".
- 2. When an affirmative answer results for either condition 5 or 6, then an answer (Y or N) must be sought for condition 7. Scanning down the column containing the appropriate combination of responses for conditions 5 and 7 or 6 and 7, the resulting labour force chartes is determined as in 1 above.

BACKGROUND INFORMATION ON THE JOB MOBILITY SURVEY

- Overview: In this section we will describe (a) the survey design (methodology), (b) the response rates,
 (c) the editing procedures, (d) the link to the Labour Force Survey, and (e) the weighting procedures.
- 2. The Survey Design (Methodology): Due to the size and complexity of the Job Mobility Survey, as well as the inherent problem of proxy reporting, a separate questionnaire, for self-enumeration, was dropped off at the time of the regular Labour Force Survey interview. The target population was all persons 18 years of age and over who were not full-time students in March as identified by Question 27A on the regular LFS document. For a detailed description, see Section 1.8.4. These questionnaires were then picked up by the enumerator during the week following the Labour Force interview. If certain questionnaires were not available at the time of call back, a self-addressed return envelope was left with the respondent. A more thorough description of interview procedures can be found in Appendix F.
- 3. The Response Rates: Of the 73,736 individual responses to the Labour Force Survey in July 1973, the expected number of responses to the Job Mobility Survey (that is persons identified as 18 years of age and over and non-students) was 61,183. This expected response includes 3,689 persons identified as being Temporarily Absent during the time of the July interview who were 18 or over and not students. These persons would not

have completed a Job Mobility questionnaire. The expected number of respondents was, therefore, 57,494. The <u>actual</u> number of respondents subsequent to data capture (key-edit) was 49,324. During the data processing phases some 4,424 individual responses proved invalid. This left a final response of 44,900. A description of the invalid response is presented below.

4. The Editing Procedures: These 44,900 records served as input to a two-stage edit procedure, namely, (1) manual editing and coding and (2) computer editing and update.

The Job Mobility Survey questionnaires were subjected to a manual scrutiny before data capture. Each questionnaire was checked for double entries, clarity of occupational description, and generally attempted to remove ambiguity of response to facilitate data capture. (For further detail, see Appendix G.)

The questionnaires were then sent to the Data Processing Division for capture employing the key edit technique. The key editing output was subsequently transferred to magnetic tape which interfaced with the computer edit programs as described below.

The automated edit stage was composed of five parts:
(1) validation of code (other than age and date); (2)
validation of questions relating to age; (3) validation
of questions relating to specific dates; (4) validation
of occupational coding; and (5) logical consistency
checks.

The response to each question was checked by the computer to ensure its conformity with acceptable responses. If the response to a question was outside the acceptable limits, one of three actions was taken, namely, the record image was flagged and printed out for manual inspection; an acceptable response was imputed; or a new response was imputed which denoted the occurrence of the error. (For further detail, see Appendix H.) A great deal of emphasis was placed on the update of these first invalid responses on the assumption that they would impact on the subsequent edit modules. This dictated that considerable effort be expended updating these records on an individual basis.

Given the time-consuming nature of the previous edit stage, the initial production schedule became outdated. In light of these fact, it was decided that no updates would be made to the Age module in order to accelerate the remaining processing cycle. Inconsistencies were identified for the sponsor's information. The same procedure was followed for validation of questions relating to specific dates.

Following the manual edit stage, the Job Mobility questionnaires were sent to the Central Coding Unit of the Labour Division in Statistics Canada for occupational coding (CCDO - four digit). The questionnaire contained five questions which required this coding. All the valid occupational codes were keyed into the editing program. The occupational codes as captured were then compared against this list of valid codes. Incorrect codes were printed out and updated manually by the survey sponsors.

The survey sponsor submitted bulk decisions to update some of the key response patterns after an evaluation of the data corrected in the validation module. (For details see Appendix I.)

The Link: As described earlier, the Labour Force Survey data and Job Mobility data employed different techniques of data collection and capture. As a result, the two data tapes required merging after editing was complete. Each data record from the JMS was linked to its associate LFS data record via a unique fourteen (14) digit identifier which theoretically is the same on both records. However, problems complicating this link were: (1) the possibility of error on the coding of the LFS identification by the interviewer; (2) the possibility of error at the time of coding the JMS identification; and (3) the possibility of error while key punching the JMS questionnaires.

Due to the limitations pointed out above, a certain margin of error can be expected in the linking process. The objectives of the link are to match the JMS data record to its associate LFS data record and to minimize the amount of data lost through non-matches. The link is a four-stage process.

Stage 1: The match was performed on Identification,

Age and Sex. The number of records matched was 40,089.

Stage 2: The non-match records from Stage 1 were then subjected to a manual scan which employed a combination of the best information available to effect the link. The identification, age and sex were compared and minor adjustments were made to the JMS identification to make

it compatible with the LFS identification. This in most cases involved one or two blank columns in the JMS identification. Originally, it was felt that responses to Question 17 of the JMS could be compared with the Labour Force Status question from the LFS record. This comparison proved impractical as: (1) Question 17 of the JMS includes information on current job and last job for retired persons while the Labour Force Status covers only current job; and (2) as there is a time differential between the completion of the two questionnaires, the status of the individual could have changed as people become unemployed or leave the labour force. The corrections were made to the JMS non-matched tape prior to the second matching pass.

Stage 3: From this pass an additional 2705 data records were linked matching on Identification and Sex and Age.

Stage 4: Apart from the problems caused by JMS records with blanks in the identification field, other non-matches result from blank responses in the age or sex field of the JMS questionnaire. At this stage, the match was done on identification and either age or sex. The missing information for sex was imputed from the Labour Force record. The missing information for age was determined from the year of birth response and the result was then compared to the labour force age. No match was made for records with both age and sex missing. The number of records matched was 2,106.

During this linking process, the CARMAC group were preparing corrections to individual records identified for their inspection. Through this process 31 of the

44,900 JMS linked records were considered invalid and deleted from the tape. Consequently, after all linking and editing stages, 44,869 records are contained on the final tape. Attached is a summary table which shows the disposition of records throughout the processing operation.

Although margins of error exist throughout all stages of survey processing, rough estimates are only possible for the data capture. As you are aware, the data capture carried approximately a 2% error rate.

6. Weighting Procedure: As discussed earlier, the JMS and LFS employed different techniques for the collection of data. Quite naturally, they have different response rates. Each LFS record contains a final universal weight as derived from the Labour Force Survey weighting stage. As the JMS represents a distinguishable sub-population of the Labour Force Survey population, all persons not responding to the JMS were considered purely as non-respondents. The final universal weights for the JMS were derived by adjusting the LFS weights for non-response.

The procedures followed for this adjustment were developed by the Labour Force Survey methodologist of the Household Survey Development Staff. As pointed out in Section 1.4, the final LFS weight is created at the Province, Age, Sex level. In order to minimize the sampling error, readjustment of this weight was done at the Sub-Provincial (NSRU-SRU), Age and Sex level. The adjustment for non-response is made by creating a ratio of expected responses (the aggregate weight to the Labour

Force Survey within a particular Age, Sex, NSRU-SRU category) to the actual response (the aggregate weight to the Job Mobility Survey within a particular Age, Sex, NSRU-SRU category). This ratio is then applied to the weights of each individual record within that grouping. (For details see Appendix J).

In order to achieve this readjustment, at least one response to the JMS must be found for each age, sex, area group for which responses exist for the LFS. If at least one response for each age, sex, area group cannot be found for the JMS survey, collapsing of characteristics must take place. For this survey no collapsing was necessary.

Total Responses to the July 1973 Labour Force Survey	73,736
Target JMS Responses	61,183
Responses unavailable due to July Temporary Absences	3,689
Expected response to JMS minus T.A.s	57,494
Response to JMS after Collection and Capture	49,324
Invalid Records due either Totally blank to Identification or Total Blank Responses to the JMS Questionnaire	3,157
Responses as Input to Edit and Matching Programs	46,167
Unmatched Responses	1,267
Matched Responses	44,900
Responses Declared Invalid by Subject Matter Update Procedures	31
Responses Contained on the Final Tape	44,869

This leaves a Response Rate:

Usable Response	44869		100	
		Х	100	or
Expected Response	57494			

As a result of this adjustment for non-response, only figures published for populations for Canada and the Provinces 35 years and over are identifiable.

These population figures should be consistent with those published by the Labour Force Survey for July 197. Since the adjustment was made on the basis of demographic (age, sex) and geographic (NSRU-SRU) characteristics only, one would not expect to be able to derive comparable estimates for any other characteristics (Labour Force Status, etc.). Therefore, in release of any of these characteristics it should be pointed out they are not official estimates and vary from published figures as a result of the different response rates to the two surveys.

DESCRIPTION OF VARIABLES REGULAR LABOUR FORCE QUESTIONS

2.1 Description of Variables, Regular Labour Force Questions

This section gives the following details for each variable contained on the Micro Data Tape which relates to the regular Labour Force questions:

- 1) name of variable;
- 2) position(s) on tape;
- 3) related item(s) from the Labour Force Survey Schedule;
- 4) description of the variable.

The following table of contents will allow easy access to this information.

Position(s) No.	Name of Variable
1-5	Identification Number
6-8	Survey Number
9-10	Standard Geographic Code
11	Area
12	Sex
13	Marital Status
14	Labour Force Status
15-16	Age - Group A
17-18	Age - Croup B
19-20	Hours Worked During the Reference Week
21	Duration of Unemployment as of the Reference Week
22	Looking for Full-time Work (Reference Week)
23	Full-time and Part-time Worker
24	Reasons of Absence (Reference Week)
25-26	The 1961 Occupational Classification (Reference Week)
27-28	The 1971 Occupational Classification (Reference Week)
29-30	Industry, S.I.C. 1970 (Reference Week)
31	Class of Worker (Reference Week) Group A
32	Class of Worker (Reference Week) Group B
33-39	Final Universal Weights - Labour Force Survey

Labour Force Survey Micro Data Tape

Variable: Identification No.

Position(s): 1-5

Related Item(s) from the Labour Force Survey Schedule: N/A

Description:

This variable is a unique five-digit number which identifies each record on the file. The numbers begin with 00001 and increment by one for each record. The file is sorted by province and area so that within each province the records from centers of population 100,000 or more will have the lowest numbers and the records from rural areas will have the largest numbers. Within each area, however, the records will not be in any order by location so that any two records in sequence within a combination of province and area codes may not be from the same city or geographic location within the province.

Labour Force Survey Micro Data Tape

Variable: Survey No.

Position(s): 6-8

Related Item(s) from the Labour Force Survey Schedule: N/A

Description: This is the number which is assigned to each month's

Labour Force Survey.

Labour Force Survey Micro Data Tape

Variable: Standard Geographic Code

Position(s): 9-10

Related Item(s), from the Labour Force Survey Schedule: 1

Description: This two-digit code identifies the province and region in

which the surveyed unit is located. The first digit of the code gives the regional location and the second digit

identifies the province.

Cođe		Code	
First Digit	Classification	Second Digit	Classification
1	Atlantic	0	Newfoundland
2	Quebec	1	Prince Edward Island
3	Ontario	2	Nova Scotia
4	Prairies	3	New Brunswick
5	British Columbia	4	Quebec
		5	Ontario
		6	Manitoba
		7	Saskatchewan
		8	Alberta
		9	British Columbia

Labour Force Survey Micro Data Tape

Variable: Area

Position(s): 11

Related Item(s) from the Labour Force Survey Schedule: 1

Description: This variable provides area identification other than

province and geographic regions. These areas are

defined as follows:

Code	Classification
1 2 3 4 5	Urban Areas with a Population of 100,000 or more Urban Areas with a Population of 30,000-99,999 Urban Areas with a Population of 15,000-29,999 Urban Areas with a Population of less than 15,000 Rural Areas
Note:	a) The area identification is based on: (1) the 1961 Census boundaries which were used to define all Primary Sampling Units (PSU's), and (2) the 1971 Census counts of population.

b) Certain areas were not coded according to their proper classification because of their identifiability within their respective provinces. These cases are:

Area	Proper Area Classification	Classified as:
Saint John, N.B.	1	2
Winnipeg	1	2
St. John's, Nfld.	1	3
Moose Jaw	2	3
Lethbridge	2	3
Prince George	2	3

c) Code 3 contains all SRU's (1) of less than 30,000 population. Generally SRU's are centres of 15,000 or over. However, there are exceptions—mainly in Newfoundland. Therefore, included in Code 3 are some areas of less than 15,000 population.

¹⁾ Definitions of SRU's and NSRU's are given in Section 1.2 - Survey Design (Methodology), pp. 3-8.

d) Code 4 contains urban centres of all NSRU's (1) Generally, MSRU's are centres of less than 15,000. However, there are a few exceptions. Therefore, included in Code 4 are some areas of 15,000 or more.

⁽¹⁾ Definitions of SRU's and NSRU's are given in Section 1.2 - Survey Design (Methodology), pp. 3-8.

Labour Force Survey Micro Data Tape

variable: Sex

Position(s): 12

Related Item(s) from the Labour Force Survey Schedule: 7

Description: Code Classification

1 Male
2 Female

Labour Force Survey Micro Data Tape

Variable: Marital Status

Position(s): 13

Related Item(s) from the Labour Force Survey Schedule: 8

Description: Single defines persons who have never been married.

Married defines persons who are married and are not widows, widowers, legally separated or divorced.

Other then includes persons who are widows, widowers,

legally separated or divorced.

Code	Classification
1	Single
2	Married
3	Other

Labour Force Survey Micro Data Tape

Variable: Labour Force Status

Position(s): 14

Related Item(s) from the Labour Force Survey Schedule: 11, 12, 23

Description:

Items 11 and 12 on the regular Labour Force Survey Schedule determine the activity of persons during the reference week. Item 11 describes the person's major or actual activity during the reference week while Item 12 records any other activity the individual might have had. These two items are used to determine the Labour Force Status of individuals interviewed and are re-coded to give the individual's Labour Force Status as shown in field 14. When a respondent reports more than one activity in a week, survey concepts dictate the following set of priorities.

- Top priority goes to working. If a person does any work at all in the reference week, he is counted as employed.
- Second priority goes to looking for work. If a person did not work at all during the entire reference week, and looked for work, he is counted as unemployed even though he may have a job to return to.
- Third priority goes to holding a job. If a person is absent from his job the entire reference week (because of illness, vacation, etc.), he is counted as employed if he did not look for work.
- Lowest priority goes to activities outside the Labour Force (school, keeping house, etc.).

It should be noted that persons on temporary layoff (Item 23) and not at work for the full week are treated as persons with a job but not at work on the questionnaire. It is at the tabulation stage that they are moved to the unemployed category.

Code	Classification
1	Employed
2	Unemployed
3	Not in Labour Force

NOTE: See pages to for further detail.

Labour Force Survey Micro Data Tape

Variable: Age - Group A

Position(s): 15-16

Related Item(s) from the Labour Force Survey Schedule: 10

Description: The age of an individual in the Labour Force Survey

refers to the person's age as of the last birthday. Group A represents a selection of age intervals which, while minimizing sampling error associated with the single years of age, present a fairly detailed age

categorization.

Code	Classification
01 02 03 04 05 06 07 08 09 10 11 12	14 years old 15 years old 16 years old 17 years old 18 years old 19 years old 20-24 years old 25-29 years old 30-34 years old 35-39 years old 40-44 years old 45-49 years old 50-54 years old
	50-54 years old 55-59 years old 60-64 years old
16 17 18	65-69 years old 70-74 years old 75 years old and over

Labour Force Survey Micro Data Tape

Variable: Age - Group B

Position(s): 17-18

Related Item(s) from the Labour Force Survey Schedule: 10

Description: This set of age categories represents the ten age

intervals used for weighting the Labour Force Survey

and are those appearing in LFS publications.

Code	Classification
01	14 years old
02	15-16 years old
03	17-19 years old
04	20-24 years old
05	25-34 years old
06	35-44 years old
07	45-54 years old
08	55-64 years old
09	65-69 years old
10	70 and over

Labour Force Survey Micro Data Tape

Variable: Hours Worked During the Reference Week

Position(s): 19-20

Related Item(s) from the Labour Force Survey Schedule: 13

Description: Item 13 on the regular Labour Force Survey document collects the actual number of hours worked during the reference week and is asked for everyone recorded as

"W" in either 11 or 12. It should be noted that for a person who worked at more than one job during the

reference week, total hours at all jobs is recorded.

Code	Classification
Code 01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17	Classification O hour 1-4 hours 5-9 hours 10-14 hours 15-19 hours 20-24 hours 25-29 hours 30-34 hours 35 hours 36-37 hours 38 hours 39 hours 40 hours 41-44 hours 45-49 hours 50-54 hours 50-64 hours
19 20	65 hours and over Not applicable

Labour Force Survey Micro Data Tape

Variable: Duration of Unemployment as of the Reference Week (1)

Position(s): 21

Related Item(s) from the Labour Force Survey Schedule: 14

Description: Item 14 asks everyone recorded as "L" in 11 or 12 how many months was his last continuous period of job hunting. If a person worked or quit looking for work, the continuity of looking is considered to be broken. On the other hand, the period of looking is not considered to be broken by a period of inactivity due to temporary illness, an indefinite layoff period, or the belief that no work is available. It should be noted that the answer categories as they appear on the schedule are discontinuous by nature. For example, a person responding 34 months does not seem to fall into either the 1-3 or 4-6 months categories. However, enumerators are trained to consider such responses in the following manner. Using the $3\frac{1}{4}$ month response, for example, the respondent is considered to have entered his fourth month of looking and therefore is recorded as in the 4-6 months duration category. It should be noted that the less than one month category includes persons on temporary layoff (TLO's) up to 30 days as well as persons seeking work up to one month. Because of the unique characteristics of persons on layoff up to 30 days, separate identification of individuals having such a characteristic was considered unreleasable.

Code	Classification			
1	Less than 1 month (including TLO's)			
2	1-3 months			
3	4-6 months			
4	7 months and over			
5	Not applicable			

⁽¹⁾ It should be noted that this group includes persons whose Labour Force Status (position 14 on Micro Tape) could be either employed or unemployed.

Labour Force Survey Micro Data Tape

Variable: Looking for Full-time Work (Reference Week) (1)

Position(s): 22

Related Item(s) from the Labour Force Survey Schedule: 15

Description: Anyone who responded that they were looking for work in either Items 11 or 12 are asked whether they are looking for full or part-time work. The interviewers are instructed to let the respondent classify him or herself according to their own conceptions of full and part-time work. It should be noted that looking for part-time work as a separate code was also suppressed in order to prevent residual identification of persons on temporary layoff up to 30 days.

Code	Classification		
1	Looking for full-time work		
2	Other Labour Force		
3	Not in Labour Force		

⁽¹⁾ It should be noted that this group includes persons whose Labour Force Status (position 14 on Micro Tape) could be either employed or unemployed.

Labour Force Survey Micro Data Tape

Variable: Full-time or Part-time Worker (1)

Position(s): 23

Related Item(s) from the Labour Force Survey Schedule: 13, 20

Description: A full-time worker is defined as a person who usually works 35 hours or more a week, while a part-time worker usually works less than 35 hours a week. The number of regular full-time employees is a simple accumulation of (1) persons who said they worked 35 hours or more in Item 13 of the survey schedule, and (2) persons who were working 1-34 hours or had a job but were not at work during the reference week who indicated in Item 20 that they usually worked 35 hours or more. Regular part-time workers, on the other hand, worked less than 35 hours during the reference week (Item 13) and don't usually work 35 hours or more (Item 3).

Code	Classification
1	Full-time
2	Part-time
3	Not applicable

⁽¹⁾ If you cross tabulate this variable (23) with Labour Force Status (14), you will note that there are unemployed persons who are classified as usually working full or part-time. These are persons who had a job but were not at work during the reference week and also looked for work. Refer to cases 4 and 6 on the decision table in Section 1.6, page

Labour Force Survey Micro Data Tape

Variable: Reasons of Absence (Reference Week) (1)

Position(s): 24

Related Item(s) from the Labour Force Survey Schedule: 13, 20, 23

Description:

These reasons explain why persons who usually work 35 hours or more a week worked less than that amount during the reference week. Persons who had jobs but were not at work (that is, with no hours worked during the reference week) are also included. The category shorttime and turnover includes persons who worked only some days of the reference week (on temporary layoff for part of the week) or only some hours of the work day with the same employer, e.g., a factory is operating on a reduced work week because of shortage of material. As well, persons who <u>lost a job</u> or <u>found a job</u> during the week are also included. The category illness includes accidents and, in general, refers to the temporary illness or disability of the person. The vacation category includes vacations with or without pay, as long as the person's job is being held for his return. This reason, for example, would apply to school teachers on vacation who have a contract or definite arrangement to resume teaching in the fall. The other reasons category includes persons absent from work for all or part of the reference week due to bad weather, public holiday, industrial dispute, death or illness of other persons, fire or quarantine, persons who have a definite arrangement to report to a new job, etc.

Code	Classification		
1	Short-time and turnover		
2	Illness		
3	Vacation		
4	Other reasons		
5	Not applicable		

⁽¹⁾ If you cross tabulate this variable (24) with Labour Force Status (14), you will note that there are unemployed persons with reasons of absence. These are people who had a job but were not at work during the reference week and also looked for work. Refer to cases 4 and 6 on the decision table in Section 1.6, page .

Labour Force Survey Micro Data Tape

Variable: The 1961 Occupational Classification (Reference Week) for all

surveys prior to January 1974.

Position(s): 25-26

Related Item(s) from the Labour Force Survey Schedule: 16, 17, 18

Description:

See Occupational Classification Manual, Census of Canada, 1961, Queen's Printer and Controller of Stationery, Ottawa, April 1961. The classification simply reflects a revision to the occupational classification to take account for changes that have occurred in the occupational structure of the country due to developments in the economy and is based on the 1961 Census. The classification system was completely revised with a view to creating more homogeneous groups and in doing so class headings have been chosen to emphasize that the content is occupational and not industrial. Persons who were recorded as "W", "L" or "J" in Items 11 or 12 are asked to tell about the kind of work they did during the reference week. A person who is looking for work describes the last job he or she had. A person who is looking for work and never worked (1) before is accounted for in code 10. If a person had more than one job during the reference week, details are to be given for job involving the most hours.

Code	Classification
01	Managerial
02	Professional and Technical
03	Clerical
04	Sales
05	Service and Recreation
06	Transport and Communication
07	Farmers, Loggers, Fishermen, Trappers
08	Miners, Quarrymen, Craftsmen, Production
	Process and Related Workers
09	Labourers and Unskilled Workers
10	Never Worked (Unemployed)
11	Not in Labour Force

⁽¹⁾ Never worked comprises unemployed persons who never had a full-time civilian job lasting two weeks or more.

Labour Force Survey Micro Data Tape

Variable: The 1971 Occupational Classification (Reference Week) for all

surveys from January 1973.

Position(s): 27-28

Related Item(s) from the Labour Force Survey Schedule:

Description:

See Occupational Classification Manual, Census of Canada, 1971, Volumes 1 and 2, Information Canada, Ottawa, May 1971. This classification system represents a much more fundamental departure from the past in that it is based on the Canadian Classification and Dictionary of Occupations (CCDO) — a multi-purpose occupational classification system which provides definitions for the constituent occupations and groups. Persons who were recorded as "W", "L" or "J" in Items 11 or 12 are asked to tell about the kind of work they did during the reference week. A person who is looking for work describes the last job he or she had. A person who is looking for work and never worked(1) before is accounted for in code 11. If a person had more than one job during the reference week, details are to be given for job involving the most hours.

Code	Classification
01	Managerial and Administrative
02	Natural Science, Engineering, Mathematics,
	Social Sciences, Religion Teaching,
	Medicine and Health, Artistic, Literary,
	Recreational and Related Occupations
03	Clerical
04	Sales
05	Service
06	Farming, Horticultural and Animal Husbandry,
	Fishing, Hunting, Trapping, Forestry and
	Logging
07	Mining and Quarrymen, Processing and
	Machining
08	Product Fabricating, Assembling and
	Repairing
09	Construction Trades
10	Transport Equipment Operation Materials
	Handling, Other Crafts and Equipment
	Operations
11	Never Worked (Unemployed
12	Not in Labour Force

⁽¹⁾ Never worked comprises unemployed persons who never had a full-time civilian job lasting two weeks or more.

Labour Force Survey Micro Data Tape

Variable: Industry, S.I.C. 1970 (Reference Week)

Position(s): 29-30

Related Item(s) from the Labour Force Survey Schedule: 16, 17, 18

Description:

See Standard Industrial Classification Manual, Revised 1970, Information Canada, December 1970. The present classification structure was established through studies of the data collected on different censuses and surveys covering segments of the Canadian economy. Persons who were recorded as "w", "L" or "J" in Items 11 or 12 are asked to describe the kind of business or industry in which they worked as well as provide the name of the firm, government agency or person for whom they worked. A person who is looking for work answers about the last business or industry. A person who is looking for work and never worked (1) before is accounted for in code 14. For persons with more than one job during the reference week, detail is provided for the business or firm where most hours were worked.

Code	Classification
01	Agriculture
02	Forestry, Fishing and Trapping,
	Mines, Quarries and Oil Wells
03	Manufacturing - Durable
04	Manufacturing - Non-durable
05	Construction
06	Transportation, Communication and
	Other Utilities
07	Wholesale Trade
08	Retail Trade
09	Finance, Insurance and Real Estate
10	Community and Recreation
11	Personal Services
12	Other Services
13	Public Administration
14	Never Worked (Unemployed)
15	Not in Labour Force

⁽¹⁾ Never worked comprises unemployed persons who never had a full-time civilian job lasting two weeks or more.

Labour Force Survey Micro Data Tape

Variable: Class of Worker (Reference Week) - Group A

Position(s): 31

Related Item(s) from the Labour Force Survey Schedule: 19

Description:

The category paid worker includes any person who worked for salary, wages, tips, piece rates, commission or payment in kind. It should be noted that working owners, working shareholders, or executives of an incorporated business are "paid workers". Own account workers includes any person who operated his own business or farm or who, during the reference week, did not employ any hired help, either paid in kind or wages. The Employer category includes any person who operated his own business or farm, or who practiced a profession and who, during the Reference Week. employed one or more paid workers in the business, farm or profession. Unpaid Family Workers are persons who worked without money, wages or salary at tasks which contributed to the operation of a farm or business owned and operated by a related member of the household. A person who is looking for work during the reference week but has worked before answers about the class of worker of his last job. A person who is looking for work in the reference week but never worked $^{(1)}$ before is accounted for in code 5.

Code	Classification		
1	Paid Worker		
2	Own Account Worker		
3	Employer		
4	Unpaid Family Worker		
5	Never Worked (Unemployed)		
6	Not in Labour Force		

⁽¹⁾ Never worked comprises unemployed persons who never had a full-time civilian job lasting two weeks or more.

Labour Force Survey Micro Data Tape

Variable: Class of Worker (Reference Week) - Group B

Position(s): 32

Related Item(s) from the Labour Force Survey Schedule: 19

Description:

The category paid worker includes any person who worked for salary, wages, tips, piece rates, commission or payment in kind. It should be noted that working owners, working shareholders, or executives of an incorporated business are "paid workers". The <u>self-employed</u> category includes both "own account workers" and "employers". The former includes any person who operated his own business or farm, or who practiced a profession, but who, during the reference week, did not employ any hired help, cither paid in kind or by wages. On the other hand, the latter includes any person who operated his own business or farm, or who practiced a profession, and who, during the reference week, employed one or more paid workers in the business, farm or profession. Unpaid family workers are persons who worked without money, wages or salary at tasks which contributed to the operation of a farm or business owned and operated by a related member of the household. A person who is looking for work in the reference week but has worked before answers about the class of worker of his last job. A person who is looking for work in the reference week but never worked (1) before is accounted for in code 5.

Code	Classification	
1	Paid Worker	
2	Self-employed	
3	Unpaid Family Worker	
4	Never Worked (Unemployed)	
5	Not in Labour Force	

⁽¹⁾ Never worked comprises unemployed persons who never had a full-time civilian job lasting two weeks or more.

Labour Force Survey Micro Data Tape

Variable: Final Universal Weights - Labour Force Survey

Position(s): 33-39

Related Item(s) from the Labour Force Survey Schedule: N/A

Description: A decimal point is assumed between positions 35 and 36.

A description of how these final weights are determined can be found in the <u>Methodology</u>, Canadian Labour Force Survey, Statistics Canada, Cat. No. 71-504, Queen's Printer and Controller of Stationery, Ottawa, January

1965, pp. 28-30, and in Section 1.4.

QUESTIONNAIRE JOB MOBILITY SURVEY

Labour Force Survey Division

JOB MOBILITY SURVEY

Authority - Statistics Act, Chapt	er 15, Statutes of Canada 1970 -71 -72
Name (surname) (Given names)	This questionnaire will be picked up by your interviewer o
1-5 6-8 9-	
1-5 6-8 9-	12 13-14 15 16-17
PSU Segment Listing	Line M F A
Answers to most of the questions in this survey	require only a check mark [V] in the appropriate box.
	en in the boxes provided. Please remember to write difficulties with a question note this in the space
on the back of the form, and ask your Statistics (Canada interviewer for assistance when she returns.
You will find that a number of questions ask abo	out jobs that you or your father have had during your s ''Working for pay or profit''. As a reminder, this
expression has been included in brackets after t	he word "Job" in some questions.
18 - 20	Nursing school or Teacher's College
I. In what year were you born?	Some
(year)	
2. Where were you born? (Check one only, according to present boundaries.)	Completed
Newfoundland	Community College, Junior College, CEGEP, Technical
Prince Edward Island 01 France	Institute
Nova Scotia	Some
New Brunswick	Completed
Quebec	University
Ontario	Some
Saskatchewan	Some
Alberta	Completed:
British Columbia	Certificate or diploma
Yukon	Bachelor's degree
North West Terr	Master's degree
Minor (e.g. Lebanon,	_
United States of America 13 Turkey, Israel, etc.)	Doctorate
Germany	Professional degree (e.g. M.D., L.L.D., C.A., etc.)
Netherlands	5. How many years altogether were
	you in school? (years)
3. If you were not born in Canada, answer the following question;	
otherwise go to question 4. In what year did you last take up residence in Canada? (Do not con-	6. Aside from regular school, did you ever complete an apprenticeship, a full-time program in a company training school lasting six weeks
sider as a break in residence time spent studying	or more, or training in the Canadian Armed Forces leading to qualification in a trade? Yes \[\] 0 No \[\] 1
away 6 months or less.)	Total seriam of drawn on a serial with the part of the
	7. If you have ever served in the Canadian Armed Forces, answer the
 What is the highest level of education that you have completed? (If you were not educated in this country check the category which best 	following question; otherwise go to question 8. What was your longest period of continuous service? (Do not count service in the
describes your educational attainment.)(Check only one in the entire list.)	cadet, militia, or reserve units.)
No formal schooling	30 - 31 32 - 33
Go to question 6	From 1 to 1
Elementary school	(year) (year)
Some	NOW WE WOULD LIKE TO ASK YOU SOME QUESTIONS ABOUT
Completed	JOBS WHICH YOU HAVE HAD STARTING WITH YOUR FIRST JOB
High school	
Academic	8. Describe your first full-time job (for pay or profit) after completing your education as indicated above in question 4. (If you never had a
Some	full-time job after completion of your education go to question 20.)
Completed	(i) What kind of work were you doing? (Give a full description, e.g.
Vocational or technical	selling shoes, motor vehicle repairing, metal machining, cleri- cal work, secretarial work)
Some	,,
Completed	
After high school but not university	(ii) What were your most important activities or duties?(e.g. fitting
Business or trades training: (e.g. secretarial school, hairdressing school, barbering school, trade school, etc.)	shoes, auto body work, operating lathe, posting invoices, taking dictation and typing)
Some	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Completed	
	I and the second

(iii) What was your job title? (e.g. manager of shoe department, auto body repairman, lathe operator, invoice clerk, secretary- stenographer)	(ii) What were your most important activities or duties? (e.g. fitting shoes, auto body work, operating lathe, posting invoices, taking dictation and typing)
(iv) In what kind of business, industry or service was this job? (e.g. retail shoe store, auto body repair shop, machine parts mfg., medical clinic)	(iii) What was your job title? (e.g. manager of shoe department, auto body repairman, lathe operator, invoice elerk, secretary stenographer)
For office use only	(iv) In what kind of business, industry or service was this job? (e.g. retail shoe store, auto body repair shop, machine parts mfg. medical clinic)
(v) If, in this job, you owned a business or farm, or if you were a manager or supervisor, answer the following question; other- wise go to question 8 (vi). How many personnel did you usually employ or have working under you?	For office use only
None	(v) It, in this job, you owned a business or farm, or were a manager or supervisor, answer the following question; otherwise go to question 17. How many personnel did you employ or have working under you?
11 - 20	None 0 1-5 1 6-10 2
(vi) In what year did you begin working at this job?	11 - 20 3 21 - 74 4 75 or more 5
 Did you use English or French on your first full-time job? (Check one only) 	GO TO QUESTION 17
English but not French	16. In the space provided below describe the job (for pay or profit) which you held ten years ago, i.e., in July 1963. (If you were not working at that time describe the last job which lasted 7 months or more which you had prior to July 1963. If you did not have one go to question 17.) (i) What kind of work were you doing? (Give a full description, e.g. selling shoes, motor vehicle repairing, metal machining, clerical work, secretarial work)
10. From the beginning of your first full-time job until now, in how many years have you worked full-time for pay or profit? (Countas a full year any in which you worked for a period of seven months or more.) (years)	(ii) What were your most important activities or duties? (e.g. fit- ting shoes, auto body work, operating lathe, posting invoices,
11. Since you began your first full-time job, was there a single period of one year or more when you were not working for pay or profit?	
No ☐ 0 · Go to question 16 Yes ☐ 1 Go to question 12	(iii) What was your job title? (e.g. manager of shoe department, auto body repairman, lathe operator, invoice clerk, secretary-stenographer)
12. In what yeardid this period begin? (First period if more than one.) (year)	(iv) In what kind of business, industry or service was this job? e.g. retail shoe store, auto body repair shop, machine parts mfg., medical clinic)
13. At any time after that, did you return to a full-time job (for pay or profit) for a single period of 7 months or more?	
No	55 - 58 For office use only
14. In what year did you return? (Most recent if more than once.)	(v) If, in this job, you owned a business or farm, or were a manager or supervisor, answer the following question; otherwise go to question 17. How many personnel did you employ or have working under you?
(year) 15. In the space provided below describe the job to which you returned. (Most recent if more than one.) (i) What kind of work were you doing? (Give a full description, e.g. selling shoes, motor vehicle repairing, metal machining, clerical work, secretarial work)	None
	75 or more 5

17. Describe your present job (for pay or profit) - main job if more than one. If you are not working now, or if you are retired, answer for your last job which lasted 7 months or more.	19. From the beginning of your first full-time job (for pay or profit) to the present, how many periods of more than 3 months were you not working for pay or profit?
(i) What kind of work are (were) you doing? (e.g. selling shoes, motor vehicle repairing, metal machining, clerical work, sec-	None
retarial work)	Two periods
	Three periods
	Four periods
(ii) What are (were) your most important activities or duties? (e.g. fitting shoes, auto body work, operating lathe, posting	Five to ten periods
invoices, taking dictation and typing)	Eleven to twenty periods 6
	Twenty-one or more periods
	NOW WE WOULD LIKE TO ASK YOU SOME FURTHER QUESTIONS ABOUT YOURSELF YOUR FAMILY AND YOUR PARENTS
(iii) What is (was) your job title? (e.g. manager of shoe depart- ment, auto body repairman, lathe operator, invoice clerk, secretary-stenographer)	20. What is your present marital status?
secretary stemographer,	
	Single (never married)
(iv) In what kind of business, industry or service is (was) this	Married 1
job? (e.g. retail shoe store, auto body repair shop, machine	Separated 2
parts mfg., medical clinic)	Divorced
	Widowed
60-63 For office	21. In what year were you married? (If you were married more than once, give the year of your first marriage.) (year)
	22. How many children have you had (count all live births)?
(v) If, in this job, you own (owned) a business or farm, or are (were) a manager or supervisor, answer the following ques-	0
tion; otherwise go to question 17 (vii). How many personnel do (did) you employ or have working under you?	1
None	2
1-5	
6 · 10	3 3
11 - 20	4 4
21 - 74	5 5
	6 🗖 6
75 or more 5	7 🗖 7
(vi) In this job are (were) you working: (Check one only)	8 or more [] 8
(a) For others for wages, salary or commission? 0	23. How many of these children are now living with you?
(b) In your own business, farm or professional practice that is:	0
(i) incorporated? 1	1
_ ·	2 📑 2
(ii) unincorporated? 2	3 3
	4 🗀 4
(vii) If you are now retired or not working, answer the following question; other-	5
wise go to 17 (viii). In what year did you leave the job described above?	6 🔟 6
(year)	7 or more 7
(viii) Are (were) you working at this job:	VALUE OF TO OUTSTION 27
Usually 35 hours or more per week? 0	MALES GO TO QUESTION 27
Usually less than 35 hours per week? 1	
70 D (11)	24. In what year was your youngest child born? (year)
18. Do (did) you use English or French on the job indicated in question 17? (Chook one only)	25. After your first child was born, but before your last child (if more
English but not French	than one) began school, did you have a job (for pay or profit) for at least one period of 7 months or more?
French but not English	Yes, full-time (usually 35 hours or more per week)
Both English and French	Yes, part-time (usually less
Neither English nor French	than 35 hours per week) 1

26. After your youngest child began school, did you have a job (for pay or profit) for at least one period of 7 months or more?	32. Where was that?
V 6.11 - ' (11 .25)	Newfoundland 00
Yes, full-time (usually 35 hours or more per week)	Prince Edward Island 01
Vas partating (usually less	Nova Scotia 02
than 35 hours per week)	New Brunswick
No, I did not have a job	Quebec
No, my children are not yet of school age	Ontario
not yet of school age	Saskatchewan
	Alberta
27. How many brothers do you have? (Count step and half-brothers and those no longer living.)	British Columbia
_	Yukon or North West Terr 10
0	Outside of Canada
2	
3 3	33. Since you became 16 years of age, how many times have you moved (changed your place of permanent residence) from one city, town,
4 7 4	(Changed your place of permanent residence) from one city, town, village or municipality to another? (Count moves inside and outside
5	of Canada.)
6 6	Never moved 0
7 or more 7	Go to question 35
	·
28. How many of your brothers are older than you? (Count step and half-	One time 1
brothers and those no longer living.)	Two times
0 □ υ	Three times
1 🔲 1	Five times
2 2	Six to ten times
3 🗀 3	Eleven to twenty times
4 🔲 4	Twenty-one or more times 8
5 5	
6 6 7 or more 7	34. Since you became 16 years of age, how many times have you moved (changed your place of permanent residence) in Canada (present boundaries) from one province to another? (Count moves involving the Yukon or North West Territories as inter-provincial moves.)
29. How many sisters do you have? (Count step and half-sisters and	None
those no longer living.)	One time
0 0	Two times
1 🗀 1	Three times
2 2	Four times 4
3 3	Five times 5
4	Six to ten times
6	Eleven to twenty times
7 or more	Twenty-one or more times
30. How many of your sisters are older than you? (Count step and half-	35. Where were your parents born? (Check one for each parent.)
sisters and those no longer living.)	Father Mother
0	
1 🗀 1	Atlantic Provinces (Nfld., N,S., N.B., P.E.I.) 0 0
2 2	Quebec 1 1 Ontario 2
3 3	Prairie Provinces (Man., Sask., Alta., N.W.T.) 3
4 4	British Columbia (and Yukon)
5 5	United Kingdom
6 6 7 or more	Western Europe (France, Germany, Neth., Italy,
/ or more	Scandanavia, etc.) 6
31. When you were 16 years old where were you living:	Eastern Europe (Poland, Ukraine, etc.)
(Check one only)	Odie:
	Don't know
In the same city, town, village or municipality as you are now?	36. Did your father immigrate to Canada? (If yes, indicate the period in which he immigrated.)
In a different city, town, village or municipality of population:	No 0
(check according to the size when you were 16, not present size)	Yes Before 1911 1
100,000 or more? 1	1911 -1920 2 1921 -1930
20,000 to 99,999?	1921 - 1930
5,000 to 19,999?	1941 - 1950
_	1951 - 1960
1,000 to 4,999? 4	1961 - 1970 7
Less than 1,000: On a farm? [] 5	1971 -1973 8
Not on a farm? 6	Don't know [] 9

37. (a) When you were 16 years old were you living with both your parents?	 What was your parents' highest level of education? (If your parents of educated in Canada check the category which be scribes their educational attainment.) (Check one only for parent.) 	st de-
Yes		lother
No 1 — Go to question 37 (b)		□ 00
(b) Who was the head of your family when you were 16 years of		_
age? If you had left home by that age, indicate the person who was head of your family at the time you left. (Check one only)	Elementary school Some	01
Father 0		☐ 02
Mother 1		U V2
	High school	
Other male 2	Academic	
Other female		☐ 03 ☐
38. Now we would like to find out what kind of work your tather did		04
when you were about 16 years old. If your father was not the head of your household at that time answer for the person checked in	Vocational or technical	
question 37 (b). (If you do not know the answer to a particular		05
question indicate this rather than leave it unanswered.) (i) What kind of work was he doing? (Give a full description, e.g.	Completed	06
selling shoes, motor vehicle repairing, metal machining, clerical work, secretarial work)	After high school but not university	
cierical work, secretarial work)	Business or trades training: (e.g. secretarial school, hairdressing school, barbering school, trade school, etc.)	
		07
(ii) What were his most important activities or duties? (e.g. fitting	Completed 08	08
shoes, auto body work, operating lathe, posting invoices, taking	Nursing school or Teacher's college	
dictation and typing)	Some	09
	Completed	10
	Junior college, College classique, Technical Institute	
(III) In what kind of business, industry or service was this job?		11
(e.g. retail shoe store, auto body repair shop, machine parts mfg., medical clinic)	Completed 12	12
	University	
	Some	13
94 - 97	Completed:	
For office	Certificate or diploma	14
use only	Bachelor's degree	15
(iv) If he owned a farm to do this work, how many people did he	Master's degree 16] 16
usually employ?	Doctorate [] 17	17
Did not own a farm	Professional degree (e.g. M.D., L.L.B., C.A., etc.)	- 18
None [] 1		
1 - 10 2	40. Did your mother work at a full-time job (for pay or profit) a time during your primary and secondary schooling?	it any
11 -20 ,	No 🔲 0	
21 - 74 [] 4	Go to question 42	
75 or more	Yes, she worked less than a year 1	
Don't know	Yes, she worked for 1-5 years 2	
Don t know	Yes, she worked for 6 - 10 years	
(v) In this job was he working:	Yes, she worked for more than 10 years [] 4	
(a) For others for wages,	Don't know 5	
(b) In his own business, farm, or professional	 During your primary and secondary education what type of joing pay or profit did your mother mainly have? (Check one only) 	b (for
practice that is: (i) incorporated?	Professional, managerial, technical (e.g. teacher, nurse, dietitian, department manager, radiologist)	🔲 0
(ii) unincorpora ted? 2	Secretarial or clerical (e.g. stenographer, telephone operator)	🔲 1
(c) Don't know	Sales (e.g. saleslady, model)	🔲 2
	Service (e.g. waitress, hairdresser, baby sitter,	🔲 3
	Skilled or semi-skilled industrial worker	🔲 4
	Working on her own account out of her home (e.g. dressmaker, cleaning lady)	[] 5
	Farming	
	Don't know	. 📋 7

male side) belong on coming to this continent? (Check one only)	taiking?
English 00	English 0
French 01	French
German 02	
Irish	German 2
Italian	Italian 3
Jewish	Ukrainian [] 4
Native Indian or Eskimo	Indian or Eskimo 5
Netherlands 07	
Norwegian	Netherlands 6
Polish	Polish 7
Scottish	Other
Ukrainian 12	(7. Co 1. F !! 1 F ! 1 !
Other	47. Can you speak English or French well enough to carry on a con
Don't know 14	English only
-	- ,
43. To which ethnic or cultural group do you feel that you now belong:	French only 1
(Check one only)	English and French 2
American 00	Neither English nor French
Canadian 01	48. In how many weeks did you have a job (for pay or profit) during
Danish 02	1972?
English	None
French	Go to question 51
German	
Hungarian	1-13 weeks 1
Italian	14-26 weeks 2
Jewish 09	27 - 39 weeks 3
Native Indian or Eskimo	40 - 48 weeks
Netherlands 11	49 - 52 weeks
Norwegian 12	49 -)2 weeks
Polish 13	49. How many hours per week did you usually work during 1972?
Russian 14	35 hours or more
Scottish	20 - 34 hours
Swedish	-
Ukrainian	Less than 20 hours
Other	50. What was your income (before taxes) from employment during 19/2
	(Include wages, salaries, tips, commissions, etc. or if you have
44. What is your religion?	your own farm, business or professional practice give your ne- income after deducting business expenses but before taxes.
Anglican 0	(Check one only)
United Church of Canada 1	No income
Presbyterian	Less than \$2,000 01
Dutch Reform	
Roman Catholic 4	\$ 2,000 - 2,999 02
Ukrainian Catholic 5	\$ 3,000 • 3,999 Us
Greek Orthodox 5	\$ 4,000 - 4,999
Jewish 6	\$ 5,000 - 5,999 05
Baptist 7	\$ 6,000 - 6,999
7th Day Adventist	-
Other Protestant 7	\$ 7,000 - 7,999
Other	\$ 8,000 - 8,999 08
No religion	\$ 9,000 - 9,999
45 mm - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	\$ 10,000 - 10,999
45. What is the language which you first learned to speak?	
English 0	\$11,000 - 11,999
French 1	\$ 12,000 - 12,999 12
German 2	\$13,000 - 13,999
· · · · · · · · · · · · · · · · · · ·	\$14,000 - 14,999
Italian 3	\$15,000 - 15,999 15
Ukrainian 🗍 4	_
Indian or Eskimo 5	\$16,000 - 16,999
Netherlands 6	\$ 17,000 - 19,999 17
Polish 7	\$20,000 and over 18

51. During 1972, what was your total personal income (before taxes) from all sources (include interest, dividends, rents received, pensions, youth allowances, welfare, etc.)? If you own a farm or are self-employed, state the amount ofter the deduction of business expenses.

No income		00
Less than \$2,000		01
\$ 2,000 - 2,999		02
\$ 5,000 - 5,999		V 5
\$ 4,000 - 4,999		04
\$ 5,000 - 5,999		05
\$ 6,000 - 6,999		06
\$ 7,000 · 7,999		u,
\$ 8,000 - 8,999		08
\$ 9,000 - 9,999		
\$ 10,000 - 10,999		10
\$11,000 · 11,999		11
\$12,000 - 12,999		12
\$ 13,000 - 13,999		13
\$14,000 - 14,999		14
\$15,000 - 15,999		15
\$ 16,000 - 16,999		16
\$17,000 - 19,999		17
\$20,000 and over		18
Net loss	$\overline{\Box}$	19

THANK YOU FOR YOUR ASSISTANCE

Comments:

RELEASE GUIDELINES JOB MOBILITY SURVEY

INTRODUCTION

This document serves two purposes. Firstly, after reading this document and properly employing the Sampling Variability Tables, users will be provided with a better understanding and appreciation for the reliability of the data contained in the survey file. This section addresses such topics as sampling error, types of estimates, coefficients of variation and confidence limits.

Secondly, a set of publication and release guidelines is outlined. This section includes rounding guidelines, sample weighting guidelines for tabulation, sampling variability guidelines and guidelines for statistical analysis. It is important that the guidelines presented be adhered to by users who may wish to publish or release any data obtained from the survey files.

DATA QUALITY

The estimates that can be derived from this survey are based on a sample of individuals. Somewhat different estimates might be obtained if a complete census had been taken using the same questionnaire, interviewers; supervisors, processing methods, etc. as those actually used. The difference between the estimates obtained from the sample and those resulting from a complete count taken under similar conditions is called the sampling error of the estimates.

Sampling Error

Since it is an unavoidable fact that estimates from a sample survey are subject to sampling error, sound statistical practice calls for researchers to provide users with some indication of the magnitude of this sampling error. This documentation outlines the measures of sampling error which Statistics Canada commonly uses.

The basis for measuring the potential size of sampling errors is the standard error of the estimates derived from survey results. However, because of the large variety of estimates that can be produced from a survey such as this, the standard error of an estimate is usually expressed relative to the estimate to which it pertains. This resulting scale-free measure, known as the coefficient of variation of an estimate, is obtained by dividing the standard error of the estimate by the estimate itself and is expressed as a percentage of the estimate.

Determining the Coefficients of Variation

The following rules should enable the user to determine the approximate coefficients of variation from the Sampling Variability Tables for estimates of the number, proportion or percentage of the surveyed population possessing a certain characteristic and for ratios and differences between such estimates.

Rule 1: Estimates of Numbers Possessing a Characteristic (Aggregates)

The coefficient of variation depends only on the size of the estimate itself. On the Sampling Variability Table for the appropriate unit of analysis and the appropriate geographic area, locate the estimated number in the left-most column of the table (headed "Numerator of Percentage") and follow the asterisks (if any) across to the first figure encountered. This figure is the approximate coefficient of variation.

Rule 2: Estimates of Proportions or Percentages Possessing a Characteristic

The coefficient of variation of an estimated proportion or percentage depends on both the size of the proportion or percentage and the size of the total upon which the proportion or percentage is based. Estimated proportions or percentages are relatively more reliable than the corresponding estimates of the numerator of the proportion or percentage, when the proportion or percentage is based upon a sub-group of the population. (Note that in the tables the cv's decline in value reading from left to right.)

When the proportion or percentage is based upon the total population of the geographic area covered by the table, the cv of the proportion or percentage is the same as the cv of the numerator of the proportion or percentage. In this case, Rule 1 can be used.

When the proportion or percentage is based upon a subset of the total population (e.g. those in a particular age group), reference should be made to the proportion or percentage (across the top of the table) and to the numerator of the proportion or percentage (down the left side of the table). The intersection of the appropriate row and column gives the coefficient of variation.

Rule 3: Estimates of Differences Between Aggregates or Percentages

The standard error of a difference between two estimates is approximately equal to the square root of the sum of squares of each standard error considered separately. That is, the standard error of a difference $(\tilde{a} = \tilde{x}_1 - \tilde{x}_2)$ is:

$$\sigma_{\tilde{G}} = \sqrt{(\tilde{X}_1 - \alpha_1)^2 + (\tilde{X}_2 - \alpha_2)^2}$$

where X_1 is estimate 1, X_2 is estimate 2, and α_1 and α_2 are the coefficients of variation of X_1 and X respectively. The coefficients of variation of $\tilde{\alpha}$ is given by $\sigma_{\tilde{\alpha}}/\tilde{\alpha}$. This formula is accurate for the difference between separate and uncorrelated characteristics but is only approximate otherwise.

Rule 4: Estimates of Ratios

In the case where the numerator is a subset of the denominator, the ratio should be converted to a percentage and Rule 2 applied.

In the case where the numerator is not a subset of the denominator, the standard deviation of the ratio of the estimates is approximately equal to the square root of the sum of squares of each coefficient of variation considered separately multiplied by R. That is, the standard error of a ratio $(R = X_1 / X_2)$ is:

$$\sigma_{R} = R \sqrt{\alpha_1^2 + \alpha_2^2}$$

where α_1 and α_2 are the coefficients of variation of X_1 and X_2 respectively.

The coefficient of variation of R is given by σ_R/R . The formula will tend to overstate the error, if X_1 and X_2 are positively correlated and understate the error if X_1 and X_2 are negatively correlated.

Rule 5: Estimates of Differences of Ratios

In this case, Rules 3 and 4 are combined. The cv's for the two ratios are first determined using Rule 4, and then the cv of their difference is found using Rule 3.

How to Obtain Coefficients of Variation for Quantitative Estimates

For quantitative estimates, special tables would have to be produced to determine their sampling error.

As a general rule, however, the coefficient of variation of a quantitative total will be larger than the coefficient of variation of the corresponding category estimate (i.e., the estimate of the number of persons contributing to the quantitative estimates). If the corresponding category estimate is not releasable, the quantitative estimate will not be either.

Coefficients of variation of such estimates can be derived as required for a specific estimate using a technique known as pseudo replication. This involves dividing the records on the microdata files into subgroups (or replicates) and determining the variation in the estimate from replicate to replicate. Users wishing to derive coefficient of variation for quantitative estimates may contact Statistics Canada for advice on the allocation of records to appropriate replicates and the formulae to be used in these calculations.

Confidence Limits

Although coefficients of variation are widely used, a more intuitively meaningful measure of sampling error is the confidence interval of an estimate. A confidence interval constitutes a statement on the level of confidence that the true value for the population lies within a specified range of values. For example a 95% confidence interval can be described as follows:

If sampling of the population is repeated indefinitely, each sample leading to a new confidence interval for an estimate, then in 95% of the samples the interval will cover the true population value.

Using the standard error of an estimate, confidence intervals for estimates may be obtained under the assumption that under repeated sampling of the population, the various estimates obtained for a population characteristic are normally distributed about the true population value. Under this assumption, the chances are about 68 out of 100 that the difference between a sample estimate and the true population value would be less than one standard error, about 95 out of 100 that the difference would be less than two standard errors, and about 99 out of 100 that the differences would be less than three standard errors. These different degrees of confidence are referred to as the confidence levels.

Confidence intervals for an estimate, X, are generally expressed as two numbers, one below the estimate and one above the estimate, as (X-k, X+k) where k is determined depending upon the level of confidence desired and the sampling error of the estimate.

Confidence intervals for an estimate can be calculated directly from the Sampling Variability Tables by first determining from the appropriate table the coefficient of variation of the estimate \hat{x} , and then using the following formula to convert to a confidence interval CI:

$$\mathtt{CI}_{\mathtt{X}} \ = \ \{ \mathtt{X} \ - \ (\mathtt{t}) \ (\mathtt{X}) \ (\alpha_{\check{\mathtt{X}}}) \ , \ \mathtt{X} \ + \ (\mathtt{t}) \ (\mathtt{X}) \ (\alpha_{\check{\mathtt{X}}}) \ \}$$

where $\alpha_{\bar{X}}$ is the determined coefficient of variation of X

t = 1 if a 68% confidence interval is desired

t = 1.6 if a 90% confidence interval is desired

t = 2 if a 95% confidence interval is desired

t = 3 if a 99% confidence interval is desired.

PUBLICATION AND RELEASE GUIDELINES

It is important for users to become familiar with the contents of this section before publishing or otherwise releasing any estimates derived from these tabulations of the Survey.

This section of the documentation outlines the guidelines to be adhered to by users publishing or otherwise releasing any data derived from these tabulations. This section consists basically of four sub-sections: the rounding guidelines; the sample weighting guidelines; the sampling variability guidelines; and guidelines for statistical analysis.

Rounding Guidelines

a) Estimates in the main body of a statistical table are to be rounded to the nearest hundred units using the normal rounding technique. In normal rounding, if the first or only digit to be dropped is 0 to 4, the last digit to be retained is not changed. If the first or only digit to be dropped is 5 to 9, the last digit to be retained is raised by one. For example, in normal rounding to the nearest 100, if the last two digits are between 00 and 49, they are changed to 00 and the preceding digit (the hundreds digit) is left unchanged. If the last digits are between 50 and 99 they are changed to 00 and the preceding digit is incremented by 1.

- b) Marginal sub-totals and totals in statistical tables are to be derived from their corresponding unrounded components and then are to be rounded themselves to the nearest 100 units using normal rounding.
- c) Averages, proportions, rates and percentages are to be computed from unrounded components (i.e. numerators and/or denominators) and then are to be rounded themselves to one decimal using normal rounding. In normal rounding to a single digit, if the final or only digit to be dropped is 0 to 4, the last digit to be retained is not changed. If the first or only digit to be dropped is 5 to 9, the last digit to be retained is increased by 1.
- d) Sums and differences of aggregates (or ratios) are to be derived from their corresponding unrounded components and then are to be rounded themselves to the nearest 100 units (or the nearest one decimal) using normal rounding.
- e) In instances where, due to technical or other limitations, a rounding technique other than normal rounding is used resulting in estimates to be published or otherwise released which differ from corresponding estimates published by Statistics Canada, users are urged to note the reason for such differences in the publication or release document(s).
- f) Under no circumstances are unrounded estimates to be published or otherwise released by users. Unrounded estimates imply greater precision than actually exists.

Sample Weighting Guidelines for Tabulation

If proper weights are not used, the estimates derived from the microdata tapes cannot be considered to be representative of the survey population, and will not correspond to those produced by Statistics Canada.

Users should also note that some software packages, because of their treatment of the weight field, may not allow the generation of estimates that exactly match those available from Statistics Canada.

Sampling Variability Guidelines

Before releasing and/or publishing any estimate from these tabulations, users should first determine the number of respondents who contribute to the calculation of the estimate. If this number is less than 30, the weighted estimate should not be released regardless of the value of the coefficient of variation for this

estimate. Once the coefficient of variation for this estimate has been determined, the user should follow the guidelines:

Type of estimate	CV (in %)	GUIDELINES
1. Unqualified	0.0 - 16.5	Estimates can be considered for general unrestricted release. Requires no special notation.
2. Qualified	16.6 - 25.0	Estimates can be considered for general unrestricted release, but should be accompanied by a warning cautioning subsequent users of the high sampling variability associated with the estimates. Such estimates should be identified by the letter Q (or in some other similar fashion).
3. Confidential	25.1 - 33.3	Estimates can be considered for general unrestricted release only when sampling variabilities are obtained using an exact variance calculation procedure. Unless exact variances are obtained, such estimates should be deleted and replaced by dashes () in statistical tables.
4. Not for Release	33.4 or greater	Estimates cannot be released in any form under any release or circumstances. In statistical tables, such estimates are to be deleted and replaced by dashes ().

Note: These sampling variability guidelines should be applied to rounded estimates.

<u>Guidelines for Statistical Analysis</u>

The survey is based upon a complex design, with stratification and multiple stages of selection, and unequal probabilities of selection of respondents. Using data from such complex surveys presents problems to analysts because the survey design and the selection probabilities affect the estimation and variance calculation procedures that should be used.

While many analysis procedures found in statistical packages allow weights to be used, the meaning or definition of the weight in these procedures differ from that which is appropriate in a sample survey framework, with the result that while in many cases the estimates produced by the packages are correct, the variances that are calculated are almost meaningless.

For many analysis techniques (for example linear regression, logistic regression, analysis of variance), a method exists which can make the application of standard packages more meaningful. If the weights on the records are rescaled so that the average weight is one (1), then the results produced by the standard packages will be more reasonable; they still will not take into account the stratification and clustering of the sample's design, but they will

take into account the unequal probabilities of selection. The rescaling can be accomplished by dividing each weight by the overall average weight before the analysis is conducted.

SUMMARY

The following section summarizes the guidelines to be followed before any data from this survey are published or released by the user.

- 1. Under no circumstances are unrounded estimates to be published or otherwise released by users. Unrounded estimates imply greater precision than actually exists.
- The Coefficients of Variation for the estimates produced should be determined using the Sampling Variability Tables provided.
- 3. The guidelines for the notation of estimates other than those with a cv of between 0.0 16.5 (unqualified) should be followed.
- 4. The use of "actual variance" estimates allows users to release otherwise unreleasable estimates, (i.e. estimates with coefficients of variance in the "restricted" range).

C. V. TABLES JOB MOBILITY SURVEY

Survey of Job Mobility, 1973

Approximate Sampling Variability Tables for Newfoundland

NUMERATOR O					E	STIMATE	PERCEN'	TAGE						
('000)	0.1%	1.0%	2.0%	5.0%	10.0%	15.0%	20.0%	25.0%	30.0%	35.0%	40.0%	50.0%	70.0%	90.0%
1	*****	46.8	46.5	45.8	44.6	43.3	42.0	40.7	39.3	37.9	36.4	33.2	25.7	14.9
ż	*****	33.1	32.9	32.4	31.5	30.6	29.7	28.8	27.8	26.8	25.7	23.5	18.2	10.5
3	*****		26.9	26.5	25.7	25.0	24.3	23.5	22.7	21.9	21.0	19.2	14.9	8.6
4	*****	*****	23.3	22.9	22.3	21.7	21.0	20.4	19.7	19.0	18.2	16.6	12.9	7.4
5	******	*****	20.8	20.5	19.9	19.4	18.8	18.2	17.6	17.0	16.3	14.9	11.5	6.6
6	******	*****		18.7	18.2	17.7	17.2	16.6	16.1	15.5	14.9	13.6	10.5	6.1
7	******	*****	*****	17.3	16.9	16.4	15.9	15.4	14.9	14.3	13.8	12.6	9.7	5.6
8	*****	*****	*****	16.2	15.8	15.3	14.9	14.4	13.9	13.4	12.9	11.8	9.1	5.3
9	******	*****	*****	15.3	14.9	14.4	14.0	13.6	13.1	12.6	12.1	11.1	8.6	5.0
10	*****	*****	*****	14.5	14.1	13.7	13.3	12.9	12.4	12.0	11.5	10.5	8.1	4.7
11	*****	*****	*****	13.8	13.4	13.1	12.7	12.3	11.9	11.4	11.0	10.0	7.8	4.5
12	******	*****	*****	13.2	12.9	12.5	12.1	11.8	11.4	10.9	10.5	9.6	7.4	4.3
13	*****	*****	*****	12.7	12.4	12.0	11.7	11.3	10.9	10.5	10.1	9.2	7.1	4.1
14	******	*****	*****	12.2	11.9	11.6	11.2	10.9	10.5	10.1	9.7	8.9	6.9	4.0
15	******	*****	******	*****	11.5	11.2	10.9	10.5	10.2	9.8	9.4	8.6	6.6	3.8
16	******	*****	******	*****	11.1	10.8	10.5	10.2	9.8	9.5	9.1	8.3	6.4	3.7
17	******	******	******	*****	10.8	10.5	10.2	9.9	9.5	9.2	8.8	8.1	6.2	3.6
18	******	******	******	*****	10.5	10.2	9.9	9.6	9.3	8.9	8.6	7.8	6.1	3.5
19	*****	*****	*****	*****	10.2	9.9	9.6	9.3	9.0	8.7	8.4	7.6	5.9	3.4
20	*****	*****	******	*****	10.0	9.7	9.4	9.1	8.8	8.5	8.1	7.4	5.8	3.3
21	******	******	******	*****	9.7	9.5	9.2	8.9	8.6	8.3	7.9	7.3	5.6	3.2
22	******				9.5	9.2	9.0	8.7	8.4	8.1	7.8	7.1	5.5	3.2
23	******				9.3	9.0	8.8	8.5	8.2	7.9	7.6	6.9	5.4	3.1
24	******				9.1	8.8	8.6	8.3	8.0	7.7	7.4	6.8	5.3	3.0
25	******				8.9	8.7	8.4	8.1	7.9	7.6	7.3	6.6	5.1	3.0
30	******					7.9	7.7	7.4	7.2	6.9	6.6	6.1	4.7	2.7
35	*****					7.3	7.1	6.9	6.6	6.4	6.2	5.6	4.4	2.5
40	******					6.9	6.6	6.4	6.2	6.0	5.8	5.3	4.1	2.4
45	******						6.3	6.1	5.9	5.7	5.4	5.0	3.8	2.2
50	******						5.9	5.8	5.6	5.4	5.1	4.7	3.6	2.1
55	****						5.7	5.5	5.3	5.1	4.9	4.5	3.5	2.0
60	****							5.3	5.1	4.9	4.7	4.3	3.3	1.9
65 70	******							5.0	4.9	4.7	4.5	4.1	3.2	1.8
	******							4.9	4.7	4.5	4.4	4.0	3.1	1.8
75 80	******								4.5	4.4	4.2	3.8 3.7	3.0	1.7
	******								4.4	4.2	4.1		2.9	1.7
85 90	******								4.3	4.1	3.9	3.6	2.8	1.6
90 95	******									4.0	3.8	3.5	2.7	1.6
95 100	******									3.9	3.7 3.6	3.4 3.3	2.6	1.5
	******									3.8		3.3 3.0	2.6	1.5 1.3
125 150	******												2.3 2.1	1.3
200	******												1.8	1.1
250 250	******													0.9
230														0.9

Approximate Sampling Variability Tables for Prince Edward Island

Survey of Job Mobility, 1973

NUMERATOR OF	=				1	ESTIMATE	PERCEN'	TAGE						
PERCENTAGE														
(000)	0.1%	1.0%	2.0%	5.0%	10.0%	15.0%	20.0%	25.0%	30.0%	3 5.0%	40.0%	50.0%	70.0%	90.0%
1	*****	*****	41.8	41.1	40.0	38.9	37.7	36.5	35.3	34.0	32.7	29.8	23.1	13.3
2	*****	*****	*****	29.1	28.3	27.5	26.7	25.8	25.0	24.1	23.1	21.1	16.3	9.4
3	*****	******	*****	23.7	23.1	22.5	21.8	21.1	20.4	19.6	18.9	17.2	13.3	7.7
4	******	*****	******	*****	20.0	19.4	18.9	18.3	17.6	17.0	16.3	14.9	11.6	6.7
5	*****	*****	******	****	17.9	17.4	16.9	16.3	15.8	15.2	14.6	13.3	10.3	6.0
6	******	*****	*****	*****	16.3	15.9	15.4	14.9	14.4	13.9	13.3	12.2	9.4	5.4
7	******	*****	*****	*****	*****	14.7	14.3	13.8	13.3	12.9	12.4	11.3	8.7	5.0
8	*****	*****	*****	****	*****	13.8	13.3	12.9	12.5	12.0	11.6	10.5	8.2	4.7
9	******	*****	*****	*****	*****	13.0	12.6	12.2	11.8	11.3	10.9	9.9	7.7	4.4
10	******	******	*****	*****	*****	*****	11.9	11.6	11.2	10.8	10.3	9.4	7.3	4.2
11	*****	******	******	*****	*****	*****	11.4	11.0	10.6	10.3	9.9	9.0	7.0	4.0
12	******	******	*****	*****	*****	*****	10.9	10.5	10.2	9.8	9.4	8.6	6.7	3.9
13	*****	*****	*****	****	*****	*****	*****	10.1	9.8	9.4	9.1	8.3	6.4	3.7
14	*****	*****	******	*****	******	*****	*****	9.8	9.4	9.1	8.7	8.0	6.2	3.6
15	*****	******	*****	*****	*****	*****	*****	9.4	9.1	8.8	8.4	7.7	6.0	3.4
16	******	******	*****	*****	******	*****	*****	9.1	8.8	8.5	8.2	7.5	5.8	3.3
17	*****	*****	******	*****	*****	*****	*****	*****	8.6	8.2	7.9	7.2	5.6	3.2
18	*****								8.3	8.0	7.7	7.0	5.4	3.1
19	*****	******	*****	*****	*****	*****	*****	*****	8.1	7.8	7.5	6.8	5.3	3.1
20	******	******	*****	*****	*****	*****	*****	*****	*****	7.6	7.3	6.7	5.2	3.0
21	*****	*****	*****	****	*****	*****	*****	*****	*****	7.4	7.1	6.5	5.0	2.9
22	*****	*****	*****	*****	******	*****	*****	******	*****	7.3	7.0	6.4	4.9	2.8
23	*****	*****	*****	*****	*****	*****	*****	*****	******	*****	6.8	6.2	4.8	2.8
24	*****	*****	*****	****	*****	*****	*****	*****	******	*****	6.7	6.1	4.7	2.7
25	******	*****	******	*****	*****	****	*****	*****	******	*****	6.5	6.0	4.6	2.7
30	*****	*****	*****	*****	*****	*****	******	*****	******	*****	*****	5.4	4.2	2.4
35	*****	******	******	*****	*****	*****	*****	*****	******	*****	*****	*****	3.9	2.3
40	******	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	3.7	2.1
45	******												3.4	2.0
50	******	******	*****	*****	******	*****	*****	*****	*****	*****	******	******	*****	1.9
55	******	*****	*****	*****	*****	*****	******	*****	*****	*****	*****	******	*****	1.8

Survey of Job Mobility, 1973

Approximate Sampling Variability Tables for Nova Scotia

NUMERATOR O	F				ı	ESTIMATE	PERCEN	TAGE						
PERCENTAGE ('000)	0.1%	1.0%	2.0%	5.0%	10.0%	15.0%	20.0%	25.0%	30.0%	35.0%	40.0%	50.0%	70.0%	90.0%
1	*****	46.7	46.5	45.8	44.6	43.3	42.0	40.7	39.3	37.9	36.4	33.2	25.7	14.9
2	*****	33.1	32.9	32.4	31.5	30.6	29.7	28.8	27.8	26.8	25.7	23.5	18.2	10.5
3	*****	27.0	26.8	26.4	25.7	25.0	24.3	23.5	22.7	21.9	21.0	19.2	14.9	8.6
4	*****	23.4	23.3	22.9	22.3	21.7	21.0	20.3	19.7	18.9	18.2	16.6	12.9	7.4
5	*****	*****	20.8	20.5	19.9	19.4	18.8	18.2	17.6	16.9	16.3	14.9	11.5	6.6
6	*****	*****	19.0	18.7	18.2	17.7	17.2	16.6	16.0	15.5	14.9	13.6	10.5	6.1
7	*****	*****	17.6	17.3	16.8	16.4	15.9	15.4	14.9	14.3	13.8	12.6	9.7	5.6
8	*****	*****	16.4	16.2	15.8	15.3	14.9	14.4	13.9	13.4	12.9	11.7	9.1	5.3
9	*****	*****	15.5	15.3	14.9	14.4	14.0	13.6	13.1	12.6	12.1	11.1	8.6	5.0
10	******	*****	*****	14.5	14.1	13.7	13.3	12.9	12.4	12.0	11.5	10.5	8.1	4.7
11	*****	*****	*****	13.8	13.4	13.1	12.7	12.3	11.9	11.4	11.0	10.0	7.8	4.5
12	*****	*****	*****	13.2	12.9	12.5	12.1	11.7	11.3	10.9	10.5	9.6	7.4	4.3
13	******	*****	*****	12.7	12.4	12.0	11.7	11.3	10.9	10.5	10.1	9.2	7.1	4.1
14	*****	*****	*****	12.2	11.9	11.6	11.2	10.9	10.5	10.1	9.7	8.9	6.9	4.0
15	*****	*****	*****	11.8	11.5	11.2	10.8	10.5	10.1	9.8	9.4	8.6	.6.6	3.8
16	*****	*****	*****	11.4	11.1	10.8	10.5	10.2	9.8	9.5	9.1	8.3	6.4	3.7
17	*****	*****	*****	11.1	10.8	10.5	10.2	9.9	9.5	9.2	8.8	8.1	6.2	3.6
18	*****	*****	*****	10.8	10.5	10.2	9.9	9.6	9.3	8.9	8.6	7.8	6.1	3.5
19	*****			10.5	10.2	9.9	9.6	9.3	9.0	8.7	8.3	7.6	5.9	3.4
20	****			10.2	10.0	9.7	9.4	9.1	8.8	8.5	8.1	7.4	5.8	3.3
21	******			10.0	9.7	9.5	9.2	8.9	8.6	8.3	7.9	7.2	5.6	3.2
22	******			9.8	9.5	9.2	9.0	8.7	8.4	8.1	7.8	7.1	5.5	3.2
23	******				9.3	9.0	8.8	8.5	8.2	7.9	7.6	6.9	5.4	3.1
24	******				9.1	8.8	8.6	8.3	8.0	7.7	7.4	6.8	5.3	3.0
25	******				8.9	8.7	8.4	8.1	7.9	7.6	7.3	6.6	5.1	3.0
30	******				8.1	7.9	7.7	7.4	7.2	6.9	6.6	6.1	4.7	2.7
35	******				7.5	7.3	7.1	6.9	6.6	6.4	6.2	5.6	4.3	2.5
40	******				7.0	6.8	6.6	6.4	6.2	6.0	5.8	5.3	4.1	2.3
45 50	******				6.6	6.5	6.3	6.1	5.9	5.6	5.4	5.0	3.8	2.2
50 55	******					6.1	5.9	5.8	5.6	5.4	5.1	4.7	3.6	2.1
55	******					5.8	5.7	5.5	5.3	5.1	4.9	4.5	3.5	2.0
60 65	********					5.6 5.4	5.4	5.3	5.1	4.9	4.7	4.3	3.3	1.9
70	******						5.2 5.0	5.0 4.9	4.9 4.7	4.7 4.5	4.5 4.3	4.1 4.0	3.2 3.1	1.8 1.8
75	*****						4.9	4.7	4.5	4.4	4.2	3.8	3.0	1.7
80	******						4.7	4.5	4.4	4.2	4.1	3.7	2.9	1.7
85	*****						4.6	4.4	4.3	4.1	3.9	3.6	2.8	1.6
90	******	*****	*****	*****	*****	*****	4.4	4.3	4.1	4.0	3.8	3.5	2.7	1.6
95	*****	*****	*****	*****	******	*****		4.2	4.0	3.9	3.7	3.4	2.6	1.5
100	******	*****	*****	*****	******	******	*****	4.1	3.9	3.8	3.6	3.3	2.6	1.5
125	******	*****	*****	*****	******	*****	******		3.5	3.4	3.3	3.0	2.3	1.3
150	******	******	******	******	******	******	******	******		3.1	3.0	2.7	2.1	1.2
200	*****	******	*****	******	******	*****	*****	*****	*****			2.3	1.8	1.1
250	*****	*****	*****	******	*****	******	*****	*****	*****	*****	*****		1.6	0.9
300	*****	*****	*****	*****	******	*****	*****	*****	*****	*****	*****	****	1.5	0.9
350	*****	*****	*****	*****	*****	******	******	*****	*****	*****	*****	******		0.8
400	******	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	******	*****	0.7

Survey of Job Mobility, 1973

Approximate Sampling Variability Tables for New Brunswick

NUMERATOR O														
PERCENTAGE		1 0%	2.0%	E 09/	10.0%	1E 0%	20.0%	35 0%	70.0%	75 09	40.0%	E0 00/	70.0%	00 0
(000)	0.1%	1.0%	2.0%	5.0%	10.0%	15.0%	20.0%	25.0%	30.0%	35.0%	40.0%	50.0%	70.0%	90.0%
1	*****	48.1	47.9	47.2	45.9	44.6	43.3	41.9	40.5	39.0	37.5	34.2	26.5	15.3
ż	*****	34.0	33.9	33.4	32.5	31.5	30.6	29.6	28.6	27.6	26.5	24.2	18.7	10.8
3	*****	27.8	27.7	27.2	26.5	25.8	25.0	24.2	23.4	22.5	21.6	19.8	15.3	8.8
4	******		24.0	23.6	23.0	22.3	21.6	21.0	20.2	19.5	18.7	17.1	13.3	7.7
5	*****	*****	21.4	21.1	20.5	20.0	19.4	18.7	18.1	17.4	16.8	15.3	11.9	6.8
6	******	*****	19.6	19.3	18.7	18.2	17.7	17.1	16.5	15.9	15.3	14.0	10.8	6.2
7	******	*****	18.1	17.8	17.4	16.9	16.4	15.8	15.3	14.7	14.2	12.9	10.0	5.8
8	******	*****		16.7	16.2	15.8	15.3	14.8	14.3	13.8	13.3	12.1	9.4	5.4
9	******	*****	*****	15.7	15.3	14.9	14.4	14.0	13.5	13.0	12.5	11.4	8.8	5.1
10	******	*****	*****	14.9	14.5	14.1	13.7	13.3	12.8	12.3	11.9	10.8	8.4	4.8
11	******	*****	*****	14.2	13.8	13.5	13.1	12.6	12.2	11.8	11.3	10.3	8.0	4.6
12	******	******	*****	13.6	13.3	12.9	12.5	12.1	11.7	11.3	10.8	9.9	7.7	4.4
13	******	*****	*****	13.1	12.7	12.4	12.0	11.6	11.2	10.8	10.4	9.5	7.4	4.2
14	******	*****	*****	12.6	12.3	11.9	11.6	11.2	10.8	10.4	10.0	9.1	7.1	4.1
15	******	******	*****	12.2	11.9	11.5	11.2	10.8	10.5	10.1	9.7	8.8	6.8	4.0
16	*****	*****	*****	11.8	11.5	11.2	10.8	10.5	10.1	9.8	9.4	8.6	6.6	3.8
17	******	*****	*****	11.4	11.1	10.8	10.5	10.2	9.8	9.5	9.1	8.3	6.4	3.7
18	******	******	*****	11.1	10.8	10.5	10.2	9.9	9.5	9.2	8.8	8.1	6.2	3.6
19	******	*****	*****	*****	10.5	10.2	9.9	9.6	9.3	9.0	8.6	7.9	6.1	3.5
20	*****	*****	*****	****	10.3	10.0	9.7	9.4	9.1	8.7	8.4	7.7	5.9	3.4
21	******	*****	*****	*****	10.0	9.7	9.4	9.1	8.8	8.5	8.2	7.5	5.8	3.3
22	******	*****	*****	*****	9.8	9.5	9.2	8.9	8.6	8.3	8.0	7.3	5.7	3.3
23	******	*****	*****	*****	9.6	9.3	9.0	8.7	8.4	8.1	7.8	7.1	5.5	3.2
24	******	*****	*****	****	9.4	9.1	8.8	8.6	8.3	8.0	7.7	7.0	5.4	3.1
25	******	*****	*****	****	9.2	8.9	8.7	8.4	8.1	7.8	7.5	6.8	5.3	3.1
30	******	*****	*****	*****	8.4	8.1	7.9	7.7	7.4	7.1	6.8	6.2	4.8	2.8
35	*****	*****	*****	****	7.8	7.5	7.3	7.1	6.8	6.6	6.3	5.8	4.5	2.6
40	******					7.1	6.8	6.6	6.4	6.2	5.9	5.4	4.2	2.4
45	******					6.7	6.5	6.2	6.0	5.8	5.6	5.1	4.0	2.3
50	*****					6.3	6.1	5.9	5.7	5.5	5.3	4.8	3.7	2.2
55	*****					6.0	5.8	5.7	5.5	5.3	5.1	4.6	3.6	2.1
60	*****						5.6	5.4	5.2	5.0	4.8	4.4	3.4	2.0
65	******						5.4	5.2	5.0	4.8	4.6	4.2	3.3	1.9
70	******	******	******	******	*****	****	5.2	5.0	4.8	4.7	4.5	4.1	3.2	1.8
75	******							4.8	4.7	4.5	4.3	4.0	3.1	1.8
80	*****							4.7	4.5	4.4	4.2	3.8	3.0	1.7
85	*****							4.5	4.4	4.2	4.1	3.7	2.9	1.7
90	******							4.4	4.3	4.1	4.0	3.6	2.8	1.6
95	*****								4.2	4.0	3.8	3.5	2.7	1.6
100	*****								4.0	3.9	3.7	3.4	2.7	1.5
125	*****									3.5	3.4	3.1	2.4	1.4
150	******											2.8	2.2	1.2
200	*****												1.9	1.1
250	*****												1.7	1.0
300	*****	*****	****	******	****	******	****	******	*****	******	*****	******	****	0.9

Survey of Job Mobility, 1973

Approximate Sampling Variability Tables for Atlantic Region

NUMERATOR (-				i	ESTIMATED	PERCENT	TAGE						
PERCENTAGE		4 084	2 201	F 60%	40.0%	45 00	20.00	25 20	70.00	75 00/	/ O ON	F0 00	70.08	00.0%
(1000)	0.1%	1.0%	2.0%	5.0%	10.0%	15.0%	20.0%	25.0%	30.0%	35.0%	40.0%	50.0%	70.0%	90.0%
	FD (55 /			F0 0			,_,				77.0		44.7
1	52.6	52.4	52.1	51.3	50.0	48.6	47.1	45.6	44.1	42.5	40.8	37.2	28.8	16.7
2	*****	37.1	36.9	36.3	35.3	34.3	33.3	32.3	31.2	30.0	28.8	26.3	20.4	11.8
3	******	30.3	30.1	29.6	28.8	28.0	27.2	26.3	25.4	24.5	23.6	21.5	16.7	9.6
4	*****	26.2	26.1	25.7	25.0	24.3	23.6	22.8	22.0	21.2	20.4	18.6	14.4	8.3
5	*****	23.4	23.3	23.0	22.3	21.7	21.1	20.4	19.7	19.0	18.2	16.7	12.9	7.4
6	*****	21.4	21.3	21.0	20.4	19.8	19.2	18.6	18.0	17.3	16.7	15.2	11.8	6.8
7	******	19.8	19.7	19.4	18.9	18.4	17.8	17.2	16.7	16.0	15.4	14.1	10.9	6.3
8	*****	18.5	18.4	18.1	17.7	17.2	16.7	16.1	15.6	15.0	14.4	13.2	10.2	5.9
9	*****	17.5	17.4	17.1	16.7	16.2	15.7	15.2	14.7	14.2	13.6	12.4	9.6	5.6
10	*****	16.6	16.5	16.2	15.8	15.4	14.9	14.4	13.9	13.4	12.9	11.8	9.1	5 .3
11	*****	15.8	15.7	15.5	15.1	14.6	14.2	13.8	13.3	12.8	12.3	11.2	8.7	5.0
12	******	*****	15.1	14.8	14.4	14.0	13.6	13.2	12.7	12.3	11.8	10.8	8.3	4.8
13	******	*****	14.5	14.2	13.9	13.5	13.1	12.7	12.2	11.8	11.3	10.3	8.0	4.6
14	*****	*****	13.9	13.7	13.4	13.0	12.6	12.2	11.8	11.3	10.9	10.0	7.7	4.5
15	******		13.5	13.3	12.9	12.5	12.2	11.8	11.4	11.0	10.5	9.6	7.4	4.3
16	******		13.0	12.8	12.5	12.1	11.8	11.4	11.0	10.6	10.2	9.3	7.2	4.2
17	******	*****	12.6	12.5	12.1	11.8	11.4	11.1	10.7	10.3	9.9	9.0	7.0	4.0
18	******		12.3	12.1	11.8	11.4	11.1	10.8	10.7	10.0	9.6	8.8	6.8	3.9

19	*****		12.0	11.8	11.5	11.1	10.8	10.5	10.1	9.7	9.4	8.5	6.6	3.8
20	******		11.7	11.5	11.2	10.9	10.5	10.2	9.9	9.5	9.1	8.3	6.5	3.7
21	******		11.4	11.2	10.9	10.6	10.3	10.0	9.6	9.3	8.9	8.1	6.3	3.6
22			11.1	10.9	10.7	10.4	10.0	9.7	9.4	9.1	8.7	7.9	6.2	3.6
23	******		10.9	10.7	10.4	10.1	9.8	9.5	9.2	8.9	8.5	7.8	6.0	3.5
24	******			10.5	10.2	9.9	9.6	9.3	9.0	8.7	8.3	7.6	5.9	3.4
25	******			10.3	10.0	9.7	9.4	9.1	8.8	8.5	8.2	7.4	5.8	3.3
30	*****			9.4	9.1	8.9	8.6	8.3	8.0	7.8	7.4	6.8	5.3	3.0
35	******			8.7	8.4	8.2	8.0	7.7	7.4	7.2	6.9	6.3	4.9	2.8
40	******			8.1	7.9	7.7	7.4	7.2	7.0	6.7	6.5	5.9	4.6	2.6
45	*****	*****	*****	7.7	7.4	7.2	7.0	6.8	6.6	6.3	6.1	5.6	4.3	2.5
50	*****			7.3	7.1	6.9	6.7	6.5	6.2	6.0	5.8	5.3	4.1	2.4
55	******	*****	*****	6.9	6.7	6.5	6.4	6.2	5.9	5.7	5.5	5.0	3.9	2.2
60	*******	******	******	*****	6.5	6.3	6.1	5.9	5.7	5.5	5.3	4.8	3.7	2.2
65	******	*****	******	****	6.2	6.0	5.8	5.7	5.5	5.3	5.1	4.6	3.6	2.1
70	******	*****	*****	****	6.0	5.8	5.6	5.5	5.3	5.1	4.9	4.5	3.4	2.0
75	******	*****	*****	*****	5.8	5.6	5.4	5.3	5.1	4.9	4.7	4.3	3.3	1.9
80	******	*****	*****	****	5.6	5.4	5.3	5.1	4.9	4.7	4.6	4.2	3.2	1.9
85	******	*****	*****	****	5.4	5.3	5.1	4.9	4.8	4.6	4.4	4.0	3.1	1.8
90	******	*****	*****	****	5.3	5.1	5.0	4.8	4.6	4.5	4.3	3.9	3.0	1.8
95	******	*****	*****	****	5.1	5.0	4.8	4.7	4.5	4.4	4.2	3.8	3.0	1.7
100	*****	*****	*****	****	5.0	4.9	4.7	4.6	4.4	4.2	4.1	3.7	2.9	1.7
125	******	*****	*****	*****		4.3	4.2	4.1	3.9	3.8	3.6	3.3	2.6	1.5
150	******	*****	*****	*****	*****	4.0	3.8	3.7	3.6	3.5	3.3	3.0	2.4	1.4
200	******	*****	*****	*****	*****		3.3	3.2	3.1	3.0	2.9	2.6	2.0	1.2
250	*****	*****	*****	*****	*****	*****		2.9	2.8	2.7	2.6	2.4	1.8	1.1
300	******	*****	*****	*****	*****	******	******		2.5	2.5	2.4	2.2	1.7	1.0
350	*****								2.4	2.3	2.2	2.0	1.5	0.9
400	******									2.1	2.0	1.9	1.4	0.8
450	*****										1.9	1.8	1.4	0.8
500	******											1.7	1.3	0.8
750	*****												:	
750 1000	******												1.1	0.6
1000														0.5

Approximate Sampling Variability Tables for Quebec

Survey of Job Mobility, 1973

NUMERATOR O	F				ŧ	ESTIMATE	PERCENT	TAGE						
PERCENTAGE ('000)	0.1%	1.0%	2.0%	5.0%	10.0%	15.0%	20.0%	25.0%	30.0%	35.0%	40.0%	50.0%	70.0%	90.0%
1	91.3	90.9	90.4	89.0	86.6	84.2	81.7	79.1	76.4	73.6	70.7	64.6	50.0	28.9
ż	64.5	64.3	63.9	62.9	61.3	59.5	57.8	55.9	54.0	52.1	50.0	45.7	35.4	20.4
3	52.7	52.5	52.2	51.4	50.0	48.6	47.2	45.7	44.1	42.5	40.8	37.3	28.9	16.7
4	*****	45.4	45.2	44.5	43.3	42.1	40.8	39.5	38.2	36.8	35.4	32.3	25.0	14.4
5	*****	40.6	40.4	39.8	38.7	37.7	36.5	35.4	34.2	32.9	31.6	28.9	22.4	12.9
6	*****	37.1	36.9	36.3	35.4	34.4	33.3	32.3	31.2	30.1	28.9	26.4	20.4	11.8
7	*****	34.3	34.2	33.6	32.7	31.8	30.9	29.9	28.9	27.8	26.7	24.4	18.9	10.9
8	*****	32.1	32.0	31.5	30.6	29.8	28.9	28.0	27.0	26.0	25.0	22.8	17.7	10.2
9	*****	30.3	30.1	29.7	28.9	28.1	27.2	26.4	25.5	24.5	23.6	21.5	16.7	9.6
10	*****	28.7	28.6	28.1	27.4	26.6	25.8	25.0	24.2	23.3	22.4	20.4	15.8	9.1
11	*****	27.4	27.3	26.8	26.1	25.4	24.6	23.8	23.0	22.2	21.3	19.5	15.1	8.7
12	******	26.2	26.1	25.7	25.0	24.3	23.6	22.8	22.1	21.3	20.4	18.6	14.4	8.3
13	*****	25.2	25.1	24.7	24.0	23.4	22.7	21.9	21.2	20.4	19.6	17.9	13.9	8.0
14	*****	24.3	24.2	23.8	23.2	22.5	21.8	21.1	20.4	19.7	18.9	17.3	13.4	7.7
15	*****	23.5	23.3	23.0	22.4	21.7	21.1	20.4	19.7	19.0	18.3	16.7	12.9	7.5
16	*******	22.7	22.6	22.3	21.7	21.0	20.4	19.8	19.1	18.4	17.7	16.1	12.5	7.2
17	*****	22.0	21.9	21.6	21.0	20.4	19.8	19.2	18.5	17.9	17.2	15.7	12.1	7.0 6.8
18 19	*****	21.4	21.3	21.0	20.4	19.8	19.3 18.7	18.6 18.1	18.0 17.5	17.4 16.9	16.7 16.2	15.2 14.8	11.8 11.5	6.6
20	*****	20.8 20.3	20.7 20.2	20.4 19.9	19.9 19.4	19.3 18.8	18.3	17.7	17.1	16.5	15.8	14.4	11.2	6.5
21	******	19.8	19.7	19.4	18.9	18.4	17.8	17.3	16.7	16.1	15.4	14.1	10.9	6.3
22	*****	19.4	19.3	19.0	18.5	18.0	17.4	16.9	16.3	15.7	15.1	13.8	10.7	6.2
23	*****	18.9	18.9	18.6	18.1	17.6	17.0	16.5	15.9	15.4	14.8	13.5	10.4	6.0
24	*****	18.5	18.5	18.2	17.7	17.2	16.7	16.1	15.6	15.0	14.4	13.2	10.2	5.9
25	*****	18.2	18.1	17.8	17.3	16.8	16.3	15.8	15.3	14.7	14.1	12.9	10.0	5.8
30	*****	16.6	16.5	16.3	15.8	15.4	14.9	14.4	14.0	13.4	12.9	11.8	9.1	5.3
35	*****	15.4	15.3	15.0	14.6	14.2	13.8	13.4	12.9	12.4	12.0	10.9	8.5	4.9
40	*****	*****	14.3	14.1	13.7	13.3	12.9	12.5	12.1	11.6	11.2	10.2	7.9	4.6
45	******		13.5	13.3	12.9	12.6	12.2	11.8	11.4	11.0	10.5	9.6	7.5	4.3
50	******		12.8	12.6	12.3	11.9	11.6	11.2	10.8	10.4	10.0	9.1	7.1	4.1
55	******		12.2	12.0	11.7	11.4	11.0	10.7	10.3	9.9	9.5	8.7	6.7	3.9
60	******		11.7	11.5	11.2	10.9	10.5	10.2	9.9	9.5	9.1	8.3	6.5	3.7 3.6
65 70	******		11.2	11.0	10.7	10.4	10.1	9.8	9.5	9.1	8.8 8.5	8.0 7.7	6.2 6.0	3.5
70 75	******		10.8 10.4	10.6 10.3	10.4 10.0	10.1 9.7	9.8 9.4	9.5 9.1	9.1 8.8	8.8 8.5	8.2	7.5	5.8	3.3
80	******			10.3	9.7	9.4	9.1	8.8	8.5	8.2	7.9	7.2	5.6	3.2
85	******			9.7	9.4	9.1	8.9	8.6	8.3	8.0	7.7	7.0	5.4	3.1
90	*****	*****	*****	9.4	9.1	8.9	8.6	8.3	8.1	7.8	7.5	6.8	5.3	3.0
95	******	*****	*****	9.1	8.9	8.6	8.4	8.1	7.8	7.6	7.3	6.6	5.1	3.0
100	******	*****	*****	8.9	8.7	8.4	8.2	7.9	7.6	7.4	7.1	6.5	5.0	2.9
125	*****			8.0	7.7	7.5	7.3	7.1	6.8	6.6	6.3	5.8	4.5	2.6
150	******			7.3	7.1	6.9	6.7	6.5	6.2	6.0	5.8	5.3	4.1	2.4
200	*****				6.1	6.0	5.8	5.6	5.4	5.2	5.0	4.6	3.5	2.0
250	********				5.5	5.3	5.2	5.0	4.8	4.7	4.5	4.1	3.2	1.8
300 350	*******				5.0 4.6	4.9 4.5	4.7	4.6 4.2	4.4 4.1	4.3 3.9	4.1 3.8	3.7 3.5	2.9 2.7	1.7 1.5
400	******					4.2	4.4 4.1	4.2	3.8	3.7	3.5	3.2	2.5	1.4
450 450	******					4.2	3.9	3.7	3.6	3.5	3.3	3.0	2.4	1.4
500	*****					3.8	3.7	3.5	3.4	3.3	3.2	2.9	2.2	1.3
750	******	*****	******	*****	*****		3.0	2.9	2.8	2.7	2.6	2.4	1.8	1.1
1000	******	*****	*****	*****	*****	*****			2.4	2.3	2.2	2.0	1.6	0.9
1500	*****	******	******	*****	*****	*****	*****	*****			1.8	1.7	1.3	0.7
2000	*****												1.1	0.6
3000	******	******	******	******	******	*****	*****	******	*****	*****	*****	*****	*****	0.5

Survey of Job Mobility, 1973

Approximate Sampling Variability Tables for Ontario

NUMERATOR O	F				Ε	ESTIMATE	PERCENT	TAGE						
('000)	0.1%	1.0%	2.0%	5.0%	10.0%	15.0%	20.0%	25.0%	30.0%	35.0%	40.0%	50.0%	70.0%	90.0%
1	93.6	93.1	92.7	91.2	88.8	86.3	83.7	81.1	78.3	75.5	72.5	66.2	51.3	29.6
2	66.2	65.9	65.5	64.5	62.8	61.0	59.2	57.3	55.4	53.4	51.3	46.8	36.3	20.9
3	54.0	53.8	53.5	52.7	51.3	49.8	48.3	46.8	45.2	43.6	41.9	38.2	29.6	17.1
4	46.8	46.6	46.3	45.6	44.4	43.2	41.9	40.5	39.2	37.7	36.3	33.1	25.6	14.8
5	******	41.7	41.4	40.8	39.7	38.6	37.4	36.3	35.0	33.8	32.4	29.6	22.9	13.2
6	*****	38.0	37.8	37.2	36.3	35.2	34.2	33.1	32.0	30.8	29.6	27.0	20.9	12.1
7	*****	35.2	35.0	34.5	33.6	32.6	31.6	30.6	29.6	28.5	27.4	25.0	19.4	11.2
8	*****	32.9	32.8	32.3	31.4	30.5	29.6	28.7	27.7	26.7	25.6	23.4	18.1	10.5
9	*****	31.0	30.9	30.4	29.6	28.8	27.9	27.0	26.1	25.2	24.2	22.1	17.1	9.9
10	*****	29.5	29.3	28.9	28.1	27.3	26.5	25.6	24.8	23.9	22.9	20.9	16.2	9.4
11	*****	28.1	27.9	27.5	26.8	26.0	25.2	24.4	23.6	22.8	21.9	20.0	15.5	8.9
12	******	26.9	26.8	26.3	25.6	24.9	24.2	23.4	22.6	21.8	20.9	19.1	14.8	8.5
13	******	25.8	25.7	25.3	24.6	23.9	23.2	22.5	21.7	20.9	20.1	18.4	14.2	8.2
14	*****	24.9	24.8	24.4	23.7	23.1	22.4	21.7	20.9	20.2	19.4	17.7	13.7	7.9
15	*****	24.0	23.9	23.6	22.9	22.3	21.6	20.9	20.2	19.5	18.7	17.1	13.2	7.6
16	*****	23.3	23.2	22.8	22.2	21.6	20.9	20.3	19.6	18.9	18.1	16.5	12.8	7.4
17	*****	22.6	22.5	22.1	21.5	20.9	20.3	19.7	19.0	18.3	17.6	16.1	12.4	7.2
18	*****	22.0	21.8	21.5	20.9	20.3	19.7	19.1	18.5	17.8	17.1	15.6	12.1	7.0
19	*****	21.4	21.3	20.9	20.4	19.8	19.2	18.6	18.0	17.3	16.6	15.2	11.8	6.8
20	*****	20.8	20.7	20.4	19.9	19.3	18.7	18.1	17.5	16.9	16.2	14.8	11.5	6.6
21	*****	20.3	20.2	19.9	19.4	18.8	18.3	17.7	17.1	16.5	15.8	14.4	11.2	6.5
22	*****	19.9	19.8	19.5	18.9	18.4	17.9	17.3	16.7	16.1	15.5	14.1	10.9	6.3
23	*****	19.4	19.3	19.0	18.5	18.0	17.5	16.9	16.3	15.7	15.1	13.8	10.7	6.2
24	******	19.0	18.9	18.6	18.1	17.6	17.1	16.5	16.0	15.4	14.8	13.5	10.5	6.0
25	******	18.6	18.5	18.2	17.8	17.3	16.7	16.2	15.7	15.1	14.5	13.2	10.3	5.9
30	*****	17.0	16.9	16.7	16.2	15.8	15.3	14.8	14.3	13.8	13.2	12.1	9.4	5.4
35	*****	15.7	15.7	15.4	15.0	14.6	14.2	13.7	13.2	12.8	12.3	11.2	8.7	5.0
40	******	14.7	14.7	14.4	14.0	13.6	13.2	12.8	12.4	11.9	11.5	10.5	8.1	4.7
45	*****	13.9	13.8	13.6	13.2	12.9	12.5	12.1	11.7	11.3	10.8	9.9	7.6	4.4 4.2
50	******		13.1	12.9	12.6	12.2	11.8	11.5	11.1	10.7	10.3 9.8	9.4 8.9	7.3 6.9	4.0
55 60	******		12.5 12.0	12.3 11.8	12.0 11.5	11.6 11.1	11.3 10.8	10.9 10.5	10.6 10.1	10.2 9.7	9.4	8.5	6.6	3.8
65	******		11.5	11.3	11.0	10.7	10.8	10.1	9.7	9.4	9.0	8.2	6.4	3.7
70	*****		11.1	10.9	10.6	10.7	10.0	9.7	9.4	9.0	8.7	7.9	6.1	3.5
75	*****	*****	10.7	10.5	10.3	10.0	9.7	9.4	9.0	8.7	8.4	7.6	5.9	3.4
80	*****	*****	10.4	10.2	9.9	9.6	9.4	9.1	8.8	8.4	8.1	7.4	5.7	3.3
85	*****	*****	10.1	9.9	9.6	9.4	9.1	8.8	8.5	8.2	7.9	7.2	5.6	3.2
90	******	*****	9.8	9.6	9.4	9.1	8.8	8.5	8.3	8.0	7.6	7.0	5.4	3.1
95	******	*****	9.5	9.4	9.1	8.9	8.6	8.3	8.0	7.7	7.4	6.8	5.3	3.0
100	*****	*****	*****	9.1	8.9	8.6	8.4	8.1	7.8	7.5	7.3	6.6	5.1	3.0
125	*****	*****	*****	8.2	7.9	7.7	7.5	7.3	7.0	6.8	6.5	5.9	4.6	2.6
150	******	*****	*****	7.4	7.3	7.0	6.8	6.6	6.4	6.2	5.9	5.4	4.2	2.4
200	*****			6.5	6.3	6.1	5.9	5.7	5.5	5.3	5.1	4.7	3.6	2.1
250	******				5.6	5.5	5.3	5.1	5.0	4.8	4.6	4.2	3.2	1.9
300	******				5.1	5.0	4.8	4.7	4.5	4.4	4.2	3.8	3.0	1.7
350	******				4.7	4.6	4.5	4.3	4.2	4.0	3.9	3,5	2.7	1.6
400	******				4.4	4.3	4.2	4.1	3.9	3.8	3.6	3.3	2.6	1.5
450	******				4.2	4.1	3.9	3.8	3.7	3.6	3.4	3.1	2.4	1.4
500	*****					3.9	3.7	3.6	3.5	3.4	3.2	3.0	2.3	1.3
750	******						3.1	3.0	2.9	2.8	2.6	2.4	1.9	1.1
1000	*****							2.6	2.5	2.4	2.3	2.1	1.6	0.9
1500	*****									1.9	1.9	1.7	1.3	0.8
2000	*****											1.5	1.1	0.7
3000	******												0.9	0.5
4000				~~~~							~~~~~			0.5

Survey of Job Mobility, 1973

Approximate Sampling Variability Tables for Manitoba

NUMERATOR OF	F				1	ESTIMATE	PERCENT	rage						
(1000)	0.1%	1.0%	2.0%	5.0%	10.0%	15.0%	20.0%	25.0%	30.0%	35.0%	40.0%	50.0%	70.0%	90.0%
1	*****	68.2	67.8	66.8	65.0	63.2	61.3	59.3	57.3	55.3	53.1	48.5	37.5	21.7
2	*****	48.2	48.0	47.2	46.0	44.7	43.3	42.0	40.5	39.1	37.5	34.3	26.5	15.3
3	*****	39.4	39.2	38.6	37.5	36.5	35.4	34.3	33.1	31.9	30.6	28.0	21.7	12.5
4	*****	34.1	33.9	33.4	32.5	31.6	30.6	29.7	28.7	27.6	26.5	24.2	18.8	10.8
5	*****	30.5	30.3	29.9	29.1	28.3	27.4	26.5	25.6	24.7	23.7	21.7	16.8	9.7
6	*****	*****	27.7	27.3	26.5	25.8	25.0	24.2	23.4	22.6	21.7	19.8	15.3	8.8
7	*****	*****	25.6	25.2	24.6	23.9	23.2	22.4	21.7	20.9	20.1	18.3	14.2	8.2
8	******	*****	24.0	23.6	23.0	22.3	21.7	21.0	20.3	19.5	18.8	17.1	13.3	7.7
9	******	*****	22.6	22.3	21.7	21.1	20.4	19.8	19.1	18.4	17.7	16.2	12.5	7.2
10	*****	*****	21.5	21.1	20.6	20.0	19.4	18.8	18.1	17.5	16.8	15.3	11.9	6.9
11	*****		20.5	20.1	19.6	19.1	18.5	17.9	17.3	16.7	16.0	14.6	11.3	6.5
12	*****	*****	*****	19.3	18.8	18.2	17.7	17.1	16.6	15.9	15.3	14.0	10.8	6.3
13	*****			18.5	18.0	17.5	17.0	16.5	15.9	15.3	14.7	13.4	10.4	6.0
14	*****			17.9	17.4	16.9	16.4	15.9	15.3	14.8	14.2	13.0	10.0	5.8
15	******			17.2	16.8	16.3	15.8	15.3	14.8	14.3	13.7	12.5	9.7	5.6
16	*****			16.7	16.3	15.8	15.3	14.8	14.3	13.8	13.3	12.1	9.4	5.4
17	*****			16.2	15.8	15.3	14.9	14.4	13.9	13.4	12.9	11.8	9.1	5.3
18	*****			15.7	15.3	14.9	14.4	14.0	13.5	13.0	12.5	11.4	8.8	5.1
19	*****			15.3	14.9	14.5	14.1	13.6	13.2	12.7	12.2	11.1	8.6	5.0
20	******			14.9	14.5	14.1	13.7	13.3	12.8	12.4	11.9	10.8	8.4	4.8
21	*****			14.6	14.2	13.8	13.4	13.0	12.5	12.1	11.6	10.6	8.2	4.7
22	******			14.2	13.9	13.5	13.1	12.7	12.2	11.8	11.3	10.3	8.0 7.8	4.6 4.5
23	******			13.9	13.6	13.2	12.8	12.4	12.0	11.5	11.1	10.1	7.7	
24 25	******			13.6 13.4	13.3 13.0	12.9	12.5	12.1 11.9	11.7 11.5	11.3 11.1	10.8 10.6	9.9 9.7	7.7	4.4 4.3
30	******				11.9	12.6 11.5	12.3 11.2	10.8	10.5	10.1	9.7	8.8	6.9	4.0
35	*****				11.0	10.7	10.4	10.0	9.7	9.3	9.0	8.2	6.3	3.7
40	*****				10.3	10.0	9.7	9.4	9.1	8.7	8.4	7.7	5.9	3.4
45	******				9.7	9.4	9.1	8.8	8.5	8.2	7.9	7.2	5.6	3.2
50	******				9.2	8.9	8.7	8.4	8.1	7.8	7.5	6.9	5.3	3.1
55	******	*****	*****	*****	8.8	8.5	8.3	8.0	7.7	7.5	7.2	6.5	5.1	2.9
60	******	*****	*****	*****		8.2	7.9	7.7	7.4	7.1	6.9	6.3	4.8	2.8
65	******	*****	*****	****	*****	7.8	7.6	7.4	7.1	6.9	6.6	6.0	4.7	2.7
70	*****	*****	******	*****	*****	7.6	7.3	7.1	6.9	6.6	6.3	5.8	4.5	2.6
75	******	*****	******	*****	*****	7.3	7.1	6.9	6.6	6.4	6.1	5.6	4.3	2.5
80	*****	*****	******	*****	*****	7.1	6.9	6.6	6.4	6.2	5.9	5.4	4.2	2.4
85	******	*****	******	*****	*****	6.9	6.6	6.4	6.2	6.0	5.8	5.3	4.1	2.4
90	******	*****	******	*****	*****	*****	6.5	6.3	6.0	5.8	5.6	5.1	4.0	2.3
95	*****						6.3	6.1	5.9	5.7	5.4	5.0	3.9	2.2
100	*****						6.1	5.9	5.7	5.5	5.3	4.8	3.8	2.2
125	******							5.3	5.1	4.9	4.7	4.3	3.4	1.9
150	******								4.7	4.5	4.3	4.0	3.1	1.8
200	*****									3.9	3.8	3.4	2.7	1.5
250	*****											3.1	2.4	1.4
300	*******												2.2	1.3
350	******												2.0	1.2
400	******												1.9	1.1
450 500	******													1.0
500	****	*****	******	*****		****	****	****	****	*****	*****			1.0

Survey of Job Mobility, 1973

Approximate Sampling Variability Tables for Saskatchewan

NUMERATOR O					E	STIMATED	PERCENT	TAGE						
PERCENTAGE ('000)	0.1%	1.0%	2.0%	5.0%	10.0%	15.0%	20.0%	25.0%	30.0%	35.0%	40.0%	50.0%	70.0%	90.0%
1	*****	61.7	61.4	60.5	58.9	57.2	55.5	53.7	51.9	50.0	48.1	43.9	34.0	19.6
2	*****	43.6	43.4	42.8	41.6	40.4	39.2	38.0	36.7	35.4	34.0	31.0	24.0	13.9
3	*****	35.6	35.5	34.9	34.0	33.0	32.0	31.0	30.0	28.9	27.7	25.3	19.6	11.3
4	*****	30.9	30.7	30.2	29.4	28.6	27.7	26.9	26.0	25.0	24.0	21.9	17.0	9.8
5	*****	27.6	27.5	27.0	26.3	25.6	24.8	24.0	23.2	22.4	21.5	19.6	15.2	8.8
6	******	*****	25.1	24.7	24.0	23.4	22.7	21.9	21.2	20.4	19.6	17.9	13.9	8.0
7	******	****	23.2	22.9	22.2	21.6	21.0	20.3	19.6	18.9	18.2	16.6	12.8	7.4
8	******	****	21.7	21.4	20.8	20.2	19.6	19.0	18.4	17.7	17.0	15.5	12.0	6.9
9	******	****	20.5	20.2	19.6	19.1	18.5	17.9	17.3	16.7	16.0	14.6	11.3	6.5
10	******	****	19.4	19.1	18.6	18.1	17.5	17.0	16.4	15.8	15.2	13.9	10.7	6.2
11	*****	*****	*****	18.2	17.7	17.2	16.7	16.2	15.7	15.1	14.5	13.2	10.2	5.9
12	******	*****	****	17.5	17.0	16.5	16.0	15.5	15.0	14.4	13.9	12.7	9.8	5.7
13	******	*****	*****	16.8	16.3	15.9	15.4	14.9	14.4	13.9	13.3	12.2	9.4	5.4
14	******	******	*****	16.2	15.7	15.3	14.8	14.4	13.9	13.4	12.8	11.7	9.1	5.2
15	******	******	****	15.6	15.2	14.8	14.3	13.9	13.4	12.9	12.4	11.3	8.8	5.1
16	******	*****	*****	15.1	14.7	14.3	13.9	13.4	13.0	12.5	12.0	11.0	8.5	4.9
17	******	******	*****	14.7	14.3	13.9	13.5	13.0	12.6	12.1	11.7	10.6	8.2	4.8
18	******			14.3	13.9	13.5	13.1	12.7	12.2	11.8	11.3	10.3	8.0	4.6
19	******			13.9	13.5	13.1	12.7	12.3	11.9	11.5	11.0	10.1	7.8	4.5
20	******			13.5	13.2	12.8	12.4	12.0	11.6	11.2	10.7	9.8	7.6	4.4
21	******			13.2	12.8	12.5	12.1	11.7	11.3	10.9	10.5	9.6	7.4	4.3
22	*****			12.9	12.5	12.2	11.8	11.5	11.1	10.7	10.2	9.4	7.2	4.2
23	*******			12.6	12.3	11.9	11.6	11.2	10.8	10.4	10.0	9.1	7.1 6.9	4.1 4.0
24	******			12.3	12.0	11.7	11.3	11.0	10.6	10.2	9.8 9.6	9.0 8.8	6.8	3.9
25	*******			12.1	11.8	11.4	11.1	10.7 9.8	10.4 9.5	10.0 9.1	8.8	8.0	6.2	3.6
30	*******				10.7 9.9	10.4 9.7	10.1 9.4	9.0	8.8	8.5	8.1	7.4	5.7	3.3
35	*****				9.3	9.0	8.8	8.5	8.2	7.9	7.6	6.9	5.4	3.1
40 45	*******				8.8	8.5	8.3	8.0	7.7	7.5	7.2	6.5	5.1	2.9
50	******	******	*****	*****	8.3	8.1	7.8	7.6	7.3	7.1	6.8	6.2	4.8	2.8
55	******	******	*****	*****		7.7	7.5	7.2	7.0	6.7	6.5	5.9	4.6	2.6
60	*****	*****	*****	*****	*****	7.4	7.2	6.9	6.7	6.5	6.2	5.7	4.4	2.5
65	****	******	*****	*****	*****	7.1	6.9	6.7	6.4	6.2	6.0	5.4	4.2	2.4
70	*****	*****	*****	*****	*****	6.8	6.6	6.4	6.2	6.0	5.7	5.2	4.1	2.3
75	******	*****	*****	******	*****	6.6	6.4	6.2	6.0	5.8	5.5	5.1	3.9	2.3
80	******	******	*****	*****	*****	6.4	6.2	6.0	5.8	5.6	5.4	4.9	3.8	2.2
85	******						6.0	5.8	5.6	5.4	5.2	4.8	3.7	2.1
90	*****						5.8	5.7	5.5	5.3	5.1	4.6	3.6	2.1
95	******						5.7	5.5	5.3	5.1	4.9	4.5	3.5	2.0
100	*****						5.5	5.4	5.2	5.0	4.8	4.4	3.4	2.0
125	*****							4.8	4.6	4.5	4.3	3.9	3.0	1.8
150	******								4.2	4.1	3.9	3.6	2.8	1.6
200	*****										3.4	3.1	2.4	1.4
250	******											2.8	2.1 2.0	1.2 1.1
300	******												1.8	1.0
350 400	*****													1.0
400	*****													0.9
450														0.7

Survey of Job Mobility, 1973

Approximate Sampling Variability Tables for Alberta

NUMERATOR O						STIMATE	PERCENT	AGE						
('000)	0.1%	1.0%	2.0%	5.0%	10.0%	15.0%	20.0%	25.0%	30.0%	35.0%	40.0%	50.0%	70.0%	90.0%
1	*****	81.3	80.9	79.6	77.5	75.3	73.1	70.7	68.3	65.8	63.3	57.8	44.7	25.8
ż	*****	57.5	57.2	56.3	54.8	53.2	51.7	50.0	48.3	46.6	44.7	40.8	31.6	18.3
3	*****	46.9	46.7	46.0	44.7	43.5	42.2	40.8	39.5	38.0	36.5	33.3	25.8	14.9
4	*****	40.6	40.4	39.8	38.7	37.7	36.5	35.4	34.2	32.9	31.6	28.9	22.4	12.9
5	*****	36.3	36.2	35.6	34.7	33.7	32.7	31.6	30.6	29.4	28.3	25.8	20.0	11.6
6	******	33.2	33.0	32.5	31.6	30.7	29.8	28.9	27.9	26.9	25.8	23.6	18.3	10.5
7	*****	30.7	30.6	30.1	29.3	28.5	27.6	26.7	25.8	24.9	23.9	21.8	16.9	9.8
8	******	28.7	28.6	28.1	27.4	26.6	25.8	25.0	24.2	23.3	22.4	20.4	15.8	9.1
9	*****	27.1	27.0	26.5	25.8	25.1	24.4	23.6	22.8	21.9	21.1	19.3	14.9	8.6
10	*****	*****	25.6	25.2	24.5	23.8	23.1	22.4	21.6	20.8	20.0	18.3	14.1	8.2
11	******	****	24.4	24.0	23.4	22.7	22.0	21.3	20.6	19.9	19.1	17.4	13.5	7.8
12	******	****	23.3	23.0	22.4	21.7	21.1	20.4	19.7	19.0	18.3	16.7	12.9	7.5
13	******	****	22.4	22.1	21.5	20.9	20.3	19.6	19.0	18.3	17.5	16.0	12.4	7.2
14	*****	*****	21.6	21.3	20.7	20.1	19.5	18.9	18.3	17.6	16.9	15.4	12.0	6.9
15	*****		20.9	20.6	20.0	19.4	18.9	18.3	17.6	17.0	16.3	14.9	11.6	6.7
16	*****		20.2	19.9	19.4	18.8	18.3	17.7	17.1	16.5	15.8	14.4	11.2	6.5
17	*****		19.6	19.3	18.8	18.3	17.7	17.2	16.6	16.0	15.3	14.0	10.8	6.3
18	*****		19.1	18.8	18.3	17.7	17.2	16.7	16.1	15.5	14.9	13.6	10.5	6.1
19	******		18.5	18.3	17.8	17.3	16.8	16.2	15.7	15.1	14.5	13.2	10.3	5.9
20	*****			17.8	17.3	16.8	16.3	15.8	15.3	14.7	14.1	12.9	10.0	5.8
21	*****			17.4	16.9	16.4	15.9	15.4	14.9	14.4	13.8	12.6	9.8	5.6
22	******			17.0	16.5	16.1	15.6	15.1	14.6	14.0	13.5	12.3	9.5	5.5
23	*****			16.6	16.2	15.7	15.2	14.7	14.2	13.7	13.2	12.0	9.3	5.4
24	*****			16.2	15.8	15.4	14.9	14.4	13.9	13.4	12.9	11.8	9.1	5.3
25	*****			15.9	15.5	15.1	14.6	14.1	13.7	13.2	12.7	11.6	8.9	5.2
30	******			14.5	14.1	13.7	13.3	12.9	12.5	12.0	11.6	10.5	8.2	4.7
35	*****			13.5	13.1	12.7	12.3	12.0	11.6	11.1	10.7	9.8	7.6	4.4
40	******			12.6	12.3	11.9	11.6	11.2	10.8	10.4	10.0	9.1	7.1	4.1
45	******			11.9	11.6	11.2	10.9	10.5	10.2	9.8	9.4	8.6	6.7	3.9
50 55	******				11.0	10.6	10.3	10.0	9.7	9.3	8.9	8.2 7.8	6.3	3.7 3.5
55 60	******				10.4 10.0	10.2 9.7	9.9 9.4	9.5 9.1	9.2 8.8	8.9 8.5	8.5 8.2	7.5	6.0 5.8	3.3
65	*****				9.6	9.3	9.1	8.8	8.5	8.2	7.8	7.2	5.5	3.2
70	*****				9.3	9.0	8.7	8.5	8.2	7.9	7.6	6.9	5.3	3.1
75	*****	******	*****	****	8.9	8.7	8.4	8.2	7.9	7.6	7.3	6.7	5.2	3.0
80	******	*****	*****	*****	8.7	8.4	8.2	7.9	7.6	7.4	7.1	6.5	5.0	2.9
85	*****	******	*****	****	8.4	8.2	7.9	7.7	7.4	7.1	6.9	6.3	4.9	2.8
90	*****	*****	*****	****	8.2	7.9	7.7	7.5	7.2	6.9	6.7	6.1	4.7	2.7
95	*****	*****	*****	****	7.9	7.7	7.5	7.3	7.0	6.8	6.5	5.9	4.6	2.6
100	*****	*****	*****	****		7.5	7.3	7.1	6.8	6.6	6.3	5.8	4.5	2.6
125	*****	*****	*****	*****	*****	6.7	6.5	6.3	6.1	5.9	5.7	5.2	4.0	2.3
150	******	*****	*****	*****	*****	*****	6.0	5.8	5.6	5.4	5.2	4.7	3.7	2.1
200	*****	*****	*****	*****	*****	*****	*****	5.0	4.8	4.7	4.5	4.1	3.2	1.8
250	******	*****	******	*****	*****	*****	*****	*****	4.3	4.2	4.0	3.7	2.8	1.6
300	******									3.8	3.7	3.3	2.6	1.5
350	******										3.4	3.1	2.4	1.4
400	******											2.9	2.2	1.3
450	*****											2.7	2.1	1.2
500	******												2.0	1.2
750	******	*****	******	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	0.9

Survey of Job Mobility, 1973

Approximate Sampling Variability Tables for Prairie Region

NUMERATOR					E	ESTIMATE	PERCEN	TAGE						
PERCENTAG ('000)	0.1%	1.0%	2.0%	5.0%	10.0%	15.0%	20.0%	25.0%	30.0%	35.0%	40.0%	50.0%	70.0%	90.0%
1	68.5	68.2	67.8	66.8	65.0	63.2	61.3	59.3	57.3	55.2	53.1	48.4	37.5	21.7
2	48.4	48.2	48.0	47.2	46.0	44.7	43.3	42.0	40.5	39.1	37.5	34.3		
3	*****	39.4	39.2	38.6	37.5	36.5	45.3 35.4	34.3	33.1	31.9	30.6	28.0	26.5 21.7	15.3 12.5
4	******	34.1	33.9	33.4	32.5	31.6	30.6	29.7	28.7	27.6	26.5			
5	*****	30.5	30.3	29.9	29.1	28.2	27.4	26.5	25.6	24.7	23.7	24.2 21.7	18.8	10.8 9.7
6	*****	27.8	27.7	27.3	26.5	25.8	25.0	24.2	23.4	22.6	21.7	19.8	16.8 15.3	
7	*****	25.8	25.6	25.2	24.6	23.9	23.2	22.4	21.7	20.9	20.1	18.3	14.2	8.8 8.2
8	*****	24.1	24.0	23.6	23.0	22.3	21.7	21.0	20.3	19.5	18.8	17.1	13.3	7.7
9	*****	22.7	22.6	22.3	21.7	21.1	20.4	19.8	19.1	18.4	17.7	16.1	12.5	7.2
10	*****	21.6	21.4	21.1	20.6	20.0	19.4	18.8	18.1	17.5	16.8	15.3	11.9	6.9
11	******	20.6	20.4	20.1	19.6	19.0	18.5	17.9	17.3	16.7	16.0	14.6	11.3	6.5
12	*****	19.7	19.6	19.3	18.8	18.2	17.7	17.1	16.5	15.9	15.3	14.0	10.8	6.3
13	*****	18.9	18.8	18.5	18.0	17.5	17.0	16.5	15.9	15.3	14.7	13.4	10.4	6.0
14	*****	18.2	18.1	17.8	17.4	16.9	16.4	15.9	15.3	14.8	14.2	12.9	10.0	5.8
15	*****	17.6	17.5	17.2	16.8	16.3	15.8	15.3	14.8	14.3	13.7	12.5	9.7	5.6
16	*****	17.0	17.0	16.7	16.2	15.8	15.3	14.8	14.3	13.8	13.3	12.1	9.4	5.4
17	*****	16.5	16.4	16.2	15.8	15.3	14.9	14.4	13.9	13.4	12.9	11.7	9.1	5.3
18	*****	16.1	16.0	15.7	15.3	14.9	14.4	14.0	13.5	13.0	12.5	11.4	8.8	5.1
19	*****	15.6	15.6	15.3	14.9	14.5	14.1	13.6	13.2	12.7	12.2	11.1	8.6	5.0
20	*****	15.2	15.2	14.9	14.5	14.1	13.7	13.3	12.8	12.4	11.9	10.8	8.4	4.8
21	******	14.9	14.8	14.6	14.2	13.8	13.4	12.9	12.5	12.1	11.6	10.6	8.2	4.7
22	*****		14.5	14.2	13.9	13.5	13.1	12.7	12.2	11.8	11.3	10.3	8.0	4.6
23	******		14.1	13.9	13.6	13.2	12.8	12.4	12.0	11.5	11.1	10.1	7.8	4.5
24	*****		13.8	13.6	13.3	12.9	12.5	12.1	11.7	11.3	10.8	9.9	7.7	4.4
25	*****		13.6	13.4	13.0	12.6	12.3	11.9	11.5	11.0	10.6	9.7	7.5	4.3
30	*******		12.4	12.2	11.9	11.5	11.2	10.8	10.5	10.1	9.7	8.8	6.9	4.0
35	*******		11.5	11.3	11.0	10.7	10.4	10.0	9.7	9.3	9.0	8.2	6.3	3.7
40 45	******		10.7	10.6 10.0	10.3 9.7	10.0	9.7	9.4	9.1	8.7	8.4	7.7	5.9	3.4
50	******			9.4	9.2	9.4 8.9	9.1 8.7	8.8 8.4	8.5 8.1	8.2 7.8	7.9 7.5	7.2 6.9	5.6 5.3	3.2 3.1
55	******	******	*****	9.0	8.8	8.5	8.3	8.0	7.7	7.4	7.2	6.5	5.1	2.9
60	******			8.6	8.4	8.2	7.9	7.7	7.4	7.1	6.9	6.3	4.8	2.8
65	******	*****	*****	8.3	8.1	7.8	7.6	7.4	7.1	6.9	6.6	6.0	4.7	2.7
70	******	*****	*****	8.0	7.8	7.5	7.3	7.1	6.9	6.6	6.3	5.8	4.5	2.6
75	******	*****	*****	7.7	7.5	7.3	7.1	6.9	6.6	6.4	6.1	5.6	4.3	2.5
80	******	******	*****	7.5	7.3	7.1	6.9	6.6	6.4	6.2	5.9	5.4	4.2	2.4
85	******	*****	*****	7.2	7.0	6.9	6.6	6.4	6.2	6.0	5.8	5.3	4.1	2.3
90	******	******	*****	7.0	6.9	6.7	6.5	6.3	6.0	5.8	5.6	5.1	4.0	2.3
95	******	*****	*****	6.9	6.7	6.5	6.3	6.1	5.9	5.7	5.4	5.0	3.9	2.2
100	******	*****	****	6.7	6.5	6.3	6.1	5.9	5.7	5.5	5 .3	4.8	3.8	2.2
125	******				5.8	5.6	5.5	5.3	5.1	4.9	4.7	4.3	3.4	1.9
150	*******				5.3	5.2	5.0	4.8	4.7	4.5	4.3	4.0	3.1	1.8
200	*****				4.6	4.5	4.3	4.2	4.1	3.9	3.8	3.4	2.7	1.5
250	******					4.0	3.9	3.8	3.6	3.5	3.4	3.1	2.4	1.4
300 350	*******					3.6	3.5	3.4	3.3	3.2	3.1	2.8	2.2	1.3
350 400	*******						3.3	3.2	3.1	3.0	2.8	2.6	2.0	1.2
400 450	******						3.1	3.0	2.9	2.8	2.7	2.4	1.9	1.1
500	*****							2.8 2.7	2.7 2.6	2.6 2.5	2.5 2.4	2.3	1.8	1.0
750	*****										1.9	2.2 1.8	1.7 1.4	1.0 0.8
1000	******											1.5	1.4	0.8
1500	******												*****	0.6
.500														0,0

Approximate Sampling Variability Tables for British Columbia

Survey of Job Mobility, 1973

NUMERATOR C					E	STIMATE	PERCENT	TAGE						
(0000)	0.1%	1.0%	2.0%	5.0%	10.0%	15.0%	20.0%	25.0%	30.0%	35.0%	40.0%	50.0%	70.0%	90.0%
1	76.8	76.5	76.1	74.9	72.9	70.9	68.7	66.6	64.3	62.0	59.5	54.3	42.1	24.3
ż	******	54.1	53.8	53.0	51.6	50.1	48.6	47.1	45.5	43.8	42.1	38.4	29.8	17.2
3	*****	44.2	43.9	43.2	42.1	40.9	39.7	38.4	37.1	35.8	34.4	31.4	24.3	14.0
4	*****	38.2	38.0	37.5	36.5	35.4	34.4	33.3	32.2	31.0	29.8	27.2	21.0	12.2
5	*****	34.2	34.0	33.5	32.6	31.7	30.7	29.8	28.8	27.7	26.6	24.3	18.8	10.9
6	*****	31.2	31.1	30.6	29.8	28.9	28.1	27.2	26.3	25.3	24.3	22.2	17.2	9.9
7	*****	28.9	28.8	28.3	27.6	26.8	26.0	25.2	24.3	23.4	22.5	20.5	15.9	9.2
8	*****	27.0	26.9	26.5	25.8	25.1	24.3	23.5	22.7	21.9	21.0	19.2	14.9	8.6
9	*****	25.5	25.4	25.0	24.3	23.6	22.9	22.2	21.4	20.7	19.8	18.1	14.0	8.1
10	*****	24.2	24.1	23.7	23.1	22.4	21.7	21.0	20.3	19.6	18.8	17.2	13.3	7.7
11	*****	23.1	22.9	22.6	22.0	21.4	20.7	20.1	19.4	18.7	17.9	16.4	12.7	7.3
12	*****	22.1	22.0	21.6	21.0	20.5	19.8	19.2	18.6	17.9	17.2	15.7	12.2	7.0
13	*****	21.2	21.1	20.8	20.2	19.7	19.1	18.5	17.8	17.2	16.5	15.1	11.7	6.7
. –	******	20.4		20.0	19.5	18.9	18.4	17.8	17.2	16.6	15.9	14.5	11.3	6.5
14 15	******		20.3 19.6	19.3	18.8	18.3	17.7	17.2	16.6	16.0	15.4	14.0	10.9	6.3
	******				18.2	17.7	17.2	16.6	16.1	15.5	14.9	13.6	10.5	6.1
16	******		19.0	18.7					15.6	15.0	14.4	13.2	10.2	5.9
17	*******		18.5	18.2	17.7	17.2 16.7	16.7 16.2	16.1 15.7	15.2	14.6	14.0	12.8	9.9	5.7
18	******		17.9	17.7	17.2 16.7	16.3	15.8	15.7	14.8	14.2	13.7	12.5	9.7	5.6
19	******		17.5	17.2			15.4	14.9	14.4	13.9	13.3	12.2	9.4	5.4
20	*******		17.0	16.8	16.3	15.8 15.5	15.4	14.5	14.0	13.5	13.0	11.9	9.2	5.3
21	******		16.6	16.3	15.9					13.2	12.7	11.6	9.0	5.2
22			16.2	16.0	15.5	15.1	14.7	14.2	13.7		12.4	11.3	8.8	5.1
23	*****		15.9	15.6	15.2	14.8	14.3	13.9	13.4	12.9		11.1	8.6	5.0
24	******		15.5	15.3	14.9	14.5	14.0	13.6	13.1	12.6	12.2			4.9
25	******		15.2	15.0	14.6	14.2	13.7	13.3	12.9	12.4	11.9	10.9 9.9	8.4 7.7	4.4
30	*****			13.7	13.3	12.9	12.6	12.2	11.7	11.3	10.9			4.4
35	******			12.7	12.3	12.0	11.6	11.3	10.9	10.5	10.1	9.2	7.1	3.8
40	******			11.8	11.5	11.2	10.9	10.5	10.2	9.8	9.4	8.6	6.7	3.6
45	******			11.2	10.9	10.6	10.2	9.9	9.6	9.2	8.9	8.1	6.3	3.4
50	******			10.6	10.3	10.0	9.7	9.4	9.1	8.8	8.4	7.7	6.0	3.4
55	*******			10.1	9.8	9.6	9.3	9.0	8.7	8.4	8.0 7.7	7.3 7.0	5.7 5.4	3.3 3.1
60				9.7	9.4	9.1	8.9	8.6	8.3	8.0	7.4	6.7	5.2	3.0
65	*******			9.3	9.0	8.8	8.5	8.3	8.0	7.7		6.5	5.0	2.9
70	******			9.0	8.7	8.5	8.2	8.0	7.7	7.4 7.2	7.1	6.3	4.9	2.8
75	******				8.4	8.2	7.9	7.7	7.4		6.9		4.7	2.7
80	*******				8.2	7.9	7.7	7.4	7.2	6.9	6.7	6.1 5.9		2.6
85	*******				7.9	7.7	7.5	7.2	7.0	6.7	6.5	5.7	4.6	2.6
90	*******				7.7	7.5	7.2	7.0	6.8	6.5	6.3		4.4	2.5
95	******				7.5	7.3	7.1	6.8	6.6	6.4	6.1	5.6	4.3	2.4
100	*******				7.3	7.1	6.9	6.7	6.4	6.2	6.0	5.4	4.2	2.4
125	******				6.5	6.3	6.1	6.0	5.8	5.5	5.3	4.9	3.8	
150	*****					5.8	5.6	5.4	5.3	5.1	4.9	4.4	3.4 3.0	2.0 1.7
200	*******					5.0	4.9	4.7	4.5	4.4	4.2	3.8		1.7
250	******						4.3	4.2	4.1	3.9	3.8	3.4	2.7 2.4	1.4
300	******							3.8	3.7	3.6	3.4	3.1 2.9	2.4	1.3
350								3.6	3.4	3.3	3.2		2.3	1.2
400	******								3.2	3.1	3.0	2.7	2.1	1.1
450	******									2.9	2.8 2.7	2.6	1.9	1.1
500	*****									2.8			1.5	0.9
750	******												1.3	0.8
1000	******	*****	****	*****									1.3	0.0

Survey of Job Mobility, 1973

Approximate Sampling Variability Tables for Canada

NUMERATOR O					í	ESTIMATE	PERCEN	ΓAGE						
(1000)	0.1%	1.0%	2.0%	5.0%	10.0%	15.0%	20.0%	25.0%	30.0%	35.0%	40.0%	50.0%	70.0%	90.0%
1	86.5	86.1	85.7	84.3	82.1	79.8	77.4	74.9	72.4	69.8	67.0	61.2	47.4	27.4
2	61.2	60.9	60.6	59.6	58.1	56.4	54.7	53.0	51.2	49.3	47.4	43.3	33.5	19.4
3	49.9	49.7	49.5	48.7	47.4	46.1	44.7	43.3	41.8	40.3	38.7	35.3	27.4	15.8
4	43.2	43.1	42.8	42.2	41.0	39.9	38.7	37.5	36.2	34.9	33.5	30.6	23.7	13.7
5	38.7	38.5	38.3	37.7	36.7	35.7	34.6	33.5	32.4	31.2	30.0	27.4	21.2	12.2
6	35.3	35.2	35.0	34.4	33.5	32.6	31.6	30.6	29.6	28.5	27.4	25.0	19.4	11.2
7	32.7	32.5	32.4	31.9	31.0	30.2	29.3	28.3	27.4	26.4	25.3	23.1	17.9	10.3
8	30.6	30.4	30.3	29.8	29.0	28.2	27.4	26.5	25.6	24.7	23.7	21.6	16.8	9.7
9	28.8	28.7	28.6	28.1	27.4	26.6	25.8	25.0	24.1	23.3	22.3	20.4	15.8	9.1
10	27.4	27.2	27.1	26.7	26.0	25.2	24.5	23.7	22.9	22.1	21.2	19.4	15.0	8.7
11	26.1	26.0	25.8	25.4	24.8	24.1	23.3	22.6	21.8	21.0	20.2	18.4	14.3	8.3
12	25.0	24.9	24.7	24.3	23.7	23.0	22.3	21.6	20.9	20.1	19.4	17.7	13.7	7.9
13	24.0	23.9	23.8		22.8	22.1	21.5	20.8	20.1	19.4	18.6	17.0	13.1	7.6
14	******		22.9	23.4 22.5	21.9	21.3	20.7	20.0	19.4		17.9	16.4	12.7	7.3
15	*****	23.0							18.7	18.6	17.3	15.8	12.2	7.3
	*****	22.2	22.1	21.8	21.2	20.6	20.0	19.4	18.1	18.0 17.4		15.3		6.8
16 17	*****	21.5	21.4	21.1	20.5	19.9	19.4 18.8	18.7	17.6		16.8 16.3	14.8	11.8 11.5	6.6
18	*****	20.9 20.3	20.8	20.5 19.9	19.9	19.4		18.2	17.0	16.9 16.4	15.8	14.6	11.2	6.5
	*****		20.2		19.4	18.8	18.2	17.7			15.4	14.4	10.9	6.3
19 20	*****	19.8 19.3	19.7 19.2	19.4 18.9	18.8 18.4	18.3 17.8	17.8 17.3	17.2 16.8	16.6 16.2	16.0 15.6	15.4	13.7	10.6	6.1
21	*****	18.8	18.7	18.4	17.9	17.6	16.9	16.4	15.8	15.2	14.6	13.4	10.3	6.0
22	*****	18.4	18.3	18.0	17.5	17.4	16.5	16.0	15.4	14.9	14.3	13.4	10.1	5.8
23	*****	18.0	17.9	17.6	17.3	16.6	16.1	15.6	15.4	14.5	14.0	12.8	9.9	5.7
24	*****	17.6	17.5	17.2	16.8	16.3	15.8	15.3	14.8	14.2	13.7	12.5	9.7	5.6
25	*****	17.2	17.1	16.9	16.4	16.0	15.5	15.0	14.5	14.0	13.4	12.2	9.5	5.5
30	******	15.7	15.6	15.4				13.7	13.2	12.7	12.2	11.2	8.7	5.0
	*****				15.0	14.6	14.1				11.3	10.3	8.0	4.6
35	******	14.6	14.5	14.3	13.9	13.5	13.1	12.7	12.2	11.8		9.7		4.3
40 45	*****	13.6 12.8	13.5	13.3	13.0	12.6	12.2 11.5	11.8 11.2	11.4 10.8	11.0	10.6 10.0	9.7	7.5 7.1	4.3
50	*****		12.8	12.6	12.2	11.9	10.9		10.2	10.4 9.9	9.5	8.7	6.7	3.9
55	*****	12.2	12.1	11.9	11.6	11.3		10.6	9.8		9.0	8.3	6.4	3.7
	*****	11.6	11.6	11.4	11.1	10.8	10.4	10.1	9.8	9.4	9.0 8.7	7.9		3.7
60 65	******	11.1 10.7	11.1 10.6	10.9 10.5	10.6 10.2	10.3 9.9	10.0 9.6	9.7 9.3	9.3 9.0	9.0 8.7	8.3	7.9 7.6	6.1 5.9	3.4
70	*****	10.7	10.0	10.5	9.8	9.5	9.3	9.0	8.7	8.3	8.0	7.3	5.7	3.3
76 75	******	9.9	9.9	9.7	9.5	9.2	8.9	8.7	8.4	8.1	7.7	7.1	5.5	3.2
80	*****	9.6	9.9	9.4		8.9	8.7	8.4	8.1	7.8	7.5	6.8	5.3	3.1
85	*****	9.3	9.3	9.4	9.2 8.9	8.7	8.4	8.1	7.9	7.6	7.3	6.6	5.1	3.0
90	*****	9.1	9.0	8.9	8.7	8.4	8.2	7.9	7.6	7.4	7.1	6.5	5.0	2.9
90 95	*****	8.8	8.8	8.7	8.4	8.2	7.9	7.7	7.4	7.2	6.9	6.3	4.9	2.8
100	******			8.4	8.2	8.0	7.7	7.5	7.2	7.0	6.7	6.1	4.7	2.7
125	*****	8.6 7.7	8.6 7.7	7.5	7.3	7.1	6.9	6.7	6.5	6.2	6.0	5.5	4.7	2.4
150	******		7.7	6.9	6.7	6.5	6.3	6.1	5.9	5.7	5.5	5.0	3.9	2.2
200	******		6.1	6.0	5.8	5.6	5.5	5.3	5.1	4.9	4.7	4.3	3.4	1.9
250	******	*****	5.4	5.3	5.2	5.0	4.9	4.7	4.6	4.4	4.2	3.9	3.0	1.7
300	******			4.9	4.7	4.6	4.5	4.3	4.2	4.0	3.9	3.5	2.7	1.6
350	******			4.5	4.4	4.3	4.1	4.0	3.9	3.7	3.6	3.3	2.5	1.5
400	*****			4.2	4.1	4.0	3.9	3.7	3.6	3.5	3.4	3.1	2.4	1.4
450	*****			4.0	3.9	3.8	3.6	3.5	3.4	3.3	3.2	2.9	2.2	1.3
500	*****			3.8	3.7	3.6	3.5	3.4	3.2	3.1	3.0	2.7	2.1	1.2
750	******				3.0	2.9	2.8	2.7	2.6	2.5	2.4	2.2	1.7	1.0
1000	******	*****	*****	*****	2.6	2.5	2.4	2.4	2.3	2.2	2.1	1.9	1.5	0.9
1500	******	*****	*****	****		2.1	2.0	1.9	1.9	1.8	1.7	1.6	1.2	0.7
2000	*****					1.8	1.7	1.7	1.6	1.6	1.5	1.4	1.1	0.6
3000	******							1.4	1.3	1.3	1.2	1.1	0.9	0.5
4000	*****								1.1	1.1	1.1	1.0	0.7	0.4
5000	*****	******	*****	*****	*****	*****	*****	*****			0.9	0.9	0.7	0.4
6000	******	******	*****	*****	*****	*****	*****	*****	*****	*****		0.8	0.6	0.4
7000	*****												0.6	0.3
8000	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	****	0.5	0.3
9000	******	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	0.5	0.3
10000	******	*****	*****	*****	*****	******	*****	*****	*****	******	*****	*****		0.3

RECORD LAYOUT JOB MOBILITY SURVEY

FIELD	ACRONYM	LEN	POSITION	QUESTION AND VARIABLE DESCRIPTIONS	UNWTD/WEIGHTED
1	ID	5	0001-0005	IDENTIFICATION NUMBER	
2	SURNO	3	0006-0008	SURVEY NUMBER	
3	GEOCODE	2	0009-0010	GEOGRAPHIC CODES	
				10 NEWFOUNDLAND 11 PRINCE EDWARD ISLAND 12 NOVA SCOTIA 13 NEW BRUNSWICK 24 QUEBEC 35 ONTARIO 46 MANITOBA 47 SASKATCHEWAN 48 ALBERTA 59 BRITISH COLUMBIA	2689/ 299844 715/ 64349 4115/ 458166 3162/ 373394 9013/ 3767517 11243/ 4937364 2524/ 595213 2788/ 539330 3657/ 979476 4963/ 1470767
4	SUBPROA	1	0011	SUB-PROVINCIAL AREAS	
				1 LARGE URBAN CENTRE 2 MINOR URBAN CENTRE 3 OTHER CITY 4 SMALL URBAN CENTRE 5 RURAL AREA	15365/ 6756629 3505/ 1394180 3471/ 947483 7111/ 1535785 15417/ 2851341
5	SEX	1	0012	SEX	
				1 MALE 2 FEMALE	21753/ 6557906 23116/ 6927513
6	MARST	1	0013	MARITAL STATUS	
				1 SINGLE 2 MARRIED 3 OTHER	6662/ 2120405 34391/10187317 3816/ 1177697
7	LFS	1	0014	LABOUR FORCE STATUS	
				1 EMPLOYED 2 UNEMPLOYED 3 NOT IN THE LABOUR FORCE	25193/ 7959369 1138/ 343602 18538/ 5182448
8	AGEGRA	2	0015-0016	AGE GROUP A	
				05 18 YEARS 06 19 YEARS 07 20-24 YEARS 08 25-29 YEARS 09 30-34 YEARS 10 35-39 YEARS 11 40-44 YEARS 12 45-49 YEARS 13 50-54 YEARS 14 55-59 YEARS 15 60-64 YEARS 16 65-69 YEARS 17 70-74 YEARS 18 75 YEARS AND OVER	621/ 179618 830/ 245215 5271/ 1662247 5295/ 1671755 4393/ 1354475 3927/ 1210882 4188/ 1299947 4031/ 1220162 3926/ 1161203 3463/ 1011716 2704/ 776349 2363/ 624701 1726/ 490172 2131/ 576978

FIELD	ACRONYM	LEN	POSITION	QUESTION AND VARIABLE DESCRIPTIONS	UNWTD/WEIGHTED
9	AGEGRB	2	0017-0018	AGE GROUP B	
				03 18-19 YEARS 04 20-24 YEARS 05 25-34 YEARS 06 35-44 YEARS 07 45-54 YEARS 08 55-64 YEARS 09 65-69 YEARS 10 70 YEARS AND OVER	1451/ 424833 5271/ 1662247 9688/ 3026230 8115/ 2510829 7957/ 2381365 6167/ 1788065 2363/ 624701 3857/ 1067150
10	HRWKREF	2	0019-0020	HOURS WORKED DURING REFERENCE WEEK	
				01 0 HOURS 02 1-4 HOURS 03 5-9 HOURS 04 10-14 HOURS 05 15-19 HOURS 06 20-24 HOURS 07 25-29 HOURS 08 30-34 HOURS 09 35 HOURS 10 36-37 HOURS 11 38 HOURS 12 39 HOURS 13 40 HOURS 14 41-44 HOURS 15 45-49 HOURS 16 50-54 HOURS 17 55-59 HOURS 18 60-64 HOURS 19 65 HOURS AND OVER 20 NOT APPLICABLE	4679/ 1619164 119/ 31907 252/ 74895 268/ 77254 383/ 109584 614/ 181875 298/ 92782 695/ 236593 829/ 316672 633/ 225197 1098/ 403231 54/ 18876 8405/ 2665166 692/ 204298 1761/ 528249 1102/ 333868 425/ 127493 980/ 255977 1906/ 456288 19676/ 5526050
11	DURUNE	1	0021	DURATION OF UNEMPLOYMENT 1 LESS THAN 1 MONTH (INCLUDING TEMPORARY LAYOFFS) 2 1-3 MONTHS 3 4-6 MONTHS 4 7 MONTHS AND OVER 5 NOT APPLICABLE	334/ 97417 399/ 119283 201/ 59282 259/ 84833 43676/13124605
12	LOOKFTWK	1	0022	LOOKING FOR FULL-TIME WORK	
					1087/ 329682 25244/ 7973289 18538/ 5182448
13	FTPTWK	1	0023	FULL-TIME OR PART-TIME WORKER 1 FULL-TIME 2 PART-TIME 3 NOT APPLICABLE	23263/ 7350785 2001/ 629607 19605/ 5505027
14	REABSWK	1	0024	REASON FOR ABSENCE FROM WORK DURING REFERENCE WEEK	
				1 SHORT-TIME AND TURNOVER 2 ILLNESS 3 VACATION 4 OTHER REASON 5 NOT APPLICABLE	264/ 73664 576/ 188257 4368/ 1528251 400/ 105025 39261/11590222

FIELD	ACRONYM	LEN	POSITION	QUESTION AND VARIABLE DESCRIPTIONS	UNWTD/W	WEIGHTED
15	OCC61	2	0025-0026	OCCUPATION CODES 1961		
				01 MANAGERIAL 02 FROFESSIONAL AND TECHNICAL 03 CLERICAL 04 SALES 05 SERVICE AND RECREATION 06 TRANSPORT AND COMMUNICATION 07 FARMERS/LOGGERS/FISHERMEN/TRAPPERS/HUNTERS 08 MINERS/QUARRYMEN/CRAFTSMEN/RELATED WORKERS 09 LABOURERS AND UNSKILLED WORKERS 10 NEVER WORKED (UNEMPLOYED) 11 NOT IN THE LABOUR FORCE	3208/ 3710/	829604 1125586 1314631 518657 904417 469463 570041 2300141 252940 17492 5182448
16	OCC71	2	0027-0028	OCCUPATION CODES 1971		
				01 MANAGERIAL AND ADMINISTRATIVE 02 SCIENCES/ENGINEERING/MATH/RELIGION/TEACHING 03 CLERICAL 04 SALES 05 SERVICE 06 FARMING/HORTICULTURE/FISHING/HUNTING/FORESTRY 07 MINING/QUARRYING/PROCESSING/MACHINING 08 PRODUCT FABRICATING/ASSEMBLING/REPAIRING 09 CONSTRUCTION TRADES 10 TRANSPORT EQUIPMENT OPERATION/MATERIAL HANDLING 11 NEVER WORKED (UNEMPLOYED) 12 NOT IN THE LABOUR FORCE	3229/ 3906/ 2655/ 2861/ 2803/ 2246/ 2382/ 2403/ 2455/	1378525 843917 887198 583817 705573 848326 680730 758759
17	IND70	2	0029-0030	INDUSTRY CODES 1970		
					1097/ 2613/ 2833/ 2078/ 2490/ 1294/ 2949/ 1091/ 3508/ 1485/ 920/ 1817/ 57/	950941 982776 605238
18	COWA	1	0031	CLASS OF WORKER A		
				1 PAID WORKER 2 OWN ACCOUNT WORKER 3 EMPLOYER 4 UNPAID FAMILY WORKER 5 NEVER WORKED (UNEMPLOYED) 6 NOT IN THE LABOUR FORCE	2149/ 1263/ 522/ 57/	7303663 500695 352173 128948 17492 5182448
19	COWB	1	0032	CLASS OF WORKER B		
				1 PAID WORKER 2 SELF-EMPLOYED 3 UNPAID FAMILY WORKER 4 NEVER WORKED (UNEMPLOYED) 5 NOT IN LABOUR FORCE	3412/ 522/ 57/	7303663 852869 128948 17492 5182448
20	FILLER1	28	0033-0060	FILLER1		

FIELD	ACRONYM	LEN	POSITION	QUESTION AND VARIABLE DESCRIPTIONS	UNWTD/	WEIGHTED
21	SEXJM	1	0061	JMS_SEX - SEX		
				0 MALE 1 FEMALE		6557906 6927513
22	INDAGE	2	0062-0063	JMS_AGE - INDIVIDUAL AGE		
				NOT STATED 18:99		188140 13297279
23	YOB	3	0064-0066	JMS_Q1 - IN WHAT YEAR WERE YOU BORN?		
				NOTE: THE 1 IS ASSUMED I.E. 1950 IS CODED 950.		
24	PLOFBTH	2	0067-0068	JMS_Q2 - WHERE WERE YOU BORN?		
				00 NEWFOUNDLAND 01 PRINCE EDWARD ISLAND 02 NOVA SCOTIA 03 NEW BRUNSWICK 04 QUEBEC 05 ONTARIO 06 MANITOBA 07 SASKATCHEWAN 08 ALBERTA (INCLUDES YUKON) 09 BRITISH COLUMBIA (INCLUDES N.W.T.) 10 UNITED KINGDOM 11 UNITED STATES 12 ITALY 13 GERMANY 14 NETHERLANDS 15 PORTUGAL 16 FRANCE 17 GREECE 18 OTHER WESTERN EUROPE (SPAIN, BELGIUM, FINLAND, ETC 19 POLAND 20 UKRAINE 21 OTHER EASTERN EUROPE (USSR, HUNGARY, BALKANS, ET 22 MIDDLE EAST OR ASIA MINOR (LEBANON, TURKEY, ETC. 23 BRITISH WEST INDIES 24 CHINA OR JAPAN 25 OTHER	750/ 3899/ 3031/ 8392/ 7684/ 2441/ 3355/ 2433/ 1703/ 2143/ 888/ 413/ 435/ 162/ 86/ 122/ .) 533/ 374/ 287/ C) 611/) 100/ 137/ 178/ 615/	796415 652985 512719 764305 244824 402310 140715 144850 64839 34613 60599 186437 141982 89291 225399
25	YRES	2	0069-0070	JMS_Q3 - IF YOU WERE NOT BORN IN CANADA, ANSWER THE QUESTION; OTHERWISE GO TO QUESTION 4. IN WHAT YEAR TAKE UP RESIDENCE IN CANADA? NOT APPLICABLE 00:73	DID YOU 37581/	

NOTE: THE 19 IS ASSUMED I.E. 1950 IS CODED 50.

NOT APPLICABLE 41758/12545411 00:73 3111/ 940008

LONGEST PERIOD OF CONTINOUS SERVICE? YEAR LEFT ARMED FORCES.

NOTE: THE 19 IS ASSUMED I.E. 1950 IS CODED AS 50.

6

FIELD	ACRONYM	LEN	POSITION	QUESTION AND VARIABLE DESCRIPTIONS	UNWTD/W	EIGHTED
37	YEFTFJ	1	0090	$\ensuremath{JMS}\xspace \ensuremath{Q11}$ - SINCE YOU BEGAN YOUR FIRST FULL-TIME JOB, SINGLE PERIOD OF ONE YEAR OR MORE WHEN YOU WERE NOT PAY OR PROFIT?		
				0 YES 1 NO 3 BLANK	11761/	7330932 3557426 2597061
38	YEARPER	2	0091-0092	${\tt JMS_Q12}$ - IN WHAT YEAR DID THIS PERIOD BEGIN? (FIRST MORE THAN ONE.)	ſ PERIOD	IF
				NOT APPLICABLE 00:73		0005881 3479538
				NOTE: THE 19 IS ASSUMED I.E. 1950 IS CODED 50.		
39	RETMOTH	1	0093	JMS_Q13 - AT ANY TIME AFTER THAT, DID YOU RETURN TO JOB (FOR PAY OR PROFIT) FOR A SINGLE PERIOD OF 7 MORE		
				0 YES		2113309
				1 NO 2 INVALID CODE	15/	2109252 4288
				3 BLANK	30667/	9258570
40	YEARRET	2	0094-0095	$\ensuremath{JMS} \ensuremath{Q} 14$ – in what year did you return? (most recent once.)	IF MORE	THAN
				NOT APPLICABLE 00:73		1400894 2084525
				NOTE: THE 19 IS ASSUMED I.E. 1950 IS CODED 50.		
41	OCCRETUR	2	0096-0097	JMS_Q15A - 1971 OCCUPATION CODE OF THE JOB TO WHICH AFTER AT LEAST A ONE YEAR ABSENCE.	YOU RET	URNED
				NOT APPLICABLE/NOT STATED	37674/1	1203268
				11 MANAGERIAL, ADMINISTRATIVE AND RELATED	142/	44797
				21 SCIENCES/ENGINEERING/MATHEMATICS 23 SOCIAL SCIENCES AND RELATED FIELDS		35839 17923
				25 OCCUPATIONS IN RELIGION	26/	
				27 TEACHING AND RELATED	583/	159892
				31 MEDICINE AND HEALTH 33 ARTISTIC/LITERARY/RECREATIONAL/AND RELATED		144008 17453
				41 CLERICAL AND RELATED		591017
				51 SALES		220891
				61 SERVICE		310089
				71 FARMING/HORTICULTURAL/ANIMAL HUSBANDRY 73 FISHING/HUNTING/TRAPPING/AND RELATED	226/ 29/	54733 3479
				75 FORESTRY AND LOGGING	66/	14114
				77 MINING/QUARRYING INCLUDING OIL/GAS	46/	12660
				81 PROCESSING 82 PROCESSING	86/ 268/	29684 85460
				83 MACHINING AND RELATED	157/	57968
				85 PRODUCT FABRICATING/ASSEMBLING/REPAIRING	573/	
				87 CONSTRUCTION TRADES 91 TRANSPORT EQUIPMENT OPERATION	414/ 211/	115764 61753
				93 MATERIALS HANDLING AND RELATED	149/	47780
				95 OTHER CRAFTS AND EQUIPMENT OPERATING	95/	32483
				99 OCCUPATIONS NOT ELSEWHERE CLASSIFIED	19/	4976
42	FILLER3	2	0098-0099	FILLER3		

FIELD	ACRONYM	LEN	POSITION	QUESTION AND VARIABLE DESCRIPTIONS	UNWTD/WEIGHTED
43	NUMPER	1	0100	JMS_Q15B - IF, IN THIS JOB, YOU OWNED A BUSINESS OR A MANAGER OR SUPERVISOR, ANSWER THE FOLLOWING QUEST PERSONNEL DID YOU EMPLOY OR HAVE WORKING UNDER YOU?	CION. HOW MANY
				0 NONE 1 1-5 PERSONS 2 6-10 PERSONS 3 11-20 PERSONS 4 21 PERSONS OR MORE 5 BLANK	1358/ 372766 402/ 122935 97/ 31694 79/ 28835 103/ 34397 42830/12894792
44	OCCTENYR	2	0101-0102	JMS_Q16A - 1971 OCCUPATION CODE OF THE JOB (FOR PAY WHICH YOU HELD TEN YEARS AGO I.E. IN JULY 1963. (IF WORKING AT THAT TIME DESCRIBE THE LAST JOB WHICH LA OR MORE WHICH YOU HELD PRIOR TO JULY 1963. IF YOU DGO TO QUESTION 17.)	YOU WERE NOT STED 7 MONTHS
				NOT APPLICABLE/NOT STATED 11 MANAGERIAL, ADMINISTRATIVE AND RELATED 21 SCIENCES/ENGINEERING/MATHEMATICS 23 SOCIAL SCIENCES AND RELATED FIELDS 25 OCCUPATIONS IN RELIGION 27 TEACHING AND RELATED 31 MEDICINE AND HEALTH 33 ARTISTIC/LITERARY/RECREATIONAL/AND RELATED 41 CLERICAL AND RELATED 51 SALES 61 SERVICE 71 FARMING/HORTICULTURAL/ANIMAL HUSBANDRY 73 FISHING/HUNTING/TRAPPING/AND RELATED 75 FORESTRY AND LOGGING 77 MINING/QUARRYING INCLUDING OIL/GAS 81 PROCESSING 82 PROCESSING 83 MACHINING AND RELATED 85 PRODUCT FABRICATING/ASSEMBLING/REPAIRING 87 CONSTRUCTION TRADES 91 TRANSPORT EQUIPMENT OPERATION 93 MATERIALS HANDLING AND RELATED 95 OTHER CRAFTS AND EQUIPMENT OPERATING 99 OCCUPATIONS NOT ELSEWHERE CLASSIFIED	28877/ 8494730 647/ 233571 404/ 153336 78/ 29382 61/ 17086 611/ 188594 537/ 177154 114/ 43351 2460/ 872281 1477/ 482424 1582/ 500909 1695/ 365368 203/ 23605 290/ 59329 175/ 47378 220/ 78652 616/ 180803 442/ 161416 1421/ 494525 1466/ 430871 813/ 237052 382/ 115156 268/ 90751 30/ 7698
45	FILLER4	2	0103-0104	FILLER4	
46	NUMPERT	1	0105	JMS_Q16B - IF, IN THIS JOB, YOU OWNED A BUSINESS OR A MANAGER OR SUPERVISOR, ANSWER THE FOLLOWING QUEST PERSONNEL DID YOU EMPLOY OR HAVE WORKING UNDER YOU?	CION. HOW MANY
				0 NONE 1 1-5 PERSONS 2 6-10 PERSONS 3 11-20 PERSONS 4 21 PERSONS OR MORE 5 BLANK	2775/ 712895 1308/ 384628 404/ 135617 304/ 101047 386/ 142426 39692/12008806

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FIELD	ACRONYM	LEN	POSITION	QUESTION AND VARIABLE DESCRIPTIONS	UNWTD/WEIGHTED
53	LANGPJ	1	0115	JMS_Q18 - DO (DID) YOU USE ENGLISH OR FRENCH ON THE IN QUESTION 17?	JOB INDICATED
				0 ENGLISH BUT NOT FRENCH 1 FRENCH BUT NOT ENGLISH 2 BOTH ENGLISH AND FRENCH 3 NEITHER ENGLISH NOR FRENCH 4 BLANK	20830/ 6152292 2977/ 1083365 3538/ 1371445 303/ 110159 17221/ 4768157
54	PER3MO	1	0116	JMS_Q19 - FROM THE BEGINNING OF YOUR FIRST FULL-TIM OR PROFIT) TO THE PRESENT, HOW MANY PERIODS OF MORE WERE YOU NOT WORKING FOR PAY OR PROFIT?	*
				0 NONE 1 ONE PERIOD 2 TWO PERIODS 3 THREE PERIODS 4 FOUR PERIODS 5 FIVE TO TEN PERIODS 6 ELEVEN TO TWENTY PERIODS 7 TWENTY-ONE OR MORE PERIODS 8 BLANK	17361/ 5574523 4911/ 1507808 2318/ 744129 1376/ 425045 920/ 279089 1512/ 442031 793/ 220186 2319/ 653372 13359/ 3639237
55	PMARST	1	0117	JMS_Q20 - WHAT IS YOUR PRESENT MARITAL STATUS?	
				O SINGLE (NEVER MARRIED) (GO TO QUESTION 27) 1 MARRIED 2 SEPARATED 3 DIVORCED 4 WIDOWED 5 BLANK	6716/ 2131818 33306/ 9873231 813/ 264732 489/ 164617 2718/ 807610 827/ 243412
56	YEARFM	2	0118-0119	JMS_Q21 - IN WHAT YEAR WERE YOU MARRIED? (IF YOU WE THAN ONCE, GIVE THE YEAR OF YOUR FIRST MARRIAGE.)	RE MARRIED MORE
				NOT APPLICABLE 00:73	9570/ 2962251 35299/10523168
				NOTE: THE 19 IS ASSUMED I.E. 1950 IS CODED 50.	
57	NUMCHILD	1	0120	JMS_Q22 - HOW MANY CHILDREN HAVE YOU HAD (COUNT ALL	LIVE BIRTHS)?
				0 NO CHILDREN (GO TO QUESTION 27) 1 1 CHILD 2 2 CHILDREN 3 3 CHILDREN 4 4 CHILDREN 5 5 CHILDREN 6 6 CHILDREN 7 7 CHILDREN 8 8 CHILDREN OR MORE 9 BLANK	5123/ 1688209 5692/ 1816312 8708/ 2754994 6389/ 1921413 4193/ 1176681 2533/ 669168 1531/ 397623 1021/ 246158 2356/ 519980 7323/ 2294881
58	NUCHRES	1	0121	JMS_Q23 - HOW MANY OF THESE CHILDREN ARE NOW LIVING (MALES GO TO QUESTION 27 AFTER ANSWERING QUESTION 2	
				0 NO CHILDREN 1 1 CHILD 2 2 CHILDREN 3 3 CHILDREN 4 4 CHILDREN 5 5 CHILDREN 6 6 CHILDREN OR MORE 7 BLANK	8057/ 2324202 7735/ 2348353 7718/ 2400966 4553/ 1356284 2523/ 710140 1256/ 313938 1409/ 321203 11618/ 3710333

OOD MO	DIDIII DON		J/J MICKO	RECORD HATOUT	IAGE II
FIELD	ACRONYM	LEN	POSITION	QUESTION AND VARIABLE DESCRIPTIONS	UNWTD/WEIGHTED
59	YEBTHY	2	0122-0123	JMS_Q24 - IN WHAT YEAR WAS YOUR YOUNGEST CHILD BORN	15
				NOT APPLICABLE 00:73	24743/ 7626135 20126/ 5859284
				NOTE: THE 19 IS ASSUMED I.E. 1950 IS CODED 50.	
60	PERJOBM	1	0124	JMS_Q25 - AFTER YOUR FIRST CHILD WAS BORN, BUT BEFORM CHILD (IF MORE THAN ONE) BEGAN SCHOOL, DID YOU HAVE OR PROFIT) FOR AT LEAST ONE PERIOD OF 7 MONTHS OR M	A JOB (FOR PAY
				0 YES, FULL-TIME (USUALLY 35 HOURS OR MORE / WEEK) 1 YES, PART-TIME (USUALLY LESS THAN 35 HOURS / WEEK 2 NO 3 DOUBLE CODES (0 AND 1) 5 BLANK	
61	PERJB7	1	0125	JMS_Q26 - AFTER YOUR YOUNGEST CHILD BEGAN SCHOOL, I JOB (FOR PAY OR PROFIT) FOR AT LEAST ONE PERIOD OF MORE?	
				0 YES, FULL-TIME (USUALLY 35 HOURS OR MORE / WEEK) 1 YES, PART-TIME (USUALLY LESS THAN 35 HOURS / WEEK 2 NO, I DID NOT HAVE A JOB 3 NO, MY CHILDREN ARE NOT YET OF SCHOOL AGE 4 DOUBLE CODES (0 AND 1) 5 TRIPLE CODES (0, 1 AND 2) 6 BLANK	(a) 1437/ 448798 8458/ 2373855
62	NUMBRO	1	0126	JMS_Q27 - HOW MANY BROTHERS DO YOU HAVE? (COUNT STE HALF-BROTHERS AND THOSE NO LONGER LIVING.)	EP AND
				0 NO BROTHERS 1 1 BROTHER 2 2 BROTHERS 3 3 BROTHERS 4 4 BROTHERS 5 5 BROTHERS 6 6 BROTHERS 7 7 BROTHERS OR MORE 8 BLANK	6170/ 2013773 9994/ 3155926 8431/ 2570015 6644/ 1942822 4780/ 1358568 3099/ 854558 1877/ 500627 2397/ 646868 1477/ 442263
63	NUMOBRO	1	0127	JMS_Q28 - HOW MANY OF YOUR BROTHERS ARE OLDER THAN STEP AND HALF-BROTHERS AND THOSE NO LONGER LIVING.)	
				0 NO BROTHERS 1 1 BROTHER 2 2 BROTHERS 3 3 BROTHERS 4 4 BROTHERS 5 5 BROTHERS 6 6 BROTHERS OR MORE 7 BLANK	16327/ 5016440 11551/ 3479780 6136/ 1803078 3415/ 978544 1902/ 535782 988/ 268075 992/ 282004 3558/ 1121716
64	NUMSIS	1	0128	JMS_Q29 - HOW MANY SISTERS DO YOU HAVE? (COUNT STEE HALF-SISTERS AND THOSE NO LONGER LIVING.)	AND
				0 NO SISTERS 1 1 SISTER 2 2 SISTERS 3 3 SISTERS 4 4 SISTERS 5 5 SISTERS 6 6 SISTERS 7 7 SISTERS OR MORE 8 BLANK	6789/ 2229154 10269/ 3241813 8717/ 2621340 6358/ 1835125 4466/ 1249173 3057/ 853010 1789/ 491212 2078/ 558926 1346/ 405665

FIELD	ACRONYM	LEN	POSITION	QUESTION AND VARIABLE DESCRIPTIONS	UNWTD/WEIGHTED
65	NUMOSIS	1	0129	JMS_Q30 - HOW MANY OF YOUR SISTERS ARE OLDER THAN STEP AND HALF-SISTERS AND THOSE NO LONGER LIVING.)	YOU? (COUNT
				0 NO SISTERS 1 1 BROTHER 2 2 SISTERS 3 3 SISTERS 4 4 SISTERS 5 5 SISTERS 6 6 SISTERS OR MORE 7 BLANK	17790/ 5463430 11268/ 3404924 5836/ 1695421 3277/ 935361 1771/ 499100 922/ 258717 818/ 230128 3187/ 998337
66	CITYRS16	1	0130	JMS_Q31 - WHEN YOU WERE 16 YEARS OLD WHERE YOU LIVE CITY, TOWN, VILLAGE OR MUNICIPALITY AS YOU ARE NOW	
				O YES, SAME CITY, TOWN, VILLAGE OR MUNICIPALITY 1 DIFFERENT PLACE, POPULATION 100,000 OR MORE 2 DIFFERENT PLACE, POPULATION 20,000 TO 99,999 3 DIFFERENT PLACE, POPULATION 5,000 TO 19,999 4 DIFFERENT PLACE, POPULATION 1,000 TO 4,999 5 DIFFERENT PLACE, LESS THAN 1,000, ON A FARM 6 DIFFERENT PLACE, LESS THAN 1,000, NOT ON A FARM 7 BLANK	2704/ 1420460
67	PROVRS16	2	0131-0132	<pre>JMS_Q32 - WHERE WAS THAT? (PROVINCE OR COUNTRY OF DAGE 16.)</pre>	RESIDENCE AT
				00 NEWFOUNDLAND 01 PRINCE EDWARD ISLAND 02 NOVA SCOTIA 03 NEW BRUNSWICK 04 QUEBEC 05 ONTARIO 06 MANITOBA 07 SASKATCHEWAN 08 ALBERTA 09 BRITISH COLUMBIA (INCLUDES YUKON AND N.W.T.) 10 OUTSIDE CANADA 12 BLANK	2563/ 313443 668/ 77642 3384/ 441028 2640/ 366332 8028/ 3235433 7559/ 3085966 2279/ 566611 3283/ 750889 2624/ 696697 2268/ 672210 5276/ 2027446 4297/ 1251721
68	NMVES16	1	0133	JMS_Q33 - SINCE YOU BECAME 16 YEARS OF AGE, HOW MAY YOU MOVED (CHANGED YOUR PLACE OF PERMANENT RESIDENCE CITY, TOWN, VILLAGE OR MUNICIPALITY TO ANOTHER? (COUNSIDE AND OUTSIDE OF CANADA.)	CE) FROM ONE
				0 NEVER MOVED (GO TO QUESTION 35) 1 1 MOVE 2 2 MOVES 3 3 MOVES 4 4 MOVES 5 5 MOVES 6 6-10 MOVES 7 11-20 MOVES 8 BLANK	12697/ 3492635 8642/ 2643813 5849/ 1815361 4565/ 1457697 2920/ 932900 2124/ 675954 3744/ 1178306 1183/ 361063 3145/ 927691

FIELD	ACRONYM	LEN	POSITION	QUESTION AND VARIABLE DESCRIPTIONS	UNWTD/WEIGHTED
69	NMVPR16	1	0134	JMS_Q34 - SINCE YOU BECAME 16 YEARS OF AGE, HOW MAY YOU MOVED (CHANGED YOUR PLACE OF PERMANENT RESIDENCE (PRESENT BOUNDARIES) FROM ONE PROVINCE TO ANOTHER? INVOLVING THE YUKON OR NORTHWEST TERRITORIES AS INTERPRETARIES.)	CE) IN CANADA (COUNT MOVES
				0 NONE 1 1 MOVE 2 2 MOVES 3 3 MOVES 4 4 MOVES 5 5 MOVES 6 6-10 MOVES	23653/ 7292640 4975/ 1492859 2627/ 769883 1578/ 476420 861/ 263041 491/ 147292 810/ 240774
				7 11-20 MOVES 8 21 MOVES OR MORE 9 BLANK	242/ 70610 132/ 39814 9500/ 2692086
70	FPOB	2	0135-0136	JMS_Q35F - WHERE WAS YOUR FATHER BORN?	
				00 ATLANTIC PROVINCES (NFLD., N.S., N.B., P.E.I.) 01 QUEBEC 02 ONTARIO 03 PRAIRIE PROVINCES (MAN., SASK., ALTA. N.W.T.) 04 BRITISH COLUMBIA (AND YUKON) 05 UNITED KINGDOM 06 WESTERN EUROPE 07 EASTERN EUROPE 08 OTHER 09 DON'T KNOW 10 BLANK	8220/ 3228885 6575/ 2464716
71	MPOB	2	0137-0138	JMS_Q35M - WHERE WAS YOUR MOTHER BORN?	
				00 ATLANTIC PROVINCES (NFLD., N.S., N.B., P.E.I.) 01 QUEBEC 02 ONTARIO 03 PRAIRIE PROVINCES (MAN., SASK., ALTA., N.W.T.) 04 BRITISH COLUMBIA (AND YUKON) 05 UNITED KINGDOM 06 WESTERN EUROPE 07 EASTERN EUROPE 08 OTHER 09 DON'T KNOW 10 BLANK	7900/ 3114209 6246/ 2379860
72	FIMMCAN	1	0139	JMS_Q36 - DID YOUR FATHER IMMIGRATE TO CANADA? (IF THE PERIOD IN WHICH HE IMMIGRATED.)	YES, INDICATE
				BLANK 0 NO, DID NOT IMMIGRATE 1 BEFORE 1911 2 1911 - 1920 3 1921 - 1930 4 1931 - 1940 5 1941 - 1950 6 1951 - 1960 7 1961 - 1970 8 1971 - 1973 9 DON'T KNOW	5344/ 1557629 29988/ 8930840 3865/ 1112794 1876/ 581399 1460/ 473988 196/ 67673 341/ 123948 653/ 258687 213/ 95579 45/ 18945 888/ 263935
73	LIVBPAR	1	0140	JMS_Q37A - WHEN YOU WERE 16 YEARS OLD WERE YOU LIVE YOUR PARENTS?	ING WITH BOTH
				0 YES	36319/10958287
				1 NO 2 BLANK	7156/ 2122406 1394/ 404726

FIELD	ACRONYM	LEN	POSITION	QUESTION AND VARIABLE DESCRIPTIONS	UNWTD/WEIGHTED
74	HEAD16	1	0141	JMS_Q37B - WHO WAS THE HEAD OF YOUR FAMILY WHEN YOU OF AGE? IF YOU HAD LEFT HOME BY THAT AGE, INDICATE WAS HEAD OF YOUR FAMILY AT THE TIME YOU LEFT.	
				0 FATHER	18397/ 5427300
				1 MOTHER	3379/ 1068459
				2 OTHER MALE	1141/ 328762
				3 OTHER FEMALE 4 BLANK	321/ 96489 21631/ 6564409
75	OCCFATH	2	0142-0143	JMS_Q38A - 1971 OCCUPATION CODE OF THE JOB HELD BY WHEN YOU WERE ABOUT 16 YEARS OLD. IF YOUR FATHER W. OF YOUR HOUSEHOLD AT THAT TIME ANSWER FOR THE PERSON QUESTION 37B.	AS NOT THE HEAD
				NOT APPLICABLE/NOT STATED	7740/ 2233775
				NOT APPLICABLE/NOT STATED 11 MANAGERIAL, ADMINISTRATIVE AND RELATED	1010/ 368170
				21 SCIENCES/ENGINEERING/MATHEMATICS 23 SOCIAL SCIENCES AND RELATED FIELDS	362/ 141626
				21 SCIENCES/ENGINEERING/MATHEMATICS 23 SOCIAL SCIENCES AND RELATED FIELDS 25 OCCUPATIONS OF RELIGION 27 TEACHING AND RELATED 31 MEDICINE AND HEALTH	362/ 141626 103/ 40419
				25 OCCUPATIONS OF RELIGION	117/ 41012
				27 TEACHING AND RELATED	234/ 76228
				31 MEDICINE AND HEALTH 33 ARTISTIC/LITERARY/RECREATIONAL/AND RELATED	353/ I26729
				41 CLERICAL AND RELATED	1399/ 505231
				51 SALES	2734/ 958710
				61 SERVICE 71 FARMING/HORTICULTURAL/ANIMAL HUSBANDRY 73 FISHING/HUNTING/TRAPPING/AND RELATED 75 FORESTRY AND LOGGING	11895/ 3236337
				73 FISHING/HUNTING/TRAPPING/AND RELATED	1522/ 191289
				75 FORESTRY AND LOGGING 77 MINING/QUARRYING INCLUDING OIL/GAS 81 PROCESSING	928/ 201036
				77 MINING/QUARRYING INCLUDING OIL/GAS	732/ 197852
				81 PROCESSING	541/ 198393 1506/ 472460
				81 PROCESSING 82 PROCESSING 83 MACHINING AND RELATED 85 PRODUCT FABRICATING/ASSEMBLING/REPAIRING 87 CONSTRUCTION TRADES 91 TRANSPORT EQUIPMENT OPERATION 93 MATERIALS HANDLING AND RELATED 95 OTHER CRAFTS AND EQUIPMENT OPERATING 99 OCCUPATIONS NOT ELSEWHERE CLASSIFIED	1183/ 421244
				85 PRODUCT FABRICATING/ASSEMBLING/REPAIRING	2439/ 864432
				87 CONSTRUCTION TRADES	4116/ 1274414
				91 TRANSPORT EQUIPMENT OPERATION	1844/ 590205
				93 MATERIALS HANDLING AND RELATED	691/ 197112
				95 OTHER CRAFTS AND EQUIPMENT OPERATING 99 OCCUPATIONS NOT ELSEWHERE CLASSIFIED	627/ 220333
				99 OCCUPATIONS NOT ELSEWHERE CLASSIFIED	294/ 84517
76	FILLER6	2	0144-0145	FILLER6	
77	FFARM	1	0146	JMS_Q38B - IF YOUR FATHER OWNED A FARM TO DO THIS TO PEOPLE DID HE USUALLY EMPLOY?	NORK, HOW MANY
				0 DID NOT OWN A FARM	12947/ 3965001
				1 NONE	9302/ 2473962
				2 1-10 PERSONS	2220/ 627056
				3 11 PERSONS OR MORE	147/ 49447
				4 DON'T KNOW 5 BLANK	519/ 148198
				5 BLANK	19734/ 6221756
78	FCOWR16	1	0147	${\tt JMS_Q38C}$ - ${\tt FATHER'S}$ CLASS OF WORK. IN THIS JOB WAS WORKING:	YOUR FATHER
				0 FOR OTHERS FOR WAGES, SALARY OR COMMISSION	16302/ 5230503
				1 INCORPORATED (SELF-EMPLOYED)	1145/ 347564
				2 NOT INCORPORATED (SELF-EMPLOYED)	10312/ 2803472
				3 DON'T KNOW	4037/ 1169174
				5 BLANK	13073/ 3934706

FIELD ACRONYM LEN POSITION QUESTION AND VARIABLE DESCRIPTIONS

UNWTD/WEIGHTED

79 FHGHEDC 2 0148-0149 JMS_Q39F - WHAT WAS YOUR FATHER'S HIGHEST LEVEL OF EDUCATION?

```
00 NO FORMAL SCHOOLING
                                                    3878/ 994798
01 SOME ELEMENTARY SCHOOLING
                                                   15058/ 4274215
02 COMPLETED ELEMENTARY SCHOOL
                                                    8179/ 2575081
03 SOME ACADEMIC (SECONDARY)
                                                    4491/ 1364413
04 COMPLETED ACADEMIC (SECONDARY)
                                                    2358/ 804292
05 SOME VOCATIONAL OR TECHNICAL (SECONDARY)
                                                     457/ 159807
06 COMPLETED VOCATIONAL OR TECHNICAL (SECONDARY)
                                                     735/
07 SOME BUSINESS OR TRADES (POST SEC-NON-UNIVERSITY) 486/ 162792
08 COMPLETED BUSINESS OR TRADES (P S-NON-UNIVERSITY) 1125/
09 SOME NURSING OR TEACHING (POST SEC-NON-UNIVERSITY) 40/
                                                            11516
10 COMPLETED NURSING OR TEACHING (P S-NON-UNIVERSITY) 149/
11 SOME COLLEGE/CEGEP/TECH INST (P S-NON-UNIVERSITY) 159/
                                                            57130
12 COMPLETED COLLEGE/CEGEP/TECH (P S-NON-UNIVERSITY) 284/ 105951
13 SOME UNIVERSITY
                                                     447/
                                                           151773
14 COMPLETED UNIVERSITY CERTIFICATE OR DIPLOMA
                                                     290/
                                                            97195
15 COMPLETED BACHELOR'S DEGREE
                                                     353/ 129653
16 COMPLETED MASTER'S DEGREE OR DOCTORATE
                                                     150/
                                                           54922
17 COMPLETED PROFESSIONAL DEGREE (M.D, L.L.B., C.A.) 401/ 154610
18 BLANK
                                                    5829/ 1713344
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NOTE: CODES 07 AND 08 - BUSINESS OR TRADES TRAINING INCLUDES SECRETARIAL SCHOOL, HAIRDRESSING SCHOOL, BARBERING SCHOOL, TRADE SCHOOL, ETC.(POST SECONDARY, NON-UNIVERSITY).

CODES 09 AND 10 - NURSING SCHOOL OR TEACHER'S COLLEGE (POST SECONDARY, NON-UNIVERSITY).

CODES 11 AND 12 - COMMUNITY COLLEGE, JUNIOR COLLEGE, C.E.G.E.P., TECHNICAL INSTITUTE (POST SECONDARY, NON-UNIVERSITY).

80 MHGHEDC 2 0150-0151 JMS_Q39M - WHAT WAS YOUR MOTHER'S HIGHEST LEVEL OF EDUCATION?

00	NO FORMAL SCHOOLING	3360/	897191
01	SOME ELEMENTARY SCHOOLING	13593/	3868561
02	COMPLETED ELEMENTARY SCHOOL	8783/	2791564
03	SOME ACADEMIC (SECONDARY)	5299/	1594639
04	COMPLETED ACADEMIC (SECONDARY)	3120/	1056508
05	SOME VOCATIONAL OR TECHNICAL (SECONDARY)	289/	98427
06	COMPLETED VOCATIONAL OR TECHNICAL (SECONDARY)	614/	219940
07	SOME BUSINESS OR TRADES (POST SEC-NON-UNIVERSITY)	346/	112001
80	COMPLETED BUSINESS OR TRADES (P S-NON-UNIVERSITY)	765/	252216
09	SOME NURSING OR TEACHING (POST SEC-NOT UNIVERSITY) 299/	86357
10	COMPLETED NURSING OR TEACHING(P S-NON-UNIVERSITY)	1229/	364168
11	SOME COLLEGE/CEGEP/TECH INST (P S-NON-UNIVERSITY)	58/	17916
12	COMPLETED COLLEGE/CEGEP/TECH (P S-NON-UNIVERSITY)	128/	46577
13	SOME UNIVERSITY	203/	65633
14	COMPLETED UNIVERSITY CERTIFICATE OR DIPLOMA	197/	57683
15	COMPLETED BACHELOR'S DEGREE	171/	58387
16	COMPLETED MASTER'S DEGREE, DOCTORATE OR PROF	74/	26201
17	BLANK	6341/	1871452

NOTE: CODES 07 AND 08 - BUSINESS OR TRADES TRAINING INCLUDES SECRETARIAL SCHOOL, HAIRDRESSING SCHOOL, BARBERING SCHOOL, TRADE SCHOOL, ETC.(POST SECONDARY, NON-UNIVERSITY).

CODES 09 AND 10 - NURSING SCHOOL OR TEACHER'S COLLEGE (POST SECONDARY, NON-UNIVERSITY).

CODES 11 AND 12 - COMMUNITY COLLEGE, JUNIOR COLLEGE, C.E.G.E.P., TECHNICAL INSTITUTE (POST SECONDARY, NON-UNIVERSITY).

CODE 16 - COMPLETED MASTER'S DEGREE, DOCTORATE OR PROFESSIONAL DEGREE (M.D., L.L.B., C.A.)

FIELD	ACRONYM	LEN	POSITION	QUESTION AND VARIABLE DESCRIPTIONS	UNWTD/WEIGHTED
81	MWKFTPT	1	0152	JMS_Q40 - DID YOUR MOTHER WORK AT A FULL-TIME JOB (PROFIT) AT ANY TIME DURING YOUR PRIMARY AND SECONDA	
				0 NO (GO TO QUESTION 42) 1 YES, SHE WORKED LESS THAN A YEAR 2 YES, SHE WORKED FOR 1 - 5 YEARS 3 YES, SHE WORKED FOR 6 - 10 YEARS 4 YES, SHE WORKED FOR MORE THAN 10 YEARS 5 DON'T KNOW 6 BLANK	34209/10079446 406/ 132322 2244/ 754301 1176/ 398927 2351/ 808401 1030/ 316752 3453/ 995270
82	TYPJBM	1	0153	JMS_Q41 - DURING YOUR PRIMARY AND SECONDARY EDUCATI JOB (FOR PAY OR PROFIT) DID YOUR MOTHER MAINLY HAVE	
				O PROFESSIONAL, MANAGERIAL, TECHNICAL 1 SECRETARIAL OR CLERICAL 2 SALES (E.G. SALESLADY, MODEL) 3 SERVICE 4 SKILLED OR SEMI-SKILLED INDUSTRIAL WORKER 5 WORKING ON HER OWN ACCOUNT OUT OF HER HOME 6 FARMING 7 DON'T KNOW 8 BLANK	1213/ 383988 890/ 311403 863/ 299169 1238/ 407592 993/ 375524 1056/ 344711 1951/ 557995 1977/ 576055 34688/10228983
				NOTE: CODE 0 - PROFESSIONAL, MANAGERIAL, TECHNICAL NURSE, DIETITIAN, DEPARTMENT MANAGER, RADIOLO	•
				CODE 1 - SECRETARIAL OR CLERICAL (STENOGRAPHE OPERATOR)	R, TELEPHONE
				CODE 4 - SERVICE (E.G. WAITRESS, HAIRDRESSER, NURSES AIDE)	BABY SITTER,
				CODE 5 - WORKING ON HER OWN ACCOUNT OUT OF HE DRESSMAKER, CLEANING LADY)	R HOME (E.G.
83	ANCETHGR	2	0154-0155	${\tt JMS_Q42-TO}$ What ethnic or cultural group did you ancestor (on the male side) belong on coming to thi	
				00 ENGLISH 01 FRENCH 02 GERMAN 03 IRISH 04 ITALIAN 05 JEWISH 06 NETHERLANDS 07 NORWEGIAN 08 POLISH 09 RUSSIAN 10 SCOTTISH 11 UKRAINIAN 12 OTHER (INCLUDES NATIVE INDIAN OR ESKIMO) 13 DON'T KNOW	12220/ 3246995 9755/ 3268182 2743/ 767334 3440/ 988023 1061/ 491789 347/ 160132 817/ 244623 447/ 118222 574/ 193550 241/ 64604 3985/ 1097744 1330/ 377245 3098/ 1074891 1951/ 553839 2860/ 838246

LANGCON WKSRSJB URSHRWK	1		JMS_Q47 - CAN YOU SPEAK ENGLISH OR FRENCH WELL ENGA CONVERSATION? 0 ENGISH ONLY 1 FRENCH ONLY 2 ENGLISH AND FRENCH 3 NEITHER ENGLISH NOR FRENCH 4 BLANK JMS_Q48 - IN HOW MANY WEEKS DID YOU HAVE A JOB (FOURING 1972? 0 NONE (GO TO QUESTION 51) 1 1-13 WEEKS 2 14-26 WEEKS 3 27-39 WEEKS 4 40-48 WEEKS 5 49-52 WEEKS	30734/ 8526824 5317/ 1905131 6957/ 2482333 425/ 172974 1436/ 398156 DR PAY OR PROFIT)
		0162	JMS_Q48 - IN HOW MANY WEEKS DID YOU HAVE A JOB (FO DURING 1972? 0 NONE (GO TO QUESTION 51) 1 1-13 WEEKS 2 14-26 WEEKS 3 27-39 WEEKS 4 40-48 WEEKS	5317/ 1905131 6957/ 2482333 425/ 172974 1436/ 398156 OR PAY OR PROFIT) 15833/ 4421057 1999/ 572120 2236/ 633225 2220/ 648527
		0162	DURING 1972? 0 NONE (GO TO QUESTION 51) 1 1-13 WEEKS 2 14-26 WEEKS 3 27-39 WEEKS 4 40-48 WEEKS	15833/ 4421057 1999/ 572120 2236/ 633225 2220/ 648527
URSHRWK			2 14-26 WEEKS 3 27-39 WEEKS 4 40-48 WEEKS	2236/ 633225 2220/ 648527
URSHRWK			6 BLANK	16825/ 5511574 3441/ 985200
	1	0163	JMS_Q49 - HOW MANY HOURS PER WEEK DID YOU USUALLY 1972?	WORK DURING
			0 35 HOURS OR MORE 1 20-34 HOURS 2 LESS THAN 20 HOURS 3 BLANK	22914/ 7253206 2066/ 659506 1314/ 385860 18575/ 5186847
INCOMEMP	2	0164-0165	JMS_Q50 - WHAT WAS YOUR INCOME (BEFORE TAXES) FROM DURING 1972? (INCLUDE WAGES, SALARIES, TIPS, COMMIFYOU HAVE YOUR OWN FARM, BUSINESS OR PROFESSIONATION YOUR NET INCOME AFTER DEDUCTING BUSINESS EXPENSES TAXES.)	ISSIONS, ETC. OR AL PRACTICE GIVE
			00 NO INCOME 01 LESS THAN \$2,000 02 \$ 2,000 - 2,999 03 \$ 3,000 - 3,999 04 \$ 4,000 - 4,999 05 \$ 5,000 - 5,999 06 \$ 6,000 - 6,999 07 \$ 7,000 - 7,999 08 \$ 8,000 - 8,999 09 \$ 9,000 - 9,999 10 \$10,000 - 10,999 11 \$11,000 - 11,999 12 \$12,000 - 12,999 13 \$13,000 - 13,999 14 \$14,000 - 14,999 15 \$15,000 - 15,999 16 \$16,000 - 16,999 17 \$17,000 - 19,999 18 \$20,000 AND OVER 19 NET LOSS	4989/ 1430535 4516/ 1226847 2286/ 633936 2513/ 722485 2523/ 775379 2440/ 784497 2042/ 664539 1846/ 624053 1610/ 554689 1247/ 431068 1246/ 431224 712/ 253828 595/ 219812 391/ 143021 323/ 120993 223/ 79055 154/ 61725 273/ 109312 436/ 169660 71/ 18504
I				IRSHRWK 1 0163

FIELD ACRONYM LEN POSITION QUESTION AND VARIABLE DESCRIPTIONS

UNWTD/WEIGHTED

92 INCOMPER 2 0166-016

2 0166-0167 JMS_Q51 - DURING 1972, WHAT WAS YOUR PERSONAL INCOME (BEFORE TAXES) FROM ALL SOURCES (INCLUDE INTEREST, DIVIDENDS, RENTS RECEIVED, PENSIONS, YOUTH ALLOWANCES, WELFARE, ETC.)? IF YOU OWN A FARM OR ARE SELF-EMPLOYED, STATE THE AMOUNT AFTER THE DEDUCTION OF BUSINESS EXPENSES.

00 NO INCOME 8462/ 2437283 01 LESS THAN \$2,000 8991/ 2425620 02 \$ 2,000 - 2,999 03 \$ 3,000 - 3,999 3030/ 842960 2759/ 798748 2415/ 730880 04 \$ 4,000 - 4,999 2284/ 734778 1886/ 607027 05 \$ 5,000 - 5,999 06 \$ 6,000 -6,999 07 \$ 7,000 - 7,999 1664/ 562462 08 \$ 8,000 - 8.999 1485/ 508002 1146/ 398442 1172/ 408416 09 \$ 9,000 - 9,999 10 \$10,000 - 10,999 11 \$11,000 - 11,999 683/ 242027 12 \$12,000 - 12,999 584/ 211876 412/ 149353 13 \$13,000 - 13,999 327/ 121875 14 \$14,000 - 14,999 15 \$15,000 - 15,999 236/ 81464 16 \$16,000 - 16,999 17 \$17,000 - 19,999 188/ 69385 258/ 104812 18 \$20,000 AND OVER 475/ 184248 19 NET LOSS 85/ 24398 20 BLANK 6327/ 1841360

- 93 FILLER7 5 0168-0172 FILLER7
- 94 WEIGHT 9 0173-0181 JOB MOBILITY SURVEY WEIGHT (99999V9999)