

Workplace and Employee Survey (WES)

Links on WWW.STATCAN.CA

The WES is designed to explore a broad range of issues relating to employers and their employees. The survey aims to shed light on the relationship among competitiveness, innovation, technology use and human resource management on the employer side and technology use, training, job stability and earnings on the employee side. This is a longitudinal survey, so it tracks the same workplaces and their employees over a number of years. There are currently over 100 research projects either completed or underway using the WES.

[General Information](#)

[Questionnaires \(1999-2005\)](#)

[Compendium](#)

[Workplace Evolving Series](#)

[User Guide](#)

[Data Dictionary](#)

[Integrated Meta database \(IMDB\)](#)

[Live dictionary](#)

Key Contacts

Richard Dupuy, Chief, Workplace and Employee Survey
Richard.Dupuy@statcan.ca (613) 951-4063

René Morissette, Assistant Director – Analysis and Development Field
Rene.Morissette@statcan.ca (613) 951-3608

Danielle Boucher, Client Services, Workplace and Employee Survey
Danielle.Boucher@statcan.ca (613) 951-1141

Data Access

There are four key ways to access WES data for general information or research purposes.

1. General Information and Special Requests
2. Remote Access
3. The Research Data Centres Network
4. Statistics Canada Head Office

1. General Information and Special Requests

For information on the wide range of data available from Statistics Canada, you can contact us by calling one of our toll-free numbers. You can also contact us by e-mail or by visiting our Web site.

National inquiries line	1 800 263-1136
National telecommunications device for the hearing impaired	1 800 363-7629
Depositry Services Program inquiries	1 800 700-1033
Fax line for Depositry Services Program	1 800 889-9734
E-mail inquiries	infostats@statcan.ca
Web site	www.statcan.ca

For enquiries about the concepts, methods or data quality, contact Richard Dupuy, Chief, Workplace and Employee Survey at (613) 951-4063 or richard.dupuy@statcan.ca. To enquire about related statistics or services, contact:

1. Labour Statistics Division	toll free: 1 866 873-8788	2. Statistics Canada Regional Offices:
Client Services Unit	local: (613) 951-4090	
Statistics Canada	fax: (613) 951-2869	http://dissemination/cgi-bin/statcomment.pl
Ottawa, Ontario K1A 0T6	or email at labour@statcan.ca	

2. Remote Access

The remote access service requires researchers to submit a proposal to Statistics Canada (wes-remote@statcan.ca) that is academic in nature (non-commercial) and uses multivariate methods. Statistics Canada will send a 'dummy data set' that allows researchers to write and debug analysis programs. Researchers can then submit syntax files for producing analytic results to wes-remote@statcan.ca. The researcher's syntax files are used to generate analytic results from the WES microdata files. The analytic results are screened for potential risk of disclosure, and only analytic results that are free of any potential risk of disclosing confidential information are returned to researchers. The remote access service is principally for the production of analytic model results. General descriptive statistics from WES can be obtained from Statistics Canada, Labour Statistics Division (labour@statcan.ca). For enquires on the concepts, methods or data quality, contact Richard Dupuy, Chief, Workplaces and Employee Survey at (613) 951-4063.

3. The Research Data Centres Network

The Research Data Centres (RDC) program is part of an initiative by Statistics Canada, the [Social Sciences and Humanities Research Council](#) (SSHRC) and university consortia to help strengthen Canada's social research capacity and to support the policy research community.

RDCs provide researchers with access, in a secure university setting, to microdata from population and household surveys. The centres are staffed by Statistics Canada employees. They are operated under the provisions of the [Statistics Act](#) in accordance with all the confidentiality rules and are accessible only to researchers with approved projects who have been sworn in under the Statistics Act as 'deemed employees.'

RDCs are located throughout the country, so researchers do not need to travel to Ottawa to access Statistics Canada microdata.

For more information, click <http://www.statcan.ca/english/rdc/index.htm>

4. Statistics Canada Head Office

The Head office access requires the researchers to become deemed employees. The steps to follow are available in "Appendix 8, Deemed employee access to Workplace and Employee Survey microdata" from the *Guide to the analysis of the Workplace and Employee Survey 2001* <http://www.statcan.ca:8096/bsolc/english/bsolc?catno=71-221-G>.