AETS 1998 - Micro Record Layout for Non Employer Sponsored
Derived Variables in Section C, Courses

Variable: **UNIQUEID**   *Position:*   *Length:*   5

Unique identifier

Note: This file contains courses which did not meet criteria for employer sponsored training.

Variable: **SURVDATE**   *Position:*   *Length:*   4

Date of survey

	FREQ	WTD
1998	1,724	1,321,373
	======	==========
	1,724	1,321,373

Variable: **NECQ04**   *Position:*   *Length:*   1

Number of courses taken while respondent had a job/business
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	952	753,175
	Not applicable	772	568,198
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable indicates the total number of courses (section C) taken by the respondent while they had a job/business (CQ04 = 'yes').

Variable: **NECQ08P1**   *Position:*   *Length:*   1

Number of courses taken for which self/family paid
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	1,244	983,343
	Not applicable	480	338,030
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which
self or family paid (CQ08P1= 'yes').

Variable: **NECQ08P2**   *Position:*   *Length:*   1

Number of courses taken for which government paid
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	223	174,555
	Not applicable	1,501	1,146,818
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which
government paid (CQ08P2 = 'yes').

Variable: **NECQ08P3**   *Position:*   *Length:*   1

Number of courses taken for which union or professional organization paid
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	42	27,295
	Not applicable	1,682	1,294,079
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which
union or professional organization paid (CQ08P3 = 'yes').

Variable: **NECQ08P5**   *Position:*   *Length:*   1

Number of courses taken for which 'other' paid
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	104	57,031
	Not applicable	1,620	1,264,343
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which
'other' paid (CQ08P5= 'yes').

Variable: **NECQ08P6**   *Position:*   *Length:*   1

Number of courses taken for which there were 'no fees'
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	170	115,644
	Not applicable	1,554	1,205,729
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which
there were 'no fees' (CQ08P6 = 'yes').

Variable: **NECQ09A**   *Position:*   *Length:*   1

Number of courses taken at elementary or high school
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	224	196,845
	Not applicable	1,500	1,124,529
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken at an
elementary or high school (CQ09P1 = 'yes'). CQ09 refers to the physical location at which the course was taken.

Variable: **NECQ09B**   *Position:*   *Length:*   1

Number of courses taken at college campus
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	278	238,752
	Not applicable	1,446	1,082,622
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken at a college campus (CQ09P2 = 'yes'). CQ09 refers to the physical location at which the course was taken.

Variable: **NECQ09C**   *Position:*   *Length:*   1

Number of courses taken at university campus
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	150	137,152
	Not applicable	1,574	1,184,221
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken at a university campus (CQ09P3 = 'yes'). CQ09 refers to the physical location at which the course was taken.

Variable: **NECQ09D**   *Position:*   *Length:*   1

Number of courses taken at business or commercial school
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	88	67,816
	Not applicable	1,636	1,253,558
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken at a business or commercial school (CQ09P4 = 'yes'). CQ09 refers to the physical location at which the course was taken.

Variable: **NECQ09E**   *Position:*   *Length:*   1

Number of courses taken at work
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	38	27,153
	Not applicable	1,686	1,294,221
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken at work (CQ09P5= 'yes'). CQ09 refers to the physical location at which the course was taken.

Variable: **NECQ09F**   *Position:*   *Length:*   1

Number of courses taken at training centre
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	246	187,264
	Not applicable	1,478	1,134,109
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken at a training centre (CQ09P6 = 'yes'). CQ09 refers to the physical location at which the course was taken.

Variable: **NECQ09G**   *Position:*   *Length:*   1

Number of courses taken at conference center or hotel
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	132	79,135
	Not applicable	1,592	1,242,239
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken at a conference centre or hotel (CQ09P7 = 'yes'). CQ09 refers to the physical location at which the course was taken.

Variable: **NECQ09H** *Position:* *Length:* 1

Number of courses taken at home
Allowed Min: 1   *Allowed Max:* 5

		FREQ	WTD
1 : 3	Courses	112	66,147
	Not applicable	1,612	1,255,227
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken at home (CQ09P8 = 'yes'). CQ09 refers to the physical location at which the course was taken.

Variable: **NECQ09I** *Position:* *Length:* 1

Number of courses taken at community centre or sports facility
Allowed Min: 1   *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	187	114,519
	Not applicable	1,537	1,206,854
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken at a community centre or sports facility (CQ09P9 = 'yes'). CQ09 refers to the physical location at which the course was taken.

Variable: **NECQ09J** *Position:* *Length:* 1

Number of courses taken elsewhere
Allowed Min: 1   *Allowed Max:* 5

		FREQ	WTD
1 : 5	Courses	358	272,105
	Not applicable	1,366	1,049,269
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken elsewhere (CQ09P10 = 'yes'). CQ09 refers to the physical location at which the course was taken.

Variable: **NECQ10P1** *Position:* *Length:* 1

Number of courses given by educational institution
Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 5	Courses	677	603,533
	Not applicable	1,047	717,841
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) given by an educational institution (CQ10P1 = 'yes'). CQ10 refers to the instructor's employer.

Variable: **NECQ10P2** *Position:* *Length:* 1

Number of courses given by commercial school or private training provider
Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 4	Courses	345	242,924
	Not applicable	1,379	1,078,449
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) given by a commercial school or private training provider (CQ10P2 = 'yes'). CQ10 refers to the instructor's employer.

Variable: **NECQ10P3** *Position:* *Length:* 1

Number of courses given by respondent's employer
Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	45	35,607
	Not applicable	1,679	1,285,767
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) given by respondent's employer (CQ10P3 = 'yes'). CQ10 refers to the instructor's employer.

Variable: **NECQ10P4**   *Position:*   *Length:*   1

Number of courses given by a non-profit organization
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	275	191,440
	Not applicable	1,449	1,129,934
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) given by a
non-profit organization (CQ10P4 = 'yes'). CQ10 refers to the instructor's employer.

Variable: **NECQ10P5**   *Position:*   *Length:*   1

Number of courses given by a producer or supplier of equipment
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	100	73,194
	Not applicable	1,624	1,248,179
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) given by a
producer or supplier of equipment (CQ10P5 = 'yes'). CQ10 refers to the instructor's employer.

Variable: **NECQ10P6**   *Position:*   *Length:*   1

Number of courses given by someone else
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	362	225,671
	Not applicable	1,362	1,095,702
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) given by
someone else (CQ10P6 = 'yes'). CQ10 refers to the instructor's employer.

Variable: **NECQ10P7**   *Position:*   *Length:*   1

Number of courses taken for which there was no instructor
Allowed Min: 1   *Allowed Max:*   5

			FREQ	WTD
1 : 2	Courses		35	22,925
	Not applicable		1,689	1,298,448
			======	==========
			1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken for which there was no instructor (CQ10P7 = 'yes'). CQ10 refers to the instructor's employer.

Variable: **NECQ11P1**   *Position:*   *Length:*   1

Number of courses provided through classroom instruction, seminars, or workshops
Allowed Min: 1   *Allowed Max:*   5

			FREQ	WTD
1 : 5	Courses		1,500	1,181,590
	Not applicable		224	139,784
			======	==========
			1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) provided through classroom instruction, seminars, or workshops (CQ11P1 = 'yes').

Variable: **NECQ11P2**   *Position:*   *Length:*   1

Number of courses provided through educational software
Allowed Min: 1   *Allowed Max:*   5

			FREQ	WTD
1 : 3	Courses		166	126,648
	Not applicable		1,558	1,194,726
			======	==========
			1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) provided through educational software (CQ11P2 = 'yes'). Educational software refers to any type of computer software or tutorial where the computer is used as the medium for teaching the subject.

Variable: **NECQ11P3**   *Position:*   *Length:*   1

Number of courses provided through radio or tv broadcasting
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	13	16,312
	Not applicable	1,711	1,305,062
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) provided
through radio or tv broadcasting (CQ11P3 = 'yes').

Variable: **NECQ11P4**   *Position:*   *Length:*   1

Number of courses provided through audio/video cassettes, tapes or disks
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	246	183,398
	Not applicable	1,478	1,137,976
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) provided
through audio/video cassettes, tapes or disks (CQ11P4 = 'yes').

Variable: **NECQ11P5**   *Position:*   *Length:*   1

Number of courses provided through reading materials
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	527	395,428
	Not applicable	1,197	925,946
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) provided
through reading materials (CQ11P5 = 'yes').

Variable: **NECQ11P6**   *Position:*   *Length:*   1

Number of courses provided through on-the-job training
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	144	100,003
	Not applicable	1,580	1,221,371
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) provided
through on-the-job training (CQ11P6 = 'yes').

Variable: **NECQ11P7**   *Position:*   *Length:*   1

Number of courses provided through other methods
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	179	125,611
	Not applicable	1,545	1,195,762
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) provided
through other methods (CQ11P7 = 'yes').

Variable: **NECQ12**   *Position:*   *Length:*   1

Number of courses taken by correspondence
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	112	64,286
	Not applicable	1,612	1,257,088
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken by
correspondence or through some other form of distance education (CQ12 = 'yes').

Variable: **NECQ13**   *Position:*   *Length:*   1

Number of courses taken by internet
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	11	5,185
	Not applicable	1,713	1,316,189
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken by internet (CQ13 = 'yes').

Variable: **NECQ14A**   *Position:*   *Length:*   1

Number of courses taken for current or future job reasons
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	772	604,749
	Not applicable	952	716,624
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken for current or future job reasons (CQ14 = 1).

Variable: **NECQ14B**   *Position:*   *Length:*   1

Number of courses taken for personal interest reasons
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	890	660,384
	Not applicable	834	660,989
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken for personal interest reasons (CQ14 = 2).

Variable: **NECQ14C**   *Position:*   *Length:*   1

Number of courses taken for 'other' reasons
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	91	68,242
	Not applicable	1,633	1,253,131
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken for
'other' reasons (CQ14 = 3).

Variable: **NECQ15A1**   *Position:*   *Length:*   1

Number of courses where reason "upgrading knowledge or skills for current job" was very important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	486	394,624
	Not applicable	1,238	926,749
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which
the reason "upgrading knowledge or skills for current job" was very important (CQ15A = very important).

Variable: **NECQ15A2**   *Position:*   *Length:*   1

Number of courses where reason "upgrading knowledge or skills for current job" was somewhat important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	108	73,321
	Not applicable	1,616	1,248,053
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which
the reason "upgrading knowledge or skills for current job" was somewhat important (CQ15A = somewhat important).

Variable: **NECQ15A3**   *Position:*   *Length:*   1

Number of courses where reason "upgrading knowledge or skills for current job" was somewhat unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	19	27,198
	Not applicable	1,705	1,294,175
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "upgrading knowledge or skills for current job" was somewhat unimportant (CQ15A = somewhat unimportant).

Variable: **NECQ15A4**   *Position:*   *Length:*   1

Number of courses where reason "upgrading knowledge or skills for current job" was very unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	41	34,191
	Not applicable	1,683	1,287,183
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "upgrading knowledge or skills for current job" was very unimportant (CQ15A = very unimportant).

Variable: **NECQ15A5**   *Position:*   *Length:*   1

Number of courses where reason "upgrading knowledge or skills for current job" was not applicable
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	141	92,626
	Not applicable	1,583	1,228,748
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "upgrading knowledge or skills for current job" was not applicable (CQ15A = not applicable).

Variable: **NECQ15B1**   *Position:*   *Length:*   1

Number of courses where reason "upgrading knowledge or skills for a different or future job" was very important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	557	463,148
	Not applicable	1,167	858,226
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "upgrading knowledge or skills for a different or future job" was very important (CQ15B = very important).

Variable: **NECQ15B2**   *Position:*   *Length:*   1

Number of courses where reason "upgrading knowledge or skills for a different or future job" was somewhat important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	125	85,800
	Not applicable	1,599	1,235,574
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "upgrading knowledge or skills for a different or future job was somewhat important (CQ15B = somewhat important).

Variable: **NECQ15B3**   *Position:*   *Length:*   1

Number of courses where reason "upgrading knowledge or skills for a different or future job" was somewhat unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	32	20,091
	Not applicable	1,692	1,301,282
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "upgrading knowledge or skills for a different or future job" was somewhat unimportant (CQ15B = somewhat unimportant).

Variable: **NECQ15B4**   *Position:*   *Length:*   1

Number of courses where reason "upgrading knowledge or skills for a different or future job" was very unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	34	21,442
	Not applicable	1,690	1,299,931
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "upgrading knowledge or skills for a different or future job" was very unimportant (CQ15B = very unimportant).

Variable: **NECQ15B5**   *Position:*   *Length:*   1

Number of courses where reason "upgrading knowledge or skills for a different or future job" was not applicable
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	44	31,202
	Not applicable	1,680	1,290,171
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "upgrading knowledge or skills for a different or future job" was not applicable (CQ15B = not applicable).

Variable: **NECQ15C1**   *Position:*   *Length:*   1

Number of courses where reason "advancing your position at work" was very important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	252	217,180
	Not applicable	1,472	1,104,193
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "advancing your position at work" was very important (CQ15C = very important).

Variable: **NECQ15C2**   *Position:*   *Length:*   1

Number of courses where reason "advancing your position at work" was somewhat important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	120	90,836
	Not applicable	1,604	1,230,538
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "advancing your position at work" was somewhat important (CQ15C = somewhat important).

Variable: **NECQ15C3**   *Position:*   *Length:*   1

Number of courses where reason "advancing your position at work" was somewhat unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	56	46,362
	Not applicable	1,668	1,275,011
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "advancing your position at work" was somewhat unimportant (CQ15C = somewhat unimportant).

Variable: **NECQ15C4**   *Position:*   *Length:*   1

Number of courses where reason "advancing your position at work" was very unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	85	58,951
	Not applicable	1,639	1,262,423
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "advancing your position at work" was very unimportant (CQ15C = very unimportant).

Variable: **NECQ15C5**   *Position:*   *Length:*   1

Number of courses where reason "advancing your position at work" was not applicable
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	282	205,025
	Not applicable	1,442	1,116,348
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "advancing your position at work" was not applicable (CQ15C = not applicable).

Variable: **NECQ15D1**   *Position:*   *Length:*   1

Number of courses where reason "acquiring formal qualifications" was very important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	402	343,228
	Not applicable	1,322	978,145
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "acquiring formal qualifications" was very important (CQ15D = very important).

Variable: **NECQ15D2**   *Position:*   *Length:*   1

Number of courses where reason "acquiring formal qualifications" was somewhat important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	132	96,164
	Not applicable	1,592	1,225,209
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which
the reason "acquiring formal qualifications" was somewhat important (CQ15D = somewhat important).

Variable: **NECQ15D3**   *Position:*   *Length:*   1

Number of courses where reason "acquiring formal qualifications" was somewhat unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	49	23,729
	Not applicable	1,675	1,297,644
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which
the reason "acquiring formal qualifications" was somewhat unimportant (CQ15D = somewhat unimportant).

Variable: **NECQ15D4**   *Position:*   *Length:*   1

Number of courses where reason "acquiring formal qualifications" was very unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	60	37,238
	Not applicable	1,664	1,284,136
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which
the reason "acquiring formal qualifications" was very unimportant (CQ15D = very unimportant).

Variable: **NECQ15D5**   *Position:*   *Length:*   1

Number of courses where reason "acquiring formal qualifications" was not applicable
Allowed Min: 1   *Allowed Max:*   5

			FREQ	WTD
1 : 2	Courses		153	114,707
	Not applicable		1,571	1,206,667
			======	=========
			1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "acquiring formal qualifications" was not applicable (CQ15D = not applicable).

Variable: **NECQ15E1**   *Position:*   *Length:*   1

Number of courses where reason "legal or professional requirements" was very important
Allowed Min: 1   *Allowed Max:*   5

			FREQ	WTD
1 : 5	Courses		280	229,157
	Not applicable		1,444	1,092,216
			======	=========
			1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "legal or professional requirements" was very important (CQ15E = very important).

Variable: **NECQ15E2**   *Position:*   *Length:*   1

Number of courses where reason "legal or professional requirements" was somewhat important
Allowed Min: 1   *Allowed Max:*   5

			FREQ	WTD
1 : 3	Courses		116	98,605
	Not applicable		1,608	1,222,768
			======	=========
			1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "legal or professional requirements" was somewhat important (CQ15E = somewhat important).

Variable: **NECQ15E3**   *Position:*   *Length:*   1

Number of courses where reason "legal or professional requirements" was somewhat unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	40	25,099
	Not applicable	1,684	1,296,275
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "legal or professional requirements" was somewhat unimportant (CQ15E = somewhat unimportant).

Variable: **NECQ15E4**   *Position:*   *Length:*   1

Number of courses where reason "legal or professional requirements" was very unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	69	44,877
	Not applicable	1,655	1,276,497
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "legal or professional requirements" was very unimportant (CQ15E = very unimportant).

Variable: **NECQ15E5**   *Position:*   *Length:*   1

Number of courses where reason "legal or professional requirements" was not applicable
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	283	217,598
	Not applicable	1,441	1,103,776
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "legal or professional requirements" was not applicable (CQ15E = not applicable).

Variable: **NECQ16A1**   *Position:*   *Length:*   1

Number of courses where reason "upgrading knowledge or skills" was very important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	613	461,996
	Not applicable	1,111	859,377
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "upgrading knowledge or skills" was very important (CQ16A = very important).

Variable: **NECQ16A2**   *Position:*   *Length:*   1

Number of courses where reason "upgrading knowledge or skills" was somewhat important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	284	198,453
	Not applicable	1,440	1,122,920
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "upgrading knowledge or skills" was somewhat important (CQ16A = somewhat important).

Variable: **NECQ16A3**   *Position:*   *Length:*   1

Number of courses where reason "upgrading knowledge or skills" was somewhat unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 1	Courses	37	28,616
	Not applicable	1,687	1,292,757
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "upgrading knowledge or skills" was somewhat unimportant (CQ16A = somewhat unimportant).

Variable: **NECQ16A4** *Position:*   *Length:*   1

Number of courses where reason "upgrading knowledge or skills" was very unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	34	24,359
	Not applicable	1,690	1,297,015
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "upgrading knowledge or skills" was very unimportant (CQ16A = very unimportant).

Variable: **NECQ16A5** *Position:*   *Length:*   1

Number of courses where reason "upgrading knowledge or skills" was not applicable
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	50	32,587
	Not applicable	1,674	1,288,786
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "upgrading knowledge or skills" was not applicable (CQ16A = not applicable).

Variable: **NECQ16B1** *Position:*   *Length:*   1

Number of courses where reason "acquiring formal qualifications" was very important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	228	191,135
	Not applicable	1,496	1,130,238
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "acquiring formal qualifications" was very important (CQ16B = very important).

Variable: **NECQ16B2**   *Position:*   *Length:*   1

Number of courses where reason "acquiring formal qualifications" was somewhat important
Allowed Min: 1   *Allowed Max:*   5

			FREQ	WTD
1 : 4	Courses		185	138,005
	Not applicable		1,539	1,183,369
			======	==========
			1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which
the reason "acquiring formal qualifications" was somewhat important (CQ16B = somewhat important).

Variable: **NECQ16B3**   *Position:*   *Length:*   1

Number of courses where reason "acquiring formal qualifications" was somewhat unimportant
Allowed Min: 1   *Allowed Max:*   5

			FREQ	WTD
1 : 4	Courses		112	74,348
	Not applicable		1,612	1,247,025
			======	==========
			1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which
the reason "acquiring formal qualifications" was somewhat unimportant (CQ16B = somewhat unimportant).

Variable: **NECQ16B4**   *Position:*   *Length:*   1

Number of courses where reason "acquiring formal qualifications" was very unimportant
Allowed Min: 1   *Allowed Max:*   5

			FREQ	WTD
1 : 3	Courses		200	131,782
	Not applicable		1,524	1,189,592
			======	==========
			1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which
the reason "acquiring formal qualifications" was very unimportant (CQ16B = very unimportant).

Variable: **NECQ16B5** *Position:*   *Length:*   1

Number of courses where reason "acquiring formal qualifications" was not applicable
Allowed Min: 1   *Allowed Max:* 5

		FREQ	WTD
1 : 5	Courses	291	212,938
	Not applicable	1,433	1,108,436
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "acquiring formal qualifications" was not applicable (CQ16B = not applicable).

Variable: **NECQ16C1** *Position:*   *Length:*   1

Number of courses where reason "personal development" was very important
Allowed Min: 1   *Allowed Max:* 5

		FREQ	WTD
1 : 5	Courses	640	458,234
	Not applicable	1,084	863,139
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "personal development" was very important (CQ16C = very important).

Variable: **NECQ16C2** *Position:*   *Length:*   1

Number of courses where reason "personal development" was somewhat important
Allowed Min: 1   *Allowed Max:* 5

		FREQ	WTD
1 : 3	Courses	281	221,592
	Not applicable	1,443	1,099,781
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "personal development" was somewhat important (CQ16C = somewhat important).

Variable: **NECQ16C3** *Position:*   *Length:*   1

Number of courses where reason "personal development" was somewhat unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
		FREQ	WTD
1 : 2	Courses	29	21,451
	Not applicable	1,695	1,299,922
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "personal development" was somewhat unimportant (CQ16C = somewhat unimportant).

Variable: **NECQ16C4** *Position:*   *Length:*   1

Number of courses where reason "personal development" was very unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
		FREQ	WTD
1 : 1	Courses	20	20,043
	Not applicable	1,704	1,301,331
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "personal development" was very unimportant (CQ16C = very unimportant).

Variable: **NECQ16C5** *Position:*   *Length:*   1

Number of courses where reason "personal development" was not applicable
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
		FREQ	WTD
1 : 3	Courses	45	26,533
	Not applicable	1,679	1,294,840
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which the reason "personal development" was not applicable (CQ16C = not applicable).

Variable: **NECQ16D1**   *Position:*   *Length:*   1

Number of courses where reason "personal health or fitness" was very important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	320	230,410
	Not applicable	1,404	1,090,963
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which
the reason "personal health or fitness" was very important (CQ16D = very important).

Variable: **NECQ16D2**   *Position:*   *Length:*   1

Number of courses where reason "personal health or fitness" was somewhat important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	143	117,434
	Not applicable	1,581	1,203,939
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which
the reason "personal health or fitness" was somewhat important (CQ16D = somewhat important).

Variable: **NECQ16D3**   *Position:*   *Length:*   1

Number of courses where reason "personal health or fitness" was somewhat unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	37	24,372
	Not applicable	1,687	1,297,001
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which
the reason "personal health or fitness" was somewhat unimportant (CQ16D = somewhat unimportant).

Variable: **NECQ16D4**   *Position:*   *Length:*   1

Number of courses where reason "personal health or fitness" was very unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	97	64,930
	Not applicable	1,627	1,256,444
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which
the reason "personal health or fitness" was very unimportant (CQ16D = very unimportant).

Variable: **NECQ16D5**   *Position:*   *Length:*   1

Number of courses where reason "personal health or fitness" was not applicable
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	408	305,061
	Not applicable	1,316	1,016,312
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which
the reason "personal health or fitness" was not applicable (CQ16D = not applicable).

Variable: **NECQ16E1**   *Position:*   *Length:*   1

Number of courses where reason "being with friends/wanting to meet new people/attending social activities"
was very important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	301	213,933
	Not applicable	1,423	1,107,440
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which
the reason "being with friends/wanting to meet new people/attending social activities" was very important (CQ16E = very
important).

Variable: **NECQ16E2**   *Position:*   *Length:*   1

Number of courses where reason "being with friends/wanting to meet new people/attending social activities"
was somewhat important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	288	209,058
	Not applicable	1,436	1,112,315
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which
the reason "being with friends/wanting to meet new people/attending social activities" was somewhat important (CQ16E =
somewhat important).

Variable: **NECQ16E3**   *Position:*   *Length:*   1

Number of courses where reason "being with friends/wanting to meet new people/attending social activities"
was somewhat unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	113	92,527
	Not applicable	1,611	1,228,847
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which
the reason "being with friends/wanting to meet new people/attending social activities" was somewhat unimportant (CQ16E =
somewhat unimportant).

Variable: **NECQ16E4**   *Position:*   *Length:*   1

Number of courses where reason "being with friends/wanting to meet new people/attending social activities"
was very unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	160	110,582
	Not applicable	1,564	1,210,792
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which
the reason "being with friends/wanting to meet new people/attending social activities" was very unimportant (CQ16E = very
unimportant).

Variable: **NECQ16E5**   *Position:*   *Length:*   1

Number of courses where reason "being with friends/wanting to meet new people/attending social activities"
was not applicable
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	154	123,275
	Not applicable	1,570	1,198,099
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) for which
the reason "being with friends/wanting to meet new people/attending social activities" was not applicable (CQ16E = not
applicable).

Variable: **NECQ17A**   *Position:*   *Length:*   1

Number of courses taken for which expectations were met to a great extent
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	1,074	827,041
	Not applicable	650	494,333
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken where
the expectations were met to a great extent (CQ17 = 1).

Variable: **NECQ17B**   *Position:*   *Length:*   1

Number of courses taken for which expectations were met somewhat
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	594	456,038
	Not applicable	1,130	865,335
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken where the expectations were met somewhat (CQ17 = 2).

Variable: **NECQ17C**   *Position:*   *Length:*   1

Number of courses taken for which expectations were met very little
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	87	61,617
	Not applicable	1,637	1,259,756
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken where the expectations were met very little (CQ17 = 3).

Variable: **NECQ17D**   *Position:*   *Length:*   1

Number of courses taken for which expectations were not met at all
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 1	Courses	28	17,755
	Not applicable	1,696	1,303,619
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken where the expectations were not met at all (CQ17 = 4).

Variable: **NECQ17E**   *Position:*   *Length:*   1

Number of courses taken for which question on expectations was not applicable
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 1	Courses	16	11,825
	Not applicable	1,708	1,309,549
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken where the question on expectations was not applicable (CQ17 = 5).

Variable: **NECQ18A**   *Position:*   *Length:*   1

Number of courses taken for which respondent is using acquired skills to a great extent at work
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	357	273,628
	Not applicable	1,367	1,047,746
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken for which the respondent has indicated that the skills or knowledge acquired are being used to a great extent at work (CQ18 = 1).

Variable: **NECQ18B**   *Position:*   *Length:*   1

Number of courses taken for which respondent is using acquired skills somewhat at work
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	324	260,856
	Not applicable	1,400	1,060,518
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken for which the respondent has indicated that the skills or knowledge acquired are being used somewhat at work (CQ18 = 2).

Variable: **NECQ18C**   *Position:*   *Length:*   1

Number of courses taken for which respondent is using acquired skills very little at work
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	157	136,734
	Not applicable	1,567	1,184,639
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken for which the respondent has indicated that the skills or knowledge acquired are being used very little at work (CQ18 = 3).

Variable: **NECQ18D**   *Position:*   *Length:*   1

Number of courses taken for which respondent is not using acquired skills at work
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	257	187,490
	Not applicable	1,467	1,133,883
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken for which the respondent has indicated that the skills or knowledge acquired are not being used at all at work (CQ18 = 4).

Variable: **NECQ18E**   *Position:*   *Length:*   1

Number of courses taken for which question on using acquired skills at work is not applicable
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	256	207,085
	Not applicable	1,468	1,114,289
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken for which questions on using acquired skills at work is not applicable (CQ18 = 5).

Variable: **NECQ19A**   *Position:*   *Length:*   1

Number of courses taken for which respondent is using acquired skills to a great extent in personal life
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	490	359,274
	Not applicable	1,234	962,100
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken for which the respondent has indicated that the skills or knowledge acquired are being used to a great extent in personal life (CQ19 = 1).

Variable: **NECQ19B**   *Position:*   *Length:*   1

Number of courses taken for which respondent is using acquired skills somewhat in personal life
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	611	466,162
	Not applicable	1,113	855,212
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken for which the respondent has indicated that the skills or knowledge acquired are being used somewhat in personal life (CQ19 = 2).

Variable: **NECQ19C**   *Position:*   *Length:*   1

Number of courses taken for which respondent is using acquired skills very little in personal life
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	277	228,367
	Not applicable	1,447	1,093,007
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken for which the respondent has indicated that the skills or knowledge acquired are being used very little in personal life (CQ19 = 3).

Variable: **NECQ19D**   *Position:*   *Length:*   1

Number of courses taken for which respondent is not using acquired skills in personal life
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	309	232,544
	Not applicable	1,415	1,088,829
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken for which the respondent has indicated that the skills or knowledge acquired are not being used at all in personal life (CQ19 = 4).

Variable: **NECQ19E**   *Position:*   *Length:*   1

Number of courses taken for which question on using acquired skills in personal life was not applicable
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	141	107,922
	Not applicable	1,583	1,213,451
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) taken for which question on using acquired skills or knowledge in personal life is not applicable (CQ19 = 5).

Variable: **NEFTC**   *Position:*   *Length:*   1

Number of courses taken full-time only
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	575	398,275
	Not applicable	1,149	923,098
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the number of courses (section C) taken full-time only (CQ20 = 'yes' and CQ22 = `no').

Variable: **NEPTC**   *Position:*   *Length:*   1

Number of courses taken part-time only
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	1,043	839,327
	Not applicable	681	482,047
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the number of courses (section C) taken part-time only (CQ22 = 'yes' and CQ20 = `no').

Variable: **NEFTPTC**   *Position:*   *Length:*   1

Number of courses taken part-time and full-time
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	108	82,444
	Not applicable	1,616	1,238,930
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the number of courses (section C) that were taken both full-time and part-time (CQ20 = 'yes' and CQ22 = 'yes').

Variable: **NECQ24P1**   *Position:*   *Length:*   1

Number of courses taken that were suggested by respondent
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	1,153	932,963
	Not applicable	571	388,410
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the number of courses (section C) taken that were suggested by the respondent him/herself (CQ24P1 = 'yes').

Variable: **NECQ24P2**   *Position:*   *Length:*   1

Number of courses taken that were suggested by friends or family
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	262	210,734
	Not applicable	1,462	1,110,639
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the number of courses (section C) taken that were suggested by respondent's friends or family (CQ24P2 = 'yes').

Variable: **NECQ24P3**   *Position:*   *Length:*   1

Number of courses taken that were suggested by the employer
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	113	73,074
	Not applicable	1,611	1,248,299
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the number of courses (section C) taken which were suggested by respondent's employer (CQ24P3 = 'yes').

Variable: **NECQ24P4**   *Position:*   *Length:*   1

Number of courses taken that were suggested by other employees
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 1	Courses	31	18,618
	Not applicable	1,693	1,302,756
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the number of courses (section C) taken that were suggested by other employees (CQ24P4 = 'yes').

Variable: **NECQ24P5**   *Position:*   *Length:*   1

Number of courses taken because written in collective agreement
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
	Not applicable	1,724	1,321,373
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the number of courses (section C) that were taken
because they were written in a collective agreement (CQ24P5 = 'yes').

Variable: **NECQ24P6**   *Position:*   *Length:*   1

Number of courses taken because union recommended or provided it
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	19	14,485
	Not applicable	1,705	1,306,888
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the number of courses (section C) that were taken
because a union recommended or provided it (CQ24P6 = 'yes').

Variable: **NECQ24P7**   *Position:*   *Length:*   1

Number of courses taken because of legal or professional requirement
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	71	49,864
	Not applicable	1,653	1,271,510
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the number of courses (section C) that were taken
because they were a legal or professional requirement (CQ24P7 = 'yes').

Variable: **NECQ24P8** *Position:* *Length:* 1

Number of courses taken which were suggested by 'other' source
Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 4	Courses	257	158,898
	Not applicable	1,467	1,162,475
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the number of courses (section C) taken that were suggested by an 'other' source (CQ24P8 = 'yes').

Variable: **NECQ25** *Position:* *Length:* 1

Number of courses taken and completed
Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 5	Courses	1,426	1,054,055
	Not applicable	298	267,318
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the total number of courses (section C) completed (CQ25 = 'yes').

Variable: **NECQ26** *Position:* *Length:* 1

Number of courses still taking
Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 4	Courses	220	207,130
	Not applicable	1,504	1,114,243
		======	==========
		1,724	1,321,373

Note: For non-employer sponsored courses (section C). This derived variable gives the number of courses (section C) that the respondent is still taking (CQ26 = 'yes').

Variable: **NEDURC**   *Position:*   *Length:*   4

Total duration of training taken in Section C, not sponsored by employer
Allowed Min: 0001   *Allowed Max:*   1999

		FREQ	WTD
0001 : 1722	Hours	1,620	1,246,296
2000	2000 hours or more	0	0
9997	Don't know/Cannot calculate	104	75,077
		======	==========
		1,724	1,321,374

Note: Data suppressed on the public microdata file

Variable: **MNEDURC**   *Position:*   *Length:*   2

Total duration of training taken in Section C, not sponsored by employer

		FREQ	WTD
01	1-40 Hours	1,171	906,825
02	41-80 Hours	180	128,573
03	81-120 Hours	85	71,667
04	121-160 Hours	34	17,166
05	161-240 Hours	41	29,137
06	241-320 Hours	24	23,635
07	321 Hours or more	85	69,293
97	Don't know/Cannot calculate	104	75,077
		======	==========
		1,724	1,321,373

Variable: **NEJOBC**   *Position:*   *Length:*   4

Total duration of training taken for job or career reason
Allowed Min: 0001   *Allowed Max:*   1999

		FREQ	WTD
	Not applicable	952	716,624
0001 : 1722	Hours	737	585,446
2000	2000 hours or more	0	0
9997	Don't know/Cannot calculate	35	19,304
		======	==========
		1,724	1,321,373

Note: Data suppressed on the public microdata file

Variable: **MNEJOBC**   *Position:*   *Length:*   2

Total duration of training taken for job or career reason

		FREQ	WTD
	Not applicable	952	716,624
01	1-40 Hours	472	371,175
02	41-80 Hours	79	65,251
03	81-120 Hours	47	41,424
04	121-160 Hours	19	12,697
05	161-240 Hours	31	15,573
06	241-320 Hours	18	19,829
07	321 Hours or more	71	59,497
97	Don't know/Cannot calculate	35	19,304
		======	==========
		1,724	1,321,373

Variable: **NEPIC**   *Position:*   *Length:*   4

Total duration of training taken for personal interest
Allowed Min: 0001   *Allowed Max:*   1999

		FREQ	WTD
	Not applicable	834	660,989
0001 : 1200	Hours	838	622,393
2000	2000 hours or more	0	0
9997	Don't know/Cannot calculate	52	37,991
		======	==========
		1,724	1,321,373

Note: Data suppressed on the public microdata file

Variable: **MNEPIC**   *Position:*   *Length:*   2

Total duration of training taken for personal interest

		FREQ	WTD
	Not applicable	834	660,989
01	1-40 Hours	677	511,444
02	41-80 Hours	97	62,842
03	81-120 Hours	31	24,984
04	121-160 Hours	8	2,095
05	161-240 Hours	9	10,231
06	241-320 Hours	6	3,806
07	321 Hours or more	10	6,990
97	Don't know/Cannot calculate	52	37,991
		======	==========
		1,724	1,321,373

Variable: **NEOTC**   *Position:*   *Length:*   4

Total duration of training taken for some other reason
Allowed Min: 0001   *Allowed Max:*   1999

		FREQ	WTD
	Not applicable	1,633	1,253,131
0002 : 1080	Hours	86	64,327
2000	2000 hours or more	0	0
9997	Don't know/Cannot calculate	5	3,915
		======	==========
		1,724	1,321,373

Note: Data suppressed on the public microdata file

Variable: **MNEOTC**   *Position:*   *Length:*   2

Total duration of training taken for some other reason

		FREQ	WTD
	Not applicable	1,633	1,253,131
01	1-40 Hours	59	47,645
02	41-80 Hours	11	5,980
03	81-120 Hours	6	3,266
04	121-160 Hours	4	1,115
05	161-240 Hours	3	3,697
06	241-320 Hours	0	0
07	321 Hours or more	3	2,624
97	Don't know/Cannot calculate	5	3,915
		======	=========
		1,724	1,321,373

Variable: **NEDKC**   *Position:*   *Length:*   2

Total duration of training taken, reason unknown

		FREQ	WTD
	Not applicable	1,702	1,300,801
97	Cannot calculate	22	20,573
		======	=========
		1,724	1,321,373