

**AETS 1998 - Micro Record Layout for Employer Sponsored
Derived Variables for Section D, Hobbies**

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Variable: **UNIQUEID** *Position:* *Length:* 5

Unique identifier

Note: If at least one of DQ05A, DQ05B, DQ05C, DQ05D, DQ05E, DQ05F, DQ05G, DQ05H or DQ07P4 = yes then course is considered employer sponsored. If none of DQ05 or DQ07 = yes but AQ05 = yes then also considered employer sponsored.

Variable: **SURVDATE** *Position:* *Length:* 4

Date of survey

	FREQ	WTD
1998	214	152,741
	=====	=====
	214	152,741

Variable: **EMDQ03** *Position:* *Length:* 1

Number of courses taken while respondents had a job/business

Allowed Min: 1 *Allowed Max:* 5

	FREQ	WTD
1 : 5 Courses	210	150,575
Not applicable	4	2,166
	=====	=====
	214	152,741

Note: For employer sponsored courses (section D). This derived variable indicates the total number of courses (section D) taken by the respondent while they had a job/business (DQ03 = 'yes').

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Variable: **EMDQ05A** *Position:* *Length:* 1

Number of courses taken for which employer paid fees or tuition

Allowed Min: 1 *Allowed Max:* 5

			FREQ	WTD
1 : 5	Courses		151	102,188
	Not applicable		63	50,553
			=====	=====
			214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the respondent indicates that the employer supported the training by paying fees or tuition (DQ05A = 'yes').

Variable: **EMDQ05B** *Position:* *Length:* 1

Number of courses taken for which employer paid for course materials

Allowed Min: 1 *Allowed Max:* 5

			FREQ	WTD
1 : 5	Courses		127	78,123
	Not applicable		87	74,618
			=====	=====
			214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the respondent indicates that the employer supported the training by paying for course materials (DQ05B = 'yes').

Variable: **EMDQ05C** *Position:* *Length:* 1

Number of courses taken for which employer provided paid time-off

Allowed Min: 1 *Allowed Max:* 5

			FREQ	WTD
1 : 3	Courses		102	66,568
	Not applicable		112	86,173
			=====	=====
			214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the respondent indicates that the employer supported the training by providing paid time-off for training or educational leave (DQ05C = 'yes').

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Variable: **EMDQ05D** *Position:* *Length:* 1

Number of courses taken for which employer provided unpaid time-off

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 5	Courses	50	36,919
	Not applicable	164	115,822
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the respondent indicates that the employer supported the training by providing unpaid time-off for training or educational leave (DQ05D = 'yes').

Variable: **EMDQ05E** *Position:* *Length:* 1

Number of courses taken for which employer provided premises or supplies

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 5	Courses	104	71,307
	Not applicable	110	81,434
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the respondent indicates that the employer supported the training by providing premises or supplies (DQ05E = 'yes').

Variable: **EMDQ05F** *Position:* *Length:* 1

Number of courses taken for which employer provided transportation or accommodation

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 3	Courses	58	32,370
	Not applicable	156	120,371
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the respondent indicates that the employer supported the training by providing transportation or accommodation (DQ05F = 'yes').

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Variable: **EMDQ05G** *Position:* *Length:* 1

Number of courses taken for which employer gave the training

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 5	Courses	96	69,733
	Not applicable	118	83,008
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the respondent indicates that the employer supported the training by giving the training (DQ05G = 'yes').

Variable: **EMDQ05H** *Position:* *Length:* 1

Number of courses taken for which employer provided any other support

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	27	15,509
	Not applicable	187	137,233
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the respondent indicates that the employer supported the training by providing any other support (DQ05H = 'yes').

Variable: **EMDQ06P1** *Position:* *Length:* 1

Number of courses taken for which self/family also paid

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 4	Courses	72	47,160
	Not applicable	142	105,581
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which self or family also paid (DQ06P1 = 'yes').

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Variable: **EMDQ06P2** *Position:* *Length:* 1

Number of courses taken for which government also paid
Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	9	4,403
	Not applicable	205	148,338
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the government also paid (DQ06P2 = 'yes').

Variable: **EMDQ06P3** *Position:* *Length:* 1

Number of courses taken for which union or professional organization also paid
Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	2	691
	Not applicable	212	152,050
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which a union or professional organization also paid (DQ06P3 = 'yes').

Variable: **EMDQ06P4** *Position:* *Length:* 1

Number of courses taken for which 'other' also paid
Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	8	5,229
	Not applicable	206	147,512
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which 'other' also paid (DQ06P4 = 'yes').

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Variable: **EMDQ06P5** *Position:* *Length:* 1

Number of courses taken for which no one else paid
Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 5	Courses	92	70,488
	Not applicable	122	82,253
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which no one else paid (DQ06P5 = 'yes').

Variable: **EMDQ06P6** *Position:* *Length:* 1

Number of courses taken for which there were no fees
Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	24	14,573
	Not applicable	190	138,168
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which there were no fees (DQ06P6 = 'yes').

Variable: **EMDQ07P1** *Position:* *Length:* 1

Number of courses taken for which self/family paid
Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	1	2,515
	Not applicable	213	150,226
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which self or family paid (DQ07P1= 'yes').

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Variable: **EMDQ07P2** *Position:* *Length:* 1

Number of courses taken for which government paid

Allowed Min: 1 *Allowed Max:* 5

	FREQ	WTD
Not applicable	214	152,741
	=====	=====
	214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which government paid (DQ07P2 = 'yes').

Variable: **EMDQ07P3** *Position:* *Length:* 1

Number of courses taken for which union or professional organization paid

Allowed Min: 1 *Allowed Max:* 5

	FREQ	WTD
Not applicable	214	152,741
	=====	=====
	214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which union or professional organization paid (DQ07P3 = 'yes').

Variable: **EMDQ07P4** *Position:* *Length:* 1

Number of courses taken for which employer paid

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	7	6,028
	Not applicable	207	146,714
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which employer paid (DQ07P4 = 'yes').

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Variable: **EMDQ07P5** *Position:* *Length:* 1

Number of courses taken for which 'other' paid
Allowed Min: 1 *Allowed Max:* 5

Not applicable	FREQ	WTD
	214	152,741
	=====	=====
	214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which 'other' paid (DQ07P5= 'yes').

Variable: **EMDQ07P6** *Position:* *Length:* 1

Number of courses taken for which there were 'no fees'
Allowed Min: 1 *Allowed Max:* 5

Not applicable	FREQ	WTD
	214	152,741
	=====	=====
	214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which there were 'no fees' (DQ07P6 = 'yes').

Variable: **EMDQ08A** *Position:* *Length:* 1

Number of courses taken at elementary or high school
Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	8	4,538
	Not applicable	206	148,203
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken at an elementary or high school (DQ08A = 'yes'). DQ08 refers to the physical location at which the course was taken.

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Variable: **EMDQ08B** *Position:* *Length:* 1

Number of courses taken at college campus
Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	16	11,152
	Not applicable	198	141,589
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken at a college campus (DQ08B = 'yes'). DQ08 refers to the physical location at which the course was taken.

Variable: **EMDQ08C** *Position:* *Length:* 1

Number of courses taken at university campus
Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	7	2,857
	Not applicable	207	149,884
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken at a university campus (DQ08C = 'yes'). DQ08 refers to the physical location at which the course was taken.

Variable: **EMDQ08D** *Position:* *Length:* 1

Number of courses taken at business or commercial school
Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	6	7,064
	Not applicable	208	145,677
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken at a business or commercial school (DQ08D = 'yes'). DQ08 refers to the physical location at which the course was taken.

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Variable: **EMDQ08E** *Position:* *Length:* 1

Number of courses taken at work

Allowed Min: 1 *Allowed Max:* 5

			FREQ	WTD
1 : 5	Courses		52	34,345
	Not applicable		162	118,396
			=====	=====
			214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken at work (DQ08E= 'yes'). DQ08 refers to the physical location at which the course was taken.

Variable: **EMDQ08F** *Position:* *Length:* 1

Number of courses taken at training centre

Allowed Min: 1 *Allowed Max:* 5

			FREQ	WTD
1 : 2	Courses		20	14,037
	Not applicable		194	138,704
			=====	=====
			214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken at a training centre (DQ08F = 'yes'). DQ08 refers to the physical location at which the course was taken.

Variable: **EMDQ08G** *Position:* *Length:* 1

Number of courses taken at conference center or hotel

Allowed Min: 1 *Allowed Max:* 5

			FREQ	WTD
1 : 3	Courses		27	22,889
	Not applicable		187	129,852
			=====	=====
			214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken at a conference centre or hotel (DQ08G = 'yes'). DQ08 refers to the physical location at which the course was taken.

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Variable: **EMDQ08H** *Position:* *Length:* 1

Number of courses taken at home

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	12	8,309
	Not applicable	202	144,432
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken at home (DQ08H = 'yes'). DQ08 refers to the physical location at which the course was taken.

Variable: **EMDQ08I** *Position:* *Length:* 1

Number of courses taken at community centre or sports facility

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	24	16,420
	Not applicable	190	136,321
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken at a community centre or sports facility (DQ08I = 'yes'). DQ08 refers to the physical location at which the course was taken.

Variable: **EMDQ08J** *Position:* *Length:* 1

Number of courses taken elsewhere

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	42	23,917
	Not applicable	172	128,824
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken elsewhere (DQ08J = 'yes'). DQ08 refers to the physical location at which the course was taken.

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Variable: **EMDQ09P1** *Position:* *Length:* 1

Number of courses given by educational institution
Allowed Min: 1 *Allowed Max:* 5

			FREQ	WTD
1 : 2	Courses		45	28,120
	Not applicable		169	124,621
			=====	=====
			214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) given by an educational institution (DQ09P1 = 'yes'). DQ09 refers to the instructor's employer.

Variable: **EMDQ09P2** *Position:* *Length:* 1

Number of courses given by commercial school or private training provider
Allowed Min: 1 *Allowed Max:* 5

			FREQ	WTD
1 : 2	Courses		51	33,095
	Not applicable		163	119,646
			=====	=====
			214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) given by a commercial school or private training provider (DQ09P2 = 'yes'). DQ09 refers to the instructor's employer.

Variable: **EMDQ09P3** *Position:* *Length:* 1

Number of courses given by respondent's employer
Allowed Min: 1 *Allowed Max:* 5

			FREQ	WTD
1 : 5	Courses		48	42,161
	Not applicable		166	110,580
			=====	=====
			214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) given by respondent's employer (DQ09P3 = 'yes'). DQ09 refers to the instructor's employer.

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Variable: **EMDQ09P4** *Position:* *Length:* 1

Number of courses given by a non-profit organization

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	25	19,106
	Not applicable	189	133,635
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) given by a non-profit organization (DQ09P4 = 'yes'). DQ09 refers to the instructor's employer.

Variable: **EMDQ09P5** *Position:* *Length:* 1

Number of courses given by a producer or supplier of equipment

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	12	5,772
	Not applicable	202	146,969
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) given by a producer or supplier of equipment (DQ09P5 = 'yes'). DQ09 refers to the instructor's employer.

Variable: **EMDQ09P6** *Position:* *Length:* 1

Number of courses given by someone else

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 3	Courses	43	28,316
	Not applicable	171	124,425
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) given by someone else (DQ09P6 = 'yes'). DQ09 refers to the instructor's employer.

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Variable: **EMDQ09P7** *Position:* *Length:* 1

Number of courses taken for which there was no instructor

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	6	4,722
	Not applicable	208	148,019
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for which there was no instructor (DQ09P7 = 'yes'). DQ09 refers to the instructor's employer.

Variable: **EMDQ10P1** *Position:* *Length:* 1

Number of courses provided through classroom instruction, seminars, or workshops

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 3	Courses	173	116,490
	Not applicable	41	36,251
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) provided through classroom instruction, seminars, or workshops (DQ10P1 = 'yes').

Variable: **EMDQ10P2** *Position:* *Length:* 1

Number of courses provided through educational software

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	19	15,536
	Not applicable	195	137,205
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) provided through educational software (DQ10P2 = 'yes'). Educational software refers to any type of computer software or tutorial where the computer is used as the medium for teaching the subject.

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Variable: **EMDQ10P3** *Position:* *Length:* 1

Number of courses provided through radio or tv broadcasting
Allowed Min: 1 *Allowed Max:* 5

1 : 1	Courses	FREQ	WTD
		5	1,784
	Not applicable	209	150,957
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) provided through radio or tv broadcasting (DQ10P3 = 'yes').

Variable: **EMDQ10P4** *Position:* *Length:* 1

Number of courses provided through audio/video cassettes, tapes or disks
Allowed Min: 1 *Allowed Max:* 5

1 : 5	Courses	FREQ	WTD
		38	24,752
	Not applicable	176	127,990
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) provided through audio/video cassettes, tapes or disks (DQ10P4 = 'yes').

Variable: **EMDQ10P5** *Position:* *Length:* 1

Number of courses provided through reading materials
Allowed Min: 1 *Allowed Max:* 5

1 : 5	Courses	FREQ	WTD
		88	65,969
	Not applicable	126	86,773
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) provided through reading materials (DQ10P5 = 'yes').

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Variable: **EMDQ10P6** *Position:* *Length:* 1

Number of courses provided through on-the-job training

Allowed Min: 1 *Allowed Max:* 5

			FREQ	WTD
1 : 5	Courses		50	39,707
	Not applicable		164	113,034
			=====	=====
			214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) provided through on-the-job training (DQ10P6 = 'yes').

Variable: **EMDQ10P7** *Position:* *Length:* 1

Number of courses provided through other methods

Allowed Min: 1 *Allowed Max:* 5

			FREQ	WTD
1 : 1	Courses		20	20,337
	Not applicable		194	132,404
			=====	=====
			214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) provided through other methods (DQ10P7 = 'yes').

Variable: **EMDQ11** *Position:* *Length:* 1

Number of courses taken by correspondence

Allowed Min: 1 *Allowed Max:* 5

			FREQ	WTD
1 : 1	Courses		11	5,651
	Not applicable		203	147,090
			=====	=====
			214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken by correspondence or through some other form of distance education (DQ11 = 'yes').

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Variable: **EMDQ12** *Position:* *Length:* 1

Number of courses taken by internet

Allowed Min: 1 *Allowed Max:* 5

	FREQ	WTD
Not applicable	214	152,741
	=====	=====
	214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken by internet (DQ12 = 'yes').

Variable: **EMDQ13A** *Position:* *Length:* 1

Number of courses taken for current or future job reasons

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 5	Courses	116	73,735
	Not applicable	98	79,006
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for current or future job reasons (DQ13 = 1).

Variable: **EMDQ13B** *Position:* *Length:* 1

Number of courses taken for personal interest reasons

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 3	Courses	88	62,563
	Not applicable	126	90,178
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for personal interest reasons (DQ13 = 2).

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Variable: **EMDQ13C** *Position:* *Length:* 1

Number of courses taken for 'other' reasons
Allowed Min: 1 *Allowed Max:* 5

			FREQ	WTD
1 : 1	Courses		8	8,348
	Not applicable		206	144,393
			=====	=====
			214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for 'other' reasons (DQ13 = 3).

Variable: **EMDQ14A1** *Position:* *Length:* 1

Number of courses where reason "upgrading your knowledge or skills for your current job" was very important
Allowed Min: 1 *Allowed Max:* 5

			FREQ	WTD
1 : 5	Courses		99	61,250
	Not applicable		115	91,491
			=====	=====
			214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading your knowledge or skills for your current job" was very important (DQ14A = very important).

Variable: **EMDQ14A2** *Position:* *Length:* 1

Number of courses where reason "upgrading your knowledge or skills for your current job" was somewhat important
Allowed Min: 1 *Allowed Max:* 5

			FREQ	WTD
1 : 2	Courses		15	9,153
	Not applicable		199	143,588
			=====	=====
			214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading your knowledge or skills for your current job" was somewhat important (DQ14A = somewhat important).

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Variable: **EMDQ14A3** *Position:* *Length:* 1

Number of courses where reason "upgrading your knowledge or skills for your current job" was somewhat unimportant

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	2	768
	Not applicable	212	151,973
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading your knowledge or skills for your current job" was somewhat unimportant (DQ14 = somewhat unimportant).

Variable: **EMDQ14A4** *Position:* *Length:* 1

Number of courses where reason "upgrading your knowledge or skills for your current job" was very unimportant

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	3	5,279
	Not applicable	211	147,462
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading your knowledge or skills for your current job" was very unimportant (DQ14A = very unimportant).

Variable: **EMDQ14A5** *Position:* *Length:* 1

Number of courses where reason "upgrading your knowledge or skills for your current job" was not applicable

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	1	169
	Not applicable	213	152,572
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading your knowledge or skills for your current job" was not applicable (DQ14A = not applicable).

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Variable: **EMDQ14B1** *Position:* *Length:* 1

Number of courses where reason "upgrading your knowledge or skills for a different or future job" was very important

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 4	Courses	69	46,345
	Not applicable	145	106,396
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading your knowledge or skills for a different or future job" was very important (DQ14B = very important).

Variable: **EMDQ14B2** *Position:* *Length:* 1

Number of courses where reason "upgrading your knowledge or skills for a different or future job" was somewhat important

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	30	18,484
	Not applicable	184	134,257
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading your knowledge or skills for a different or future job" was somewhat important (DQ14B = somewhat important).

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Variable: **EMDQ14B3** *Position:* *Length:* 1

Number of courses where reason "upgrading your knowledge or skills for a different or future job" was somewhat unimportant

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	7	2,677
	Not applicable	207	150,064
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading your knowledge or skills for a different or future job" was somewhat unimportant (DQ14B = somewhat unimportant).

Variable: **EMDQ14B4** *Position:* *Length:* 1

Number of courses where reason "upgrading your knowledge or skills for a different or future job" was very unimportant

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	9	6,908
	Not applicable	205	145,833
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading your knowledge or skills for a different or future job" was very unimportant (DQ14B = very unimportant).

Variable: **EMDQ14B5** *Position:* *Length:* 1

Number of courses where reason "upgrading your knowledge or skills for a different or future job" was not applicable

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	5	2,655
	Not applicable	209	150,086
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading your knowledge or skills for a different or future job" was not applicable (DQ14B = not applicable).

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Variable: **EMDQ14C1** Position: Length: 1

Number of courses where reason "advancing your position at work" was very important

Allowed Min: 1 Allowed Max: 5

		FREQ	WTD
1 : 5	Courses	33	20,100
	Not applicable	181	132,641
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "advancing your position at work" was very important (DQ14C = very important).

Variable: **EMDQ14C2** Position: Length: 1

Number of courses where reason "advancing your position at work" was somewhat important

Allowed Min: 1 Allowed Max: 5

		FREQ	WTD
1 : 2	Courses	29	18,669
	Not applicable	185	134,072
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "advancing your position at work" was somewhat important (DQ14C = somewhat important).

Variable: **EMDQ14C3** Position: Length: 1

Number of courses where reason "advancing your position at work" was somewhat unimportant

Allowed Min: 1 Allowed Max: 5

		FREQ	WTD
1 : 1	Courses	13	7,555
	Not applicable	201	145,187
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "advancing your position at work" was somewhat unimportant (DQ14C = somewhat unimportant).

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Variable: **EMDQ14C4** *Position:* *Length:* 1

Number of courses where reason "advancing your position at work" was very unimportant
Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	24	21,333
	Not applicable	190	131,408
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "advancing your position at work" was very unimportant (DQ14C = very unimportant).

Variable: **EMDQ14C5** *Position:* *Length:* 1

Number of courses where reason "advancing your position at work" was not applicable
Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 3	Courses	21	9,338
	Not applicable	193	143,404
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "advancing your position at work" was not applicable (DQ14C = not applicable).

Variable: **EMDQ14D1** *Position:* *Length:* 1

Number of courses where reason "acquiring formal qualifications" was very important
Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 5	Courses	45	27,380
	Not applicable	169	125,361
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "acquiring formal qualifications" was very important (DQ14D = very important).

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Variable: **EMDQ14D2** *Position:* *Length:* 1

Number of courses where reason "acquiring formal qualifications" was somewhat important

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	27	21,590
	Not applicable	187	131,151
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "acquiring formal qualifications" was somewhat important (DQ14D = somewhat important).

Variable: **EMDQ14D3** *Position:* *Length:* 1

Number of courses where reason "acquiring formal qualifications" was somewhat unimportant

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	8	7,287
	Not applicable	206	145,454
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "acquiring formal qualifications" was somewhat unimportant (DQ14D = somewhat unimportant).

Variable: **EMDQ14D4** *Position:* *Length:* 1

Number of courses where reason "acquiring formal qualifications" was very unimportant

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	20	10,684
	Not applicable	194	142,057
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "acquiring formal qualifications" was very unimportant (DQ14D = very unimportant).

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Variable: **EMDQ14D5** *Position:* *Length:* 1

Number of courses where reason "acquiring formal qualifications" was not applicable

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	19	9,670
	Not applicable	195	143,071
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "acquiring formal qualifications" was not applicable (DQ14D = not applicable).

Variable: **EMDQ14E1** *Position:* *Length:* 1

Number of courses where reason "legal or professional requirements" was very important

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 5	Courses	36	20,590
	Not applicable	178	132,151
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "legal or professional requirements" was very important (DQ14E = very important).

Variable: **EMDQ14E2** *Position:* *Length:* 1

Number of courses where reason "legal or professional requirements" was somewhat important

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	13	10,808
	Not applicable	201	141,933
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "legal or professional requirements" was somewhat important (DQ14E = somewhat important).

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Variable: **EMDQ14E3** *Position:* *Length:* 1

Number of courses where reason "legal or professional requirements" was somewhat unimportant

Allowed Min: 1 *Allowed Max:* 5

			FREQ	WTD
1 : 1	Courses		8	4,389
	Not applicable		206	148,352
			=====	=====
			214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "legal or professional requirements" was somewhat unimportant (DQ14E = somewhat unimportant).

Variable: **EMDQ14E4** *Position:* *Length:* 1

Number of courses where reason "legal or professional requirements" was very unimportant

Allowed Min: 1 *Allowed Max:* 5

			FREQ	WTD
1 : 1	Courses		17	15,754
	Not applicable		197	136,987
			=====	=====
			214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "legal or professional requirements" was very unimportant (DQ14E = very unimportant).

Variable: **EMDQ14E5** *Position:* *Length:* 1

Number of courses where reason "legal or professional requirements" was not applicable

Allowed Min: 1 *Allowed Max:* 5

			FREQ	WTD
1 : 2	Courses		45	25,737
	Not applicable		169	127,004
			=====	=====
			214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "legal or professional requirements" was not applicable (DQ14E = not applicable).

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Variable: **EMDQ15A1** *Position:* *Length:* 1

Number of courses where reason "upgrading your knowledge or skills" was very important

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	64	46,929
	Not applicable	150	105,813
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading your knowledge or skills" was very important (DQ15A = very important).

Variable: **EMDQ15A2** *Position:* *Length:* 1

Number of courses where reason "upgrading your knowledge or skills" was somewhat important

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	26	17,853
	Not applicable	188	134,889
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading your knowledge or skills" was somewhat important (DQ15A = somewhat important).

Variable: **EMDQ15A3** *Position:* *Length:* 1

Number of courses where reason "upgrading your knowledge or skills" was somewhat unimportant

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	2	802
	Not applicable	212	151,939
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading your knowledge or skills" was somewhat unimportant (DQ15A = somewhat unimportant).

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Variable: **EMDQ15A4** *Position:* *Length:* 1

Number of courses where reason "upgrading your knowledge or skills" was very unimportant

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	3	897
	Not applicable	211	151,844
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading your knowledge or skills" was very unimportant (DQ15A = very unimportant).

Variable: **EMDQ15A5** *Position:* *Length:* 1

Number of courses where reason "upgrading your knowledge or skills" was not applicable

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	5	5,885
	Not applicable	209	146,856
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading your knowledge or skills" was not applicable (DQ15A = not applicable).

Variable: **EMDQ15B1** *Position:* *Length:* 1

Number of courses where reason "acquiring formal qualifications" was very important

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	28	19,868
	Not applicable	186	132,873
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "acquiring formal qualifications" was very important (DQ15B = very important).

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Variable: **EMDQ15B2** *Position:* *Length:* 1

Number of courses where reason "acquiring formal qualifications" was somewhat important

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	16	5,630
	Not applicable	198	147,111
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "acquiring formal qualifications" was somewhat important (DQ15B = somewhat important).

Variable: **EMDQ15B3** *Position:* *Length:* 1

Number of courses where reason "acquiring formal qualifications" was somewhat unimportant

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	7	5,663
	Not applicable	207	147,078
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "acquiring formal qualifications" was somewhat unimportant (DQ15B = somewhat unimportant).

Variable: **EMDQ15B4** *Position:* *Length:* 1

Number of courses where reason "acquiring formal qualifications" was very unimportant

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	20	14,855
	Not applicable	194	137,886
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "acquiring formal qualifications" was very unimportant (DQ15B = very unimportant).

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Variable: **EMDQ15B5** *Position:* *Length:* 1

Number of courses where reason "acquiring formal qualifications" was not applicable

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	28	26,140
	Not applicable	186	126,601
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "acquiring formal qualifications" was not applicable (DQ15B = not applicable).

Variable: **EMDQ15C1** *Position:* *Length:* 1

Number of courses where reason "personal development" was very important

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	71	54,894
	Not applicable	143	97,847
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "personal development" was very important (DQ15C = very important).

Variable: **EMDQ15C2** *Position:* *Length:* 1

Number of courses where reason "personal development" was somewhat important

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	23	12,865
	Not applicable	191	139,876
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "personal development" was somewhat important (DQ15C = somewhat important).

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Variable: **EMDQ15C3** *Position:* *Length:* 1

Number of courses where reason "personal development" was somewhat unimportant

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	1	248
	Not applicable	213	152,493
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "personal development" was somewhat unimportant (DQ15C = somewhat unimportant).

Variable: **EMDQ15C4** *Position:* *Length:* 1

Number of courses where reason "personal development" was very unimportant

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	1	1,243
	Not applicable	213	151,498
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "personal development" was very unimportant (DQ15C = very unimportant).

Variable: **EMDQ15C5** *Position:* *Length:* 1

Number of courses where reason "personal development" was not applicable

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	2	2,313
	Not applicable	212	150,428
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "personal development" was not applicable (DQ15C = not applicable).

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Variable: **EMDQ15D1** *Position:* *Length:* 1

Number of courses where reason "personal health or fitness" was very important

Allowed Min: 1 *Allowed Max:* 5

1 : 1		FREQ	WTD
	Courses	44	36,179
	Not applicable	170	116,562
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "personal health or fitness" was very important (DQ15D = very important).

Variable: **EMDQ15D2** *Position:* *Length:* 1

Number of courses where reason personal health or fitness was somewhat important

Allowed Min: 1 *Allowed Max:* 5

1 : 2		FREQ	WTD
	Courses	12	7,497
	Not applicable	202	145,244
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "personal health or fitness" was somewhat important (DQ15D = somewhat important).

Variable: **EMDQ15D3** *Position:* *Length:* 1

Number of courses where reason "personal health or fitness" was somewhat unimportant

Allowed Min: 1 *Allowed Max:* 5

1 : 3		FREQ	WTD
	Courses	4	2,266
	Not applicable	210	150,475
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "personal health or fitness" was somewhat unimportant (DQ15D = somewhat unimportant).

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Variable: **EMDQ15D4** *Position:* *Length:* 1

Number of courses where reason "personal health or fitness" was very unimportant

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	9	4,985
	Not applicable	205	147,756
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "personal health or fitness" was very unimportant (DQ15D = very unimportant).

Variable: **EMDQ15D5** *Position:* *Length:* 1

Number of courses where reason "personal health or fitness" was not applicable

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	29	20,809
	Not applicable	185	131,932
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "personal health or fitness" was not applicable (DQ15D = not applicable).

Variable: **EMDQ15E1** *Position:* *Length:* 1

Number of courses where reason "being with friends/wanting to meet new people/attending social activities" was very important

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	30	25,696
	Not applicable	184	127,045
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "being with friends/wanting to meet new people/attending social activities" was very important (DQ15E = very important).

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Variable: **EMDQ15E2** *Position:* *Length:* 1

Number of courses where reason "being with friends/wanting to meet new people/attending social activities" was somewhat important

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 3	Courses	23	16,660
	Not applicable	191	136,082
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "being with friends/wanting to meet new people/attending social activities" was somewhat important (DQ15E = somewhat important).

Variable: **EMDQ15E3** *Position:* *Length:* 1

Number of courses where reason "being with friends/wanting to meet new people/attending social activities" was somewhat unimportant

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	15	10,457
	Not applicable	199	142,284
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "being with friends/wanting to meet new people/attending social activities" was somewhat unimportant (DQ15E = somewhat unimportant).

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Variable: **EMDQ15E4** *Position:* *Length:* 1

Number of courses where reason "being with friends/wanting to meet new people/attending social activities" was very unimportant

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	17	11,526
	Not applicable	197	141,215
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "being with friends/wanting to meet new people/attending social activities" was very unimportant (DQ15E = very unimportant).

Variable: **EMDQ15E5** *Position:* *Length:* 1

Number of courses where reason "being with friends/wanting to meet new people/attending social activities" was not applicable

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	13	7,399
	Not applicable	201	145,342
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "being with friends/wanting to meet new people/attending social activities" was not applicable (DQ15E = not applicable).

Variable: **EMDQ16A** *Position:* *Length:* 1

Number of courses taken for which expectations were met to a great extent

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 3	Courses	143	97,280
	Not applicable	71	55,461
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken where the expectations were met to a great extent (DQ16 = 1).

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Variable: **EMDQ16B** *Position:* *Length:* 1

Number of courses taken for which expectations were met somewhat

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	65	48,338
	Not applicable	149	104,403
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken where the expectations were met somewhat (DQ16 = 2).

Variable: **EMDQ16C** *Position:* *Length:* 1

Number of courses taken for which expectations were met very little

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	4	1,558
	Not applicable	210	151,183
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken where the expectations were met very little (DQ16 = 3).

Variable: **EMDQ16D** *Position:* *Length:* 1

Number of courses taken for which expectations were not met at all

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	7	2,012
	Not applicable	207	150,729
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken where the expectations were not met at all (DQ16 = 4).

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Variable: **EMDQ16E** *Position:* *Length:* 1

Number of courses taken for which question on expectations was not applicable

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
	Not applicable	214	152,741
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken where the question on expectations was not applicable (DQ16 = 5).

Variable: **EMDQ17A** *Position:* *Length:* 1

Number of courses taken for which respondent is using acquired skills to a great extent at work

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 4	Courses	82	54,929
	Not applicable	132	97,812
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for which the respondent has indicated that the skills or knowledge acquired are being used to a great extent at work (DQ17 = 1).

Variable: **EMDQ17B** *Position:* *Length:* 1

Number of courses taken for which respondent is using acquired skills somewhat at work

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 3	Courses	55	41,888
	Not applicable	159	110,854
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for which the respondent has indicated that the skills or knowledge acquired are being used somewhat at work (DQ17 = 2).

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Variable: **EMDQ17C** *Position:* *Length:* 1

Number of courses taken for which respondent is using acquired skills very little at work

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	16	8,886
	Not applicable	198	143,855
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for which the respondent has indicated that the skills or knowledge acquired are being used very little at work (DQ17 = 3).

Variable: **EMDQ17D** *Position:* *Length:* 1

Number of courses taken for which respondent is not using acquired skills at work

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	42	27,054
	Not applicable	172	125,687
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for which the respondent has indicated that the skills or knowledge acquired are not being used at all at work (DQ17 = 4).

Variable: **EMDQ17E** *Position:* *Length:* 1

Number of courses taken for which question on using skills acquired at work was not applicable

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	22	14,992
	Not applicable	192	137,749
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the number of courses (section D) taken for which question on using acquired skills at work is not applicable (DQ17 = 5).

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Variable: **EMDQ18A** *Position:* *Length:* 1

Number of courses taken for which respondent is using acquired skills to a great extent in personal life

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	53	29,693
	Not applicable	161	123,048
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for which the respondent has indicated that the skills or knowledge acquired are being used to a great extent in personal life (DQ18 = 1).

Variable: **EMDQ18B** *Position:* *Length:* 1

Number of courses taken for which respondent is using acquired skills somewhat in personal life

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 3	Courses	76	57,611
	Not applicable	138	95,130
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for which the respondent has indicated that the skills or knowledge acquired are being used somewhat in personal life (DQ18 = 2).

Variable: **EMDQ18C** *Position:* *Length:* 1

Number of courses taken for which respondent is using acquired skills very little in personal life

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 3	Courses	28	20,594
	Not applicable	186	132,147
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for which the respondent has indicated that the skills or knowledge acquired are being used very little in personal life (DQ18 = 3).

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Variable: **EMDQ18D** *Position:* *Length:* 1

Number of courses taken for which respondent is not using acquired skills in personal life

Allowed Min: 1 *Allowed Max:* 5

			FREQ		WTD
1 : 3	Courses		45		29,865
	Not applicable		169		122,877
			=====		=====
			214		152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for which the respondent has indicated that the skills or knowledge acquired are not being used at all in personal life (DQ18 = 4).

Variable: **EMDQ18E** *Position:* *Length:* 1

Number of courses taken for which question on using acquired skills in personal life was not applicable

Allowed Min: 1 *Allowed Max:* 5

			FREQ		WTD
1 : 2	Courses		12		10,570
	Not applicable		202		142,171
			=====		=====
			214		152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for which question on using acquired skills or knowledge in personal life is not applicable (DQ18 = 5).

Variable: **EMFTD** *Position:* *Length:* 1

Number of courses taken full-time only

Allowed Min: 1 *Allowed Max:* 5

			FREQ		WTD
1 : 4	Courses		91		57,381
	Not applicable		123		95,360
			=====		=====
			214		152,741

Note: For employer sponsored courses (section D). This derived variable gives the number of courses (section D) taken full-time only (DQ19 = 'yes' and DQ21 = 'no').

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Variable: **EMPTD** *Position:* *Length:* 1

Number of courses taken part-time only
Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 4	Courses	101	74,534
	Not applicable	113	78,208
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the number of courses (section D) taken part-time only (DQ21 = 'yes' and DQ19 = 'no').

Variable: **EMFTPTD** *Position:* *Length:* 1

Number of courses taken part-time and full-time
Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	15	11,358
	Not applicable	199	141,383
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the number of courses (section D) that were taken both full-time and part-time (DQ19 = 'yes' and DQ21 = 'yes').

Variable: **EMDQ23P1** *Position:* *Length:* 1

Number of courses taken that were suggested by respondent
Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 4	Courses	97	70,032
	Not applicable	117	82,710
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the number of courses (section D) taken that were suggested by the respondent him/herself (DQ23P1 = 'yes').

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Variable: **EMDQ23P2** *Position:* *Length:* 1

Number of courses taken that were suggested by friends or family

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	17	13,473
	Not applicable	197	139,268
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the number of courses (section D) taken that were suggested by respondent's friends or family (DQ23P2 = 'yes').

Variable: **EMDQ23P3** *Position:* *Length:* 1

Number of courses taken that were suggested by the employer

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 5	Courses	90	58,802
	Not applicable	124	93,939
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the number of courses (section D) taken which were suggested by respondent's employer (DQ23P3 = 'yes').

Variable: **EMDQ23P4** *Position:* *Length:* 1

Number of courses taken that were suggested by other employees

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	14	7,277
	Not applicable	200	145,465
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the number of courses (section D) taken that were suggested by other employees (DQ23P4 = 'yes').

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Variable: **EMDQ23P5** *Position:* *Length:* 1

Number of courses taken because written in collective agreement

Allowed Min: 1 *Allowed Max:* 5

	Not applicable	FREQ	WTD
		214	152,741
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the number of courses (section D) that were taken because they were written in a collective agreement (DQ23P5 = 'yes').

Variable: **EMDQ23P6** *Position:* *Length:* 1

Number of courses taken because union recommended or provided it

Allowed Min: 1 *Allowed Max:* 5

1 : 1	Courses	FREQ	WTD
	Not applicable	2	1,125
		212	151,616
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the number of courses (section D) that were taken because a union recommended or provided it (DQ23P6 = 'yes').

Variable: **EMDQ23P7** *Position:* *Length:* 1

Number of courses taken because of legal or professional requirement

Allowed Min: 1 *Allowed Max:* 5

1 : 1	Courses	FREQ	WTD
	Not applicable	4	2,858
		210	149,883
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the number of courses (section D) that were taken because they were a legal or professional requirement (DQ23P7 = 'yes').

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Variable: **EMDQ23P8** *Position:* *Length:* 1

Number of courses taken which were suggested by 'other' source

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	12	9,172
	Not applicable	202	143,569
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the number of courses (section D) taken that were suggested by an 'other' source (DQ23P8 = 'yes').

Variable: **EMDQ24** *Position:* *Length:* 1

Number of courses taken and completed

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 5	Courses	186	126,352
	Not applicable	28	26,389
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the total number of courses (section D) which were completed (DQ24 = 'yes').

Variable: **EMDQ25** *Position:* *Length:* 1

Number of courses still taking

Allowed Min: 1 *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	17	14,275
	Not applicable	197	138,467
		=====	=====
		214	152,741

Note: For employer sponsored courses (section D). This derived variable gives the number of courses (section D) that the respondent is still taking (DQ25 = 'yes').

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Variable: **EMDURD** *Position:* *Length:* 4

Total duration of training taken in Section D, sponsored by employer

Allowed Min: 0001 *Allowed Max:* 1999

		FREQ	WTD
0001 : 0888	Hours	204	140,907
2000	2000 hours or more	0	0
9997	Don't know/Cannot calculate	10	11,834
		=====	=====
		214	152,741

Note: Data suppressed on the public microdata file

Variable: **MEMDURD** *Position:* *Length:* 2

Total duration of training taken in Section D, sponsored by employer

		FREQ	WTD
01	1-40 Hours	162	108,499
02	41-80 Hours	21	15,087
03	81-120 Hours	8	5,698
04	121-160 Hours	3	2,724
05	161-240 Hours	8	5,359
06	241-320 Hours	1	3,420
07	321 Hours or more	1	120
97	Don't know/Cannot calculate	10	11,834
		=====	=====
		214	152,741

Variable: **EMJOB**D *Position:* *Length:* 4

Total duration of training taken for job or career reason

Allowed Min: 0001 *Allowed Max:* 1999

		FREQ	WTD
	Not applicable	98	79,006
0001 : 0888	Hours	115	72,970
2000	2000 hours or more	0	0
9997	Don't know/Cannot calculate	1	765
		=====	=====
		214	152,741

Note: Data suppressed on the public microdata file

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Variable: **MEMJOB** *Position:* *Length:* 2

Total duration of training taken for job or career reason

		FREQ	WTD
	Not applicable	98	79,006
01	1-40 Hours	89	54,080
02	41-80 Hours	13	10,790
03	81-120 Hours	5	3,416
04	121-160 Hours	2	1,610
05	161-240 Hours	5	2,953
06	241-320 Hours	0	0
07	321 Hours or more	1	120
97	Don't know/Cannot calculate	1	765
		=====	=====
		214	152,741

Variable: **EMPID** *Position:* *Length:* 4

Total duration of training taken for personal interest
Allowed Min: 0001 *Allowed Max:* 1999

		FREQ	WTD
	Not applicable	126	90,178
0001 : 0287	Hours	85	60,628
2000	2000 hours or more	0	0
9997	Don't know/Cannot calculate	3	1,935
		=====	=====
		214	152,741

Note: Data suppressed on the public microdata file

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Variable: **MEMPID** *Position:* *Length:* 2

Total duration of training taken for personal interest

		FREQ	WTD
	Not applicable	126	90,178
01	1-40 Hours	69	48,452
02	41-80 Hours	9	4,680
03	81-120 Hours	3	2,282
04	121-160 Hours	1	1,113
05	161-240 Hours	2	681
06	241-320 Hours	1	3,420
07	321 Hours or more	0	0
97	Don't know/Cannot calculate	3	1,935
		=====	=====
		214	152,741

Variable: **EMOTD** *Position:* *Length:* 4

Total duration of training taken for some other reason
Allowed Min: 0001 *Allowed Max:* 1999

		FREQ	WTD
	Not applicable	206	144,393
0003 : 0240	Hours	8	8,348
2000	2000 hours or more	0	0
9997	Don't know/Cannot calculate	0	0
		=====	=====
		214	152,741

Note: Data suppressed on the public microdata file

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Variable: **MEMOTD** *Position:* *Length:* 2

Total duration of training taken for some other reason

		FREQ	WTD
	Not applicable	206	144,393
01	1-40 Hours	7	6,623
02	41-80 Hours	0	0
03	81-120 Hours	0	0
04	121-160 Hours	0	0
05	161-240 Hours	1	1,725
06	241-320 Hours	0	0
07	321 Hours or more	0	0
97	Don't know/Cannot calculate	0	0
		=====	=====
		214	152,741

Variable: **EMDKD** *Position:* *Length:* 2

Total duration of training taken, reason unknown

		FREQ	WTD
	Not applicable	207	143,524
97	Cannot calculate	7	9,217
		=====	=====
		214	152,741