Variable: **UNIQUEID**   *Position:*   *Length:*   5

Unique identifier

Note: This file contains courses which did not meet criteria for employer sponsored training.

Variable: **SURVDATE**   *Position:*   *Length:*   4

Date of survey

	FREQ	WTD
1998	1,538	1,165,574
	======	==========
	1,538	1,165,574

Variable: **NEDQ03**   *Position:*   *Length:*   1

Number of courses taken while respondent had a job/business
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	1,006	787,104
	Not applicable	532	378,470
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable indicates the total number of courses (section D) taken by the respondent while they had a job/business (DQ03 = 'yes').

Variable: **NEDQ07P1**   *Position:*   *Length:*   1

Number of courses taken for which self/family paid
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	1,357	1,039,303
	Not applicable	181	126,271
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which
self or family paid (DQ07P1= 'yes').

Variable: **NEDQ07P2**   *Position:*   *Length:*   1

Number of courses taken for which government paid
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	53	31,413
	Not applicable	1,485	1,134,160
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which
government paid (DQ07P2 = 'yes').

Variable: **NEDQ07P3**   *Position:*   *Length:*   1

Number of courses taken for which union or professional organization paid
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	8	7,855
	Not applicable	1,530	1,157,719
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which
union or professional organization paid (DQ07P3 = 'yes').

Variable: **NEDQ07P5**   *Position:*   *Length:*   1

Number of courses taken for which 'other' paid
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	53	37,263
	Not applicable	1,485	1,128,311
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which 'other' paid (DQ07P5= 'yes').

Variable: **NEDQ07P6**   *Position:*   *Length:*   1

Number of courses taken for which there were 'no fees'
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	93	68,046
	Not applicable	1,445	1,097,528
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which there were 'no fees' (DQ07P6 = 'yes').

Variable: **NEDQ08A**   *Position:*   *Length:*   1

Number of courses taken at elementary or high school
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	181	133,565
	Not applicable	1,357	1,032,009
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken at an elementary or high school (DQ08A = 'yes'). DQ08 refers to the physical location at which the course was taken.

Variable: **NEDQ08B**   *Position:*   *Length:*   1

Number of courses taken at college campus
Allowed Min: 1   *Allowed Max:*   5

			FREQ	WTD
1 : 4	Courses		125	88,369
	Not applicable		1,413	1,077,205
			======	==========
			1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken at a
college campus (DQ08B = 'yes'). DQ08 refers to the physical location at which the course was taken.

Variable: **NEDQ08C**   *Position:*   *Length:*   1

Number of courses taken at university campus
Allowed Min: 1   *Allowed Max:*   5

			FREQ	WTD
1 : 4	Courses		77	62,831
	Not applicable		1,461	1,102,743
			======	==========
			1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken at a
university campus (DQ08C = 'yes'). DQ08 refers to the physical location at which the course was taken.

Variable: **NEDQ08D**   *Position:*   *Length:*   1

Number of courses taken at business or commercial school
Allowed Min: 1   *Allowed Max:*   5

			FREQ	WTD
1 : 2	Courses		67	58,935
	Not applicable		1,471	1,106,638
			======	==========
			1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken at a
business or commercial school (DQ08D = 'yes'). DQ08 refers to the physical location at which the course was taken.

Variable: **NEDQ08E** *Position:*   *Length:*   1

Number of courses taken at work
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 1	Courses	10	6,590
	Not applicable	1,528	1,158,984
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken at
work (DQ08E= 'yes'). DQ08 refers to the physical location at which the course was taken.

Variable: **NEDQ08F** *Position:*   *Length:*   1

Number of courses taken at training centre
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	145	106,791
	Not applicable	1,393	1,058,783
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken at a
training centre (DQ08F = 'yes'). DQ08 refers to the physical location at which the course was taken.

Variable: **NEDQ08G** *Position:*   *Length:*   1

Number of courses taken at conference center or hotel
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	30	20,524
	Not applicable	1,508	1,145,050
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken at a
conference centre or hotel (DQ08G = 'yes'). DQ08 refers to the physical location at which the course was taken.

Variable: **NEDQ08H** *Position:*   *Length:*   1

Number of courses taken at home
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	135	85,054
	Not applicable	1,403	1,080,520
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken at home (DQ08H = 'yes'). DQ08 refers to the physical location at which the course was taken.

Variable: **NEDQ08I** *Position:*   *Length:*   1

Number of courses taken at community centre or sports facility
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	459	367,893
	Not applicable	1,079	797,681
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken at a community centre or sports facility (DQ08I = 'yes'). DQ08 refers to the physical location at which the course was taken.

Variable: **NEDQ08J** *Position:*   *Length:*   1

Number of courses taken elsewhere
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	391	290,642
	Not applicable	1,147	874,932
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken elsewhere (DQ08J   = 'yes'). DQ08 refers to the physical location at which the course was taken.

Variable: **NEDQ09P1**   *Position:*   *Length:*   1

Number of courses given by educational institution
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	339	282,730
	Not applicable	1,199	882,844
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) given by an
educational institution (DQ09P1 = 'yes'). DQ09 refers to the instructor's employer.

Variable: **NEDQ09P2**   *Position:*   *Length:*   1

Number of courses given by commercial school or private training provider
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	302	251,484
	Not applicable	1,236	914,090
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) given by a
commercial school or private training provider (DQ09P2 = 'yes'). DQ09 refers to the instructor's employer.

Variable: **NEDQ09P3**   *Position:*   *Length:*   1

Number of courses given by respondent's employer
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 1	Courses	12	9,932
	Not applicable	1,526	1,155,642
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) given by
respondent's employer (DQ09P3 = 'yes'). DQ09 refers to the instructor's employer.

Variable: **NEDQ09P4** *Position:*   *Length:*   1

Number of courses given by a non-profit organization
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	261	188,999
	Not applicable	1,277	976,575
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) given by a
non-profit organization (DQ09P4 = 'yes'). DQ09 refers to the instructor's employer.

Variable: **NEDQ09P5** *Position:*   *Length:*   1

Number of courses given by a producer or supplier of equipment
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	100	63,558
	Not applicable	1,438	1,102,016
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) given by a
producer or supplier of equipment (DQ09P5 = 'yes'). DQ09 refers to the instructor's employer.

Variable: **NEDQ09P6** *Position:*   *Length:*   1

Number of courses given by someone else
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	558	402,523
	Not applicable	980	763,051
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) given by
someone else (DQ09P6 = 'yes'). DQ09 refers to the instructor's employer.

Variable: **NEDQ09P7**   *Position:*   *Length:*   1

Number of courses taken for which there was no instructor
Allowed Min: 1   *Allowed Max:*   5

			FREQ	WTD
1 : 2	Courses		40	21,411
	Not applicable		1,498	1,144,162
			======	==========
			1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for
          which there was no instructor (DQ09P7 = 'yes'). DQ09 refers to the instructor's employer.

Variable: **NEDQ10P1**   *Position:*   *Length:*   1

Number of courses provided through classroom instruction, seminars, or workshops
Allowed Min: 1   *Allowed Max:*   5

			FREQ	WTD
1 : 4	Courses		1,120	844,466
	Not applicable		418	321,107
			======	==========
			1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) provided
          through classroom instruction, seminars, or workshops (DQ10P1 = 'yes').

Variable: **NEDQ10P2**   *Position:*   *Length:*   1

Number of courses provided through educational software
Allowed Min: 1   *Allowed Max:*   5

			FREQ	WTD
1 : 3	Courses		42	31,737
	Not applicable		1,496	1,133,837
			======	==========
			1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) provided
          through educational software (DQ10P2 = 'yes'). Educational software refers to any type of computer software or tutorial where
          the computer is used as the medium for teaching the subject.

Variable: **NEDQ10P3** *Position:*   *Length:*   1

Number of courses provided through radio or tv broadcasting
Allowed Min: 1   *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	8	11,968
	Not applicable	1,530	1,153,606
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) provided through radio or tv broadcasting (DQ10P3 = 'yes').

Variable: **NEDQ10P4** *Position:*   *Length:*   1

Number of courses provided through audio/video cassettes, tapes or disks
Allowed Min: 1   *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	111	88,647
	Not applicable	1,427	1,076,926
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) provided through audio/video cassettes, tapes or disks (DQ10P4 = 'yes').

Variable: **NEDQ10P5** *Position:*   *Length:*   1

Number of courses provided through reading materials
Allowed Min: 1   *Allowed Max:* 5

		FREQ	WTD
1 : 3	Courses	252	180,093
	Not applicable	1,286	985,481
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) provided through reading materials (DQ10P5 = 'yes').

Variable: **NEDQ10P6**   *Position:*   *Length:*   1

Number of courses provided through on-the-job training
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	109	75,485
	Not applicable	1,429	1,090,089
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) provided
        through on-the-job training (DQ10P6 = 'yes').

Variable: **NEDQ10P7**   *Position:*   *Length:*   1

Number of courses provided through other methods
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	392	306,649
	Not applicable	1,146	858,924
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) provided
        through other methods (DQ10P7 = 'yes').

Variable: **NEDQ11**   *Position:*   *Length:*   1

Number of courses taken by correspondence
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	55	49,416
	Not applicable	1,483	1,116,157
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken by
        correspondence or through some other form of distance education (DQ11 = 'yes').

Variable: **NEDQ12**   *Position:*   *Length:*   1

Number of courses taken by internet
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 1	Courses	2	660
	Not applicable	1,536	1,164,914
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken by internet (DQ12 = 'yes').

Variable: **NEDQ13A**   *Position:*   *Length:*   1

Number of courses taken for current or future job reasons
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	125	96,091
	Not applicable	1,413	1,069,482
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for current or future job reasons (DQ13 = 1).

Variable: **NEDQ13B**   *Position:*   *Length:*   1

Number of courses taken for personal interest reasons
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	1,384	1,047,394
	Not applicable	154	118,180
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for personal interest reasons (DQ13 = 2).

Variable: **NEDQ13C**   *Position:*   *Length:*   1

Number of courses taken for 'other' reasons
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	29	18,025
	Not applicable	1,509	1,147,548
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for 'other' reasons (DQ13 = 3).

Variable: **NEDQ14A1**   *Position:*   *Length:*   1

Number of courses where reason "upgrading your knowledge or skills for your current job" was very important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	74	57,453
	Not applicable	1,464	1,108,121
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading your knowledge or skills for your current job" was very important (DQ14A = very important).

Variable: **NEDQ14A2**   *Position:*   *Length:*   1

Number of courses where reason "upgrading your knowledge or skills for your current job" was somewhat important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	15	8,615
	Not applicable	1,523	1,156,958
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading your knowledge or skills for your current job" was somewhat important (DQ14A = somewhat important).

| *Variable:* | **NEDQ14A3** | *Position:* | | *Length:* | 1 |

Number of courses where reason "upgrading your knowledge or skills for your current job" was somewhat unimportant

Allowed Min: 1   *Allowed Max:* 5

			FREQ	WTD
			2	1,668
1 : 1	Courses			
	Not applicable		1,536	1,163,906
			======	==========
			1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading your knowledge or skills for your current job" was somewhat unimportant (DQ14A = somewhat unimportant).

| *Variable:* | **NEDQ14A4** | *Position:* | | *Length:* | 1 |

Number of courses where reason "upgrading your knowledge or skills for your current job" was very unimportant

Allowed Min: 1   *Allowed Max:* 5

			FREQ	WTD
			10	10,263
1 : 2	Courses			
	Not applicable		1,528	1,155,311
			======	==========
			1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading your knowledge or skills for your current job" was very unimportant (DQ14A = very unimportant).

Variable: **NEDQ14A5** *Position:*   *Length:*   1

Number of courses where reason "upgrading your knowledge or skills for your current job" was not applicable

Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	25	18,598
	Not applicable	1,513	1,146,976
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading your knowledge or skills for your current job" was not applicable (DQ14A = not applicable).

Variable: **NEDQ14B1** *Position:*   *Length:*   1

Number of courses where reason "upgrading your knowledge or skills for a different or future job" was very important

Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	93	68,428
	Not applicable	1,445	1,097,146
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading your knowledge or skills for a different or future job" was very important (DQ14B = very important).

Variable: **NEDQ14B2**   *Position:*   *Length:*   1

Number of courses where reason "upgrading your knowledge or skills for a different or future job" was somewhat important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	15	10,979
	Not applicable	1,523	1,154,595
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading your knowledge or skills for a different or future job" was somewhat important (DQ14B = somewhat important).

Variable: **NEDQ14B3**   *Position:*   *Length:*   1

Number of courses where reason "upgrading your knowledge or skills for a different or future job" was somewhat unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 1	Courses	5	4,381
	Not applicable	1,533	1,161,192
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading knowledge or skills for a different or future job" was somewhat unimportant (DQ14B = somewhat unimportant).

Variable: **NEDQ14B4**   *Position:*   *Length:*   1

Number of courses where reason "upgrading your knowledge or skills for a different or future job" was very unimportant
Allowed Min: 1   *Allowed Max:*   5

			FREQ	WTD
1 : 1	Courses		7	5,751
	Not applicable		1,531	1,159,823
			======	==========
			1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which
         the reason "upgrading your knowledge or skills for a different or future job" was very unimportant (DQ14B = very unimportant).

Variable: **NEDQ14B5**   *Position:*   *Length:*   1

Number of courses where reason "upgrading knowledge or skills a different or future job" was not applicable
Allowed Min: 1   *Allowed Max:*   5

			FREQ	WTD
1 : 1	Courses		7	7,184
	Not applicable		1,531	1,158,390
			======	==========
			1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which
         the reason "upgrading your knowledge or skills for a different or future job" was not applicable (DQ14B = not applicable).

Variable: **NEDQ14C1**   *Position:*   *Length:*   1

Number of courses where reason "advancing your position at work" was very important
Allowed Min: 1   *Allowed Max:*   5

			FREQ	WTD
1 : 2	Courses		47	41,119
	Not applicable		1,491	1,124,455
			======	==========
			1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which
         the reason "advancing your position at work" was very important (DQ14C = very important).

Variable: **NEDQ14C2**   *Position:*   *Length:*   1

Number of courses where reason "advancing your position at work" was somewhat important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 1	Courses	19	13,620
	Not applicable	1,519	1,151,954
		======	=========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which
the reason "advancing your position at work" was somewhat important (DQ14C = somewhat important).

Variable: **NEDQ14C3**   *Position:*   *Length:*   1

Number of courses where reason "advancing your position at work" was somewhat unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 1	Courses	11	8,333
	Not applicable	1,527	1,157,241
		======	=========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which
the reason "advancing your position at work" was somewhat unimportant (DQ14C = somewhat unimportant).

Variable: **NEDQ14C4**   *Position:*   *Length:*   1

Number of courses where reason "advancing your position at work" was very unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	15	12,219
	Not applicable	1,523	1,153,355
		======	=========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which
the reason "advancing your position at work" was very unimportant (DQ14C = very unimportant).

Variable: **NEDQ14C5**   *Position:*   *Length:*   1

Number of courses where reason "advancing your position at work" was not applicable
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	37	23,749
	Not applicable	1,501	1,141,825
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which
the reason "advancing your position at work" was not applicable (DQ14C = not applicable).

Variable: **NEDQ14D1**   *Position:*   *Length:*   1

Number of courses where reason "acquiring formal qualifications" was very important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	42	26,686
	Not applicable	1,496	1,138,887
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which
the reason "acquiring formal qualifications" was very important (DQ14D = very important).

Variable: **NEDQ14D2**   *Position:*   *Length:*   1

Number of courses where reason "acquiring formal qualifications" was somewhat important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 1	Courses	27	15,315
	Not applicable	1,511	1,150,259
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which
the reason "acquiring formal qualifications" was somewhat important (DQ14D = somewhat important).

Variable: **NEDQ14D3**   *Position:*   *Length:*   1

Number of courses where reason "acquiring formal qualifications" was somewhat unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 1	Courses	10	14,985
	Not applicable	1,528	1,150,589
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "acquiring formal qualifications" was somewhat unimportant (DQ14D = somewhat unimportant).

Variable: **NEDQ14D4**   *Position:*   *Length:*   1

Number of courses where reason "acquiring formal qualifications" was very unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	19	15,798
	Not applicable	1,519	1,149,776
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "acquiring formal qualifications" was very unimportant (DQ14D = very unimportant).

Variable: **NEDQ14D5**   *Position:*   *Length:*   1

Number of courses where reason "acquiring formal qualifications" was not applicable
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 1	Courses	33	29,434
	Not applicable	1,505	1,136,140
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "acquiring formal qualifications" was not applicable (DQ14D = not applicable).

Variable: **NEDQ14E1** *Position:*   *Length:*   1

Number of courses where reason "legal or professional requirements" was very important
Allowed Min: 1   *Allowed Max:* 5

		FREQ	WTD
1 : 2	Courses	36	27,432
	Not applicable	1,502	1,138,142
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "legal or professional requirements" was very important (DQ14E = very important).

Variable: **NEDQ14E2** *Position:*   *Length:*   1

Number of courses where reason "legal or professional requirements" was somewhat important
Allowed Min: 1   *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	17	13,679
	Not applicable	1,521	1,151,894
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "legal or professional requirements" was somewhat important (DQ14E = somewhat important).

Variable: **NEDQ14E3** *Position:*   *Length:*   1

Number of courses where reason "legal or professional requirements" was somewhat unimportant
Allowed Min: 1   *Allowed Max:* 5

		FREQ	WTD
1 : 1	Courses	9	3,814
	Not applicable	1,529	1,161,760
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "legal or professional requirements" was somewhat unimportant (DQ14E = somewhat unimportant).

Variable: **NEDQ14E4**   *Position:*   *Length:*   1

Number of courses where reason "legal or professional requirements" was very unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	15	11,617
	Not applicable	1,523	1,153,957
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which
the reason "legal or professional requirements" was very unimportant (DQ14E = very unimportant).

Variable: **NEDQ14E5**   *Position:*   *Length:*   1

Number of courses where reason "legal or professional requirements" was not applicable
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	49	41,673
	Not applicable	1,489	1,123,901
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which
the reason "legal or professional requirements" was not applicable (DQ14E = not applicable).

Variable: **NEDQ15A1**   *Position:*   *Length:*   1

Number of courses where reason "upgrading your knowledge or skills" was very important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	704	544,183
	Not applicable	834	621,391
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which
the reason "upgrading your knowledge or skills" was very important (DQ15A = very important).

Variable: **NEDQ15A2** *Position:*   *Length:*   1

Number of courses where reason "upgrading your knowledge or skills" was somewhat important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	471	337,321
	Not applicable	1,067	828,252
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which
the reason "upgrading your knowledge or skills" was somewhat important (DQ15A = somewhat important).

Variable: **NEDQ15A3** *Position:*   *Length:*   1

Number of courses where reason "upgrading your knowledge or skills" was somewhat unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	98	70,242
	Not applicable	1,440	1,095,331
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which
the reason "upgrading your knowledge or skills" was somewhat unimportant (DQ15A = somewhat unimportant).

Variable: **NEDQ15A4** *Position:*   *Length:*   1

Number of courses where reason "upgrading your knowledge or skills" was very unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 1	Courses	55	53,019
	Not applicable	1,483	1,112,555
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which
the reason "upgrading your knowledge or skills" was very unimportant (DQ15A = very unimportant).

Variable: **NEDQ15A5**   *Position:*   *Length:*   1

Number of courses where reason "upgrading your knowledge or skills" was not applicable
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	163	122,809
	Not applicable	1,375	1,042,765
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "upgrading your knowledge or skills" was not applicable (DQ15A = not applicable).

Variable: **NEDQ15B1**   *Position:*   *Length:*   1

Number of courses where reason "acquiring formal qualifications" was very important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	193	155,881
	Not applicable	1,345	1,009,693
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "acquiring formal qualifications" was very important (DQ15B = very important).

Variable: **NEDQ15B2**   *Position:*   *Length:*   1

Number of courses where reason "acquiring formal qualifications" was somewhat important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	183	143,418
	Not applicable	1,355	1,022,156
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "acquiring formal qualifications" was somewhat important (DQ15B = somewhat important).

Variable: **NEDQ15B3**   *Position:*   *Length:*   1

Number of courses where reason "acquiring formal qualifications" was somewhat unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	132	99,922
	Not applicable	1,406	1,065,652
		======	=========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "acquiring formal qualifications" was somewhat unimportant (DQ15B = somewhat unimportant).

Variable: **NEDQ15B4**   *Position:*   *Length:*   1

Number of courses where reason "acquiring formal qualifications" was very unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	302	212,267
	Not applicable	1,236	953,307
		======	=========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "acquiring formal qualifications" was very unimportant (DQ15B = very unimportant).

Variable: **NEDQ15B5**   *Position:*   *Length:*   1

Number of courses where reason "acquiring formal qualifications" was not applicable
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	655	499,395
	Not applicable	883	666,179
		======	=========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "acquiring formal qualifications" was not applicable (DQ15B = not applicable).

Variable: **NEDQ15C1**   *Position:*   *Length:*   1

Number of courses where reason "personal development" was very important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	851	645,805
	Not applicable	687	519,769
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "personal development" was very important (DQ15C = very important).

Variable: **NEDQ15C2**   *Position:*   *Length:*   1

Number of courses where reason "personal development" was somewhat important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	476	350,930
	Not applicable	1,062	814,644
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "personal development" was somewhat important (DQ15C = somewhat important).

Variable: **NEDQ15C3**   *Position:*   *Length:*   1

Number of courses where reason "personal development" was somewhat unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	50	41,285
	Not applicable	1,488	1,124,289
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "personal development" was somewhat unimportant (DQ15C = somewhat unimportant).

Variable: **NEDQ15C4**   *Position:*   *Length:*   1

Number of courses where reason "personal development" was very unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 1	Courses	26	16,914
	Not applicable	1,512	1,148,660
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "personal development" was very unimportant (DQ15C = very unimportant).

Variable: **NEDQ15C5**   *Position:*   *Length:*   1

Number of courses where reason "personal development" was not applicable
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	68	56,173
	Not applicable	1,470	1,109,401
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "personal development" was not applicable (DQ15C = not applicable).

Variable: **NEDQ15D1**   *Position:*   *Length:*   1

Number of courses where reason "personal health or fitness" was very important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	664	530,117
	Not applicable	874	635,457
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "personal health or fitness" was very important (DQ15D = very important).

Variable: **NEDQ15D2**   *Position:*   *Length:*   1

Number of courses where reason "personal health or fitness" was somewhat important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	225	157,671
	Not applicable	1,313	1,007,903
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "personal health or fitness" was somewhat important (DQ15D = somewhat important).

Variable: **NEDQ15D3**   *Position:*   *Length:*   1

Number of courses where reason "personal health or fitness" was somewhat unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	70	53,797
	Not applicable	1,468	1,111,777
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "personal health or fitness" was somewhat unimportant (DQ15D = somewhat unimportant).

Variable: **NEDQ15D4**   *Position:*   *Length:*   1

Number of courses where reason "personal health or fitness" was very unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	81	57,053
	Not applicable	1,457	1,108,521
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "personal health or fitness" was very unimportant (DQ15D = very unimportant).

Variable: **NEDQ15D5**   *Position:*   *Length:*   1

Number of courses where reason "personal health or fitness" was not applicable
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	435	320,240
	Not applicable	1,103	845,333
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which
the reason "personal health or fitness" was not applicable (DQ15D = not applicable).

Variable: **NEDQ15E1**   *Position:*   *Length:*   1

Number of courses where reason "being with friends/wanting to meet new people/attending social activities" was very important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	544	411,099
	Not applicable	994	754,475
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which
the reason "being with friends/wanting to meet new people/attending social activities" was very important (DQ15E = very
important).

Variable: **NEDQ15E2**   *Position:*   *Length:*   1

Number of courses where reason "being with friends/wanting to meet new people/attending social activities"
was somewhat important
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	451	330,154
	Not applicable	1,087	835,420
		======	=========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which
the reason "being with friends/wanting to meet new people/attending social activities" was somewhat important (DQ15E =
somewhat important).

Variable: **NEDQ15E3**   *Position:*   *Length:*   1

Number of courses where reason "being with friends/wanting to meet new people/attending social activities"
was somewhat unimportant
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	173	132,940
	Not applicable	1,365	1,032,634
		======	=========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which
the reason "being with friends/wanting to meet new people/attending social activities" was somewhat unimportant (DQ15E =
somewhat unimportant).

Variable: **NEDQ15E4**   *Position:*   *Length:*   1

Number of courses where reason "being with friends/wanting to meet new people/attending social activities"
was very unimportant

Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	152	128,723
	Not applicable	1,386	1,036,851
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "being with friends/wanting to meet new people/attending social activities" was very unimportant (DQ15E = very unimportant).

Variable: **NEDQ15E5**   *Position:*   *Length:*   1

Number of courses where reason "being with friends/wanting to meet new people/attending social activities"
was not applicable

Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	147	107,104
	Not applicable	1,391	1,058,469
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "being with friends/wanting to meet new people/attending social activities" was not applicable (DQ15E = not applicable).

Variable: **NEDQ16A**   *Position:*   *Length:*   1

Number of courses taken for which expectations were met to a great extent
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	1,089	840,889
	Not applicable	449	324,685
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken where the expectations were met to a great extent (DQ16 = 1).

Variable: **NEDQ16B**   *Position:*   *Length:*   1

Number of courses taken for which expectations were met somewhat
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	413	300,541
	Not applicable	1,125	865,033
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken where the expectations were met somewhat (DQ16 = 2).

Variable: **NEDQ16C**   *Position:*   *Length:*   1

Number of courses taken for which expectations were met very little
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 1	Courses	40	34,220
	Not applicable	1,498	1,131,354
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken where the expectations were met very little (DQ16 = 3).

Variable: **NEDQ16D**   *Position:*   *Length:*   1

Number of courses taken for which expectations were not met at all
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 1	Courses	23	16,559
	Not applicable	1,515	1,149,015
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken where the expectations were not met at all (DQ16 = 4).

Variable: **NEDQ16E**   *Position:*   *Length:*   1

Number of courses taken for which question on expectations was not applicable
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 1	Courses	21	15,083
	Not applicable	1,517	1,150,491
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken where the question on expectations was not applicable (DQ16 = 5).

Variable: **NEDQ17A**   *Position:*   *Length:*   1

Number of courses taken for which respondent is using acquired skills to a great extent at work
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	153	115,490
	Not applicable	1,385	1,050,084
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for which the respondent has indicated that the skills or knowledge acquired are being used to a great extent at work (DQ17 = 1).

Variable: **NEDQ17B**   *Position:*   *Length:*   1

Number of courses taken for which respondent is using acquired skills somewhat at work
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	197	157,991
	Not applicable	1,341	1,007,583
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for which the respondent has indicated that the skills or knowledge acquired are being used somewhat at work (DQ17 = 2).

Variable: **NEDQ17C**   *Position:*   *Length:*   1

Number of courses taken for which respondent is using acquired skills very little at work
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	90	81,013
	Not applicable	1,448	1,084,561
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for which the respondent has indicated that the skills or knowledge acquired are being used very little at work (DQ17 = 3).

Variable: **NEDQ17D**   *Position:*   *Length:*   1

Number of courses taken for which respondent is not using acquired skills at work
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	285	221,018
	Not applicable	1,253	944,556
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for which the respondent has indicated that the skills or knowledge acquired are not being used at all at work (DQ17 = 4).

Variable: **NEDQ17E**   *Position:*   *Length:*   1

Number of courses taken for which question on using skills acquired at work was not applicable
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	516	400,250
	Not applicable	1,022	765,324
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the number of courses (section D) taken for which question on using acquired skills at work is not applicable (DQ17 = 5).

Variable: **NEDQ18A**   *Position:*   *Length:*   1

Number of courses taken for which respondent is using acquired skills to a great extent in personal life
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	547	413,583
	Not applicable	991	751,991
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for which the respondent has indicated that the skills or knowledge acquired are being used to a great extent in personal life (DQ18 = 1).

Variable: **NEDQ18B**   *Position:*   *Length:*   1

Number of courses taken for which respondent is using acquired skills somewhat in personal life
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 3	Courses	574	435,676
	Not applicable	964	729,898
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for which the respondent has indicated that the skills or knowledge acquired are being used somewhat in personal life (DQ18 = 2).

Variable: **NEDQ18C**   *Position:*   *Length:*   1

Number of courses taken for which respondent is using acquired skills very little in personal life
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	194	153,192
	Not applicable	1,344	1,012,382
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for
which the respondent has indicated that the skills or knowledge acquired are being used very little in personal life (DQ18 = 3).

Variable: **NEDQ18D**   *Position:*   *Length:*   1

Number of courses taken for which respondent is not using acquired skills in personal life
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	167	116,206
	Not applicable	1,371	1,049,368
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for
which the respondent has indicated that the skills or knowledge acquired are not being used at all in personal life (DQ18 = 4).

Variable: **NEDQ18E**   *Position:*   *Length:*   1

Number of courses taken for which question on using acquired skills in personal life was not applicable
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	148	115,174
	Not applicable	1,390	1,050,399
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for
which question on using acquired skills or knowledge in personal life is not applicable (DQ18 = 5).

Variable: **NEFTD**   *Position:*   *Length:*   1

Number of courses taken full-time only
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 4	Courses	198	137,540
	Not applicable	1,340	1,028,034
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the number of courses (section D) taken full-time only (DQ19 = 'yes' and DQ21 = no').

Variable: **NEPTD**   *Position:*   *Length:*   1

Number of courses taken part-time only
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	1,222	934,924
	Not applicable	316	230,649
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the number of courses (section D) taken part-time only (DQ21 = 'yes' and DQ19 = no').

Variable: **NEFTPTD**   *Position:*   *Length:*   1

Number of courses taken part-time and full-time
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	60	53,805
	Not applicable	1,478	1,111,769
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the number of courses (section D) that were taken both full-time and part-time (DQ19 = 'yes' and DQ21 = 'yes').

Variable: **NEDQ23P1** *Position:*   *Length:*   1

Number of courses taken that were suggested by respondent
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	1,204	940,713
	Not applicable	334	224,861
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the number of courses (section D) taken that were
suggested by the respondent him/herself (DQ23P1 = 'yes').

Variable: **NEDQ23P2** *Position:*   *Length:*   1

Number of courses taken that were suggested by friends or family
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	315	218,963
	Not applicable	1,223	946,611
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the number of courses (section D) taken that were
suggested by respondent's friends or family (DQ23P2 = 'yes').

Variable: **NEDQ23P3** *Position:*   *Length:*   1

Number of courses taken that were suggested by the employer
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 1	Courses	11	5,561
	Not applicable	1,527	1,160,013
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the number of courses (section D) taken which
were suggested by respondent's employer (DQ23P3 = 'yes').

Variable: **NEDQ23P4**   *Position:*   *Length:*   1

Number of courses taken that were suggested by other employees
Allowed Min: 1   *Allowed Max:*   5

			FREQ	WTD
1 : 1	Courses		9	10,665
	Not applicable		1,529	1,154,909
			======	==========
			1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the number of courses (section D) taken that were
suggested by other employees (DQ23P4 = 'yes').

Variable: **NEDQ23P5**   *Position:*   *Length:*   1

Number of courses taken because written in collective agreement
Allowed Min: 1   *Allowed Max:*   5

			FREQ	WTD
1 : 1	Courses		1	277
	Not applicable		1,537	1,165,297
			======	==========
			1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the number of courses (section D) that were taken
because they were written in a collective agreement (DQ23P5 = 'yes').

Variable: **NEDQ23P6**   *Position:*   *Length:*   1

Number of courses taken because union recommended or provided it
Allowed Min: 1   *Allowed Max:*   5

			FREQ	WTD
1 : 1	Courses		3	1,425
	Not applicable		1,535	1,164,149
			======	==========
			1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the number of courses (section D) that were taken
because a union recommended or provided it (DQ23P6 = 'yes').

Variable: **NEDQ23P7**   *Position:*   *Length:*   1

Number of courses taken because of legal or professional requirement
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 1	Courses	10	5,695
	Not applicable	1,528	1,159,879
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the number of courses (section D) that were taken because they were a legal or professional requirement (DQ23P7 = 'yes').

Variable: **NEDQ23P8**   *Position:*   *Length:*   1

Number of courses taken which were suggested by 'other' source
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	102	70,327
	Not applicable	1,436	1,095,247
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the number of courses (section D) taken that were suggested by an 'other' source (DQ23P8 = 'yes').

Variable: **NEDQ24**   *Position:*   *Length:*   1

Number of courses taken and completed
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 5	Courses	1,215	916,776
	Not applicable	323	248,798
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) that were taken and completed (DQ24 = 'yes').

Variable: **NEDQ25**   *Position:*   *Length:*   1

Number of courses still taking
Allowed Min: 1   *Allowed Max:*   5

		FREQ	WTD
1 : 2	Courses	270	202,422
	Not applicable	1,268	963,151
		======	==========
		1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the number of courses (section D) that the respondent is still taking (DQ25 = 'yes').

Variable: **NEDURD**   *Position:*   *Length:*   4

Total duration of training taken in Section D, not sponsored by employer
Allowed Min: 0001   *Allowed Max:*   1999

		FREQ	WTD
0001 : 1200	Hours	1,416	1,076,374
2000	2000 hours or more	1	211
9997	Don't know/Cannot calculate	121	88,989
		======	==========
		1,538	1,165,574

Note: Data suppressed on the public microdata file

Variable: **MNEDURD**   *Position:*   *Length:*   2

Total duration of training taken in Section D, not sponsored by employer

		FREQ	WTD
01	1-40 Hours	1,120	839,789
02	41-80 Hours	155	114,354
03	81-120 Hours	59	54,059
04	121-160 Hours	32	16,699
05	161-240 Hours	21	18,704
06	241-320 Hours	17	18,562
07	321 Hours or more	13	14,418
97	Don't know/Cannot calculate	121	88,989
		======	==========
		1,538	1,165,574

Variable: **NEJOBD**   *Position:*   *Length:*   4

Total duration of training taken for job or career reason
Allowed Min: 0001   *Allowed Max:*   1999

		FREQ	WTD
	Not applicable	1,413	1,069,482
0001 : 1200	Hours	114	90,893
2000	2000 hours or more	0	0
9997	Don't know/Cannot calculate	11	5,199
		======	=========
		1,538	1,165,574

Note: Data suppressed on the public microdata file

Variable: **MNEJOBD**   *Position:*   *Length:*   2

Total duration of training taken for job or career reason

		FREQ	WTD
	Not applicable	1,413	1,069,482
01	1-40 Hours	74	58,694
02	41-80 Hours	17	14,642
03	81-120 Hours	9	5,872
04	121-160 Hours	2	632
05	161-240 Hours	4	2,683
06	241-320 Hours	3	2,386
07	321 Hours or more	5	5,983
97	Don't know/Cannot calculate	11	5,199
		======	=========
		1,538	1,165,574

Variable: **NEPID**   *Position:*   *Length:*   4

Total duration of training taken for personal interest
Allowed Min: 0001   *Allowed Max:*   1999

		FREQ	WTD
	Not applicable	154	118,180
0001 : 1704	Hours	1,290	980,391
2000	2000 hours or more	0	0
9997	Don't know/Cannot calculate	94	67,002
		======	==========
		1,538	1,165,574

Note: Data suppressed on the public microdata file

Variable: **MNEPID**   *Position:*   *Length:*   2

Total duration of training taken for personal interest

		FREQ	WTD
	Not applicable	154	118,180
01	1-40 Hours	1,040	779,357
02	41-80 Hours	133	96,507
03	81-120 Hours	49	48,094
04	121-160 Hours	30	16,067
05	161-240 Hours	16	15,757
06	241-320 Hours	14	16,175
07	321 Hours or more	8	8,435
97	Don't know/Cannot calculate	94	67,002
		======	==========
		1,538	1,165,574

Variable: **NEOTD**   *Position:*   *Length:*   4

Total duration of training taken for some other reason
Allowed Min: 0001   *Allowed Max:*   1999

		FREQ	WTD
	Not applicable	1,509	1,147,548
0001 : 0840	Hours	26	16,532
2000	2000 hours or more	0	0
9997	Don't know/Cannot calculate	3	1,494
		======	==========
		1,538	1,165,574

Note: Data suppressed on the public microdata file

Variable: **MNEOTD**   *Position:*   *Length:*   2

Total duration of training taken for some other reason

		FREQ	WTD
	Not applicable	1,509	1,147,548
01	1-40 Hours	22	15,741
02	41-80 Hours	1	222
03	81-120 Hours	1	94
04	121-160 Hours	0	0
05	161-240 Hours	1	264
06	241-320 Hours	0	0
07	321 Hours or more	1	211
97	Don't know/Cannot calculate	3	1,494
		======	==========
		1,538	1,165,574

Variable: **NEDKD**   *Position:*   *Length:*   2

Total duration of training taken, reason unknown

		FREQ	WTD
	Not applicable	1,524	1,149,277
97	Cannot calculate	14	16,297
		======	==========
		1,538	1,165,574