June 18, 1999 Page 1 Variable: **UNIQUEID** Position: Length: 5 Unique identifier Note: This file contains courses which did not meet criteria for employer sponsored training. Variable: **SURVDATE** *Position:* Length: 4 Date of survey WTD FREQ 1998 1,538 1,165,574 == ____ 1,538 1,165,574 Variable: NEDQ03 Position: Length: 1 Number of courses taken while respondent had a job/business Allowed Max: 5 Allowed Min: 1 FREQ WTD 1:5 Courses 1,006 787,104 Not applicable 532 378,470 1,538 1,165,574 Note: For non-employer sponsored courses (section D). This derived variable indicates the total number of courses (section D) taken by the respondent while they had a job/business (DQ03 = 'yes').

June 18, 19	999					Page 2
Variable:	NEDQ07P1	Position:	Length:	1		
Number of a Allowed Min		hich self/family paid Allowed Max: 5				
1:5	Courses Not applicable				FREQ 1,357 181	WTD 1,039,303 126,271
					1,538	1,165,574
	n-employer sponsored co family paid (DQ07P1= '		rived variable gives the tota	l number	r of courses (sect	ion D) for which
Variable:	NEDQ07P2	Position:	Length:	1		
Number of a Allowed Min		hich government pai Allowed Max: 5	d			
1:2	Courses Not applicable				FREQ 53 1,485	WTD 31,413 1,134,160
					1,538	1,165,574
	n-employer sponsored co ment paid (DQ07P2 = 'y		rived variable gives the tota	l number	r of courses (sect	tion D) for which
Variable:	NEDQ07P3	Position:	Length:	1		
Number of a Allowed Min		hich union or profess Allowed Max: 5	sional organization pai	d		
1:2	Courses Not applicable				FREQ 8 1,530 ===== 1,538	WTD 7,855 1,157,719 ======= 1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which union or professional organization paid (DQ07P3 = 'yes').

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Variable:	NEDQ07P5	Position:	Length:	1		
Number of c Allowed Mir	courses taken for w n: 1	hich 'other' paid Allowed Max: 5				
1:2	Courses Not applicable				FREQ 53 1,485 =====	WTD 37,263 1,128,311 =======
	n-employer sponsored co paid (DQ07P5= 'yes').	purses (section D). This derived va	riable gives the tot	al numbe	1,538 r of courses (sect	1,165,574
Variable:	NEDQ07P6	Position:	Length:	1		
Number of c Allowed Mir		hich there were 'no fees' Allowed Max: 5				
1:2	Courses Not applicable				FREQ 93 1,445	WTD 68,046 1,097,528
<i>Note:</i> For nor	n-employer sponsored co	purses (section D). This derived va	riable gives the tot	al numbe	====== 1,538 r of courses (sect	======================================
	ere 'no fees' (DQ07P6 =					
Variable:	NEDQ08A	Position:	Length:	1		
Number of c Allowed Mir		mentary or high school Allowed Max: 5				
1:3	Courses Not applicable				FREQ 181 1,357 ======	WTD 133,565 1,032,009
Note: For por	n-employer sponsored of	ourses (section D). This derived va	riable gives the tot	al numbe	1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken at an elementary or high school (DQ08A = 'yes'). DQ08 refers to the physical location at which the course was taken.

June 18, 19		Derived variables	III Section D, Hob	bles		Page 4
Variable:	NEDQ08B	Position:	Length:	1		
Number of a Allowed Mi	courses taken at co n: 1	llege campus Allowed Max: 5				
1:4	Courses Not applicable				FREQ 125 1,413	WTE 88,369 1,077,205
					1,538	1,165,574
<i>Variable:</i> Number of <i>a</i> <i>Allowed Mi</i>	NEDQ08C courses taken at un n: 1	Position: iversity campus Allowed Max: 5	Length:	1		
Number of	courses taken at un	iversity campus	Lengin.	1		
1:4	Courses Not applicable				FREQ 77 1,461 ======	WTI 62,83 1,102,743
					1,538	1,165,574
		courses (section D). This de 'yes'). DQ08 refers to the pl				tion D) taken at a
Variable:	NEDQ08D	Position:	Length:	1		
Number of a Allowed Mi		siness or commercial Allowed Max: 5	school			
1:2	Courses				FREQ 67	WTD 58,935

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken at a business or commercial school (DQ08D = 'yes'). DQ08 refers to the physical location at which the course was taken.

Not applicable

1,471

1,538

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1,106,638

1,165,574

June 18, 19	000			DICS		Page 5
Julie 10, 1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					I age .
Variable:	NEDQ08E	Position:	Length:	1		
Number of Allowed Mi	courses taken at wo	ork Allowed Max: 5				
					FREQ	WTI
1:1	Courses Not applicable				10 1,528	6,590 1,158,984
					1,538	1,165,574
<i>Variable:</i> Number of <i>Allowed Mi</i>	NEDQ08F courses taken at tra n: 1	Position: iining centre Allowed Max: 5	Length:	1		
Allowed MI	<i>n:</i> 1	Allowea Max: 5			EDEO	
1:2	Courses				FREQ 145	WTI 106,79
	Not applicable				1,393 ======	1,058,78
					1,538	1,165,574
		ourses (section D). This derived). DQ08 refers to the physical lo				ion D) taken at a
Variable:	NEDQ08G	Position:	Length:	1		
Number of Allowed Mi		nference center or hotel Allowed Max: 5				
1 0	G				FREQ	WTE
1:2	Courses Not applicable				30 1,508	20,524 1,145,050
	11				======	
					1,538	1,165,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken at a conference centre or hotel (DQ08G = 'yes'). DQ08 refers to the physical location at which the course was taken.

June 18, 19)99					Page 6
Variable:	NEDQ08H	Position:	Length:	1		
Number of c Allowed Mir	courses taken at ho	me Allowed Max: 5				
1:2	Courses Not applicable				FREQ 135 1,403	WTE 85,054 1,080,520
					====== 1,538	1,165,574
<i>Variable:</i> Number of c <i>Allowed Mir</i>		Position: mmunity centre or spo Allowed Max: 5	<i>Length:</i> rts facility	1		
1 : 4	Courses Not applicable	Αποινία Μάλ. 5			FREQ 459 1,079	WTE 367,893 797,681
	II III					
					1,538	1,165,574
	n-employer sponsored c	ourses (section D). This deri cility (DQ08I = 'yes'). DQ08 Position:			1,538 r of courses (sect	ion D) taken at a
commu Variable: Number of c	n-employer sponsored c inity centre or sports fac NEDQ08J courses taken elsew	vility (DQ08I = 'yes'). DQ08	refers to the physical loca	ation at w	1,538 r of courses (sect	ion D) taken at a
commu Variable:	n-employer sponsored c inity centre or sports fac NEDQ08J courses taken elsew	vility (DQ08I = 'yes'). DQ08 Position:	refers to the physical loca	ation at w	1,538 r of courses (sect	

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken elsewhere (DQ08J = 'yes'). DQ08 refers to the physical location at which the course was taken.

June 18, 19	999			ones.		Page 7
Variable:	NEDQ09P1	Position:	Length:	1		
variable:	NEDQ09F1	FOSILION:	Lengin:	1		
Number of Allowed Mi		lucational institution Allowed Max: 5				
1:4	Courses Not applicable				FREQ 339 1,199	WT 282,73 882,84
	11				=== <u></u> 1,538	1,165,57
Vaniablas	NEDCOODS	Docition	Langth	1		
Variable:	NEDQ09P2	Position:	Length:	1		
Number of Allowed Mi		mmercial school or privat Allowed Max: 5	te training provid	ler		
					FREQ	WTI
1:3	Courses				302	251,484
	Not applicable				1,236	914,090
					1,538	1,165,574
		purses (section D). This derived v aining provider (DQ09P2 = 'yes'				ion D) given by a
Variable:	NEDQ09P3	Position:	Length:	1		
Number of Allowed Mi		spondent's employer Allowed Max: 5				
					FREQ	WTI
1:1	Courses				12	9,932
	Not applicable				1,526	1,155,642

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) given by respondent's employer (DQ09P3 = 'yes'). DQ09 refers to the instructor's employer.

1,538

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1,165,574

June 18, 19	999					Page 8
Variable:	NEDQ09P4	Position:	Length:	1		
Number of c Allowed Mir		non-profit organization Allowed Max: 5				
1:4	Courses Not applicable				FREQ 261 1,277	WTI 188,999 976,57
					1,538	1,165,574
Variable:	NEDQ09P5	P4 = 'yes'). DQ09 refers to th Position:	Length:	1		
		producer or supplier of <i>Allowed Max:</i> 5	equipment			
Allowed Mir			equipment		FREQ 100 1,438	63,55
Allowed Mir	1: 1 Courses		equipment		100	63,558 1,102,010
Allowed Mir 1:2 Note: For non produce	1: 1 Courses Not applicable		ed variable gives the tota		$100 \\ 1,438 \\ ===== \\ 1,538 \\ r of courses (sect$	63,555 1,102,010 ========= 1,165,574
Allowed Min 1 : 2 Note: For non produce Variable: Number of c	n: 1 Courses Not applicable a-employer sponsored co er or supplier of equipmon NEDQ09P6 courses given by so	Allowed Max: 5 ourses (section D). This derivent (DQ09P5 = 'yes'). DQ09 Position:	ed variable gives the tota refers to the instructor's	employer	$100 \\ 1,438 \\ ===== \\ 1,538 \\ r of courses (sect$	63,555 1,102,010 ========= 1,165,574
Allowed Mir 1 : 2 Note: For non produce Variable:	n: 1 Courses Not applicable a-employer sponsored co er or supplier of equipmon NEDQ09P6 courses given by so	Allowed Max: 5 purses (section D). This derive ent (DQ09P5 = 'yes'). DQ09 Position: pmeone else	ed variable gives the tota refers to the instructor's	employer	$100 \\ 1,438 \\ ===== \\ 1,538 \\ r of courses (sect$	WTE 63,558 1,102,016 ====================================

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) given by someone else (DQ09P6 = 'yes'). DQ09 refers to the instructor's employer.

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Variable:	NEDQ09P7	Position:	Length:	1		
Number of c Allowed Min		hich there was no instructor Allowed Max: 5	r			
1:2	Courses				FREQ 40	WTI 21,41
	Not applicable				1,498	1,144,16
					1,538	1,165,57
Variable:	NEDQ10P1	Position:	Length:	1		
Jumb or of a	ourses provided th	rough classroom instruction	n, seminars, or	worksh	ops	
		Allowed Max: 5			•	
Allowed Min					FREQ 1,120 418	844,46 321,10
Allowed Min	Courses				FREQ 1,120	WTI 844,46 321,10 ====== 1,165,57
Allowed Miri 1:4 Note: For non	 Courses Not applicable -employer sponsored complexity 		ariable gives the tot	tal numbe	FREQ 1,120 418 ===== 1,538	844,46 321,10 ======= 1,165,57
Allowed Min [:4 Note: For non through	 Courses Not applicable -employer sponsored complexity 	Allowed Max: 5	ariable gives the tot	tal numbe	FREQ 1,120 418 ===== 1,538	844,46 321,10 ======= 1,165,57
Allowed Min : 4 <i>lote:</i> For non through <i>/ariable:</i> Number of c	 courses Not applicable employer sponsored co classroom instruction, s NEDQ10P2 ourses provided th 	Allowed Max: 5 purses (section D). This derived va seminars, or workshops (DQ10P1	ariable gives the tot = 'yes'). Length:		FREQ 1,120 418 ===== 1,538	844,46 321,10 ======= 1,165,57
Allowed Min 1:4 Note: For non through Variable: Number of c Allowed Min	 courses Not applicable employer sponsored co classroom instruction, s NEDQ10P2 ourses provided th 1 	Allowed Max: 5 ourses (section D). This derived va seminars, or workshops (DQ10P1 <i>Position:</i> rough educational software	ariable gives the tot = 'yes'). Length:		FREQ 1,120 418 ===== 1,538 er of courses (sec	844,46 321,10 ====== 1,165,57 tion D) provided WTI
Allowed Min I : 4 Note: For non through Wariable: Number of c	 courses Not applicable employer sponsored co classroom instruction, s NEDQ10P2 ourses provided th 	Allowed Max: 5 ourses (section D). This derived va seminars, or workshops (DQ10P1 <i>Position:</i> rough educational software	ariable gives the tot = 'yes'). Length:		FREQ 1,120 418 ===== 1,538 er of courses (sec	844,46 321,10 ====== 1,165,57 tion D) provideo

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) provided through educational software (DQ10P2 = 'yes'). Educational software refers to any type of computer software or tutorial where the computer is used as the medium for teaching the subject.

	999					Page 10
Variable:	NEDQ10P3	Position:	Length:	1		
Number of a Allowed Min		rough radio or tv broadcasti Allowed Max: 5	ng			
1 0	a				FREQ	WTD
1:2	Courses Not applicable				8 1,530	11,968 1,153,606
					1,538	1,165,574
	n-employer sponsored co n radio or tv broadcasting	ourses (section D). This derived var g (DQ10P3 = 'yes').	iable gives the tota	al numbe	r of courses (sect	ion D) provided
Variable:	NEDQ10P4	Position:	Length:	1		
Number of a Allowed Min		rough audio/video cassettes Allowed Max: 5	, tapes or disks	5		
1:2	Courses				FREQ 111	WTD 88,647
1.2	Not applicable				1,427	1,076,926
					1,538	1,165,574
	amployar sponsored or	ware (as at in D) This derived war			с <i>(</i> ,	
through	n audio/video cassettes, t NEDQ10P5	purses (section D). This derived var tapes or disks (DQ10P4 = 'yes'). Position:	iable gives the tota	al numbe	r of courses (sect	ion D) provided
through Variable: Number of o	n audio/video cassettes, t NEDQ10P5 courses provided th	apes or disks (DQ10P4 = 'yes').			r of courses (sect	ion D) provided
through Variable: Number of o Allowed Min	n audio/video cassettes, t NEDQ10P5 courses provided th n: 1	apes or disks (DQ10P4 = 'yes'). Position: rough reading materials			FREQ	WTD
through Variable: Number of o	n audio/video cassettes, t NEDQ10P5 courses provided th	apes or disks (DQ10P4 = 'yes'). Position: rough reading materials				

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Variable:	NEDQ10P6	Position:	Length:	1		
Number of a Allowed Min		rough on-the-job train Allowed Max: 5	ing			
1:2	Courses Not applicable				FREQ 109 1,429	WTI 75,48 1,090,08
					====== 1,538	1,165,574
Variable:	n on-the-job training (DC	Position:	Length:	1		
Number of o A <i>llowed Mir</i>		rough other methods Allowed Max: 5				
1:3	Courses Not applicable				FREQ 392 1,146	306,64
1 : 3					392	306,64 858,92
Note: For nor through	Not applicable	purses (section D). This deri 7 = 'yes'). Position:	ved variable gives the tota	ıl numbe	392 1,146 ===== 1,538	WTI 306,649 858,924 ====== 1,165,574 ion D) provided
<i>Vote:</i> For nor through <i>Variable:</i> Number of o	Not applicable n-employer sponsored co n other methods (DQ10P NEDQ11 courses taken by co	7 = 'yes'). Position:			392 1,146 ===== 1,538	306,64 858,92 ====================================
through	Not applicable n-employer sponsored co n other methods (DQ10P NEDQ11 courses taken by co	7 = 'yes'). <i>Position:</i> rrespondence			392 1,146 ===== 1,538	306,649 858,924 ========== 1,165,574

correspondence or through some other form of distance education (DQ11 = 'yes').

June 18, 19	999					Page 12
Variable:	NEDQ12	Position:	Length:	1		
Number of a Allowed Mi	courses taken by in n: 1	ternet Allowed Max: 5				
1:1	Courses				FREQ	WTI 660
1:1	Not applicable				1,536	1,164,914
					1,538	1,165,574
	n-employer sponsored c t (DQ12 = 'yes').	ourses (section D). This derived vari	able gives the tota	al numbe	r of courses (sect	ion D) taken by
Variable:	NEDQ13A	Position:	Length:	1		
Number of a Allowed Mi		urrent or future job reasons Allowed Max: 5				
1:4	Courses				FREQ 125	WTE 96,091
1.4	Not applicable				1,413	1,069,482
					1,538	1,165,574
					1,550	1,105,57-
	n-employer sponsored c t or future job reasons (I	ourses (section D). This derived vari DQ13 = 1).	able gives the tota	al numbe		
current			able gives the tota	al numbe		
current Variable: Number of o	t or future job reasons (I NEDQ13B courses taken for p	DQ13 = 1).				
current Variable: Number of of Allowed Mi	t or future job reasons (I NEDQ13B courses taken for p n: 1	DQ13 = 1). <i>Position:</i> ersonal interest reasons			r of courses (sect	ion D) taken for
current	t or future job reasons (I NEDQ13B courses taken for p	DQ13 = 1). <i>Position:</i> ersonal interest reasons			r of courses (sect	ion D) taken for

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Variable:	NEDQ13C	Position:		Length:	1		
Number of c A <i>llowed Mir</i>	courses taken for 'ot <i>i</i> : 1	ther' reasons Allowed Max:	5				
1:2	Courses Not applicable					FREQ 29 1,509	WTI 18,025 1,147,548
	11					1,538	1,165,574
	-employer sponsored co easons (DQ13 = 3).	ourses (section D). Th	is derived var	iable gives the tota	al numbe	r of courses (sect	ion D) taken for
Variable:	NEDQ14A1	Position:		Length:	1		
Number of c	courses where reasc	on "upgrading you	ır knowled	ge or skills for	your c	urrent job" wa	as very
Allowed Min	<i>ı:</i> 1	Allowed Max:	5				
1:2	Courses Not applicable					FREQ 74 1,464	57,453
1:2						74	57,453 1,108,121
<i>Note:</i> For non the reas <i>Variable:</i> Number of c		wledge or skills for y	our current jo	b" was very impor	rtant (DQ	74 1,464 ===== 1,538 r of courses (sect 14A = very impo	57,453 1,108,121 ====== 1,165,574 ion D) for which ortant).
<i>Note:</i> For non the reas <i>Variable:</i> Number of c important	Not applicable -employer sponsored co on "upgrading your kno NEDQ14A2 courses where reaso	wledge or skills for y	our current jo	b" was very impor	rtant (DQ	74 1,464 ===== 1,538 r of courses (sect 14A = very impo	57,453 1,108,121 ====== 1,165,574 ion D) for which ortant).
the reas	Not applicable -employer sponsored co on "upgrading your kno NEDQ14A2 courses where reaso	wledge or skills for y Position: on "upgrading you	our current jo	b" was very impor	rtant (DQ	74 1,464 ===== 1,538 r of courses (sect 14A = very impo	ortant).

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Variable:	NEDQ14A3	Position:		Length:	1		
unimportant	ourses where reaso	10 01	C	e or skills for	your cu	rrent job" wa	as somewhat
Allowed Min: 1 : 1	 1 Courses Not applicable 	Allowed Max:	5			FREQ 2 1,536	WTD 1,668 1,163,906
					=	====== 1,538	1,165,574
unimport	n "upgrading your kno tant). NEDQ14A4	Position:		Length:	1		
Number of co unimportant	ourses where reaso	n "upgrading you	ır knowledge	e or skills for	your cu	rrent job" wa	as very
Allowed Min:	1	Allowed Max:	5				
1:2	Courses Not applicable				-	FREQ 10 1,528 ====== 1,538	WTD 10,263 1,155,311 ====== 1,165,574
	employer sponsored co n "upgrading your kno			-		of courses (sect	ion D) for which

		1	Length:		Position:	NEDQ14A5	Variable:
ob" was not	current job" w	r your o	wledge or skills for	ur knowl	on "upgrading you	ourses where reaso	
				5	Allowed Max:	1	applicable A <i>llowed Min:</i>
	FREQ						
	25 1,513					Courses Not applicable	1:2
,							
= ====================================			d variable gives the tot ent job" was not applic				
= ====================================	1,538 ber of courses (sect		-				the reason
es (section D) for v t applicable).	1,538 ber of courses (sect Q14A = not applic	able (DQ	ent job" was not applic	our curren	owledge or skills for yo Position:	n "upgrading your kno NEDQ14B1	the reason Variable: Number of con
es (section D) for v t applicable).	1,538 ber of courses (sect Q14A = not applic	able (DQ	ent job" was not applic Length:	our curren	owledge or skills for yo Position:	n "upgrading your kno NEDQ14B1 purses where reaso	the reason Variable: Number of con important
es (section D) for v t applicable).	1,538 ber of courses (sect Q14A = not applic ferent or future FREQ	able (DQ	ent job" was not applic Length:	our curren	owledge or skills for yo Position: on "upgrading you	n "upgrading your kno NEDQ14B1 burses where reaso	the reason Variable: Number of con important Allowed Min:
E = ==================================	1,538 ber of courses (sect Q14A = not applic	able (DQ	ent job" was not applic Length:	our curren	owledge or skills for yo Position: on "upgrading you	n "upgrading your kno NEDQ14B1 purses where reaso	the reason Variable: Number of con important

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Variable:	NEDQ14B2	Position:		Length:	1		
Number of c somewhat in Allowed Mire		on "upgrading you Allowed Max:		e or skills for	a differe	ent or future	job" was
1:3	Courses Not applicable				_	FREQ 15 1,523	WTD 10,979 1,154,595
					-	1,538	1,165,574
Variable:	NEDQ14B3	Position:		Length:	1		
	ourses where reaso	on "upgrading you	r knowledg	e or skills for	a differe	ent or future	job" was
somewhat un Allowed Min		Allowed Max:	5				
1:1	Courses Not applicable					FREQ 5 1,533	WTD 4,381 1,161,192
					=	1,538	1,165,574
	-employer sponsored co on "upgrading knowled rtant).			-			

June 18, 199	99				Page 17
Variable:	NEDQ14B4	Position:	Length:	1	
Number of co	ourses where reaso	n "upgrading your kr	nowledge or skills for	a different or future	job" was very
unimportant Allowed Min:	: 1	Allowed Max: 5			
				EDEO	
1:1	Courses			FREQ 7	WTD 5,751
	Not applicable			1,531	1,159,823
				====== 1,538	1,165,574
Variable:	NEDQ14B5	Position:	Length:	1	
Number of co Allowed Min.		n "upgrading knowle Allowed Max: 5	dge or skills a differe	-	
1:1	Courses			FREQ 7	WTD 7,184
	Not applicable			1,531	1,158,390
				====== 1,538	1,165,574
			ived variable gives the tota rent or future job" was not		
Variable:	NEDQ14C1	Position:	Length:	1	
Number of co Allowed Min.		n "advancing your po Allowed Max: 5	osition at work" was v	very important	
				FREQ	WTD
1:2	Courses			47	41,119
	Not applicable			1,491	1,124,455
				1,538	1,165,574
			ived variable gives the tota portant (DQ14C = very im		tion D) for which

June 18, 19		Jerrieu variables	III Section D, 1100	DICS		Page 18
June 10, 12	,,,,					I uge 10
Variable:	NEDQ14C2	Position:	Length:	1		
Number of c Allowed Min		on "advancing your po Allowed Max: 5	osition at work" was s	somewhat	important	
1:1	Courses Not applicable				FREQ 19 1,519	WTD 13,620 1,151,954
				==	1,538	1,165,574
			rived variable gives the tota hat important (DQ14C = so			ion D) for which
Variable:	NEDQ14C3	Position:	Length:	1		
Number of c Allowed Min		on "advancing your po Allowed Max: 5	osition at work" was s	somewhat	unimporta	nt
					FREQ	WTD
1:1	Courses Not applicable				11 1,527	8,333 1,157,241
				==	1,538	1,165,574
the reas	son "advancing your pos	ition at work" was somew	rived variable gives the tota hat unimportant (DQ14C = <i>Length:</i> position at work" was v	somewhat u	inimportant).	ion D) for which
Allowed Mir		Allowed Max: 5			portant	
1:2	Courses Not applicable				FREQ 15 1,523	WTD 12,219 1,153,355
					1,538	1,165,574
			rived variable gives the tota important (DQ14C = very			ion D) for which

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Variable:	NEDQ14C5	Position:	Length:	1		
Number of c Allowed Min		n "advancing your J Allowed Max: 5	position at work" was r	ot appl	icable	
1:2	Courses Not applicable				FREQ 37 1,501	WTD 23,749 1,141,825
				:	====== 1,538	1,165,574
			erived variable gives the tota pplicable (DQ14C = not appl		of courses (section	on D) for which
Variable:	NEDQ14D1	Position:	Length:	1		
Number of c Allowed Min		n "acquiring formal Allowed Max: 5	qualifications" was ve	ry impo	ortant	
	~				FREQ	WTD
1:2	Courses Not applicable				42 1,496	26,686 1,138,887
					1,538	1,165,574
			erived variable gives the tota aportant (DQ14D = very imp		of courses (section	on D) for which
Variable:	NEDQ14D2	Position:	Length:	1		
Number of c Allowed Min		n "acquiring formal Allowed Max: 5	qualifications" was so	mewhat	t important	
1:1	Courses Not applicable				FREQ 27 1,511	WTD 15,315 1,150,259
					1,538	1,165,574
			erived variable gives the tota hat important (DQ14D = sor			on D) for which

T 10 10	1	Jerrie variables		5105	D 20
June 18, 19	999				Page 20
Variable:	NEDQ14D3	Position:	Length:	1	
Number of a Allowed Min		on "acquiring formal on <i>Allowed Max:</i> 5	qualifications" was so	newhat unimportant	t
				FREQ	WTD
1:1	Courses			10	14,985
1.1	Not applicable			1,528	1,150,589
	1 (or upplication			======	============
				1,538	1,165,574
N. (1		···· · · · · · · · · · · · · · · · · ·		(an D) fan aitist
			ived variable gives the totate $DQ14D = s$		ion D) for which
the real	son acquiring formar qu	anneations was somewing		ome what unimportant).	
Variable:	NEDQ14D4	Position:	Length:	1	
Number of a Allowed Min		on "acquiring formal of Allowed Max: 5	qualifications" was ver	ry unimportant	
				FREQ	WTD
1:3	Courses			19	15,798
1.5	Not applicable			1,519	1,149,776
	11				
				1,538	1,165,574
			rived variable gives the tota nportant (DQ14D = very ur		ion D) for which
Variable:	NEDQ14D5	Position:	Length:	1	
Number of a Allowed Min		on "acquiring formal on <i>Allowed Max:</i> 5	qualifications" was no	t applicable	
				FREQ	WTD
1:1	Courses			33	29,434
	Not applicable			1,505	1,136,140
	11				
				1,538	1,165,574
Mater Dommon	a amplation anonagered as	urges (section D) This day	inad nomiable gines the tetal	number of courses (cost	ion D) for which

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "acquiring formal qualifications" was not applicable (DQ14D = not applicable).

June 18, 19				DICS		Page 21
Variable:	NEDQ14E1	Position:	Length:	1		
Number of c Allowed Mir		on "legal or profession Allowed Max: 5	nal requirements" was	s very ii	mportant	
1:2	Courses Not applicable				FREQ 36 1,502	WTD 27,432 1,138,142
					1,538	1,165,574
			prived variable gives the tota important (DQ14E = very i			tion D) for which
Variable:	NEDQ14E2	Position:	Length:	1		
Number of c Allowed Mir		on "legal or profession Allowed Max: 5	nal requirements" was	s somev	vhat importar	nt
1:1	Courses				FREQ 17	WTD 13,679
	Not applicable				1,521	1,151,894
					1,538	1,165,574
the reas	on "legal or professiona	l requirements" was some	what important (DQ14E =	somewha		tion D) for which
Variable:	NEDQ14E3	Position:	Length:	1		
Number of c Allowed Mir		on "legal or profession Allowed Max: 5	nal requirements" was	s somev	vhat unimpor	tant
1:1	Courses				FREQ 9	WTD 3,814
1.1	Not applicable				1,529	1,161,760
					1,538	1,165,574
			erived variable gives the tota what unimportant (DQ14E			

Page 2					999	June 18, 19
		: 1	Length:	Position:	NEDQ14E4	Variable:
	unimportant	was very	al requirements" w	on "legal or professior Allowed Max: 5		Number of c Allowed Min
WT 11,61	FREQ				Courses	1:4
1,153,95	1,523 ======				Not applicable	
1,165,57	1,538					
		-	Length:	l requirements" was very u <i>Position:</i>	NEDQ14E5	Variable:
	mulicople	was not	al requirements" w	on "legal or profession	courses where reaso	Number of c
	pplicable	wub not	iur requirements w	Allowed Max: 5	<i>ı:</i> 1	Allowed Min
WT	FREQ	wus not	un requirements w			
WT1 41,67 1,123,90	FREQ 49 1,489		an requirements w		n: 1 Courses Not applicable	
41,67	FREQ 49		an requirements w		Courses	Allowed Min 1 : 2
41,67 1,123,90 ======= 1,165,57	FREQ 49 1,489 ====== 1,538 er of courses (section	ne total num	ived variable gives the to		Courses Not applicable -employer sponsored co	1 : 2 N <i>ote:</i> For non-
41,67 1,123,90 ======= 1,165,57	FREQ 49 1,489 ====== 1,538 er of courses (section	e total num ot applicabl	ived variable gives the to	Allowed Max: 5	Courses Not applicable -employer sponsored co	1:2 Note: For non-the reaso
41,67 1,123,90 ======= 1,165,57	FREQ 49 1,489 ====== 1,538 er of courses (section).	te total num ot applicabl	ived variable gives the to plicable (DQ14E = not a Length:	Allowed Max: 5 ourses (section D). This der l requirements" was not ap	Courses Not applicable employer sponsored co on "legal or professional NEDQ15A1 courses where reaso	1 : 2 Note: For non- the rease Variable: Number of co
41,67 1,123,90 ====== 1,165,57 tion D) for which	FREQ 49 1,489 ======= 1,538 er of courses (section). y important FREQ	te total num ot applicabl	ived variable gives the to plicable (DQ14E = not a Length:	Allowed Max: 5 ourses (section D). This der l requirements" was not ap Position: on "upgrading your kn	Courses Not applicable -employer sponsored co on "legal or professional NEDQ15A1 courses where reason <i>n</i> : 1	1 : 2 Note: For non- the rease Variable: Number of co Allowed Min
41,67 1,123,90 ====== 1,165,57 tion D) for which	FREQ 49 1,489 ====== 1,538 er of courses (section).	te total num ot applicabl	ived variable gives the to plicable (DQ14E = not a Length:	Allowed Max: 5 ourses (section D). This der l requirements" was not ap Position: on "upgrading your kn	Courses Not applicable employer sponsored co on "legal or professional NEDQ15A1 courses where reaso	1 : 2 N <i>ote:</i> For non- the rease Variable:

the reason "upgrading your knowledge or skills" was very important (DQ15A = very important).

June 18, 19		Jerriveu variabies	In Section D, 1100	DICS		Page 23
Julie 10, 19	77					1 age 23
Variable:	NEDQ15A2	Position:	Length:	1		
Number of c Allowed Min		n "upgrading your ki Allowed Max: 5	nowledge or skills" w	as some	what importa	ant
1:3	Courses Not applicable				FREQ 471 1,067 ======	WTD 337,321 828,252
					1,538	1,165,574
			rived variable gives the tota ewhat important (DQ15A =			ion D) for which
Variable:	NEDQ15A3	Position:	Length:	1		
Number of c Allowed Min		on "upgrading your ki Allowed Max: 5	nowledge or skills" wa	as some	what unimpo	ortant
					FREQ	WTD
1:2	Courses Not applicable				98 1,440	70,242 1,095,331
	TT				====== 1,538	1,165,574
			rived variable gives the tota ewhat unimportant (DQ15,		of courses (sect	ion D) for which
Variable:	NEDQ15A4	Position:	Length:	1		
Number of c Allowed Min		n "upgrading your ki Allowed Max: 5	nowledge or skills" wa	as very	unimportant	
					FREQ	WTD
1:1	Courses				55	53,019
	Not applicable				1,483	1,112,555
					1,538	1,165,574
			rived variable gives the tota v unimportant (DQ15A = ve			ion D) for which

June 18, 19	999				Page 24
Variable:	NEDQ15A5	Position:	Length:	1	
Number of c Allowed Min		on "upgrading your ki Allowed Max: 5	nowledge or skills" w	as not applicable	
1:3	Courses Not applicable			FREQ 163 1,375	WTD 122,809 1,042,765
				1,538	1,165,574
			rived variable gives the tota applicable (DQ15A = not a		
Variable:	NEDQ15B1	Position:	Length:	1	
Number of c Allowed Min		on "acquiring formal Allowed Max: 5	qualifications" was ve	ery important	
				FREQ	WTD
1:3	Courses			193	155,881 1,009,693
	Not applicable			1 3/15	
	Not applicable			1,345	1,009,093
	Not applicable				==========
the reas	a-employer sponsored co on "acquiring formal qu NEDQ15B2 courses where reason	nalifications" was very imp	rived variable gives the tota oortant (DQ15B = very imp <i>Length:</i> qualifications" was so	====== 1,538 al number of courses (sect portant).	1,165,574
the reas Variable: Number of c	a-employer sponsored co on "acquiring formal qu NEDQ15B2 courses where reason	nalifications" was very imp Position: on "acquiring formal of	oortant (DQ15B = very imp Length:	<pre>===== 1,538 al number of courses (sect portant). 1 pomewhat important</pre>	======================================
the reas Variable: Number of c	n-employer sponsored co on "acquiring formal qu NEDQ15B2 courses where reaso <i>n</i> : 1 Courses	nalifications" was very imp Position: on "acquiring formal of	oortant (DQ15B = very imp Length:	===== 1,538 al number of courses (sect portant). 1 1 pmewhat important FREQ 183	======================================
the reas Variable: Number of c Allowed Min	n-employer sponsored co on "acquiring formal qu NEDQ15B2 courses where reaso <i>n</i> : 1	nalifications" was very imp Position: on "acquiring formal of	oortant (DQ15B = very imp Length:	1 mewhat important FREQ	======================================

June 18, 19						
June 10, 17	99					Page 25
Variable:	NEDQ15B3	Position:	Length:	1		
Number of c Allowed Min		on "acquiring formal on <i>Allowed Max:</i> 5	qualifications" was so	omewhat u	nimportan	t
1:2	Courses Not applicable				FREQ 132 1,406	WTD 99,922 1,065,652
				==	1,538	1,165,574
			at unimportant (DQ15B = s			
Variable:	NEDQ15B4	Position:	Length:	1		
Number of c Allowed Min		on "acquiring formal on <i>Allowed Max:</i> 5	qualifications" was ve	ery unimpo	ortant	
					FREQ	
1:3	Courses				302	212,267
1:3	Courses Not applicable				302 1,236	212,267
1:3					302 1,236	WTD 212,267 953,307 ======= 1,165,574
<i>Note:</i> For non the reas	Not applicable -employer sponsored co on "acquiring formal qu	alifications" was very unit	ived variable gives the tota nportant (DQ15B = very u	== al number of	302 1,236 ===== 1,538 courses (sec	212,267 953,307 ====== 1,165,574
<i>Note:</i> For non	Not applicable		-	== al number of	302 1,236 ===== 1,538 courses (sec	212,267 953,307 ====== 1,165,574
<i>Note:</i> For non the reas	Not applicable -employer sponsored co on "acquiring formal qu NEDQ15B5 rourses where reaso	nalifications" was very unin Position:	nportant (DQ15B = very u	== al number of nimportant).	302 1,236 ==== 1,538 courses (sec	212,267 953,307 ====== 1,165,574
<i>Note:</i> For non the reas <i>Variable:</i> Number of c	Not applicable -employer sponsored co on "acquiring formal qu NEDQ15B5 rourses where reaso	nalifications" was very unit Position: on "acquiring formal of	nportant (DQ15B = very u	== al number of nimportant). 1 ot applicab	302 1,236 ==== 1,538 courses (sec	212,267 953,307 ====== 1,165,574 tion D) for which WTD
<i>Note:</i> For non the reas <i>Variable:</i> Number of c	Not applicable -employer sponsored co on "acquiring formal qu NEDQ15B5 rourses where reaso a: 1 Courses	nalifications" was very unit Position: on "acquiring formal of	nportant (DQ15B = very u	== al number of nimportant). 1 ot applicab	302 1,236 ===== 1,538 courses (sec ble FREQ 655	212,267 953,307 ======== 1,165,574 tion D) for which WTD 499,395
<i>Note:</i> For non the reas <i>Variable:</i> Number of c <i>Allowed Min</i>	Not applicable -employer sponsored co on "acquiring formal qu NEDQ15B5 rourses where reaso a: 1	nalifications" was very unit Position: on "acquiring formal of	nportant (DQ15B = very u	== al number of nimportant). 1 ot applicat	302 1,236 ===== 1,538 courses (sec	212,267 953,307 ====== 1,165,574 tion D) for which

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "acquiring formal qualifications" was not applicable (DQ15B = not applicable).

June 18, 19	999			UIC5		Page 26
Variable:	NEDQ15C1	Position:	Length:	1		
Number of a Allowed Min		on "personal develop Allowed Max: 5	ment" was very impor	tant		
1:5	Courses Not applicable				FREQ 851 687	WTD 645,805 519,769
				_	1,538	1,165,574
Variable:	NEDQ15C2	Position:	Length:	1		
Number of a Allowed Min		on "personal develop Allowed Max: 5	ment" was somewhat	importan	t	
					FREQ	WTD
1:3	Courses Not applicable				476 1,062	350,930 814,644
				=	1,538	1,165,574
			rived variable gives the tota ant (DQ15C = somewhat in		of courses (sect	ion D) for which
Variable:	NEDQ15C3	Position:	Length:	1		
Number of a Allowed Min		on "personal develop Allowed Max: 5	ment" was somewhat	unimport	ant	
					FREQ	WTD
1:2	Courses Not applicable				50 1,488	41,285 1,124,289
				=	1,538	1,165,574
Note: For nor	n-employer sponsored co	ourses (section D). This de	rived variable gives the tota	al number o	of courses (sect	ion D) for which

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "personal development" was somewhat unimportant (DQ15C = somewhat unimportant).

June 18, 19	999		5 m Section 2, 1100,			Page 27
Variable:	NEDQ15C4	Position:	Length:	1		
Number of c Allowed Min		n "personal develo Allowed Max:	oment" was very unimp 5	ortant		
1:1	Courses Not applicable			-	FREQ 26 1,512	WTD 16,914 1,148,660
					1,538	1,165,574
			lerived variable gives the tota nt (DQ15C = very unimportar		of courses (sec	ction D) for which
Variable:	NEDQ15C5	Position:	Length:	1		
Number of c Allowed Min			pment" was not applical 5	ble		
1:2	Courses Not applicable				FREQ 68 1,470	WTD 56,173 1,109,401
				-	1,538	1,165,574
			lerived variable gives the tota DQ15C = not applicable).	l number	of courses (sect	tion D) for which
Variable:	NEDQ15D1	Position:	Length:	1		
Number of c Allowed Min			or fitness" was very imp 5	oortant		
1 0	G				FREQ	WTD
1:3	Courses Not applicable				664 874	530,117 635,457
	**			=	====== 1,538	1,165,574
					1,550	1,105,574

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "personal health or fitness" was very important (DQ15D = very important).

June 18, 19	999				Page 28
Variable:	NEDQ15D2	Position:	Length:	1	
Number of a Allowed Min		on "personal health o Allowed Max: 5	r fitness" was somewh	at important	
1:3	Courses Not applicable			FREQ 225 1,313 ===== 1,538	WTD 157,671 1,007,903 ====== 1,165,574
			erived variable gives the tota portant (DQ15D = somewha	l number of courses (sec	
Variable:	NEDQ15D3	Position:	Length:	1	
Number of a Allowed Min		on "personal health o Allowed Max: 5	r fitness" was somewh	at unimportant	
1:2	Courses Not applicable			FREQ 70 1,468	WTD 53,797 1,111,777
Note: For por	-employer sponsored or	nurses (section D). This de	rived variable gives the tota	1,538	1,165,574
			mportant (DQ15D = somew		aion D) for which
Variable:	NEDQ15D4	Position:	Length:	1	
Number of a Allowed Min		on "personal health on <i>Allowed Max:</i> 5	r fitness" was very uni	mportant	
1:3	Courses Not applicable			FREQ 81 1,457	WTD 57,053 1,108,521
				1,538	1,165,574
<i>Note:</i> For nor	n-employer sponsored co	ourses (section D). This de	rived variable gives the tota	l number of courses (see	ction D) for which

lote: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) for which the reason "personal health or fitness" was very unimportant (DQ15D = very unimportant).

June 18, 19	999				Page 29
Variable:	NEDQ15D5	Position:	Length:	1	
Number of a Allowed Min		on "personal health or Allowed Max: 5	fitness" was not app	licable	
1:4	Courses Not applicable			FREQ 435 1,103	WTE 320,240 845,333
				====== 1,538	1,165,574
<i>Variable:</i> Number of o was very im <i>Allowed Mi</i>	portant	Position: on "being with friends Allowed Max: 5	<i>Length:</i>	1 w people/attending so	ocial activities
1:4	Courses Not applicable			FREQ 544 994	WTD 411,099 754,475
				1,538	1,165,574
	son "being with friends/	burses (section D). This der wanting to meet new people	•		

June 18, 19	99		,			Page 30
Variable:	NEDQ15E2	Position:	Length:	1		
Number of c was somewh Allowed Min		on "being with fri Allowed Max:	g to meet nev	v people	/attending so	cial activities"
1:3	Courses Not applicable				FREQ 451 1,087	WTD 330,154 835,420
				1	1,538	1,165,574
Variable:	NEDQ15E3	Position:	 Length:	1		
	ourses where reaso at unimportant : 1	on "being with fri Allowed Max:	g to meet nev	v people.	attending so	cial activities"
1:2	Courses Not applicable			-	FREQ 173 1,365	WTD 132,940 1,032,634
				-	1,538	1,165,574
the reaso	-employer sponsored co on "being with friends/v at unimportant).		-			

June 18, 19	999			,			Page 31
Variable:	NEDQ15E4	Position:		Length:	1		
Number of c was very uni Allowed Mire		on "being with frien Allowed Max:	-	o meet new	⁷ people	/attending sc	ocial activities"
1:3	Courses Not applicable					FREQ 152 1,386	WTD 128,723 1,036,851
						1,538	1,165,574
Variable:	NEDQ15E5	Position:		Length:	1		
Number of c was not appl Allowed Min		C C	nds/wanting t 5	o meet new	y people	/attending sc	ocial activities"
1:4	Courses Not applicable					FREQ 147 1,391	WTD 107,104 1,058,469
						1,538	1,165,574
	a-employer sponsored cc on "being with friends/v ble).			-			

Juna 10 10	000					Dogo 21
June 18, 19	199					Page 32
Variable:	NEDQ16A	Position:	Length:	1		
Number of c Allowed Mir		hich expectations wer Allowed Max: 5	re met to a great exter	nt		
1:4	Courses Not applicable				FREQ 1,089 449	WTE 840,889 324,685
					1,538	1,165,574
Variable:	NEDQ16B	et to a great extent (DQ16 =	Length:	1		
variable.	TEDQ10D		-	1		
	1 0					
		hich expectations wer Allowed Max: 5	e met somewhat			
Allowed Mir	n: 1		e met somewhat		FREQ	
Allowed Mir			e met somewhat		FREQ 413 1,125	300,541
Allowed Mir	n: 1 Courses		e met somewhat		413	300,541 865,033
Allowed Mir 1:3 Note: For non	n: 1 Courses Not applicable			al numbe	413 1,125 ===== 1,538	300,541 865,033 ====== 1,165,574
Allowed Mir 1:3 Note: For non	n: 1 Courses Not applicable	Allowed Max: 5		al numbe	413 1,125 ===== 1,538	300,541 865,033 ====== 1,165,574
Allowed Min 1:3 Note: For nom where t Variable:	n: 1 Courses Not applicable n-employer sponsored co he expectations were m NEDQ16C courses taken for w	Allowed Max: 5 purses (section D). This der et somewhat (DQ16 = 2).	ived variable gives the tota		413 1,125 ===== 1,538	300,541 865,033 ====== 1,165,574
Allowed Min 1 : 3 Note: For non where t Variable: Number of c Allowed Min	n: 1 Courses Not applicable n-employer sponsored co the expectations were m NEDQ16C courses taken for w n: 1	Allowed Max: 5 ourses (section D). This der et somewhat (DQ16 = 2). Position: hich expectations wer	ived variable gives the tota		413 1,125 ===== 1,538 r of courses (sect	300,541 865,033 ======= 1,165,574 ion D) taken WTD
Allowed Min 1:3 <i>Note:</i> For non where t <i>Variable:</i> Number of c	n: 1 Courses Not applicable n-employer sponsored co he expectations were m NEDQ16C courses taken for w	Allowed Max: 5 ourses (section D). This der et somewhat (DQ16 = 2). Position: hich expectations wer	ived variable gives the tota		413 1,125 ===== 1,538 r of courses (sect	WTD 300,541 865,033 ======== 1,165,574 ion D) taken WTD 34,220 1,131,354

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken where the expectations were met very little (DQ16 = 3).

	999					Page 33
Variable:	NEDQ16D	Position:	Length:	1		
Number of a Allowed Min		hich expectations we Allowed Max: 5	re not met at all			
1:1	Courses Not applicable				FREQ 23 1,515	WTD 16,559 1,149,015
					1,538	1,165,574
		ourses (section D). This dependence of the problem $D(DQ16 = 4)$.	rived variable gives the tota	al number	r of courses (sect	ion D) taken
Variable:	NEDQ16E	Position:	Length:	1		
Number of a Allowed Min		hich question on exp Allowed Max: 5	ectations was not app	licable		
1:1	Courses Not applicable				FREQ 21 1,517	WTD 15,083 1,150,491
1 : 1					21	15,083
<i>Note:</i> For nor the que	Not applicable	as not applicable (DQ16 =			21 1,517 ===== 1,538	15,083 1,150,491 ======= 1,165,574
<i>Note:</i> For nor	Not applicable			al numbe:	21 1,517 ===== 1,538	15,083 1,150,491 ======= 1,165,574
Note: For nor the que Variable:	Not applicable n-employer sponsored co stion on expectations w NEDQ17A courses taken for w	as not applicable (DQ16 = <i>Position:</i>	5).	1	21 1,517 ===== 1,538 r of courses (sect	15,083 1,150,491 ====== 1,165,574 ion D) taken where
<i>Note:</i> For nor the que <i>Variable:</i> Number of c	Not applicable n-employer sponsored co stion on expectations w NEDQ17A courses taken for w	as not applicable (DQ16 = <i>Position:</i> which respondent is us	5). Length:	1	21 1,517 ===== 1,538 r of courses (sect	15,083 1,150,491 ====== 1,165,574 ion D) taken where

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for which the respondent has indicated that the skills or knowledge acquired are being used to a great extent at work (DQ17 = 1).

June 18, 19	200				Daga 2
	999				Page 34
Variable:	NEDQ17B	Position:	Length:	1	
		hich respondent is us	ing acquired skills so	mewhat at work	
Allowed Mi	n: 1	Allowed Max: 5			
				FREQ	WTI
:2	Courses			197	157,99
	Not applicable			1,341	1,007,58
				1,538	1,165,57
<i>lote:</i> For no	n-employer sponsored c	ourses (section D). This der	ived variable gives the tota	al number of courses (sect	ion D) taken for
		ated that the skills or know	-		
Variable:	NEDQ17C	Position:	Length:	1	
Number of	courses taken for w	which respondent is us	ing acquired skills ve	ry little at work	
Allowed Mi		Allowed Max: 5	ing acquired skins ve	ry nucle at work	
				FREQ	WT
1:3	Courses			90	81,01
	Not applicable			1,448	1,084,56
				1 538	1 165 57
				1,538	1,165,574
		ourses (section D). This der	-	al number of courses (sect	ion D) taken for
		ourses (section D). This der cated that the skills or know	-	al number of courses (sect	ion D) taken for
			-	al number of courses (sect	ion D) taken for
which	the respondent has indic	ated that the skills or know	ledge acquired are being u	al number of courses (sect sed very little at work (DC	ion D) taken for
which			-	al number of courses (sect	ion D) taken for
which Variable: Number of o	the respondent has indic NEDQ17D courses taken for w	eated that the skills or know Position: which respondent is no	ledge acquired are being u Length:	al number of courses (sect sed very little at work (DC	ion D) taken for
which Variable: Number of o	the respondent has indic NEDQ17D courses taken for w	eated that the skills or know	ledge acquired are being u Length:	al number of courses (sect sed very little at work (DC	ion D) taken for
which Variable: Number of of Allowed Mi	NEDQ17D courses taken for w n: 1	eated that the skills or know Position: which respondent is no	ledge acquired are being u Length:	al number of courses (sect sed very little at work (DC 1 s at work FREQ	ion D) taken for Q17 = 3). WTI
which Variable: Number of of Allowed Mi	NEDQ17D NEDQ17D courses taken for w n: 1 Courses	eated that the skills or know Position: which respondent is no	ledge acquired are being u Length:	al number of courses (sect sed very little at work (DC 1 s at work FREQ 285	ion D) taken for 217 = 3). WTI 221,01
which	NEDQ17D courses taken for w n: 1	eated that the skills or know Position: which respondent is no	ledge acquired are being u Length:	al number of courses (sect sed very little at work (DC 1 s at work FREQ	ion D) taken for
which Variable: Number of of Allowed Mi	NEDQ17D NEDQ17D courses taken for w n: 1 Courses	eated that the skills or know Position: which respondent is no	ledge acquired are being u Length:	al number of courses (sect sed very little at work (DC 1 s at work FREQ 285	ion D) taken for 217 = 3). WTI 221,01

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for which the respondent has indicated that the skills or knowledge acquired are not being used at all at work (DQ17 = 4).

June 18, 19	זעז					Page 35
Variable:	NEDQ17E	Position:	Length:	1		
Number of a Allowed Min		hich question on usir Allowed Max: 5	ng skills acquired at w	ork was	not applicab	ble
1:3	Courses Not applicable				FREQ 516 1,022	WTI 400,25 765,32
				:	1,538	1,165,574
Variable: Number of G Allowed Min		Position: hich respondent is us Allowed Max: 5	<i>Length:</i> sing acquired skills to	1 a great o	extent in pers	sonal life
	1: 1	Allowed Max: 5				
anowea mii						
	Courses Not applicable				FREQ 547 991	WTI 413,58 751,99
	Courses			:	547	413,58 751,99 =====
1:4 Note: For nor	Courses Not applicable	ourses (section D). This de	rived variable gives the tota vledge acquired are being u <i>Length:</i>	al number	547 991 ===== 1,538 of courses (sect	413,58 751,99 ====== 1,165,57 ion D) taken for
.:4 Note: For norwhich the second sec	Courses Not applicable n-employer sponsored co the respondent has indica NEDQ18B courses taken for with	ourses (section D). This de ated that the skills or know <i>Position:</i>	vledge acquired are being u	al number sed to a gr	547 991 ===== 1,538 of courses (sect reat extent in per	413,58 751,99 ===== 1,165,57 ion D) taken for rsonal life (DQ18
Vote: For nor which t 1).	Courses Not applicable n-employer sponsored co the respondent has indica NEDQ18B courses taken for with	ourses (section D). This de ated that the skills or know <i>Position:</i> hich respondent is us	vledge acquired are being u Length:	al number sed to a gr	547 991 ===== 1,538 of courses (sect reat extent in per	413,58 751,99 ===== 1,165,57 ion D) taken for rsonal life (DQ18
.:4 Note: For norwhich the second sec	Courses Not applicable n-employer sponsored co the respondent has indicat NEDQ18B courses taken for with n: 1	ourses (section D). This de ated that the skills or know <i>Position:</i> hich respondent is us	vledge acquired are being u Length:	al number sed to a gr	547 991 1,538 of courses (sect eat extent in per in personal I FREQ 574	413,58 751,99 ====== 1,165,57 ion D) taken for rsonal life (DQ13 ife WTI 435,67
.:4 Note: For norwhich (1). Number of contractions of contract	Courses Not applicable n-employer sponsored co the respondent has indicat NEDQ18B courses taken for when the second sec	ourses (section D). This de ated that the skills or know <i>Position:</i> hich respondent is us	vledge acquired are being u Length:	al number sed to a gr	547 991 1,538 of courses (sect eat extent in per in personal I FREQ	413,58 751,99 ====== 1,165,57 ion D) taken for rsonal life (DQ1)

9 NEDQ18C urses taken for wi 1 Courses Not applicable	Position: hich respondent is us Allowed Max: 5	<i>Length:</i> ing acquired skills ver	1 ry little in personal li	Page 30
urses taken for wi 1 Courses	hich respondent is us	-		ife
urses taken for wi 1 Courses	hich respondent is us	-		ife
1 Courses		ing acquired skills ver	ry little in personal li	ife
			FREQ	WTI
Not applicable			194	153,19
			1,344	1,012,38
			====== 1,538	1,165,57
		-		
respondent has indica	ated that the skills or know	ledge acquired are being us	sed very little in personal	life (DQ18 = 3).
NEDO18D	Position	Lenoth.	1	
	1 05111011.	Lengin.	1	
urses taken for w	hich respondent is no Allowed Max: 5	t using acquired skills	s in personal life	
			FREQ	WT
				116,20
Not applicable			,	1,049,36
			1,538	1,165,57
nployer sponsored co	ourses (section D). This der	rived variable gives the tota	l number of courses (sect	ion D) taken for
respondent has indica	ated that the skills or know	ledge acquired are not bein	g used at all in personal l	ife (DQ18 = 4).
NEDO19E	Dogition	Lanath	1	
NEDQISE	Position:	Lengin:	1	
urses taken for will	hich question on usin Allowed Max: 5	g acquired skills in pe	ersonal life was not a	applicable
			FREO	WT
Courses			148	115,17
Not applicable			1,390	1,050,39
	NEDQ18D Urses taken for wi 1 Courses Not applicable mployer sponsored co respondent has indica NEDQ18E	NEDQ18D Position: urses taken for which respondent is no 1 1 Allowed Max: 5 Courses Sources Not applicable Method Max: 5 mployer sponsored courses (section D). This derrespondent has indicated that the skills or know NEDQ18E Position: urses taken for which question on usin 1 Allowed Max: 5	respondent has indicated that the skills or knowledge acquired are being us NEDQ18D Position: Length: urses taken for which respondent is not using acquired skills 1 Allowed Max: 5 Courses Not applicable mployer sponsored courses (section D). This derived variable gives the tota respondent has indicated that the skills or knowledge acquired are not bein NEDQ18E Position: Length: urses taken for which question on using acquired skills in period 1 Allowed Max: 5	urses taken for which respondent is not using acquired skills in personal life 1 Allowed Max: 5 Courses FREQ Not applicable 1,371 ===== 1,538 mployer sponsored courses (section D). This derived variable gives the total number of courses (sect respondent has indicated that the skills or knowledge acquired are not being used at all in personal life NEDQ18E Position: Length: 1 urses taken for which question on using acquired skills in personal life was not a 1 Allowed Max: 5 FREQ FREQ

Note: For non-employer sponsored courses (section D). This derived variable gives the total number of courses (section D) taken for which question on using acquired skills or knowledge in personal life is not applicable (DQ18 = 5).

	99						Page 3'
Variable:	NEFTD	Position:		Length:	1		
Number of c A <i>llowed Mir</i>	ourses taken full-ti	ime only Allowed Max:	5				
1:4	Courses Not applicable					FREQ 198 1,340	WTI 137,54 1,028,03
						1,538	1,165,57
only (D	Q19 = 'yes' and DQ21 =	= no'). Position:		Length:	1		
				Dengin.	1		
Allowed Min	ourses taken part-t a: 1	Allowed Max:	5				
1:5	Courses					FREQ 1,222	WT 934,92
	Not applicable					316	230,64
						1,538	1,165,57
only (D	-employer sponsored co Q21 = 'yes' and DQ19 =	= no').	s derived var	iable gives the nu	mber of c		1,165,57
			s derived var	iable gives the num	mber of c		
only (D Variable: Number of c	Q21 = 'yes' and DQ19 = NEFTPTD ourses taken part-t	= no'). <i>Position:</i> ime and full-time	s derived var				
only (D Variable: Number of c Allowed Min	Q21 = 'yes' and DQ19 = NEFTPTD Fourses taken part-t a: 1	= no'). <i>Position:</i> ime and full-time					D) taken part-tim
only (D <i>Variable:</i> Number of c	Q21 = 'yes' and DQ19 = NEFTPTD ourses taken part-t	= no'). <i>Position:</i> ime and full-time				ourses (section E	D) taken part-tim

Page 38				999
	1	Length:	Position:	NEDQ23P1
		t	ere suggested by respon Allowed Max: 5	courses taken that w <i>n:</i> 1
FREQ WTD 1,204 940,713 334 224,861				Courses Not applicable
===== ================================	:			
rses (section D) taken that were	1	Length:	/herself (DQ23P1 = 'yes'). Position:	
		family	ere suggested by friends Allowed Max: 5	courses taken that w <i>n:</i> 1
			Allowed Max: 5	
315218,9631,223946,611			Allowea Max: 5	Courses Not applicable
315 218,963	:		Allowea Max: 5	Courses
315 218,963 1,223 946,611 ===== ==========	nber of co			Courses Not applicable n-employer sponsored co ted by respondent's friend
315 218,963 1,223 946,611 ==== ======== 1,538 1,165,574		Length:	urses (section D). This derived s or family (DQ23P2 = 'yes').	Courses Not applicable n-employer sponsored co ted by respondent's friend NEDQ23P3 courses taken that w
315 218,963 1,223 946,611 ==== ======== 1,538 1,165,574	nber of co	Length:	urses (section D). This derived is or family (DQ23P2 = 'yes'). <i>Position:</i> ere suggested by the em	Courses Not applicable n-employer sponsored co ted by respondent's friend NEDQ23P3 courses taken that w

were suggested by respondent's employer (DQ23P3 = 'yes').

	999				Page 39
Variable:	NEDQ23P4	Position:	Length:	1	
Number of c Allowed Min		vere suggested by oth Allowed Max: 5	er employees		
1:1	Courses Not applicable			FREQ 9 1,529	WTD 10,665 1,154,909
				1,538	1,165,574
	-employer sponsored co ed by other employees (rived variable gives the nur	nber of courses (section	n D) taken that were
Variable:	NEDQ23P5	Position:	Length:	1	
Number of c Allowed Min		se written in collecti Allowed Max: 5	ve agreement		
				FREQ	WTD 277
1 • 1	Courses			1	
1:1	Courses Not applicable			1,537	1,165,297
1:1					
<i>Note:</i> For non	Not applicable	ourses (section D). This de collective agreement (DQ2	rived variable gives the nur 3P5 = 'yes').	1,537 ===== 1,538	1,165,297 ======= 1,165,574
<i>Note:</i> For non	Not applicable			1,537 ===== 1,538	1,165,297 ======= 1,165,574
Note: For non because Variable:	Not applicable -employer sponsored co they were written in a o NEDQ23P6 courses taken becau	collective agreement (DQ2	3P5 = 'yes'). Length:	1,537 ===== 1,538 nber of courses (section	1,165,297 ======= 1,165,574
<i>Note:</i> For non because <i>Variable:</i> Number of c <i>Allowed Min</i>	Not applicable -employer sponsored co they were written in a o NEDQ23P6 courses taken becau <i>a</i> : 1	Position:	3P5 = 'yes'). Length:	1,537 ===== 1,538 nber of courses (section 1 FREQ	1,165,297 ======== 1,165,574 n D) that were taken WTD
Note: For non because Variable: Number of c	Not applicable -employer sponsored co they were written in a o NEDQ23P6 courses taken becau	Position:	3P5 = 'yes'). Length:	1,537 $=====$ $1,538$ nber of courses (section) 1	1,165,297 ======= 1,165,574 n D) that were taken

Note: For non-employer sponsored courses (section D). This derived variable gives the number of courses (section D) that were taken because a union recommended or provided it (DQ23P6 = 'yes').

	99					Page 40
Variable:	NEDQ23P7	Position:	Length:	1		
Number of c Allowed Min		use of legal or profession Allowed Max: 5	onal requirement			
1:1	Courses				FREQ 10	WTD 5,695
1.1	Not applicable				1,528	1,159,879
					1,538	1,165,574
		ourses (section D). This deriv ofessional requirement (DQ2		mber of c	courses (section E)) that were taken
Variable:	NEDQ23P8	Position:	Length:	1		
Number of c Allowed Min		n were suggested by 'ot Allowed Max: 5	her' source			
1:2	Courses				FREQ 102	WTD 70,327
1.2	Not applicable				1,436	1,095,247
					1,538	1,165,574
	-employer sponsored co ed by an 'other' source (ed variable gives the nui	mber of c	courses (section L	D) taken that were
			Length:	mber of c	ourses (section L	D) taken that were
suggeste Variable: Number of c	ed by an 'other' source (NEDQ24 ourses taken and c	DQ23P8 = 'yes'). Position:			ourses (section L	D) taken that were
suggeste Variable: Number of c Allowed Min	NEDQ24 ourses taken and c	DQ23P8 = 'yes'). <i>Position:</i> ompleted			FREQ	WTD
suggeste Variable:	ed by an 'other' source (NEDQ24 ourses taken and c	DQ23P8 = 'yes'). <i>Position:</i> ompleted				

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Variable:	NEDQ25	Position:		Length:	1		
Number of contract Number of Con	ourses still taking : 1	Allowed Max:	5				
1:2	Courses Not applicable					FREQ 270 1,268 ======	WTD 202,422 963,151
	-employer sponsored co ent is still taking (DQ25		derived variab	le gives the nun	nber of c	1,538 ourses (section E	1,165,574
Variable:	NEDURD	Position:		Length:	4		
Total duratio Allowed Min	n of training taken : 0001	in Section D, not Allowed Max:	sponsored b 1999	y employer			
0001 : 1200 2000 9997	Hours 2000 hours or me Don't know/Can					FREQ 1,416 1 121 ====== 1,538	WTD 1,076,374 211 88,989 ====== 1,165,574
<i>Note:</i> Data sup	ppressed on the public n	nicrodata file					
Variable:	MNEDURD	Position:		Length:	2		
Total duratio	n of training taken	in Section D, not	sponsored t	y employer			
01 02 03 04 05 06 07 97	1-40 Hours 41-80 Hours 81-120 Hours 121-160 Hours 161-240 Hours 241-320 Hours 321 Hours or mo Don't know/Cann					FREQ 1,120 155 59 32 21 17 13 121	WTD 839,789 114,354 54,059 16,699 18,704 18,562 14,418 88,989
						1,538	1,165,574

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Variable:	NEJOBD	Position:	Length:	4		
Total duratio Allowed Min		n for job or career reason Allowed Max: 1999				
0001 : 1200 2000 9997	Not applicable Hours 2000 hours or n Don't know/Car				FREQ 1,413 114 0 11 ===== 1,538	WTD 1,069,482 90,893 0 5,199 ====== 1,165,574
Note: Data sur	pressed on the public	microdata file				
	MNEJOBD	Position:	Length:	2		
Variable:		<i>Position:</i> n for job or career reason	Length:	2		

June 18, 19	999					Page 43
Variable:	NEPID	Position:	Length:	4		
Total duration Allowed Mir		en for personal interest Allowed Max: 1999				
0001 : 1704 2000 9997	Not applicable Hours 2000 hours or 1 Don't know/Ca				FREQ 154 1,290 0 94 ===== 1,538	WTI 118,18 980,39 67,00 ===== 1,165,57
	ppressed on the public	e microdata file				
/ariable:	MNEPID	Position:	Length:	2		
		<i>Position:</i> en for personal interest	Length:	2		
<i>Variable:</i> Total duratio 01 02 03 04 05 06 07 97		en for personal interest	Length:	2	FREQ 154 1,040 133 49 30 16 14 8 94	WT 118,18 779,35 96,50 48,09 16,06 15,75 16,17 8,43 67,00

99					Page 44
NEOTD	Position:	Length:	4		
n of training taken : 0001	for some other reason Allowed Max: 1999				
				FREQ 1,509 26 0 3 ====== 1,538	WTD 1,147,548 16,532 0 1,494 ======= 1,165,574
ppressed on the public r	nicrodata file				
MNEOTD	Position:	Length:	2		
ii of training taken	for some other reason				
				FREQ 1,509 22 1 1 0 1 0 1 3 ===== 1,538	WTD 1,147,548 15,741 222 94 0 264 0 211 1,494 ======= 1,165,574
NEDKD	Position:	Length:	2		
n of training taken	, reason unknown				
Not applicable Cannot calculate				FREQ 1,524 14 ====== 1,538	WTD 1,149,277 16,297 ======= 1,165,574
	NEOTD n of training taken 0001 Not applicable Hours 2000 hours or me Don't know/Cam pressed on the public r MNEOTD n of training taken Not applicable 1-40 Hours 41-80 Hours 121-160 Hours 161-240 Hours 161-240 Hours 241-320 Hours 321 Hours or mo Don't know/Cam NEDKD n of training taken Not applicable	NEOTD Position: n of training taken for some other reason 2000 Not applicable Hours 2000 hours or more Don't know/Cannot calculate pressed on the public microdata file muscol Position: n of training taken for some other reason Not applicable 1-40 Hours 1-40 Hours 1-120 Hours 121-160 Hours 21-160 Hours 16-240 Hours 17-320 Hours 21 Hours or more Don't know/Cannot calculate	NEOTD Position: Length: n of training taken for some other reason 20001 Allowed Max: 1999 Not applicable Hours 2000 hours or more Don't know/Cannot calculate Don't know/Cannot calculate pressed on the public microdata file Length: MNEOTD Position: Length: n of training taken for some other reason Not applicable 1-40 Hours 1-40 Hours 11-120 Hours 121-160 Hours 121-160 Hours 21-320 Hours 321 Hours or more Don't know/Cannot calculate NEDKD Position: Length: n of training taken, reason unknown Not applicable Not applicable Not applicable	NEOTD Position: Length: 4 n of training taken for some other reason : 0001 Allowed Max: 1999 Not applicable Hours 2000 hours or more Don't know/Cannot calculate pressed on the public microdata file	NEOTD Position: Length: 4 n of training taken for some other reason : 0001 Allowed Max: 1999 Not applicable 1,509 1,509 26 Hours 26 0 0 Don't know/Cannot calculate 3 3 3 appressed on the public microdata file 1,538 3 3 MNEOTD Position: Length: 2 1 n of training taken for some other reason FREQ 1,538 1 Not applicable 1,509 1 22 1 1 1 1 1 2 1 1 1 1 1 1 1 1 2 1