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Variable: UNIQUEID Position: Length: 5

Unique identifier

Note: This file contains programs which did not meet criteria for employer sponsored training.

Variable: SURVDATE Position: Length: 4

Date of survey

2,761 2,454,017

Variable: **NEBQ04** Position: Length: 1

Number of programs taken while respondent had a job/business

Allowed Min: 1 Allowed Max: 5

FREQ WTD
1:4 Programs
1,157 1,065,811
Not applicable
1,604 1,388,206
===== 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable indicates the total number of programs taken by the respondent while they had a job/business (BQ04 = 'yes').

		Derived Variables in Se	ction B, Prog	rams		
June 18, 19	999					Page 2
Variable:	NEBQ08P1	Position:	Length:	1		
Number of p		which self/family paid Allowed Max: 5				
1:4	Programs Not applicable				FREQ 1,922 839	WTI 1,740,19 713,82
					2,761	2,454,01
	n-employer sponsored p P1= 'yes').	rograms. This derived variable giv	es the total number	of progra	ams for which se	If or family paid
Variable:	NEBQ08P2	Position:	Length:	1		
Number of p Allowed Min		which government paid <i>Allowed Max:</i> 5				
1:4	Programs Not applicable				FREQ 736 2,025	WTI 587,142 1,866,873
					2,761	2,454,01
	n-employer sponsored p P2 = 'yes').	rograms. This derived variable giv	ves the total number	of progra	ams for which go	vernment paid
Variable:	NEBQ08P3	Position:	Length:	1		
Number of particles Allowed Mires.	programs taken for <i>n</i> : 1	which union or professional Allowed Max: 5	al organization	paid		
1:2	Programs				FREQ 17	WTI 10,014
	Not applicable				2,744 ===== 2,761	2,444,003 ===================================
	n-employer sponsored p	rograms. This derived variable giv	es the total number	of progra		

June 18, 1999 Page 3 NEBQ08P5 Variable: Position: Length: 1 Number of programs taken for which 'other' paid Allowed Min: Allowed Max: 5 **FREQ** WTD 1:2 **Programs** 94 51.164 Not applicable 2,667 2,402,853 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which 'other' paid (BQ08P5='yes').Variable: NEBQ08P6 Position: Length: 1 Number of programs taken for which there were 'no fees' Allowed Min: 1 Allowed Max: 5 **FREO** WTD 1:2 **Programs** 222 231,239 Not applicable 2.539 2,222,778 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which there were 'no fees' (BQ08P6 = 'yes').Variable: NEBQ09A Position: Length: 1 Number of programs taken at elementary or high school Allowed Min: Allowed Max: 5 1 **FREQ** WTD 1:3 **Programs** 642,336 676 Not applicable 2,085 1,811,681 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken at an elementary or high school (BQ09P1 = 'yes'). BQ09 refers to the physical location at which the program was taken.

June 18, 1999 Page 4 Variable: NEBQ09B Position: Length: 1 Number of programs taken at college campus Allowed Min: Allowed Max: **FREQ** WTD 1:4 **Programs** 797 752,808 Not applicable 1,964 1,701,209 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken at a college campus (BQ09P2 = 'yes'). BQ09 refers to the physical location at which the program was taken. Variable: **NEBQ09C** Position: Length: 1 Number of programs taken at university campus Allowed Min: 1 Allowed Max: 5 **FREO** WTD 1:3 **Programs** 658,919 713 Not applicable 2.048 1,795,098 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken at a university campus (BQ09P3 = 'yes'). BQ09 refers to the physical location at which the program was taken. Variable: NEBQ09D Position: Length: 1 Number of programs taken at business or commercial school Allowed Min: Allowed Max: 5 1 **FREQ** WTD 1:2**Programs** 98,069 117 Not applicable 2,644 2,355,948 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken at a business or commercial school (BQ09P4 = 'yes'). BQ09 refers to the physical location at which the program was taken.

June 18, 1999 Page 5 **NEBQ09E** Variable: Position: Length: 1 Number of programs taken at work Allowed Min: Allowed Max: **FREQ** WTD 1:1 **Programs** 12 11.339 Not applicable 2,749 2,442,678 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken at work (BQ09P5= 'yes'). BQ09 refers to the physical location at which the program was taken. Variable: **NEBQ09F** Position: Length: 1 Number of programs taken at training centre Allowed Min: 1 Allowed Max: 5 **FREO** WTD 1:3 **Programs** 161,054 219 Not applicable 2,542 2,292,963 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken at a training centre (BQ09P6 = 'yes'). BQ09 refers to the physical location at which the program was taken. Variable: NEBQ09G Position: Length: 1 Number of programs taken at conference center or hotel Allowed Min: Allowed Max: 5 1 **FREQ** WTD 1:2**Programs** 5,182 Not applicable 2,755 2,448,836

Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken at a conference centre or hotel (BQ09P7 = 'yes'). BQ09 refers to the physical location at which the program was taken.

2,761

2,454,017

June 18, 1999 Page 6 Variable: NEBQ09H Position: Length: 1 Number of programs taken at home Allowed Min: Allowed Max: 5 **FREQ** WTD 1:4 **Programs** 136 84,698 Not applicable 2,625 2,369,320 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken at home (BQ09P8 = 'yes'). BQ09 refers to the physical location at which the program was taken. Variable: NEBQ09I Position: Length: 1 Number of programs taken at community centre or sports facility Allowed Min: Allowed Max: 5 **FREO** WTD 1:2 **Programs** 9,810 21 Not applicable 2,740 2,444,207 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken at a community centre or sports facility (BQ09P9 = 'yes'). BQ09 refers to the physical location at which the program was taken. Variable: NEBQ09J Position: Length: 1 Number of programs taken elsewhere Allowed Min: Allowed Max: 5 1 **FREQ** WTD 1:2**Programs** 80,168 117 Not applicable 2,644 2,373,849 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken elsewhere (BQ09P10 = 'yes'). BQ09 refers to the physical location at which the program was taken.

June 18, 19	999					Page 7
Variable:	NEBQ10P1	Position:	Length:	1		
Number of particle Allowed Min		educational institution <i>Allowed Max:</i> 5				
1:4	Programs Not applicable				FREQ 2,429 332	WTD 2,196,724 257,293
					2,761	2,454,017
		rograms. This derived variable Q10 refers to the instructor's er		of progr	ams given by an	educational
Variable:	NEBQ10P2	Position:	Length:	1		
Number of particle Allowed Min		commercial school or pr Allowed Max: 5	ivate training prov	ider		
1:3	Programs Not applicable				FREQ 205 2,556	WTD 167,608 2,286,409
					2,761	2,454,017
		rograms. This derived variable Q10P2 = 'yes'). BQ10 refers to			ams given by a co	ommercial school
Variable:	NEBQ10P3	Position:	Length:	1		
		respondent's employer Allowed Max: 5				
1:2	Programs Not applicable				FREQ 10 2,751	WTD 6,686 2,447,331
					2,761	2,454,017
Note: For nor	n-employer sponsored p	ograms. This derived variable	gives the total number	of progra	ams given by resp	ondent's employer

Note: For non-employer sponsored programs. This derived variable gives the total number of programs given by respondent's employer (BQ10P3 = 'yes'). BQ10 refers to the instructor's employer.

June 18, 1999 Page 8 Variable: NEBQ10P4 Position: Length: 1 Number of programs given by a non-profit organization Allowed Min: Allowed Max: 5 **FREQ** WTD 1:1 **Programs** 32 26,855 Not applicable 2,729 2,427,162 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs given by a non-profit organization (BQ10P4 = 'yes'). BQ10 refers to the instructor's employer. Variable: NEBQ10P5 1 Position: Length: Number of programs given by a producer or supplier of equipment Allowed Max: 5 Allowed Min: **FREO** WTD 1:1 **Programs** 4,481 Not applicable 2,752 2,449,536 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs given by a producer or supplier of equipment (BQ10P5 = 'yes'). BQ10 refers to the instructor's employer. Variable: NEBQ10P6 Position: Length: 1 Number of programs given by someone else Allowed Min: Allowed Max: 5 1 **FREO** WTD 1:2**Programs** 35,330 54 Not applicable 2,707 2,418,687

Note: For non-employer sponsored programs. This derived variable gives the total number of programs given by someone else (BQ10P6 = 'yes'). BQ10 refers to the instructor's employer.

2,761

2,454,017

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Variable: NEBQ10P7 Position: Length: 1

Number of programs taken for which there was no instructor

Allowed Min: Allowed Max: 5

FREQ WTD 1:4 **Programs** 34 23,442 Not applicable 2,727 2,430,575 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken for which there was no instructor (BQ10P7 = 'yes'). BQ10 refers to the instructor's employer.

Variable: NEBQ11P1 Position: Length: 1

Number of programs provided through classroom instruction, seminars, or workshops

Allowed Max: 5 Allowed Min:

WTD **FREO** 1:4 **Programs** 2,492 2,272,357 Not applicable 269 181,660 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs provided through classroom instruction, seminars, or workshops (BQ11P1 = 'yes').

Variable: NEBQ11P2 Position: Length: 1

Number of programs provided through educational software Allowed Min: Allowed Max: 5

1

FREQ WTD 1:3 **Programs** 396 344,125 Not applicable 2,365 2,109,893

> 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs provided through educational software (BQ11P2 = 'yes'). Educational software refers to any type of computer software or tutorial where the computer is used as the medium for teaching the subject.

June 18, 1999 Page 10 Variable: NEBQ11P3 Position: Length: 1 Number of programs provided through radio or tv broadcasting Allowed Min: Allowed Max: 5 **FREQ** WTD 1:3 **Programs** 61 63,198 Not applicable 2,700 2,390,820 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs provided through radio or tv broadcasting (BQ11P3 = 'yes'). Variable: NEBQ11P4 Position: Length: 1 Number of programs provided through audio/video cassettes, tapes or disks Allowed Max: 5 Allowed Min: **FREO** WTD 1:2 **Programs** 358,275 388 Not applicable 2,373 2,095,742 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs provided through audio/video cassettes, tapes or disks (BQ11P4 = 'yes'). Variable: NEBQ11P5 Position: Length: 1 Number of programs provided through reading materials Allowed Min: Allowed Max: 1 **FREQ** WTD 1:4 **Programs** 968 767,130 Not applicable 1,793 1,686,888 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs provided through reading materials (BQ11P5 = 'yes').

Juna 19 10						
June 18, 19	999					Page 11
Variable:	NEBQ11P6	Position:	Length:	1		
Number of p Allowed Mir		through on-the-job training <i>Allowed Max:</i> 5				
					FREQ	WTI
1:3	Programs				265	187,432
	Not applicable				2,496 =====	2,266,585
					2,761	2,454,017
	n-employer sponsored pr g (BQ11P6 = 'yes').	rograms. This derived variable gives	the total number	of progra	ams provided thro	ough on-the-job
tranning	g (BQ11F0 – yes).					
Variable:	NEBQ11P7	Position:	Length:	1		
Number of particular to the particular to the Number of Pa		through other methods Allowed Max: 5				
					FREO	WTD
1:2	Programs				FREQ 122	107,772
1:2	Programs Not applicable				122 2,639	107,772
1:2					122	WTD 107,772 2,346,245 ======== 2,454,017
	Not applicable	rograms. This derived variable gives	the total number	of progra	122 2,639 ===== 2,761	107,772 2,346,245 ======= 2,454,017
<i>Note:</i> For nor method	Not applicable n-employer sponsored pr s (BQ11P7 = 'yes').				122 2,639 ===== 2,761	107,772 2,346,245 ======= 2,454,017
Note: For nor method	Not applicable n-employer sponsored pr	rograms. This derived variable gives Position:	the total number Length:	of progr	122 2,639 ===== 2,761	107,772 2,346,245 ======= 2,454,017
Note: For nor method Variable: Number of p	Not applicable n-employer sponsored pris (BQ11P7 = 'yes'). NEBQ12 programs taken by o	Position:			122 2,639 ===== 2,761	107,772 2,346,245 ======= 2,454,017
Note: For nor method Variable:	Not applicable n-employer sponsored pris (BQ11P7 = 'yes'). NEBQ12 programs taken by o	Position:			122 2,639 ===== 2,761 ams provided thro	107,772 2,346,245 ======== 2,454,017 ough other
Note: For normethod Variable: Number of particular pa	Not applicable n-employer sponsored properties (BQ11P7 = 'yes'). NEBQ12 programs taken by control of the programs and the programs are programs.	Position:			122 2,639 ====== 2,761 ams provided through the second sec	107,772 2,346,245 ======== 2,454,017 ough other WTD 248,770
Note: For nor method Variable: Number of p	Not applicable n-employer sponsored pris (BQ11P7 = 'yes'). NEBQ12 programs taken by one of the control of the	Position:			122 2,639 ===== 2,761 ams provided thro	107,772 2,346,245 ======= 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken by correspondence or through some other form of distance education (BQ12 = 'yes').

June 18, 19	99					Page 12
V 1.1	NIEDO12	Danielana	I (I	1		
Variable:	NEBQ13	Position:	Length:	1		
Number of p A <i>llowed Mir</i>	programs taken by an income is a second or	internet Allowed Max: 5				
1:2	Programs Not applicable				FREQ 22 2,739	WTD 25,694 2,428,323
	11				======	========
					2,761	2,454,017
Variable:	NEBQ14A	Position:	Length:	1		
Number of p Allowed Mir		current or future job reason Allowed Max: 5	S			
1:4 Programs				FREQ 2,182	WTD 1,951,138	
1:4	Programs Not applicable				579	
1 : 4					579 ===== 2,761	========
reasons	Not applicable a-employer sponsored properties (BQ14 = 1).	rograms. This derived variable give			2,761	502,879 ======== 2,454,017 rent or future job
Note: For non reasons	Not applicable	rograms. This derived variable give Position:	es the total number Length:	of progra	2,761	2,454,017
Note: For non reasons Variable: Number of p	Not applicable a-employer sponsored properties (BQ14 = 1). NEBQ14B programs taken for				2,761	2,454,017
Note: For non reasons Variable: Number of p	Not applicable a-employer sponsored properties (BQ14 = 1). NEBQ14B programs taken for	Position: personal interest reasons			2,761	2,454,017 rent or future job
Note: For non reasons Variable: Number of p	Not applicable a-employer sponsored properties (BQ14 = 1). NEBQ14B programs taken for a: 1 Programs	Position: personal interest reasons			===== 2,761 ams taken for cur FREQ 401	2,454,017 Trent or future job WTD 339,771
Note: For non reasons Variable: Number of p	Not applicable a-employer sponsored properties (BQ14 = 1). NEBQ14B programs taken for a: 1	Position: personal interest reasons			===== 2,761 ams taken for cur	2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken for personal interest reasons (BQ14 = 2).

June 18, 1999 Page 13 Variable: **NEBQ14C** Position: Length: 1 Number of programs taken for 'other' reasons Allowed Min: Allowed Max: 5 **FREQ** WTD 1:3 **Programs** 187 183,969 Not applicable 2,574 2,270,048 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken for 'other' reasons (BQ14 Variable: NEBQ15A1 Position: Length: 1 Number of programs where reason "upgrading knowledge or skills for current job" was very important Allowed Max: 5 Allowed Min: **FREQ** WTD 1:4 **Programs** 1,087 924,637 Not applicable 1,674 1,529,381 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "upgrading knowledge or skills for current job" was very important (BQ15A = very important). Variable: NEBQ15A2 Position: Length: 1 Number of programs where reason "upgrading knowledge or skills for current job" was somewhat important Allowed Min: Allowed Max: 5 **FREQ** WTD 1:2 **Programs** 206 180,527 Not applicable 2,555 2,273,490 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "upgrading knowledge or skills for current job" was somewhat important (BQ15A = somewhat important).

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Variable:	NEBQ15A3	Position:	Length:	1	
Number of pro	ograms where rea	son "upgrading kn	owledge or skills for cu	rrent job" was some	ewhat
unimportant	1	Allowed Man	5		
Allowed Min:	1	Allowed Max:	3		
				FREQ	WTD
1:2	Programs Not applicable			71 2,690	52,702 2,401,315
	Not applicable			======	2,401,313 ======
				2,761	2,454,017
			ariable gives the total number important (BQ15A = somewhat		
Variable:	NEBQ15A4	Position:	Length:	1	
Allowed Min:			owledge or skills for cui 5	FREQ 159	WTD
1:3	Programs				
1:3	Programs Not applicable			2,602	151,242 2,302,776
1:3					
<i>Note:</i> For non-e	Not applicable smployer sponsored proge or skills for current	-	ariable gives the total number tant (BQ15A = very unimportant)	2,602 ===== 2,761 of programs for which thant).	2,302,776 ======= 2,454,017
Note: For non-e knowledg Variable:	Not applicable employer sponsored proper or skills for current NEBQ15A5	job" was very unimpor Position:	tant (BQ15A = very unimporta	2,602 ====== 2,761 of programs for which thant).	2,302,776 ======== 2,454,017 he reason "upgrading
Note: For non-e knowledg Variable:	Not applicable employer sponsored proper or skills for current NEBQ15A5 ograms where rea	job" was very unimpor Position: son "upgrading kn	tant (BQ15A = very unimporta	2,602 ====== 2,761 of programs for which thant).	2,302,776 ======== 2,454,017 he reason "upgrading
Note: For non-e knowledg Variable: Number of pro Allowed Min:	Not applicable employer sponsored proper or skills for current NEBQ15A5 ograms where real	job" was very unimpor Position: son "upgrading kn	Length: owledge or skills for cur	2,602 ===== 2,761 of programs for which thant). 1 rrent job" was not a FREQ	2,302,776 ===================================
Note: For non-e knowledg Variable: Number of pro	Not applicable employer sponsored proper or skills for current NEBQ15A5 ograms where read 1 Programs	job" was very unimpor Position: son "upgrading kn	Length: owledge or skills for cur	2,602 ===== 2,761 of programs for which to the sant). 1 rrent job" was not a FREQ 718	2,302,776 ===================================
Note: For non-e knowledg Variable: Number of pro Allowed Min:	Not applicable employer sponsored proper or skills for current NEBQ15A5 ograms where real	job" was very unimpor Position: son "upgrading kn	Length: owledge or skills for cur	2,602 ===== 2,761 of programs for which thant). 1 rrent job" was not a FREQ	2,302,776 ===================================

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "upgrading knowledge or skills for current job" was not applicable (BQ15A = not applicable).

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Variable: NEBQ15B1 Position: Length: 1

Number of programs where reason "upgrading knowledge or skills for a different or future job" was very important

Allowed Min: 1 Allowed Max: 5

Programs 1,902 1,699,036
Not applicable 859 754,981
===== 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "upgrading knowledge or skills for a different or future job" was very important (BQ15B = very important).

Variable: **NEBQ15B2** Position: Length: 1

Number of programs where reason "upgrading knowledge or skills for a different or future job" was somewhat important

Allowed Min: 1 Allowed Max: 5

Programs 203 171,756
Not applicable 2,558 2,282,261
===== 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "upgrading knowledge or skills for a different or future job was somewhat important (BQ15B = somewhat important).

Variable: **NEBQ15B3** Position: Length: 1

Number of programs where reason "upgrading knowledge or skills for a different or future job" was somewhat unimportant

Allowed Min: 1 Allowed Max: 5

Programs 1:1 Programs 17 13,791
Not applicable 2,744 2,440,227
===== 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "upgrading knowledge or skills for a different or future job was somewhat unimportant (BQ15B = somewhat unimportant).

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Variable: NEBQ15B4 Position: 1 Length: Number of programs where reason "upgrading knowledge or skills for a different or future job" was very unimportant Allowed Min: Allowed Max: 5 **FREQ** WTD 1:1 **Programs** 17,345 17 Not applicable 2,744 2,436,672 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "upgrading knowledge or skills for a different or future job" was very unimportant (BQ15B = very unimportant). Variable: NEBQ15B5 Position: Length: 1 Number of programs where reason "upgrading knowledge or skills for a different or future job" was not applicable Allowed Min: Allowed Max: 5 1 **FREO** WTD 1:168,613 **Programs** 62 Not applicable 2,699 2,385,404 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "upgrading knowledge or skills for a different or future job" was not applicable (BQ15B = not applicable). Variable: NEBQ15C1 Position: 1 Length: Number of programs where reason "advancing your position at work" was very important Allowed Min: Allowed Max: 5 **FREQ** WTD 1:3 **Programs** 762 721,989 Not applicable 1,999 1,732,028 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "advancing your position at work" was very important (BQ15C = very important).

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1

Length:

Position:

Variable:

NEBQ15C2

Number of programs where reason "advancing your position at work" was somewhat important *Allowed Min:* 1 *Allowed Max:* 5

Programs 236 209,866
Not applicable 2,525 2,244,151 ===== 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "advancing your position at work" was somewhat important (BQ15C = somewhat important).

Variable: NEBQ15C3 Position: Length: 1

Number of programs where reason "advancing your position at work" was somewhat unimportant *Allowed Min:* 1 *Allowed Max:* 5

Programs 108 98,263
Not applicable 2,653 2,355,755
===== 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "advancing your position at work" was somewhat unimportant (BQ15C = somewhat unimportant).

Variable: **NEBQ15C4** Position: Length: 1

Number of programs where reason "advancing your position at work" was very unimportant *Allowed Min:* 1 *Allowed Max:* 5

Programs 193 159,872
Not applicable 2,568 2,294,145
===== 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "advancing your position at work" was very unimportant (BQ15C = very unimportant).

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Variable: NEBQ15C5 Position: Length: 1

Number of programs where reason "advancing your position at work" was not applicable Allowed Min: 1 Allowed Max: 5

Programs 934 803,130
Not applicable 1,827 1,650,887
===== 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "advancing your position at work" was not applicable (BQ15C = not applicable).

Variable: **NEBQ15D1** Position: Length: 1

Number of programs where reason "acquiring formal qualifications" was very important *Allowed Min:* 1 *Allowed Max:* 5

Programs 1,733 1,542,446
Not applicable 1,028 911,572
===== 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "acquiring formal qualifications" was very important (BQ15D = very important).

Variable: **NEBQ15D2** Position: Length: 1

Number of programs where reason "acquiring formal qualifications" was somewhat important *Allowed Min:* 1 *Allowed Max:* 5

Programs 310 275,215
Not applicable 2,451 2,178,802
===== 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "acquiring formal qualifications" was somewhat important (BQ15D = somewhat important).

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Variable: NEBQ15D3 Position: 1 Length: Number of programs where reason "acquiring formal qualifications" was somewhat unimportant Allowed Min: Allowed Max: 5 **FREQ** WTD 1:2 **Programs** 51 43,352 Not applicable 2,710 2,410,665 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "acquiring formal qualifications" was somewhat unimportant (BQ15D = somewhat unimportant). Variable: NEBQ15D4 Position: Length: 1 Number of programs where reason "acquiring formal qualifications" was very unimportant Allowed Max: 5 Allowed Min: **FREO** WTD 1:2 **Programs** 29,187 Not applicable 2,727 2,424,830 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "acquiring formal qualifications" was very unimportant (BQ15D = very unimportant). Variable: NEBQ15D5 Position: Length: 1 Number of programs where reason "acquiring formal qualifications" was not applicable Allowed Min: Allowed Max: 5 **FREQ** WTD 1:2 **Programs** 88,514 88 Not applicable 2,673 2,365,503 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "acquiring formal qualifications" was not applicable (BQ15D = not applicable).

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Variable: NEBQ15E1 Position: 1 Length: Number of programs where reason "legal or professional requirement" was very important Allowed Min: Allowed Max: 5 **FREQ** WTD 1:3 **Programs** 891 813,125 Not applicable 1,870 1,640,892 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "legal or professional requirement" was very important (BQ15E = very important). Variable: NEBQ15E2 Position: Length: 1 Number of programs where reason "legal or professional requirement" was somewhat important Allowed Max: 5 Allowed Min: **FREO** WTD 1:2 **Programs** 330,988 361 Not applicable 2,400 2,123,029 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "legal or professional requirement" was somewhat important (BQ15E = somewhat important). Variable: NEBQ15E3 Position: Length: 1 Number of programs where reason "legal or professional requirement" was somewhat unimportant Allowed Min: Allowed Max: 5 **FREQ** WTD 1:2 **Programs** 89,450 117 Not applicable 2,644 2,364,567 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "legal or professional requirement" was somewhat unimportant (BQ15E = somewhat unimportant).

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Variable: NEBQ15E4 Position: 1 Length: Number of programs where reason "legal or professional requirement" was very unimportant Allowed Min: Allowed Max: 5 **FREQ** WTD 1:3 **Programs** 153 119,769 Not applicable 2,608 2,334,248 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "legal or professional requirement" was very unimportant (BQ15E = very unimportant). Variable: NEBQ15E5 Position: Length: 1 Number of programs where reason "legal or professional requirement" was not applicable Allowed Max: 5 Allowed Min: **FREO** WTD 1:4 **Programs** 638,269 704 Not applicable 2,057 1,815,749 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "legal or professional requirement" was not applicable (BQ15E = not applicable). Variable: NEBQ16A1 Position: Length: 1 Number of programs where reason "upgrading knowledge or skills" was very important Allowed Min: Allowed Max: 5 **FREQ** WTD 1:3 **Programs** 392 330,881 Not applicable 2,369 2,123,136 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "upgrading knowledge or skills" for was very important (BQ16A = very important).

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Variable:	NEBQ16A2	Position:	Length:	1		
Number of p Allowed Mir		ason "upgrading knowl Allowed Max: 5	edge or skills" was s	omewh	at important	
1:2	Programs Not applicable				FREQ 92 2,669	WTD 72,492 2,381,525
					2,761	2,454,017
		ograms. This derived variab what important (BQ16A = s		of progra	ms for which the	e reason "upgradin
Variable:	NEBQ16A3	Position:	Length:	1		
Number of partice of Allowed Mires		son "upgrading knowl Allowed Max: 5	edge or skills" was s	omewh	at unimporta	nt
1:1	Programs Not applicable				FREQ 10 2,751	WTD 14,641 2,439,376
					2,761	2,454,017
		rograms. This derived variab what unimportant (BQ16A =			ms for which the	e reason "upgradin
		D 11	I an adl.	1		
Variable:	NEBQ16A4	Position:	Length:	1		
Number of p	programs where rea	Position: ason "upgrading knowl Allowed Max: 5	Ü		mportant	
Number of p	orograms where rea	son "upgrading knowl	Ü		FREQ	WTD
Variable: Number of p Allowed Mir 1:2	programs where rea	son "upgrading knowl	Ü			WTD 7,769 2,446,248

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "upgrading knowledge or skills" was very unimportant (BQ16A = very unimportant).

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Variable: NEBQ16A5 Position: Length: 1 Number of programs where reason "upgrading knowledge or skills" was not applicable Allowed Min: Allowed Max: 5 **FREQ** WTD 1:2 **Programs** 85 98,640 Not applicable 2,355,377 2,676 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "upgrading knowledge or skills" was not applicable (BQ16A = not applicable). Variable: NEBQ16B1 Position: Length: 1 Number of programs where reason "acquiring formal qualifications" was very important Allowed Max: 5 Allowed Min: **FREO** WTD 1:3 **Programs** 334,813 374 Not applicable 2,387 2,119,205 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "acquiring formal qualifications" was very important (BQ16B = very important). Variable: NEBQ16B2 Position: Length: 1 Number of programs where reason "acquiring formal qualifications" was somewhat important Allowed Min: Allowed Max: 5 **FREQ** WTD 1:3 **Programs** 146 129,628 Not applicable 2,615 2,324,389

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "acquiring formal qualifications" was somewhat important (BQ16B = somewhat important).

2,761

2,454,017

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Variable:	NEBQ16B3	Position:	Length:	1		
	_					4
Number of j Allowed Mi		son "acquiring formal Allowed Max: 5	qualifications" was	somewnat t	ınımporta	int
				F	REQ	WTD
1:1	Programs			•	29	21,091
	Not applicable				2,732	2,432,926
					==== 2,761	2,454,017
formal	qualifications" was som	ewhat unimportant (BQ16E	3 = somewhat unimportant	t).		
Variable:	NEBQ16B4	Position:	Length:	1		
Number of j Allowed Mi		son "acquiring formal Allowed Max: 5	qualifications" was	very unimp	ortant	
				F	REQ	WTD
1:1	Programs			_	20	13,264
				2	2,741	2,440,753
	Not applicable					
	Not applicable			===	==== 2,761	2,454,017
<i>Note:</i> For not formal	n-employer sponsored pi qualifications" was very	rograms. This derived varia unimportant (BQ16B = ve	ry unimportant).	of programs t	2,761	
<i>Note:</i> For not	n-employer sponsored pi	=	=	====	2,761	
Note: For non formal Variable:	n-employer sponsored programs where rea	unimportant (BQ16B = ve	ry unimportant). Length:	of programs i	2,761 for which th	
Note: For not formal Variable: Number of Allowed Mi	n-employer sponsored programs where real n: 1	Position: son "acquiring formal	ry unimportant). Length:	of programs to the state of programs to the state of the	2,761 for which th	e reason "acquirin
Note: For not formal Variable: Number of	n-employer sponsored programs where real programs where real programs.	Position: son "acquiring formal	ry unimportant). Length:	of programs for applical of applical of applical of applical of the application of	2,761 for which th ble REQ 24	e reason "acquirir WTD 28,534
Note: For not formal Variable: Number of Allowed Mi	n-employer sponsored programs where real n: 1	Position: son "acquiring formal	ry unimportant). Length:	of programs to the state of programs to the state of the	2,761 for which th	e reason "acquirir

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "acquiring formal qualifications" was not applicable (BQ16B = not applicable).

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Variable: NEBQ16C1 Position: Length: 1 Number of programs where reason "personal development" was very important Allowed Min: Allowed Max: 5 **FREO** WTD 1:3 **Programs** 424 367,764 Not applicable 2,337 2,086,253 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "personal development" was very important (BQ16C = very important). Variable: NEBQ16C2 Position: Length: 1 Number of programs where reason "personal development" was somewhat important Allowed Max: 5 Allowed Min: WTD **FREO** 1:2 **Programs** 90,585 126 Not applicable 2,635 2,363,432 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "personal development" was somewhat important (BQ16C = somewhat important).

Variable: NEBQ16C3 Position: Length: 1

Number of programs where reason "personal development" was somewhat unimportant *Allowed Min:* 1 *Allowed Max:* 5

Programs
Not applicable

Programs
Not applicable

1: 1
Programs
2,748
2,440,670
=====
2,761
2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "personal development" was somewhat unimportant (BQ16C = somewhat unimportant).

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Variable: NEBQ16C4 Position: Length: 1 Number of programs where reason "personal development" was very unimportant Allowed Min: Allowed Max: 5 **FREQ** WTD 1:1 **Programs** 3,998 6 Not applicable 2,450,019 2,755 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "personal development" was very unimportant (BQ16C = very unimportant). Variable: NEBQ16C5 Position: Length: 1 Number of programs where reason "personal development" was not applicable Allowed Max: 5 Allowed Min: **FREO** WTD 1:1 **Programs** 36,117 20 Not applicable 2,741 2,417,900 2,454,017 2,761 Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "personal development" was not applicable (BQ16C = not applicable). Variable: NEBQ16D1 Position: Length: 1 Number of programs where reason "personal health or fitness" was very important Allowed Min: Allowed Max: 5 **FREQ** WTD 1:2 **Programs** 201 175,872 Not applicable 2,560 2,278,146 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "personal health or fitness" was very important (BQ16D = very important).

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Variable: NEBQ16D2 Position: 1 Length: Number of programs where reason "personal health or fitness" was somewhat important Allowed Min: Allowed Max: 5 **FREO** WTD 1:3 **Programs** 74 52,743 Not applicable 2,687 2,401,274 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "personal health or fitness" was somewhat important (BQ16D = somewhat important). Variable: NEBQ16D3 Position: Length: 1 Number of programs where reason "personal health or fitness" was somewhat unimportant Allowed Max: 5 Allowed Min: **FREO** WTD 1:2 **Programs** 25,068 36 Not applicable 2,725 2,428,950 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "personal health or fitness" was somewhat unimportant (BQ16D = somewhat unimportant). Variable: NEBQ16D4 Position: Length: 1 Number of programs where reason "personal health or fitness" was very unimportant Allowed Min: Allowed Max: 5 **FREO** WTD 1:2 **Programs** 39,975 44 Not applicable 2,717 2,414,042 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "personal health or fitness" was very unimportant (BQ16D = very unimportant).

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,					
NEBQ16D5	Position:	Length:	1		
rograms where rea	ason "personal health <i>Allowed Max:</i> 5	or fitness" was not ap	plicabl	e	
Programs Not applicable				FREQ 238 2,523	WTD 227,032 2,226,985
				2,761	2,454,017
			of progra	ams for which the	e reason "personal
NEBQ16E1	Position:	Length:	1		
ograms where reast very important	ason "being with frien Allowed Max: 5	ds/wanting to meet no	ew peop	ple/attending	social
Programs Not applicable				FREQ 181 2,580	WTD 157,148 2,296,869
				2,761	2,454,017
NEBQ16E2	Position:	Length:	1		
ograms where reas somewhat impo	nson "being with frien rtant Allowed Max: 5	ds/wanting to meet no	ew peop	ple/attending	social
s somewhat impo	rtant	ds/wanting to meet no	ew peop	FREQ 147 2,614	wtd 129,282 2,324,736
	Programs Not applicable PROGRAMS Not applicable PROGRAMS Not applicable NEBQ16E1 Orgams where real so very important of the service of th	rograms where reason "personal health 1 Allowed Max: 5 Programs Not applicable employer sponsored programs. This derived variations was not applicable (BQ16D = not applicable) NEBQ16E1 Position: rograms where reason "being with frients very important 1 Allowed Max: 5 Programs Not applicable employer sponsored programs. This derived variations was proposed programs.	orgrams where reason "personal health or fitness" was not ap 1	ograms where reason "personal health or fitness" was not applicable Programs Not applicable employer sponsored programs. This derived variable gives the total number of prografitness" was not applicable (BQ16D = not applicable). NEBQ16E1 Position: Length: 1 ograms where reason "being with friends/wanting to meet new peops very important 1 Allowed Max: 5 Programs Not applicable employer sponsored programs. This derived variable gives the total number of programs Not applicable	ograms where reason "personal health or fitness" was not applicable 1

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "being with friends/wanting to meet new people/attending social activities" was somewhat important (BQ16E = somewhat important).

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Variable: **NEBQ16E3** Position: Length: 1

Number of programs where reason "being with friends/wanting to meet new people/attending social activities" was somewhat unimportant

Allowed Min: 1 Allowed Max: 5

Programs 70 43,475
Not applicable 2,691 2,410,542
===== 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "being with friends/wanting to meet new people/attending social activities" was somewhat unimportant (BQ16E = somewhat unimportant).

Variable: **NEBQ16E4** Position: Length: 1

Number of programs where reason "being with friends/wanting to meet new people/attending social activities" was very unimportant

Allowed Min: 1 Allowed Max: 5

Programs
Not applicable

Programs
Solution 1: 2
Programs
Solution 2,695
Programs
Solution 2,495
Programs
Solution 2,495
Solution 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "being with friends/wanting to meet new people/attending social activities" was very unimportant (BQ16E = very unimportant).

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Variable: NEBQ16E5 Position: 1 Length: Number of programs where reason "being with friends/wanting to meet new people/attending social activities" was not applicable Allowed Min: Allowed Max: 5 **FREQ** WTD 1:3 **Programs** 130 140,441 Not applicable 2,631 2,313,576 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which the reason "being with friends/wanting to meet new people/attending social activities" was not applicable (BQ16E = not applicable). Variable: NEBQ17A Position: Length: 1 Number of programs taken for which expectations were met to a great extent Allowed Min: Allowed Max: 5 **FREO** WTD 1:4 **Programs** 1.651 1,468,914 Not applicable 985,104 1,110 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken where the expectations were met to a great extent (BQ17 = 1). Variable: NEBQ17B Position: Length: 1 Number of programs taken for which expectations were met somewhat Allowed Min: Allowed Max: 5 **FREQ** WTD 1:4 **Programs** 874 757.212 Not applicable 1,887 1,696,805 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken where the expectations were met somewhat (BQ17 = 2).

June 18, 1999 Page 31 **NEBQ17C** Variable: Position: 1 Length: Number of programs taken for which expectations were met very little Allowed Max: 5 Allowed Min: **FREQ** WTD 1:2 **Programs** 145 116,866 Not applicable 2,616 2,337,151 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken where the expectations were met very little (BQ17 = 3). Variable: **NEBQ17D** 1 Position: Length: Number of programs taken for which expectations were not met at all Allowed Min: 1 Allowed Max: 5 **FREO** WTD 1:2 **Programs** 37,978 39 Not applicable 2,722 2,416,039 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken where the expectations were not met at all (BQ17 = 4). Variable: **NEBQ17E** Position: Length: 1 Number of programs taken for which question on expectations was not applicable Allowed Min: Allowed Max: 5 **FREO** WTD 1:1 **Programs** 98,761 79 Not applicable 2,682 2,355,256 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken where the question on expectations was not applicable (BQ17 = 5).

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Variable:	NEBQ18A	Position:	Length:	1		
Number of p Allowed Min		which respondent is Allowed Max: 5	using acquired skills t	to a grea	at extent at w	ork
1:3	Programs Not applicable				FREQ 546 2,215	WTD 468,271 1,985,746
					2,761	2,454,017
Variable: Number of p	NEBQ18B programs taken for	Position: which respondent is	Length: using acquired skills s	1		
Allowed Min	ı: 1	Allowed Max: 5				
Anowea min						
1:3	Programs Not applicable				FREQ 401 2,360	WTD 366,804 2,087,213
	Programs				401	366,804
1:3 Note: For non	Programs Not applicable -employer sponsored programs	rograms. This derived varia	able gives the total numbering used somewhat at work Length:		401 2,360 ===== 2,761 ms taken for wh	366,804 2,087,213 ======= 2,454,017
1:3 Note: For non has indi	Programs Not applicable -employer sponsored procated that the skills or keep to be specified by the skills of the	rograms. This derived varia knowledge acquired are bei Position:	ing used somewhat at work	(BQ18 =	401 2,360 ===== 2,761 ms taken for wh (2).	366,804 2,087,213 ======= 2,454,017
Note: For non has indi-	Programs Not applicable -employer sponsored procated that the skills or keep to be specified by the skills of the	rograms. This derived variated the constitution of the constitutio	ing used somewhat at work Length:	(BQ18 =	401 2,360 ===== 2,761 ms taken for wh (2).	366,804 2,087,213 ======= 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken for which the respondent has indicated that the skills or knowledge acquired are being used very little at work (BQ18 = 3).

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Variable:	NEBQ18D	Position:	Length:	1		
Number of practice Allowed Min.		which respondent is Allowed Max: 5	s not using acquired sk	ills at w	ork	
1:3	Programs Not applicable				FREQ 348 2,413	WTD 297,324 2,156,693
					2,761	2,454,017
		-	riable gives the total number not being used at all at work			ich the respondent
Variable:	NEBQ18E	Position:	Length:	1		
Number of practice Allowed Min.		which question on the Allowed Max:	using acquired skills at 5	work is	s not applical	ble
1:3	Programs Not applicable				FREQ 605 2,156	WTD 574,903 1,879,114
					2,761	2,454,017
	employer sponsored pr skills at work is not ap		riable gives the number of p	rograms t	aken for which q	uestion on using
Variable:	NEBQ19A	Position:	Length:	1		
Number of practice Allowed Min.		which respondent is <i>Allowed Max:</i> 5	s using acquired skills	to a gre	at extent in po	ersonal life
1:4	Programs Not applicable				FREQ 654 2,107	WTD 558,745 1,895,272

Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken for which the respondent has indicated that the skills or knowledge acquired are being used to a great extent in personal life (BQ19 = 1).

2,761

2,454,017

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Number of programs taken for which respondent is using acquired skills somewhat in personal life Allowed Min: 1 Allowed Max: 5 Programs	Variable:	NEBQ19B	Position:	Length:	1		
1:3 Programs Not applicable				using acquired skills s	somewh	at in persona	l life
Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken for which the respondent has indicated that the skills or knowledge acquired are being used somewhat in personal life (BQ19 = 2). Variable: NEBQ19C Position: Length: 1 Number of programs taken for which respondent is using acquired skills very little in personal life Allowed Min: 1 Allowed Max: 5 FREQ WTD 1:4 Programs 442 392,036 Not applicable 2,319 2,061,981	1:3					1,029 1,732	908,291 1,545,727
National Length: 1 Number of programs taken for which respondent is using acquired skills very little in personal life Allowed Min: 1							
Allowed Min: 1 Allowed Max: 5 1:4 Programs 442 392,036 Not applicable 2,319 2,061,981 ===================================	has indi	icated that the skills or I	cnowledge acquired are be	ing used somewhat in perso	onal life (en die respondent
1:4 Programs Not applicable Programs Not applicable 2,319 2,061,981 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken for which the respondent has indicated that the skills or knowledge acquired are being used very little in personal life (BQ19 = 3). Variable: NEBQ19D Position: Length: 1 Number of programs taken for which respondent is not using acquired skills in personal life Allowed Min: 1 Allowed Max: 5 FREQ WTD 1:3 Programs 376 316,879 Not applicable 2,385 2,137,138 ===================================				using acquired skills v	ery litt	le in personal	life
Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken for which the respondent has indicated that the skills or knowledge acquired are being used very little in personal life (BQ19 = 3). Variable: NEBQ19D Position: Length: 1 Number of programs taken for which respondent is not using acquired skills in personal life Allowed Min: 1 Allowed Max: 5 FREQ WTD 1:3 Programs 376 316,879 Not applicable 2,385 2,137,138 ====================================	1:4					442	392,036
has indicated that the skills or knowledge acquired are being used very little in personal life (BQ19 = 3). Variable: NEBQ19D Position: Length: 1 Number of programs taken for which respondent is not using acquired skills in personal life Allowed Min: 1 Allowed Max: 5 FREQ WTD 1:3 Programs Not applicable 2,385 2,137,138 ====================================						2,761	2,454,017
Number of programs taken for which respondent is not using acquired skills in personal life Allowed Min: 1 Allowed Max: 5 FREQ WTD 1:3 Programs Not applicable 2,385 Programs Not applicable 2,385 ====================================			-	=			ich the respondent
Allowed Min: 1 Allowed Max: 5 FREQ WTD 1:3 Programs Not applicable 2,385 2,137,138 ====================================	Variable:	NEBQ19D	Position:	Length:	1		
1:3 Programs 376 316,879 Not applicable 2,385 2,137,138 ====================================				not using acquired ski	ills in po	ersonal life	
	1:3					376 2,385	316,879
							2,454,017

Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken for which the respondent has indicated that the skills or knowledge acquired are not being used at all in personal life (BQ19 = 4).

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NEBQ19E Variable: Position: Length: 1 Number of programs taken for which question on using acquired skills in personal life was not applicable Allowed Min: Allowed Max: 5 **FREQ** WTD 1:3 **Programs** 320 336,868 Not applicable 2,441 2,117,149 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs taken for which question on using acquired skills or knowledge in personal life is not applicable (BQ19 = 5). Variable: **NEFTB** Position: Length: 1 Number of programs taken full-time only Allowed Min: Allowed Max: 5 **FREO** WTD 1:4 **Programs** 1,852 1,731,900 Not applicable 909 722,117 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the number of programs taken full-time only (BQ20 = 'yes' and BQ23 = no'. Variable: **NEPTB** Position: Length: 1 Number of programs taken part-time only Allowed Min: Allowed Max: 5 1 **FREQ** WTD 1:3 **Programs** 582,139 758 Not applicable 2,003 1,871,878 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the number of programs taken part-time only (BQ23 = 'yes' and BQ20 = `no').

June 18, 1999 Page 36 **NEFTPTB** Variable: Position: Length: 1 Number of programs taken part-time and full-time Allowed Min: Allowed Max: 5 **FREQ** WTD 1:2 **Programs** 92 98,751 Not applicable 2,669 2,355,266 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the number of programs that were taken both full-time and part-time (BQ20 = 'yes' and BQ23 = 'yes'). Variable: NEBQ26P1 Position: Length: 1 Number of programs taken that were suggested by respondent Allowed Max: 5 Allowed Min: 1 **FREO** WTD 1:4 **Programs** 2,282 2,036,254 Not applicable 479 417,763 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the number of programs taken that were suggested by the respondent him/herself (BQ26P1 = 'yes'). Variable: NEBQ26P2 Position: Length: 1 Number of programs taken that were suggested by friends or family Allowed Min: Allowed Max: 5 1

Note: For non-employer sponsored programs. This derived variable gives the number of programs taken that were suggested by respondent's friends or family (BQ26P2 = 'yes').

1:4

Programs

Not applicable

FREQ

407

2,354

2,761

WTD

385,777

2,068,240

2,454,017

June 18, 1999 Page 37 Variable: NEBQ26P3 Position: Length: 1 Number of programs taken that were suggested by the employer Allowed Min: Allowed Max: 5 **FREQ** WTD 1:2 **Programs** 59 42,915 Not applicable 2,702 2,411,102 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the number of programs taken which were suggested by respondent's employer (BQ26P3 = 'yes'). Variable: NEBQ26P4 Position: Length: 1 Number of programs taken that were suggested by other employees Allowed Max: 5 Allowed Min: 1 WTD **FREO** 1:1 **Programs** 5,547 Not applicable 2,754 2,448,470 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the number of programs taken which were suggested by other employees (BQ26P4 = 'yes'). Variable: NEBQ26P5 Position: Length: 1 Number of programs taken because written in collective agreement Allowed Min: Allowed Max: 5 1 **FREQ** WTD 1:1 **Programs** 652 Not applicable 2,759 2,453,365 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the number of programs taken which were written in a

collective agreement (BQ26P5 = 'yes').

June 18, 1999 Page 38 Variable: NEBQ26P6 Position: Length: 1 Number of programs taken because union recommended or provided it Allowed Min: Allowed Max: 5 **FREQ** WTD 1:1 **Programs** 11 3,939 Not applicable 2,750 2,450,078 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the number of programs taken because union recommended or provided it (BQ26P6 = 'yes'). Variable: NEBQ26P7 1 Position: Length: Number of programs taken because of legal or professional requirement Allowed Max: 5 Allowed Min: **FREO** WTD 1:2 **Programs** 49,169 Not applicable 2,706 2,404,848 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the number of programs that were taken because they were a legal or professional requirement (BQ26P7= 'yes'). Variable: NEBQ26P8 Position: Length: 1 Number of programs taken which were suggested by 'other' source Allowed Min: Allowed Max: 5 1 **FREQ** WTD 1:3 **Programs** 216 202,092 Not applicable 2,545 2,251,925 2,761 2,454,017

Note: For non-employer sponsored programs. This derived variable gives the number of programs taken that were suggested by an 'other' source (BQ26P8 = 'yes').

June 18, 1999 Page 39 NEBQ27 Variable: Position: Length: 1 Number of programs taken where a degree, diploma or certificate was received Allowed Min: Allowed Max: **FREQ** WTD 1:3 **Programs** 774 675,330 Not applicable 1,987 1,778,687 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the total number of programs for which a degree, diploma, or certificate was received (BQ27 = 'yes'). Variable: NEBQ28 Position: Length: 1 Number of programs still taking Allowed Max: 5 Allowed Min: 1 **FREO** WTD 1:3 **Programs** 1,600 1,471,606 Not applicable 1,161 982,411 2,761 2,454,017 Note: For non-employer sponsored programs. This derived variable gives the number of programs that the respondent is still taking (BQ28 = 'yes').Variable: **NEDURB** Position: Length: 4 Total duration of training taken in Section B, not sponsored by employer Allowed Min: Allowed Max: 1999 0001 **FREQ** WTD 0002:1995 2,545 Hours 2,271,666 2000 2000 hours or more 42 37,625 9997 Don't know/Cannot calculate 174 144,727 2,761 2,454,017 Note: Data suppressed on the public microdata file.

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Variable:	MNEDURB	Position:	Length:	2		
Total duration	on of training taker	in Section B, not spo	onsored by employer			
01 02 03 04 05 06 07 08 09 10 11	1-40 Hours 41-80 Hours 81-120 Hours 121-160 Hours 161-320 Hours 321-480 Hours 481-640 Hours 641-800 Hours 961-1440 Hours 1441 Hours or n Don't know/Can				FREQ 197 183 128 90 375 316 251 218 163 489 177 174	WTD 144,327 135,095 115,006 76,601 288,202 286,249 205,478 225,646 149,647 523,127 159,914 144,727
					2,761	2,454,017
Variable:	NEJOBB	Position:	Length:	4		
Total duration Allowed Mires		n for job or career reas Allowed Max: 19	son 99			
0002 : 1995 2000 9997	Not applicable Hours 2000 hours or m Don't know/Car				FREQ 579 2,001 78 103 ======	WTD 502,879 1,791,044 62,703 97,391
					2,761	2,454,017
Note: Data su	ppressed on the public	microdata file.				

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Variable:	MNEJOBB	Position:	Length:	2		
			Lengin.	2		
1 otal duratio	n of training taker	n for job or career reason				
					FREQ	WTD
0.1	Not applicable				579	502,879
01	1-40 Hours				133	88,377
02 03	41-80 Hours				128 96	87,202
03	81-120 Hours 121-160 Hours				96 68	86,295 56,008
05	161-320 Hours				281	211,493
06	321-480 Hours				259	248,484
07	481-640 Hours				195	158,629
08	641-800 Hours				177	183,831
09	801-960 Hours				142	133,749
10	961-1440 Hours				390	426,802
11	1441 Hours or n	nore			210	172,877
97	Don't know/Can	not calculate			103	97,391
					2,761	2,454,017
Variable:	NEPIB	Position:	Length:	4		
Total duratio Allowed Min		n for personal interest <i>Allowed Max:</i> 1999				
					FREQ	WTD
	Not applicable				2,360	2,114,246
0003:1995	Hours				359	313,965
2000	2000 hours or m				6	6,831
9997	Don't know/Car	nnot calculate			36	18,976
					2,761	2,454,017
Note: Data sup	ppressed on the public	microdata file.				

June 18, 19		Derived variables in Sec	tuon B, Prog	rams		Page 42
Variable:	MNEPIB	Position:	Length:	2		
Total duratio	n of training tak	en for personal interest				
01 02 03 04 05 06 07 08 09 10 11	Not applicable 1-40 Hours 41-80 Hours 81-120 Hours 121-160 Hours 161-320 Hours 321-480 Hours 481-640 Hours 641-800 Hours 961-1440 Hour 1441 Hours or Don't know/Ca	more			FREQ 2,360 45 50 22 19 62 33 32 18 17 49 18 36 ===== 2,761	WTD 2,114,246 37,430 35,811 20,122 20,278 46,057 25,772 25,213 13,794 18,526 50,712 27,081 18,976 ====================================
Variable:	NEOTB	Position:	Length:	4		
Total duratio Allowed Min		en for some other reason Allowed Max: 1999				
0012 : 1750 2000 9997	Not applicable Hours 2000 hours or a Don't know/Ca				FREQ 2,574 165 4 18 ===== 2,761	WTD 2,270,048 160,903 3,999 19,067 ====== 2,454,017
Note: Data sup	opressed on the public	e microdata file.			2,701	2,434,017

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Variable:	MNEOTB	Position:	Length:	2		
Total duratio	n of training take	n for some other reason				
01 02 03 04 05 06 07 08 09 10 11	Not applicable 1-40 Hours 41-80 Hours 81-120 Hours 121-160 Hours 161-320 Hours 321-480 Hours 481-640 Hours 641-800 Hours 801-960 Hours 961-1440 Hour 1441 Hours or Don't know/Car			FREQ 2,574 7 9 8 7 22 12 15 11 9 58 11 18 ===== 2,761	WTD 2,270,048 13,231 11,195 4,455 7,398 29,309 7,181 13,521 11,502 4,196 54,414 8,501 19,067 ======== 2,454,017	
Variable:	NEDKB	Position:	Length:	2		
Total duratio	n of training take	n, reason unknown				
97	Not applicable Cannot calculat	re			FREQ 2,605 156 ===== 2,761	WTD 2,310,358 143,660 =========== 2,454,017