

**Adult Education and Training Survey (AETS) 2003
Questionnaire**

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Adult Education and Training Survey (AETS) 2003 Questionnaire

Section: Labour Force (LF)

LF_STR Start of Labour Force Module

LF_R01A **Hello! I'm...from Statistics Canada. We are conducting a survey about adult education and training for Human Resources Development Canada. This information will be used to help form policies dealing with the training needs of Canadians.**

LF_R01B **While your participation is voluntary, your assistance is essential if the results of the survey are to be accurate. Your answers will be kept confidential under the Statistics Act and only used for statistical purposes.**

LF_R01C **First, I would like to ask you a few questions about your job situation in 2002.**

LF_Q01 **At any point in 2002, were you...?**

INTERVIEWER: Mark all that apply and read categories to respondent.

- 1 **Self-employed**
 - 2 **An employee**
 - 3 **Temporarily laid off**
 - 4 **Not working**
- DK, RF

Coverage: All respondents.

LF_C02 If respondent was "not working" in 2002 (Go to LF_Q02)
Else (Go to LF_C03)

LF_Q02 **During this time, were you looking for work?**

- 1 Yes
 - 2 No
- DK, RF

Coverage: Respondents who were not working at some point in 2002.

LF_C03 If respondent did not work at any point in 2002(Go to LF_END)
If respondent did work in 2002 and is currently not in the labour force
.....(Go to LF_END)
If respondent did work in 2002 and is currently unemployed (Go to LF_Q04)
Else (Go to LF_Q03)

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LF_Q03 **Is your current job the same as your main job in 2002, (that is, the job at which you worked the most hours)?**

- 1 Yes
- 2 No
 DK, RF

Default: (Go to LF_END)

Coverage: *Respondents who are currently working and were working or self-employed at some point in 2002.*

LF_Q04 **Was your most recent job the same as your main job in 2002, (that is, the job at which you worked the most hours)?**

- 1 Yes
- 2 No
 DK, RF

Default: (Go to LF_END)

Coverage: *Respondents who are not currently working but were working or self-employed at some point in 2002.*

LF_END End of Labour Force Module

Section: **Screening Questions (SC)**

SC_STR Start of Screening Questions Module

SC_R01 **Now, I would like to ask you about your participation in education or training related to a current or future job.**

SC_Q01 **In 2002, were you taking a program related to a current or future job towards...?**

INTERVIEWER: Mark all that apply and read categories to respondent.

- 1 **A high school diploma or its equivalent**
- 2 **A registered apprenticeship certificate**
- 3 **A trade or vocational diploma or certificate**
- 4 **A college or CEGEP diploma or certificate**
- 5 **A university degree, diploma or certificate**
- 6 No job-related program taken
 DK, RF

Coverage: *All respondents.*

SC_Q02 **In 2002, apart from this/these program(s) did you take any courses, workshops, seminars or training related to a current or future job?**

- 1 Yes
- 2 No(Go to SC_Q04)
- DK, RF(Go to SC_Q04)

Coverage: *All respondents.*

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SC_Q03 **How many courses related to a current or future job did you take in 2002?**
____(2 spaces) [Min: 1 Max: 50]
DK, RF(Go to SC_Q04)

Coverage: *Respondents who took a job-related course in 2002.*

SC_N03 **If respondent took more than 5 courses. For the following questions (SC_Q03A to SC_Q03E), ask respondent for the subject of only 5 of the courses taken in 2002.**

SC_Q03A **Could you please tell me the subject of each course?**
____(80 spaces)

Coverage: *Respondents who took a job-related course in 2002.*

SC_C03B If SC_Q03 > 1 then..... (Go to SC_Q03B)
Else.....(Go to SC_Q04)

SC_Q03B **(Could you please tell me the subject of each course?)**
____(80 spaces)

Coverage: *Respondents who took a job-related course in 2002.*

SC_C03C If SC_Q03 > 2 then..... (Go to SC_Q03C)
Else.....(Go to SC_Q04)

SC_Q03C **(Could you please tell me the subject of each course?)**
____(80 spaces)

Coverage: *Respondents who took a job-related course in 2002.*

SC_C03D If SC_Q03 > 3 then..... (Go to SC_Q03D)
Else.....(Go to SC_Q04)

SC_Q03D **(Could you please tell me the subject of each course?)**
____(80 spaces)

Coverage: *Respondents who took a job-related course in 2002.*

SC_C03E If SC_Q03 > 4 then..... (Go to SC_Q03E)
Else.....(Go to SC_Q04)

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SC_Q03E	(Could you please tell me the subject of each course?) _____(80 spaces) <i>Coverage:</i> Respondents who took a job-related course in 2002.
SC_Q04	In 2002, did you take any additional programs, courses or training for personal interest, including courses related to your hobbies?
1	Yes
2	No DK, RF
Default:	(Go to SC_END)
Note:	One activity from the job-related training activities listed in SC_Q01 (programs) and SC_Q03A to SC_Q03E (courses) will be randomly selected and covered in Module CP. All other job-related activities will be covered in Module BN. No detail is gathered about the personal interest training activities taken by the respondent.
<i>Coverage:</i>	All respondents.
SC_END	End of Screening Questions Module
Section:	Course/Program (CP)
CP_STR	Start of Course/Program Module
CP_C01	If respondent did not take job-related training (Go to BR_STR)
CP_R01	Now thinking about your (high school/registered apprenticeship/trade or vocational/college or CEGEP/university) program/course (subject indicated in SC_Q03A to SC_Q03E).
Note:	The type of program or course subject was randomly selected among the training activities reported in Module SC. This selected activity will be presented to the respondent throughout Module CP.
CP_C02	If randomly selected activity is a high school program(Go to CP_Q02) If randomly selected activity is a registered apprenticeship program(Go to CP_Q05) If randomly selected activity is a trade/vocational program(Go to CP_Q05) If randomly selected activity is a college/CEGEP program(Go to CP_Q07) If randomly selected activity is a university program(Go to CP_Q06) If randomly selected activity is a job-related course(Go to CP_Q02)
CP_Q02	Was this program/course aimed at basic reading, writing or math skills?
1	Yes
2	No DK, RF
<i>Coverage:</i>	Respondents who took a job-related high school program or took a job-related course in 2002.

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CP_Q03 **Was this program/course aimed at learning another language?**

- 1 Yes
- 2 No(Go to CP_Q08)
- DK, RF(Go to CP_Q08)

Coverage: Respondents who took a job-related high school program or took a job-related course in 2002.

CP_Q04 **What other language was that?**

- 1 English
- 2 French
- 3 Other language
- DK, RF

Default: (Go to CP_Q08)

Coverage: Respondents who took a program or course aimed at learning another language in 2002.

CP_Q05 **What trade were you learning?**

_____(80 spaces)

Default: (Go to CP_Q08)

Coverage: Respondents who took a job-related registered apprenticeship certificate or trade/vocational diploma/certificate program in 2002.

CP_Q06 **What level was this program?**

- 1 Bachelor's degree
- 2 Master's degree
- 3 Doctorate
- 4 Certificate or diploma
- 5 Other
- DK, RF

Coverage: Respondents who took a job-related university program in 2002.

CP_Q07 **What was the major subject or field of study of this program?**

_____(80 spaces)

Coverage: Respondents who took a job-related college/CEGEP diploma/certificate program in 2002.

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CP_Q08 Who provided this program/course?

- 01 A high school or adult high school
- 02 A community college or CEGEP
- 03 A trade/vocational school or a publicly-funded technical institute
- 04 A university or university college
- 05 A private training institute or a private business school
- 06 An employer
- 07 A client
- 08 A professional association
- 09 A union
- 10 A community centre
- 11 A supplier of equipment
- 12 Someone else
- DK, RF

Note: If respondent was not self-employed in 2002, the category "A client" is not applicable.
 If respondent was not an employee in 2002, the category "An employer" is not applicable.
 If respondent took a program, the categories "A community centre" and "A supplier of equipment" are not applicable.

Coverage: *Respondents who took a job-related course or program in 2002.*

CP_C09 If course(Go to CP_Q10)
 Else(Go to CP_Q09)

CP_Q09 In 2002, as part of this program, did you do a work-placement or co-op training?

- 1 Yes
- 2 No
- DK, RF

Coverage: *Respondents who took a job-related program in 2002.*

CP_Q10 In 2002, was this course/any of this program taken through correspondence or some other form of distance education?

- 1 Yes
- 2 No(Go to CP_Q12)
- DK, RF(Go to CP_Q12)

Coverage: *Respondents who took a job-related program or course in 2002.*

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CP_Q11 **Was this distance education delivered by...?**

INTERVIEWER: Mark all that apply and read categories to respondent.

- 1 **Internet or e-mail**
- 2 **Regular mail**
- 3 **TV or radio broadcasting**
- 4 **Other methods**
 DK, RF

Default: (Go to CP_Q13)

Coverage: *Respondents who took a job-related program or course by correspondence in 2002.*

CP_Q12 **In 2002, were any of the following used to teach this program/course?**

INTERVIEWER: Mark all that apply and read categories to respondent.

- 1 **Classroom instruction**
- 2 **Internet**
- 3 **Computers or software**
- 4 **Other**
 DK, RF

Coverage: *Respondents who took a job-related program or course not by correspondence in 2002.*

CP_Q13 **During which months did you participate in this program/course in 2002?
Please include your work-placement or co-op training.**

INTERVIEWER: Mark all that apply.

- 01 All months during the year
- 02 January
- 03 February
- 04 March
- 05 April
- 06 May
- 07 June
- 08 July
- 09 August
- 10 September
- 11 October
- 12 November
- 13 December
 DK, RF

Coverage: *Respondents who took a job-related program or course in 2002.*

CP_C14 If course(Go to CP_Q16)
 Else(Go to CP_Q14)

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CP_Q14 **In 2002, how many weeks did you participate in this (high school/registered apprenticeship/trade or vocational/college or CEGEP/university) program?**

____(2 spaces) [Min: 1 Max: 53]
DK, RF

Coverage: *Respondents who took a job-related program in 2002.*

CP_Q15 **On average, how many hours per week was that?**

____(3 spaces) [Min: 1 Max: 168]
DK, RF

Default: (Go to CP_C22)

Coverage: *Respondents who took a job-related program in 2002.*

CP_Q16 **Would it be best to describe the total time you spent in this (subject indicated in SC_Q03A to SC_Q03E) course in terms of weeks, days or hours?**

- 1 Weeks
- 2 Days.....(Go to CP_Q19)
- 3 Hours(Go to CP_Q21)
- DK, RF(Go to CP_C22)

Coverage: *Respondents who took a job-related course in 2002.*

CP_Q17 **In 2002, how many weeks did you spend in this course?**

____(2 spaces) [Min: 1 Max: 53]
DK, RF

Coverage: *Respondents who described their job-related course in weeks.*

CP_Q18 **On average, how many hours per week was that?**

____(3 spaces) [Min: 1 Max: 168]
DK, RF

Default: (Go to CP_C22)

Coverage: *Respondents who described their job-related course in weeks.*

CP_Q19 **In 2002, how many days, in total did you spend in this course?**

____(3 spaces) [Min: 1 Max: 366]
DK, RF

Coverage: *Respondents who described their job-related course in days.*

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CP_Q20 **On average, how many hours per day was that?**

____(2 spaces) [Min: 1 Max: 24]
DK, RF

Default: (Go to CP_C22)

Coverage: *Respondents who described their job-related course in days.*

CP_Q21 **In 2002, how many hours in total was this course?**

____(4 spaces) [Min: 1 Max: 8784]
DK, RF

Coverage: *Respondents who described their job-related course in hours.*

CP_C22 If only one response marked in LF_Q01 (except "Don't know" or "Refusal") (did not change employment status in 2002)

.....(Go to CP_R26)

Else.....(Go to CP_Q22)

CP_Q22 **While you were taking this program/course last year, were you...?**

INTERVIEWER: Mark all that apply and read categories to respondent.

- 1 **Self-employed**
 - 2 **An employee**
 - 3 **Temporarily laid off**
 - 4 **Not working**
- DK, RF

Coverage: *Respondents who had more than one type of employment situation in 2002.*

CP_C23 If respondent was "Not working" while taking training.....(Go to CP_Q23)

Else.....(Go to CP_C24)

CP_Q23 **During this time, were you looking for work?**

- 1 Yes
 - 2 No
- DK, RF

Coverage: *Respondents who were not working while taking training in 2002.*

CP_C24 If respondent was not working at time of training.....(Go to CP_R26)

If respondent was working while training and is not currently in the labour force
.....(Go to CP_R26)

If respondent was working while training but is currently unemployed
.....(Go to CP_Q25)

Else.....(Go to CP_Q24)

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CP_Q27 **In 2002, how much did you pay for tuition/registration, exam fees, books or supplies?**

____(5 spaces) [Min: 0 Max: 99995]
DK, RF

Coverage: *Respondents who took a job-related course or program in 2002, for which they had to pay partially or completely.*

CP_C28 If amount reported < \$1,000(Go to CP_C29)
Else(Go to CP_Q28)

CP_Q28 **Did you use money from...?**

INTERVIEWER: Mark all that apply and read categories to respondent.

- 1 **An RRSP or RESP**
 - 2 **A government or student loan**
 - 3 **A bank loan**
 - 4 **Your savings or own money**
 - 5 **Any other source**
- DK, RF

Coverage: *Respondent who took a job-related course or program in 2002, for which they had to pay at least \$1,000.*

CP_C29 If respondent was not an employee in 2002 or was not an employee at the time of training(Go to CP_Q31)
Else(Go to CP_Q29)

CP_Q29 **Did your employer provide any (additional) support during this program/course? For example, by allowing a flexible work schedule, providing transportation or any other type of support?**

- 1 Yes
 - 2 No
- DK, RF

Coverage: *Respondents who took a job-related course or program in 2002 and where employed.*

CP_Q30 **Did you take this program/course...?**

INTERVIEWER: Mark all that apply and read categories to respondent.

- 1 **During your work hours**
 - 2 **Outside of your work hours**
- DK, RF

Coverage: *Respondents who are employees and took a job-related course or program in 2002.*

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CP_Q31 **Were you required to take this program/course?**

- 1 Yes
- 2 No(Go to CP_Q33)
- DK, RF(Go to CP_Q33)

Coverage: *Respondents who took a job-related course or program in 2002.*

CP_Q32 **Who required that you take this program/course?**

INTERVIEWER: Mark all that apply.

- 1 An employer
- 2 A client
- 3 A professional association or legal requirement
- 4 A collective agreement
- 5 Other
- DK, RF

Note: If respondent was not an employee in 2002 or at the time of training, the category "An employer" is not applicable.
 If respondent was not self-employed in 2002 or at the time of training, the category "A client" is not applicable.

Coverage: *Respondents who took a job-related course or program in 2002 who were required to take this training.*

CP_Q33 **You mentioned this (high school/registered apprenticeship/trade or vocational/college or CEGEP/university) program/course (subject indicated in SC_Q03A to SC_Q03E) was related to a current or future job. More specifically, were your objectives in taking this program/course to...?**

INTERVIEWER: Mark all that apply and read categories to respondent.

- 1 **Increase your income**
- 2 **Avoid losing your job**
- 3 **Get a promotion**
- 4 **Do your job better**
- 5 **Start your own business**
- 6 **Help you find or change jobs**
- 7 **Other**
- DK, RF

Note: If respondent was not an employee in 2002, the category "Get a promotion" is not applicable.
 If respondent was unemployed or was not working in 2002, the categories "Avoid losing your job", "Get a promotion" and "Do your job better" are not applicable.

Coverage: *Respondents who took a job-related course or program in 2002.*

CP_Q34 **Did you finish this program/course in 2002?**

- 1 Yes
- 2 No
- DK, RF

Coverage: *Respondents who took a job-related course or program in 2002.*

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CP_C35 If respondent took a program and finished it in 2002(Go to CP_Q38)
If respondent took a program and did not finish it in 2002(Go to CP_Q36)
If respondent took a course and did not finish it in 2002.....(Go to CP_Q36)
Else.....(Go to CP_Q35)

CP_Q35 Did you receive certification or a license for this course?

- 1 Yes
- 2 No
- DK, RF

Default: (Go to CP_Q38)

Coverage: Respondents who took a job-related course in 2002 and finished it.

CP_Q36 Are you still taking this program/course?

- 1 Yes.....(Go to CP_Q38)
- 2 No
- DK, RF(Go to CP_Q38)

Coverage: Respondents who took a job-related course or program in 2002 and didn't finish it.

CP_Q37 Do you intend to pursue this program/course in the future?

- 1 Yes
- 2 No
- DK, RF

Coverage: Respondents who took a job-related course or program in 2002 and didn't finish it and are currently not continuing this training.

CP_Q38 As a result of taking this program/course, did you gain any skills related to...?

INTERVIEWER: Mark all that apply and read categories to respondent.

- 01 **Management or supervision**
- 02 **Computers or programming**
- 03 **Team work**
- 04 **Problem solving**
- 05 **Communication skills**
- 06 **Job- or career-specific skills**
- 07 **Any other skills**..... (Go to CP_Q38S)
- 08 No skill was gained
- DK, RF

Default: (Go to CP_Q39)

Coverage: Respondents who took a job-related course or program in 2002.

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CP_Q38S What other types of skills did you gain from taking this program/course?

INTERVIEWER: If respondent identifies more than one type of skill, ask for most important one only.

____(80 spaces)

Note: Disable "Don't know" and "Refusal".

Coverage: Respondents who took a job-related course or program in 2002.

CP_Q39 **Up to now, has this (high school/registered apprenticeship/trade or vocational/college or CEGEP/university) program/course (subject indicated in SC_Q03A to SC_Q03E) actually helped you to...?**

INTERVIEWER: Mark all that apply and read categories to respondent.

- 01 **Increase your income**
- 02 **Keep your job**
- 03 **Get a promotion**
- 04 **Do your job better**
- 05 **Start your own business**
- 06 **Find or change jobs**
- 07 **Other**
- 08 None of the above
DK, RF

Note: If respondent was not an employee in 2002, the category "Get a promotion" is not applicable.
If respondent was unemployed or was not working in 2002, the categories "Keep your job", "Get a promotion" and "Do your job better" are not applicable.

Coverage: Respondents who took a job-related course or program in 2002.

CP_Q40 **Were there any reasons that made it difficult for you to participate in this program/course, such as...?**

INTERVIEWER: Mark all that apply and read categories to respondent.

- 1 **You were too busy at work**
- 2 **Your program/course conflicted with your work schedule**
- 3 **Lack of employer support**
- 4 **Your family responsibilities**
- 5 **Any other reason**
- 6 No difficulty
DK, RF

Default: (Go to CP_END)

Note: If respondent was not an employee in 2002 or not an employee at the time of training, the category "Lack of employer support" is applicable.
If respondent was unemployed or was not working in 2002 or at the time of training, the categories "You were too busy at work", "Your program/course conflicted with your work schedule" and "Lack of employer support" are not applicable.

Coverage: Respondents who took a job-related course or program in 2002.

CP_END End of Course/Program Module

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Section: **Benchmarking Information (BN)**

BN_STR Start of Benchmarking Information Module

BN_C01A If respondent took only one training activity, go to BN_END.

BN_R01 **The next few questions are about the other job-related training you took in 2002. That is, your (high school/registered apprenticeship/trade or vocational/college or CEGEP/university) program/course (subject indicated in SC_Q03A to SC_Q03E). In responding to these questions, please exclude the (high school/registered apprenticeship/trade or vocational/college or CEGEP/university) program/course (subject indicated in SC_Q03A to SC_Q03E) we just discussed.**

Note: The type(s) of program(s) or course subject(s) listed in Module BN exclude the program or course randomly selected in Module CP. Questions BN_Q01 and BN_Q02 focus on all job-related training activities not covered in Module CP.

BN_Q01 **You mentioned (this or these other (programs(s)/course(s) was/were) related to a current or future job. More specifically, were your objectives in taking (this program(course)/any of these other programs(courses))/any of this other training to...?**

INTERVIEWER: Mark all that apply and read categories to respondent.

- 1 **Increase your income**
- 2 **Avoid losing your job**
- 3 **Get a promotion**
- 4 **Do your job better**
- 5 **Start your own business**
- 6 **Help you to find or change jobs**
- 7 Other
DK, RF

Note: If respondent was not an employee in 2002, the category "Get a promotion" is not applicable. If respondent was unemployed or was not working in 2002, the categories "Avoid losing your job", "Get a promotion" and "Do your job better" are not applicable.

Coverage: *Respondents who took more than one job-related training activity in 2002.*

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BN_Q02 **Up to now, (has this/have these other program(s)/course(s)) actually helped you to...?**

INTERVIEWER: Mark all that apply and read categories to respondent.

- 01 **Increase your income**
- 02 **Keep your job**
- 03 **Get a promotion**
- 04 **Do your job better**
- 05 **Start your own business**
- 06 **Find or change jobs**
- 07 **Other**
- 08 No result up until now
DK, RF

Note: If respondent was not an employee in 2002, the category "Get a promotion" is not applicable.
If respondent was unemployed or was not working in 2002, the categories "Keep your job", "Get a promotion" and "Do your job better" are not applicable.

Coverage: *Respondents who took more than one job-related training activity in 2002.*

BN_R03 **The next few questions refer specifically to your (high school/registered apprenticeship/trade or vocational/college or CEGEP/university) program/course (subject indicated in SC_Q03A to SC_Q03E).**

BN_C03 If respondent was not an employee in 2002.....(Go to BN_C04)
Else.....(Go to BN_Q03)

Note: Questions BN_R03 to BN_Q11 are repeated for each job-related training activity listed in Module SC, but not covered in Module CP.

BN_Q03 **Did an employer provide any support for this program/course? For example, by providing or paying for the training, allowing a flexible work schedule, providing transportation or any other type of support?**

- 1 Yes
- 2 No
- DK, RF

Coverage: *Respondents who took more than one job-related training activity with at least one program in 2002 and who were employed.*

BN_C04 If course.....(Go to BN_Q06)
Else.....(Go to BN_Q04)

BN_Q04 **In 2002, how many weeks did you participate in this (high school/registered apprenticeship/trade or vocational/college or CEGEP/university) program?**

____(2 spaces) [Min: 1 Max: 53]
DK, RF

Coverage: *Respondents who took more than one job-related training activity with at least one program in 2002.*

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BN_Q05 **On average how many hours per week was that?**

____(3 spaces) [Min: 1 Max: 168]
DK, RF

Default: (Go to BN_C12)

Coverage: *Respondents who took more than one job-related training activity with at least one program in 2002.*

BN_Q06 **Would it be best to describe the total time you spent in this (subject indicated in SC_Q03A to SC_Q03E) course in terms of weeks, days or hours?**

- 1 Weeks
- 2 Days.....(Go to BN_Q09)
- 3 Hours(Go to BN_Q11)
- DK, RF(Go to BN_C12)

Coverage: *Respondents who took more than one job-related training activity with at least one course in 2002.*

BN_Q07 **In 2002, how many weeks did you spend in this course?**

____(2 spaces) [Min: 1 Max: 53]
DK, RF

Coverage: *Respondents who took more than one job-related training activity with at least one course in 2002 and described their course in weeks.*

BN_Q08 **On average, how many hours per week was that?**

____(3 spaces) [Min: 1 Max: 168]
DK, RF

Default: (Go to BN_C12)

Coverage: *Respondents who took more than one job-related training activity with at least one course in 2002 and described their course in weeks.*

BN_Q09 **In 2002, how many days in total did you spend in this course?**

____(3 spaces) [Min: 1 Max: 366]
DK, RF

Coverage: *Respondents who took more than one job-related training activity with at least one course in 2002 and described their course in days.*

BN_Q10 **On average, how many hours per day was that?**

____(2 spaces) [Min: 1 Max: 24]
DK, RF

Default: (Go to BN_C12)

Coverage: *Respondents who took more than one job-related training activity with at least one course in 2002 and described their course in days.*

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BN_Q11 **In 2002, how many hours in total was this course?**

____(4 spaces) [Min: 1 Max: 8784]
DK, RF

Coverage: *Respondents who took more than one job-related training activity with at least one course in 2002 and described their course in hours.*

BN_C12 Repeat questions BN_R03 to BN_Q11 for each additional course or program in which respondent participated (excluding course/program covered in module CP). When completed for all required training, go to BR_STR.

Default: (Go to BN_END)

BN_END End of Benchmarking Information Module

Section: **Barriers (BR)**

BR_STR Start of Barriers Module

BR_R01 **Some people do not take all the education or training they want or need for various reasons.**

BR_Q01 **During 2002, was there any education or training that you wanted to take for a current or future job but did not?**

- 1 Yes
 - 2 No
- DK, RF

Coverage: *All respondents.*

BR_Q02 **During 2002, was there any education or training that you needed to take for a current or future job but did not?**

- 1 Yes
 - 2 No
- DK, RF

Coverage: *All respondents.*

BR_C03 If respondent neither wanted nor needed to take job-related training
.....(Go to BR_C05)
Else.....(Go to BR_Q03)

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BR_Q03 You mentioned that there was job-related training that you wanted to take last year. Which of the following reasons prevented you from taking this training?

INTERVIEWER: Mark all that apply and read categories to respondent.

- 01 You couldn't find the training you wanted to take
- 02 You were not sure it was worth it
- 03 Training conflicted with your work schedule
- 04 You didn't have the prerequisites
- 05 Your family responsibilities
- 06 Lack of employer support
- 07 You were too busy at work
- 08 Training too expensive / couldn't afford the cost
- 09 Training offered at inconvenient time
- 10 Health reasons
- 11 Lack of confidence
- 12 Other reason (Go to BR_Q03S)
- DK, RF (Go to BR_C07)

Default: (Go to BR_C04)

Note: If respondent was not an employee in 2002, the category "Lack of employer support" is not applicable.
If respondent was unemployed or was not working in 2002, the categories "Training conflicted with your work schedule", "Lack of employer support" and "You were too busy at work" are not applicable.

Coverage: *Respondents who stated there was job-related training that they needed or wanted in 2002 and didn't take.*

BR_Q03S What other reason would that be?

INTERVIEWER: If respondent indicates more than one reason, ask respondent for most important reason only.

____ (80 spaces)

Note: Disable "Don't know" and "Refusal".

Coverage: *Respondents who stated there was job-related training that they needed or wanted in 2002 and didn't take.*

BR_C04 If only one response checked in BR_Q03 (Go to BR_C07)
Else (Go to BR_Q04)

Adult Education and Training Survey (AETS) 2003 Questionnaire

BR_Q04 **Among these reasons, which was the most important?**

INTERVIEWER: Read categories to respondent.

- 01 **You couldn't find the training you wanted to take**
- 02 **You were not sure it was worth it**
- 03 **Training conflicted with your work schedule**
- 04 **You didn't have the prerequisites**
- 05 **Your family responsibilities**
- 06 **Lack of employer support**
- 07 **You were too busy at work**
- 08 **Training too expensive / couldn't afford the cost**
- 09 **Training offered at inconvenient time**
- 10 **Health reasons**
- 11 **Lack of confidence**
- 12 **Response indicated in BR_Q03S**
DK, RF

Default: (Go to BR_C07)

Note: Only display the reasons that are checked in BR_Q03.

Coverage: *Respondents who stated there was job-related training that they needed or wanted in 2002 and didn't take, and gave more than one reason why.*

BR_C05 If respondent took job-related training.....(Go to BR_C07)
Else.....(Go to BR_Q05)

BR_Q05 **Do any of the following reasons explain why you did not need or want to take training for a current or future job in 2002? Was it because...?**

INTERVIEWER: Mark all that apply and read categories to respondent.

- 01 **You didn't need further training**
- 02 **You prefer to learn on your own**
- 03 **Training was not a high priority at the time**
- 04 **Taking training does not interest you**
- 05 **Training too expensive / couldn't afford the cost**
- 06 **You were not sure it was worth it**
- 07 **You didn't have the prerequisites**
- 08 **Health reasons**
- 09 **You were too busy to take training**
- 10 **Other reason** (Go to BR_Q05S)
DK, RF (Go to BR_C07)

Coverage: *Respondents who did not take any job-related courses or programs in 2002 or who stated they did not want or need any training in 2002.*

Adult Education and Training Survey (AETS) 2003 Questionnaire

BR_Q05S What other reason would that be?

INTERVIEWER: If respondent indicates more than one reason, ask respondent for most important reason only.

____(80 spaces)

Note: Disable "Don't know" and "Refusal".

Coverage: *Respondents who did not take any job-related courses or programs in 2002 or who stated they did not want or need any training in 2002.*

BR_C06 If only one response checked in BR_Q05(Go to BR_C07)
Else.....(Go to BR_Q06)

BR_Q06 **Among these reasons, which was the most important?**

INTERVIEWER: Read categories to respondent.

- 01 **You didn't need further training**
- 02 **You prefer to learn on your own**
- 03 **Training was not a high priority at the time**
- 04 **Taking training does not interest you**
- 05 **Training too expensive / couldn't afford the cost**
- 06 **You were not sure it was worth it**
- 07 **You didn't have the prerequisites**
- 08 **Health reasons**
- 09 **You were too busy to take the training**
- 10 **Response indicated in BR_Q05S**
DK, RF

Note: Only display the reasons that are checked in BR_Q05.

Coverage: *Respondents who did not take any job-related courses or programs in 2002 or who stated they did not want or need any training in 2002 and gave more than one reason.*

BR_C07 If respondent is currently taking training.....(Go to BR_Q08)
Else.....(Go to BR_Q07)

BR_Q07 **How likely is it that you will take education or training for a current or future job in the next three years?**

INTERVIEWER: Read categories to respondent.

- 1 **Very likely**
- 2 **Somewhat likely**
- 3 **Not very likely**
- 4 **Not likely at all**
DK, RF

Coverage: *Respondents who are not currently taking any training.*

Adult Education and Training Survey (AETS) 2003 Questionnaire

BR_Q08	Did you take any <u>job-related</u> education or training between January 1997 and December 2001?
1	Yes
2	No DK, RF
Default:	(Go to BR_END)
Coverage:	<i>All respondents.</i>
BR_END	End of Barriers Module
Section:	Self-Directed Learning (SD)
SD_STR	Start of Self-directed Learning Module
SD_R01	Apart from the training we have just discussed, people can develop their job skills in other ways such as by learning on their own or with help from others. We will call this <u>self-directed training</u>.
SD_Q01A	In the past four weeks, did you...seek advice from someone knowledgeable, with the intention of developing your job skills?
1	Yes
2	No DK, RF
Coverage:	<i>All respondents.</i>
SD_Q01B	(In the past four weeks, did you)...use the Internet or software specifically to gain job-related knowledge?
1	Yes
2	No DK, RF
Coverage:	<i>All respondents.</i>
SD_Q01C	(In the past four weeks, did you)...observe someone perform a task, with the intention of developing your job skills?
1	Yes
2	No DK, RF
Coverage:	<i>All respondents.</i>
SD_Q01D	(In the past four weeks, did you)...consult either books, manuals or other documents, with the intention of developing your job skills?
1	Yes
2	No DK, RF
Coverage:	<i>All respondents.</i>

**Adult Education and Training Survey (AETS) 2003
Questionnaire**

SD_Q01E (In the past four weeks, did you)...teach yourself by trying different ways of doing certain tasks, with the intention of developing your job skills?

- 1 Yes
 - 2 No
- DK, RF

Coverage: All respondents.

SD_C02A If no self-directed training was done.....(Go to DM_STR)

SD_R02 If you think of the self-directed training you have done in the past four weeks, that is, sought advice, used the internet, observed someone, consulted books, teach yourself...

Note: The list of self-directed training activities reflects the answers to questions SD_Q01A to SD_Q01E.

SD_C02B If respondent is not currently working or is self-employed(Go to SD_Q03)

SD_Q02 Were you doing this self-directed training...?

INTERVIEWER: Mark all that apply and read categories to respondent.

- 1 **During your work hours**
 - 2 **Outside of your work hours**
- DK, RF

Coverage: Respondents who are employees who did job-related self-directed training in 2002.

SD_Q03 In the past four weeks, how often did you do this self-directed training? Would that be on average...?

INTERVIEWER: Read categories to respondent.

- 1 **Less than once a week**
 - 2 **Once a week**
 - 3 **A few times a week**
 - 4 **Every day**
- DK, RF

Coverage: Respondents who did job-related self-directed training in 2002.

SD_C04 If respondent did not take job-related training and did not want or need to take job-related training
.....(Go to DM_STR)

Adult Education and Training Survey (AETS) 2003 Questionnaire

SD_Q04 **In your current employment situation, which is more useful to you: self-directed training, or courses and programs?**

- 1 Self-directed training
- 2 Courses and programs
- 3 Both / it depends
- DK, RF

Default: (Go to SD_END)

Coverage: *Respondents who took a job-related course or program in 2002 or respondents who wanted to take more training for a current or future job and did job-related self-directed training.*

SD_END End of Self-Directed Learning Module

Section: **Demographics (DM)**

DM_STR Start of Demographics Module

DM_R01 **Now, I would like to ask you some general background questions about yourself.**

DM_Q01 **To which ethnic or cultural background(s) do your ancestors belong?**

INTERVIEWER: Mark all that apply.

- 01 French
- 02 English
- 03 German
- 04 Scottish
- 05 Italian
- 06 Irish
- 07 Jewish
- 08 Ukrainian
- 09 Chinese
- 10 Dutch (Netherlands)
- 11 Filipino
- 12 Polish
- 13 Portuguese
- 14 Black
- 15 North American Indian (including Métis and Inuit)
- 16 East Indian
- 17 Canadian
- 18 Other - Specify.....(Go to DM_Q01S)
- DK, RF

Default: (Go to DM_Q02)

Coverage: *All respondents.*

Adult Education and Training Survey (AETS) 2003 Questionnaire

DM_Q01S To which ethnic or cultural background(s) do your ancestors belong?

____(80 spaces)

Note: Disable "Don't know" and "Refusal".

Coverage: *All respondents.*

DM_Q02 **Were you born in Canada?**

1 Yes.....(Go to DM_Q10)

2 No
DK, RF(Go to DM_Q10)

Coverage: *All respondents.*

DM_Q03 **In what country were you born?**

INTERVIEWER: Specify country according to current boundaries. United Kingdom includes: England, Scotland, Wales, the Isle of Man, the Channel Islands and Northern Ireland. People's Republic of China should be entered as China.

- 01 China (People's Republic of)
- 02 El Salvador
- 03 Germany
- 04 Hong Kong
- 05 India
- 06 Italy
- 07 Iran
- 08 Lebanon
- 09 Netherlands
- 10 Philippines
- 11 Poland
- 12 Portugal
- 13 South Korea
- 14 Sri Lanka
- 15 Taiwan
- 16 United Kingdom (e.g. England, Scotland, Wales, Northern Ireland)
- 17 United States
- 18 Viet Nam
- 19 France
- 20 Other - Specify.....(Go to DM_Q03S)
DK, RF

Default: (Go to DM_Q04)

Coverage: *Respondents born in a country other than Canada.*

DM_Q03S In what country were you born?

____(80 spaces)

Note: Disable "Don't know" and "Refusal".

Coverage: *Respondents born in a country other than Canada.*

Adult Education and Training Survey (AETS) 2003 Questionnaire

DM_Q04 **In what year did you become a landed immigrant or permanent resident?**

INTERVIEWER: If respondent is not a landed immigrant or permanent resident enter 0.

____(4 spaces) [Min: 0 Max: 2003]

DK, RF (Go to DM_Q05)

Coverage: *Respondents born in a country other than Canada.*

DM_C05 If respondent is not a landed immigrant or a permanent resident, or if he/she was four (4) years old or younger when he/she arrived in Canada

..... (Go to DM_Q10)

Else..... (Go to DM_Q05)

DM_Q05 **What is the highest level of education you have attained outside Canada?**

01 No education (Go to DM_Q08)

02 Primary-some (Go to DM_Q08)

03 Primary-completed (Go to DM_Q08)

04 Secondary-some (Go to DM_Q08)

05 Secondary-completed..... (Go to DM_Q08)

06 Non-university postsecondary-some (Go to DM_Q07)

07 Non-university postsecondary-completed (Go to DM_Q07)

08 University-some (Go to DM_Q07)

09 University-completed (Go to DM_Q07)

10 University post-graduate-some (Go to DM_Q07)

11 University post-graduate-completed..... (Go to DM_Q07)

12 Education not definable by level..... (Go to DM_Q06)

DK..... (Go to DM_Q06)

RF (Go to DM_Q08)

Coverage: *Respondents who were born in another country and who became a landed immigrant after the age of four.*

DM_Q06 **How many years of education did you attain outside Canada?**

____(2 spaces) [Min: 1 Max: 40]

DK, RF

Default: (Go to DM_Q08)

Coverage: *Respondents who were born in another country and who became a landed immigrant after the age of four whose education attained outside Canada is not definable by level.*

Adult Education and Training Survey (AETS) 2003 Questionnaire

DM_Q07 **In what country did you attain this level of education?**

INTERVIEWER: Specify country according to current boundaries. United Kingdom includes: England, Scotland, Wales, the Isle of Man, the Channel Islands and Northern Ireland. People's Republic of China should be entered as China.

- 01 China (People's Republic of)
- 02 El Salvador
- 03 Germany
- 04 Hong Kong
- 05 India
- 06 Italy
- 07 Iran
- 08 Lebanon
- 09 Netherlands
- 10 Philippines
- 11 Poland
- 12 Portugal
- 13 South Korea
- 14 Sri Lanka
- 15 Taiwan
- 16 United Kingdom (e.g. England, Scotland, Wales, Northern Ireland)
- 17 United States
- 18 Viet Nam
- 19 France
- 20 Other - Specify.....(Go to DM_Q07S)
DK, RF

Default: (Go to DM_Q08)

Coverage: *Respondents who were born in another country and who became a landed immigrant after the age of four who attained some postsecondary education outside Canada.*

DM_Q07S **In what country did you attain this level of education?**

____(80 spaces)

Note: Disable "Don't know" and "Refusal".

Coverage: *Respondents who were born in another country and who became a landed immigrant after the age of four who attained some postsecondary education outside Canada.*

DM_Q08 **Did you attain any level of education in Canada?**

- 1 Yes
- 2 No(Go to DM_Q10)
DK, RF(Go to DM_Q10)

Coverage: *Respondents who were born in another country and who became a landed immigrant after the age of four who attained some high-school or less outside Canada or education which is not definable by a level.*

Adult Education and Training Survey (AETS) 2003 Questionnaire

- DM_Q09** **What is the highest level of education you have attained in Canada?**
- 01 Grade 8 or lower (Quebec: Secondary II or lower)
 - 02 Grade 9 or 10 (Quebec: Secondary III or IV)
 - 03 Grade 11 to 13 (Quebec: Secondary V) (Newfoundland: 2nd to 4th year of secondary)
 - 04 Trade certificate or diploma from a vocational school or apprenticeship training
 - 05 Non-university certificate or diploma from a community college, CEGEP, nursing school, etc.
 - 06 University certificate below bachelor's level
 - 07 Bachelor's degree
 - 08 University degree or certificate above bachelor's degree
- DK, RF

Coverage: Respondents who were born in another country and who became a landed immigrant after the age of four who attained some education in Canada.

- DM_Q10** **Are you limited in the kind or amount of activity you can do because of a long-term physical or mental condition or health problem?**
- 1 Yes
 - 2 No
- DK, RF

Coverage: All respondents.

- DM_R11** **The following question relates to your total household income from all sources in 2002, that is, the total income from all household members, before taxes and deductions.**

- DM_Q11** **In 2002, was your household income before tax less than \$30,000 or \$30,000 or more?**
- 1 Less than \$30,000
 - 2 \$30,000 or more (Go to DM_Q13)
- DK, RF (Go to DM_Q14)

Coverage: All respondents.

- DM_Q12** **Was your household income before tax...?**
- INTERVIEWER: Read categories to respondent.

- 1 **Less than \$5,000**
 - 2 **\$5,000 to less than \$10,000**
 - 3 **\$10,000 to less than \$15,000**
 - 4 **\$15,000 to less than \$20,000**
 - 5 **\$20,000 to less than \$30,000**
- DK, RF

Default: (Go to DM_Q14)

Coverage: Respondents whose household income was less than \$30,000 before taxes.

Adult Education and Training Survey (AETS) 2003 Questionnaire

DM_Q13 **Was your household income before tax...?**

INTERVIEWER: Read categories to respondent.

- 1 **\$30,000 to less than \$40,000**
 - 2 **\$40,000 to less than \$50,000**
 - 3 **\$50,000 to less than \$60,000**
 - 4 **\$60,000 to less than \$80,000**
 - 5 **\$80,000 or more**
- DK, RF

Default: (Go to DM_Q14)

Coverage: *Respondents whose household income was \$30,000 or more before taxes.*

DM_Q14 **Thank you for your participation in the Adult Education and Training Survey.**

DM_END End of Demographics Section

**Adult Education and Training Survey (AETS) 2003
Questionnaire**

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