**Read me information for the 2014 Public Service Employee Survey (PSES):**

This text describes the content and the purpose of the files produced for PSES under the Data Liberation Program.

The following is an explanation of the files for the PSES:

* ‘PSES2014\_AllYears\_DEM.xlsx’

2014 overall results for each participating department with Public Service wide comparisons. This file contains demographic and non-demographic (by filtering on “blank” on the “BYCOND variable) questions. 2011 and 2008 results for each department (if applicable) for comparable questions are also on this file. Demographic results for Department 95 (the micro organizations) is provided at the aggregate level only.

NOTE: For results which include historical data, 2011 and 2008 question names and demographic codes were mapped to reflect the 2014 question names and demographic codes.

* ‘PSES2014\_layout\_descript\_Bilingue.xls’ (record layout)

This file gives the record layout of the data file including the field names, their length, the type (character vs numeric) and the description of the content of the field.

* PSES2014\_UgE\_Final.pdf

This is the PSES 2014 user guide which provides survey documentation such as the objectives, methodology, collection, the survey population, processing and weighting.

* ENG\_QUESTIONNAIRE\_PSES.pdf

This file contains the 2014 survey questionnaire.