Income Statistics Division

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**Labour Interview Questionnaire
 - January 2000
Survey of Labour and Income Dynamics**

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Statistics Canada
Income Statistics Division

Labour Interview Questionnaire - January 2000
Survey of Labour and Income Dynamics

EXECUTIVE SUMMARY

Every January, the Survey of Labour and Income Dynamics (SLID) Labour interview is conducted using computer-assisted interviewing (CAI). CAI is paperless interviewing. This document is therefore a written approximation of the CAI interview, or the questionnaire.

A labour questionnaire is collected for all respondents 16 years and over. A new panel (Panel 3) was introduced in 2000 for reference year 1999, which consisted of approximately 17,000 households.

Since the DOS-based system was not Y2K compliant, a new windows-based version of the system was implemented for January 2000.

This document outlines the structure of the January 2000 Labour interview including question wording, possible responses, and flows of questions.

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1. INTRODUCTION

Every January, the Survey of Labour and Income Dynamics (SLID) Labour interview is conducted using computer-assisted interviewing (CAI). CAI is paperless interviewing. This document is therefore a written approximation of the CAI interview, or the questionnaire. The CAI process is as follows:

(a) A question appearing on the computer screen is read aloud to the respondent.

(b) The respondent's answer is directly entered by the interviewer.

(c) Based on the answer given, and/or age or other flow criterion, the computer determines the next question to be asked and displays it on the screen.

This research paper presents the content of the Labour interview[1] including question wording, possible responses, and flows of questions.

2. WHAT'S NEW

New questions: DATES_C45, DATES_Q50, DATES_E50, CHAR_E10,
CHAR_C35, CHAR_E35, CHAR_Q40, CHAR_Q45,
CHAR_E60, CHAR_E210, CHAR_Q253, CHAR_Q270,
CHAR_Q271, CHAR_Q272, CHAR_Q273, CHAR_Q275,
CHAR_Q277, CHAR_Q279, CHAR_E300, CHAR_E335,
CHAR_E370, SPND_Q1, SPND_Q5, SPND_Q10,
SPND_Q15, SPND_Q20, SPND_Q25, SPND_Q30,
SPND_Q35, SPND_Q40, SPND_Q45, EDUC_Q40,
EDUC_Q65, EDUC_Q90, EDUC_Q115, EDUC_Q145,
EDUC_Q180 and CAI_SO

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[1] The household composition and demographic questions are presented in a separate document.

DATES_C45:

Some respondents reported new jobs with a start date previous to the reference year. These jobs should have been reported during the previous interview (a year before). In order to direct the respondents through the right flows and impose the right ranges for the start/end dates for jobs, this new logic was added.

DATES_Q50/DATES_E50:

This new question ensures that previously-interviewed respondents report a job start date during the reference year. Otherwise, the interviewer reads a note asking if this is the right date. The soft edit (DATES_E50) was added in case the respondent is adamant about the date he/she started working; the date is accepted even if it is before the reference year.

CHAR_E10:

This question will provide information to allow coding of the industry if the employer name is not provided.

CHAR_C35/CHAR_E35:

This new logic was introduced to split off old panel members from new panel members. New panel members are allowed a different "job offered date" than the old panel. The soft edit (CHAR_E35) was added in case the respondent is adamant about the date he/she was offered this job; the date is accepted even if it is before the reference year.

CHAR_Q40, CHAR_Q45:

These questions were added to conform to the new Labour Force Survey questionnaire.

CHAR_E60:

This new edit checks the validity of the number of employees reported working at all locations.

CHAR_E210:

A new edit was introduced to check the months worked against the start and end dates of the job.

CHAR_Q251, CHAR_Q252:

New stream to report wages for new jobs reported for the reference year. Wages for job types 1, 2 and 3 were previously reported in old questions CHAR_Q38, CHAR_Q38_CHG, and CHAR_Q38_MTH. (See modified questions CHAR_Q240, CHAR_Q245, CHAR_Q246, CHAR_Q250).

CHAR_Q253:

The new edits and flow of Q252 ensure that only persons reporting wages below certain levels are directed to the question; above these levels, it is assumed they are earning more than minimum wage.

CHAR_Q270, CHAR_Q271, CHAR_Q272, CHAR_Q273, CHAR_Q275, CHAR_Q277, CHAR_Q279:

These are all new questions regarding job benefits. Question Q279 (Yes (specify)) is intended to identify the kinds of additional benefits that are commonly available to employees, with a view to possibly adding questions about them in later collection periods.

CHAR_E300:

New edit to check that months are validly within start date and return date of job.

CHAR_E335:

New edit to check date is later than start date of absence.

CHAR_E336:

New edit to check date is before job ended date.

CHAR_E370:

New edit to check that dates are within dates of absence.

SPND_Q1 through to SPND_Q15:

New questions added to collect information on support payments, both paid and received, for the first time in SLID.

SPND_Q20 through to SPND_Q40:

New questions added to collect information on child care expenses in SLID.

EDUC_Q40, EDUC_Q65, EDUC_Q90, EDUC_Q115, EDUC_Q145, EDUC_Q180:

This is the same question, asked of students, depending on the institution they are attending during the reference year (e.g. college, university). The respondents are asked why they chose this field of study or specialization.

CAI_SO:

This is a requirement of the application to update and save the entered data.

Modified Questions: (old question numbers are in brackets)

DATES_Q1 (dates_q1):

Time period refers to end of reference year rather than the entire reference year.
Category 07 was changed to include "or disabled" in order to reduce the number of
write-ins under category 10 (Other (specify)).

DATES_C5 (part of dates_q1):

The flow 'If reported working in DATES_Q1 set employer to job type 3 and go to
DATES_Q40' was deleted. If the respondent does not have a job type 1 or job type 2
they should go to DATES_Q15.

DATES_C120 (dates_another check):

New logic. If job type 2, but answered 'Don't know or Refuse' for date returned to
work, they now go to SRCH_C1.

CHAR_Q5 (char_q1):

New flow for 'Yes/Refuse/Don't know'

CHAR_Q15, CHAR_Q20, CHAR_Q25 (char_q3, char_q3b, char_q3c):

These questions were modified to conform with the new Labour Force Survey
questionnaire. This is also to make sure that there is no confusion in defining the real
class of worker, and whether the self-employed person has an incorporated business or
not, and has employees or not.

CHAR_Q30 (char_q4):

'Searched the Internet' was added to the response categories.

CHAR_Q35 and CHAR_Q38 (char_q5):

These two questions replace CHAR_Q5 to accommodate different edits for old and new panel members.

CHAR_Q55 (char_q7):

New flow when CHAR_Q55 = 'Yes'

CHAR_Q105 (char_q13):

wording change only

CHAR_Q110 (char_q14):

Maximum was changed from 999 to 995.

CHAR_Q160 (char_q24):

Maximum was changed from 99 to 168.

CHAR_Q165 (char_q24a):

Maximum was changed from 99 to 168.

CHAR_Q175 (char_q26):

New flow for 'No/Refuse/Don't know'

CHAR_Q180 (char_q26b):

Maximum was changed from 99 to 168.

CHAR_Q190 (char_q28):

Wording change only

CHAR_Q205 (char_q31):

Maximum was changed from 99 to 168.

CHAR_Q210 (char_q37):

Flow has changed for 'All months of the year' and 'Refuse/Don't know'.

CHAR_N215 (char_q37a1):

Wording change only

CHAR_E215 (char_q37ae):

Wording change only

CHAR_Q240, CHAR_Q245, CHAR_Q246, CHAR_Q250 (char_q38, char_q38_chg and char_q38_mth):

This set of questions is asked to previously-interviewed respondents who reported a wage at the previous interview. It attempts to identify if a real wage change happened (for the same job) during the year. (See new questions CHAR_Q251 and CHAR_Q252).

CHAR_Q245 (char_q38):

Maximum was changed from $999,999 to $999,995.

CHAR_Q246 (char_q38a):

'Bi-weekly' and 'Semi-monthly' are now separate categories.

CHAR_Q254 (char_q40):

The "paid overtime" portion of the question was removed, as it is a completely different concept from receiving tips and commissions.

CHAR_Q255 (char_q39):

Maximum was changed from $999,999 to $999,995.

CHAR_Q270 (char_q45):

The wording has changed, but the concept is the same. This question also now serves to introduce the section on job benefits.

CHAR_E415 (char_q67e):

Wording change only

SRCH_E10 (search_q4e):

Wording change only

COMP_Q20 and COMP_Q25 (comp_q3/and comp_q3a):

Added the word 'benefits'

EDUC_Q5 (educ_q1), EDUC_Q30 (educ_q4b), EDUC_Q55 (educ_q4c), EDUC_Q80 (educ_q4d), EDUC_Q105 (educ_q4e), EDUC_Q130 (educ_q4f), EDUC_Q150 (educ_q4g), EDUC_Q185 (educ_q8h):

An interviewer note was added.

EDUC_N45 (educ_q6b):

Maximum was changed from 99 to 95.

EDUC_N50 (educ_q6b2):

Maximum was changed from 9 to 7.

EDUC_N70 (educ_q6c1):

Maximum was changed from 99 to 95.

EDUC_N75 (educ_q6c2):

Maximum was changed from 9 to 7.

EDUC_N95 (educ_q6d):

Maximum was changed from 99 to 95.

EDUC_N100 (educ_q7d):

Maximum was changed from 9 to 7.

EDUC_N120 (educ_q6e1):

Maximum was changed from 99 to 95.

EDUC_N125 (educ_q6e2):

Maximum was changed from 9 to 7.

EDUC_Q155 (educ_q5g):

New flow for 'University' and 'Refuse/Don't know'

EDUC_Q160 (educ_q7g):

Wording change only

EDUC_Q165 (educ_q7g1):

New flow

EDUC_N175 (educ_q9g1):

Wording change and maximum was changed from 99 to 95.

EDUC_N180 (educ_q10g):

Maximum was changed from 9 to 7.

CHAR Module:

'Unpaid family worker' is now identified as 'Working in a family business without pay'. This change was made to conform with Labour Force Survey.

The END_PROXY question was moved to the beginning of the Labour interview and renamed to PROXY_ N1. The Computer Assisted Interviewing Standards Committee recommended that all questions include the appropriate nouns and verb tenses based on gender and proxy values of the respondents. The gender and proxy values have to be set <u>before</u> the beginning of the interview.

For example: For whom did he work? (male proxy interview)

For whom did she work? (female proxy interview)

For whom did you work? (non-proxy interview)

ENDFIN_Q1 (inc-intro):

New flow

Changes to the Disability module:

Changes were made to incorporate the modifications to the disability filter questions planned for Census 2001 (DSB_Q15, DSB_Q20, DSB_Q25, DSB_Q30 and DSB_Q33 for SLID).

The response set is changed from 'yes vs. no' to 'Yes/sometimes', 'Yes/often' and 'No'.

The make-up of DSB_Q20 is slightly different from the census. SLID has kept the basic structure of disability at home, at work and in other activities (as that in the census), but SLID does not ask disability at work questions for those who did not work in the reference year. Therefore, a skip is created (DSB_C20) for those who worked vs. those who didn't in the reference year. For those who did not work in the reference year, a more general question – disability at a job, business or at school is asked. Likewise, no question about disability at work will be asked for respondents who are aged 70+.

In previous years when 'Yes' was answered to a screening question, the flow skipped directly into questions about disability and no further questions are asked. This year, all screening questions are asked regardless of the response.

In previous reference years, respondents who were aged 70+ and reported a disability in a previous interview did not get the disability questions. For reference year 1999, all respondents, including those aged 70+, will get the disability questions.

Deleted questions: CHAR_Q3, CHAR_Q3B, CHAR_Q3C, CHAR_Q32, CHAR_Q33, CHAR_Q33E, CHAR_Q34, CHAR_Q35, CHAR_Q36, CHAR_Q38_CHG, CHAR_Q38_MTH, CHAR_Q41, CHAR_Q42, CHAR_Q45, EDUC_Q8G, INC_INTROA, END_INTRO, END_MOVE, END_ADDR, END_INFO, END_INTROA, END_INTROB, END_CONTACT1, END_CONTACT1B, END_CONTACT1C, and END_INT

CHAR_Q32, CHAR_Q33, CHAR_Q33E, CHAR_Q34, CHAR_Q35, CHAR_Q36:

Both interviewers and respondents found this question set confusing and repetitive. Instead of asking about a possible three schedule changes, the survey now asks for only one.

CHAR_Q40:

This question has been replaced by CHAR_Q254.

CHAR_Q41, CHAR_Q42:

These questions were difficult for the respondent to answer and asked about a mixture of paid overtime, tips and commissions. Tips and commissions will be derived from CHAR_Q254 and CHAR_Q255.

EDUC_Q7G1, EDUC_Q8G:

These questions were combined into one question EDUC_Q165.

INC_INTROA:

This was an introductory question for top-up respondents. The top-up sample was dropped from the SLID sample during collection year 1999; this question is now redundant.

END_INTRO, END_MOVE, END_ADDR, END_INFO, END_INTROA, END_INTROB, END_CONTACT1, END_CONTACT1B, END_CONTACT1C, END_INT:

These questions were deleted because they are now part of the new Entry/Exit components for Labour and Income. The Entry/Exit questions are presented in separate documents.

Renumbered Questions

All questions have been renumbered. Over the years questions were added and the new question numbers were not in sequential order; therefore, all questions have been renumbered in increments of 5; this will allow for new questions in the future.

This list does not include new questions that were added to the questionnaire.

DATES Module

OLD QUESTION	NEW QUESTION	OLD QUESTION	NEW QUESTION
DATES_BEGIN	DATES_C1	DATES_Q7A	DATES_Q65
DATES_Q1	DATES_Q1	DATES_Q8	DATES_Q70
INTERNAL LOGIC	DATES_C5	DATES_Q9	DATES_Q75
DATES_Q2T1	DATES_Q5	DATES_Q10	DATES_Q80
DATES_ZAP	DATES_E5	DATES_ZAP	DATES_E81
DATES_Q2T2	DATES_Q10	DATES_Q11	DATES_Q85
DATES_Q2T3	DATES_Q15	DATES_Q12	DATES_Q90
LOGIC CHECK	DATES_C15	DATES_Q13	DATES_Q95
DATES_Q3A	DATES_Q20	DATES_Q13A	DATES_Q100
DATES_Q3	DATES_Q25	DATES_Q13A1	DATES_Q105
DATES_Q4A	DATES_Q30	DATES_Q13A2	DATES_Q110
DATES_Q4B	DATES_N35	DATES_Q13B	DATES_Q115
DATES_Q4	DATES_Q40	DATES_ANOTHER CHECK	DATES_C120
DATES_Q6	DATES_Q45	DATES_ANOTHER	DATES_Q120
DATES_Q6A	DATES_Q55	DATES_DISPROS	DATES_N120
DATES_MSG1	DATES_N55		
DATES_Q7	DATES_Q60		

CHAR Module

OLD QUESTION	NEW QUESTION	OLD QUESTION	NEW QUESTION
CHAR_Q1T3	CHAR_Q1	CHAR_Q14	CHAR_Q110
CHAR_Q1	CHAR_Q5	CHAR_Q15	CHAR_Q115
CHAR_Q2	CHAR_Q10	CHAR_Q16	CHAR_Q120
CHAR_Q3A	CHAR_Q11	CHAR_Q17	CHAR_Q125
CHAR_Q3B	CHAR_N15	CHAR_Q18	CHAR_Q130
CHAR_Q3C	CHAR_E15/_Q15	CHAR_Q19	CHAR_Q135
CHAR_Q4	CHAR_Q30	CHAR_Q20	CHAR_Q140
CHAR_Q5	CHAR_Q35, Q38	CHAR_Q21	CHAR_Q145
CHAR_Q6	CHAR_Q50	CHAR_Q22	CHAR_Q150
CHAR_Q7	CHAR_Q55	CHAR_Q23	CHAR_Q155
CHAR_Q8	CHAR_Q60	CHAR_Q24	CHAR_Q160
CHAR_Q9	CHAR_Q65	CHAR_Q24A	CHAR_Q165
CHAR_Q10	CHAR_Q70	CHAR_Q25	CHAR_Q170
CHAR_Q10A	CHAR_Q75	CHAR_Q26	CHAR_Q175
CHAR_Q10B	CHAR_Q80	CHAR_Q26B	CHAR_Q180
CHAR_Q10C	CHAR_Q85	CHAR_Q27	CHAR_Q185
CHAR_Q11	CHAR_Q90	CHAR_Q28	CHAR_Q190
CHAR_Q11A	CHAR_Q95	CHAR_Q28E	CHAR_E190
CHAR_Q12	CHAR_Q100	CHAR_Q29	CHAR_Q195

Continued...

CHAR Module (concluded)

OLD QUESTION	NEW QUESTION	OLD QUESTION	NEW QUESTION
CHAR_Q13	CHAR_Q105	CHAR_Q30	CHAR_Q200
CHAR_Q31	CHAR_Q205	CHAR_Q49A	CHAR_Q325
CHAR_Q37	CHAR_Q210	CHAR_Q50	CHAR_Q330
CHAR_Q37A1	CHAR_N215	CHAR_Q51	CHAR_Q335
CHAR_Q37AE	CHAR_E215	CHAR_Q52	CHAR_Q340
CHAR_Q38A	CHAR_Q251	CHAR_Q53	CHAR_Q345
CHAR_Q38	CHAR_Q252	CHAR_Q54	CHAR_Q350
CHAR_Q39	CHAR_Q255	CHAR_Q56	CHAR_Q360
CHAR_Q40	CHAR_Q254	CHAR_Q55	CHAR_Q355
CHAR_Q43	CHAR_Q260	CHAR_Q57	CHAR_Q365
CHAR_Q44	CHAR_Q265	CHAR_Q58	CHAR_Q370
CHAR_Q45	CHAR_Q270, Q271	CHAR_Q58E	CHAR_E370
CHAR_Q46	CHAR_Q280	CHAR_Q59	CHAR_Q375
CHAR_Q46T2	CHAR_Q285	CHAR_Q60	CHAR_Q380
CHAR_Q47	CHAR_Q290	CHAR_Q61	CHAR_Q385
INTERNAL LOGIC	CHAR_C290	CHAR_Q62	CHAR_Q390
CHAR_Q47A	CHAR_Q295	CHAR_Q63	CHAR_Q395
CHAR_Q47B	CHAR_Q300	CHAR_Q64	CHAR_Q400
CHAR_Q48	CHAR_Q305	CHAR_Q65	CHAR_Q405
CHAR_Q48A	CHAR_Q310	CHAR_Q66	CHAR_Q410
CHAR_Q48B	CHAR_Q315	CHAR_Q67	CHAR_Q415
CHAR_Q49	CHAR_Q320	CHAR_Q67E	CHAR_E415

SEARCH Module   **COMP Module**

OLD QUESTION	NEW QUESTION	OLD QUESTION	NEW QUESTION
SEARCH_BEGIN	SRCH_C1	INTERNAL LOGIC (C1)	COMP_C1
SEARCH_Q1	SRCH_Q1	COMP_Q1A	COMP_Q5
SEARCH_Q2	SRCH_N1	COMP_Q1	COMP_Q10
SEARCH_Q3	SRCH_Q5	COMP_Q2	COMP_Q15
SEARCH_Q4	SRCH_Q10	COMP_Q2A	COMP_N15
SEARCH_Q4A	SRCH_N10	INTERNAL LOGIC (C2)	COMP_C20
SEARCH_Q4E	SRCH_E10	COMP_Q3A	COMP_Q20
SEARCH_Q5	SRCH_Q15	COMP_Q3	COMP_Q25
SEARCH_Q6	SRCH_Q20	COMP_Q4	COMP_Q30
		COMP_Q4A	COMP_N30
		INTERNAL LOGIC (C3)	COMP_C35
		COMP_Q5A	COMP_Q35
		COMP_Q5	COMP_Q40
		COMP_Q6	COMP_Q45
		COMP_Q6A	COMP_N45

EDUCATION Module

OLD QUESTION	NEW QUESTION	OLD QUESTION	NEW QUESTION
EDUC_Q1A	EDUC_Q1	EDUC_Q6D1	EDUC_N95
EDUC_Q1	EDUC_Q5	EDUC_Q6D2	EDUC_N100
EDUC_Q2	EDUC_Q10	EDUC_Q7D	EDUC_Q100
EDUC_Q2A	EDUC_N10	EDUC_Q4E	EDUC_Q105
EDUC_Q2B	EDUC_Q15	EDUC_Q5E	EDUC_Q110
EDUC_Q3	EDUC_Q20	EDUC_Q6E	EDUC_Q120
EDUC_Q4A	EDUC_Q25	EDUC_Q6E1	EDUC_N120
EDUC_Q4B	EDUC_Q30	EDUC_Q6E2	EDUC_N125
EDUC_Q5B	EDUC_Q35	EDUC_Q7E	EDUC_Q125
EDUC_Q6B	EDUC_Q45	EDUC_Q4F	EDUC_Q130
EDUC_Q6B1	EDUC_N45	EDUC_Q5F	EDUC_Q135
EDUC_Q6B2	EDUC_N50	EDUC_Q6F	EDUC_Q140
EDUC_Q7B	EDUC_Q50	EDUC_Q4G	EDUC_Q150
EDUC_Q4C	EDUC_Q55	EDUC_Q5G	EDUC_Q155
EDUC_Q5C	EDUC_Q60	EDUC_Q7G	EDUC_Q160
EDUC_Q6C	EDUC_Q70	EDUC_Q7G1/Q8G	EDUC_Q165
EDUC_Q6C1	EDUC_N70	EDUC_Q9G	EDUC_Q175
EDUC_Q6C2	EDUC_N75	EDUC_Q9G1	EDUC_N175
EDUC_Q7C	EDUC_Q75	EDUC_Q9G2	EDUC_N180
EDUC_Q4D	EDUC_Q80	EDUC_Q10G	EDUC_Q180
EDUC_Q5D	EDUC_Q85	EDUC_Q4H	EDUC_Q185
EDUC_Q6D	EDUC_Q95	EDUC_Q5H	EDUC_Q190

DISABILITY Module   **ENDFIN Module**

OLD QUESTION	NEW QUESTION	OLD QUESTION	NEW QUESTION
DISAB_BEGIN	DSB_C1	INTERNAL LOGIC	ENDFIN_C1
DISAB_Q1A	DSB_Q5	INC_INTRO	ENDFIN_Q1
DISAB_Q1B	DSB_Q10	INC_Q1A	ENDFIN_Q5
INTERNAL LOGIC	DSB_C20	INC_Q2	ENDFIN_Q10
DISAB_Q1	DSB_Q25		
DISAB_Q2	DSB_Q30	END_PROXY	PROXY_E2
DISAB_Q3	DSB_Q20/DSB_Q33		
DISAB_Q4	DSB_Q15		
DISAB_Q5	DSB_Q35		
DISAB_Q6	DSB_Q40		
DISAB_Q7	DSB_Q45		
DISAB_Q8	DSB_Q50		
DISAB_Q9	DSB_Q55		
DISAB_Q10	DSB_Q60		
DISAB_Q11	DSB_Q65		

3. HOW TO READ THIS DOCUMENT

Question numbers: For each section, the question numbers refer to the actual numbers used in the software and which appear on an interviewer's computer screen. Bold text is read, as worded, by the interviewer. Instructions for the interviewer are preceded by the word "INTERVIEWER" and are not read out loud to the respondent.

Naming conventions: Naming conventions were standardized based on recommendations from the Standards group at Statistics Canada.

Questions with C (e.g. EDUC_C1) = internal check

N (e.g. EDUC_N45) = interviewer instructions

E (e.g. CHAR_E10) = interviewer instruction edit

Q (e.g. DATES_Q65) = question

Questions have also been renumbered in increments of 5; this will allow for new questions in the future.

Pre-fill items: Shown in square brackets [ ] are items specific to each respondent's interview. The software adds the relevant information into the question, making it simply a matter of reading for the interviewer. Pre-fill items include:

[respondent] - This is the first and last name of the household member to whom the questions refer. This is not necessarily the person who is talking to the interviewer.

[employer] - This is the employer referred to in the question. Questions may be asked for a maximum of six employers. In each case, the specific employer's name is placed in the pre-fill item.

[class of worker] indicates whether the respondent is a paid worker, self-employed or working in a family business without pay.

[type of work] - This is a short description of the respondent's occupation or type of work performed, at last contact.

[industry] - This is a description of the industry of the employer as provided by the respondent.

[start date] and [end date] - Depending on the question, these refer to either the start and end dates of a specific job, of an unpaid absence, or a jobless spell.

Ranges: Hard and soft ranges are specified for some of the questions. The hard range gives the highest and lowest acceptable response values. For example, in CHAR_Q110 (number of employees supervised directly) a hard range of 1 - 995 exits. If the interviewer tries to enter a number greater than 995, the system will not accept this.

The soft range specifies an upper limit which, if exceeded, will result in a probe to confirm that the amount entered is correct. If it is correct, the interviewer can enter it as long as it does not exceed the hard range. For exampl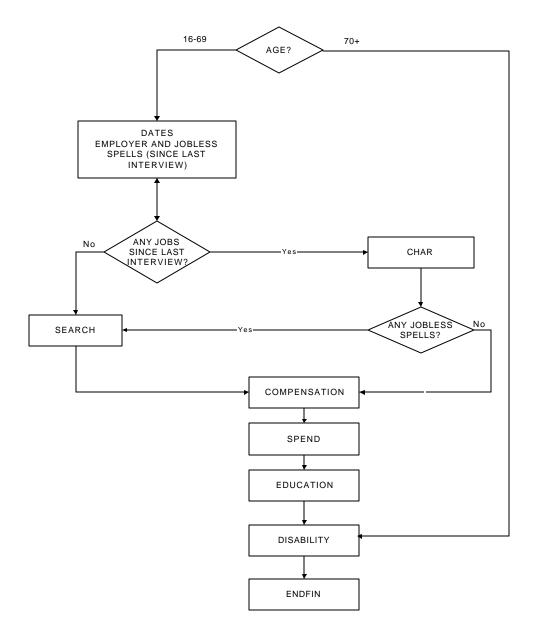e, if the respondent states that the number of people supervised was 65, this exceeds the soft range of > 60. If confirmed as correct, the interviewer can enter this amount as it does not exceed the 995 upper limit of the hard range.

Dates: All dates are in DD/MM/YYYY format unless otherwise specified.

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                              ┌─────────┐
                   16-69      │  AGE?   │      70+
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              ▼                                                    │
    ┌───────────────────────┐                                     │
    │         DATES         │                                     │
    │ EMPLOYER AND JOBLESS   │                                     │
    │ SPELLS (SINCE LAST     │                                     │
    │    INTERVIEW)          │                                     │
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                ▼│                                                 │
         ┌─────────────┐                                          │
   No    │  ANY JOBS   │     Yes          ┌──────────┐            │
  ┌──────┤ SINCE LAST  ├──────────────────│   CHAR   │            │
  │      │ INTERVIEW?  │                  └─────┬────┘            │
  │      └─────────────┘                        │                 │
  │                                             ▼                 │
  │                                      ┌─────────────┐          │
  │  ┌──────────┐           Yes          │ ANY JOBLESS │  No      │
  │  │  SEARCH  │◄──────────────────────┤   SPELLS?   ├───┐      │
  │  └─────┬────┘                        └─────────────┘   │      │
  │        │                                               │      │
  │        ▼                                               │      │
  │  ┌──────────────┐                                      │      │
  └─►│ COMPENSATION │◄────────────────────────────────────┘      │
     └──────┬───────┘                                             │
            ▼                                                     │
     ┌──────────────┐                                             │
     │    SPEND     │                                             │
     └──────┬───────┘                                             │
            ▼                                                     │
     ┌──────────────┐                                             │
     │  EDUCATION   │                                             │
     └──────┬───────┘                                             │
            ▼                                                     │
     ┌──────────────┐                                             │
     │  DISABILITY  │◄────────────────────────────────────────────┘
     └──────┬───────┘
            ▼
     ┌──────────────┐
     │   ENDFIN     │
     └──────────────┘
```

4. CONTENT

The general flow of the Labour interview is given in the flowchart on the previous page.

An initial divergence based on age can be seen. Those aged 16-69 are asked the labour series of questions, while those 70 years and over flow to DATES_Q1 (main activity) and then to the Disability module. For the former, if the respondent worked since the last interview, the characteristics of up to six jobs are asked, followed by identification of jobless spells. If a jobless spell occurred, the respondent is asked the Search series of questions. These are also asked for respondents who have not worked since the last Labour interview. The Compensation questions are then asked of all respondents, as are subsequent modules on Spend, Education, Disability and End-contact.

5. LABOUR INTERVIEW

The Labour interview is comprised of eight main modules as outlined in the following table.

MODULES OF THE LABOUR SURVEY AND MAJOR COMPONENTS

DATES	CHAR	SEARCH	COMP	SPEND	EDUC	DISAB	END
Job Tenure	General Job Characteristics	Jobless Spells	Receipt of Employment Insurance	Receipt of support payments	Months Attended School	Identifies Disabilities/ Activity Limitations	Permission to link to Income Tax
Reasons for leaving job	Supervisory/ Managerial Responsibilities	Job Search Activities	Receipt of Workers' Compensation	Payment of Support	Type of educational establishment	Impact of condition on amount and/or the Ability to Work	Contact Information
	Work Schedule		Receipt of Social Assistance or Welfare	Payments for Child Care	Information on any Diplomas, Certificates or Degrees Earned		
	Wages & Fringe Benefits						
	Absences from work for 1 or more weeks						

DATES: Dates – Employer start and end dates are collected for up to six employers during the year. This module has an employer roster (a list of all employers the person worked for during the year), and a ghost employer roster (a list of former employers reported in previous interviews). Feeding back of employer names from the previous January also occurs in this module. For a person on unpaid absence at the beginning of last January, the absence as well as the employer name is fed back.

Regarding "Don't know's" in employer dates: To collect information on an employer, the interviewer must be able to establish the date the person started working for that employer. If the interviewer is able to establish the month the job began, but not the day, the computer will set the day to 01 and the employer will be accepted. Similarly, if the interviewer can establish the month the job ended, but not the day, the computer will set the day to 28. However, if the interviewer cannot get an estimate of the month in which the job started or ended, it is impossible to proceed with that employer, and it is deleted from the roster. If the respondent reports no employers during the past year, the respondent skips to SEARCH.

The following classification of jobs is used in DATES:

Job Type 1 - a job at which the respondent was working on December 31st of the previous reference year.

Job Type 2 - a job at which the respondent was not working on December 31st of the previous reference year, but to which he/she was attached (i.e. on temporary lay-off or away on an absence of more than four weeks).

Job Type 3 - a job not previously identified in the survey, generally one at which the respondent started working during the reference year.

Jobless spells are derived from the employer dates, but not confirmed with respondents.

Employment with each employer is characterized as ended or unended, referring to whether the respondent was working for the employer at the end of the reference year. If a job type 1 is denied, the job is deleted without an array of probing questions. For job type 2, one probing question is asked if the job is denied.

CHAR: Characteristics – This will be collected for up to six employers per respondent. For job type 1 and 2, information on employer name, and type of work performed is fed back to the respondent. A change in occupation and wages can be recorded, as can two changes in work schedules for job types 1 and 2. This allows greater precision in deriving implicit hourly wage rates or total annual earnings from an employer (total annual earnings from all employers will also be collected in May in the income interview). The number of absences of one week or more (except paid vacation), and details on the first and last absences with each employer are also recorded.

SEARCH: Search - If there was a jobless spell identified in 'DATES' or if the respondent did not work at any time in the year, the flow will be directed to this module. For each jobless spell, there are a series of questions on job search, and the desire for employment. For people who begin the year with a jobless spell, the search status in January is fed back to the respondent only if they were looking for work.

COMP: Compensation – This module asks questions regarding receipt of Employment Insurance, Social Assistance, or Workers Compensation. This information is collected for everyone, independently of any reported job absences and jobless spells. The information which is collected includes:
               - receipt of Employment Insurance, Workers Compensation, and Social Assistance during reference year;
               - months received.

SPND: Spend – This new module requests information on support payments, both paid and received. Also, there are questions on child care expenses. The first time SLID has collected this type of information is for reference year 1999.

EDUC: Education – This module on formal education includes educational activity during the year, and degrees, certificates or diplomas obtained. If respondents attended more than one type of educational institution, several flows will result providing information also on field of study, program length, and whether studies were part-time, full-time, or both. By asking question EDUC_Q150 about other degrees, certificates or diplomas received during the reference year, this identifies situations

where a respondent received a degree in the reference year although the program finished the previous year.

DISAB: Disability – This module contains questions concerning disability, which have been modified in conjunction with questions that will be asked in the 2001 Census. These disability questions are asked of all respondents. The basic structure of the questions concern disability at home, at work and in other activities, but a distinction is made in the questions asked for those who worked versus those who didn't work in the reference year. No questions are asked about disability at work for respondents aged 70+.

ENDFIN: Endfin – This module asks the tax permission question of each respondent in preparation for the May Income survey. If permission is given, then the next contact will be January of the next year, not in May.

The End-Proxy question was moved to the beginning of the Preliminary interview.

5.1 DATES MODULE

If respondent < 16 years old: Will not appear on the component screen.

If Slidmem.prelflag = 1 (member is a joiner, a new panel or a member who turned 16), the proxy question will be asked in the Preliminary interview. If Slidmem.prelflag = 2 (old panel), the proxy question will be asked in the Labour interview.

PROXY_N1: <u>INTERVIEWER</u>:   Select the name of the person who is providing the information. If the person is not on the list, select 'Non-household member'.

Header: first and last name of respondent, industry and class of worker

DATES_Q1:   **I'd like to ask you a few questions about his main activity at the end of 1999. Was [fname]'s main activity . . .**

I'd like to ask you a few questions about her main activity at the end 1999. Was [fname]'s main activity . . .

I'd like to ask you a few questions about your main activity at the end of 1999. Was your main activity . . .

01.   **Working at a job or business?**
02.   **Looking for work?**
03.   **Going to school?**
04.   **Keeping house?**
05.   **Caring for other family members? (including young children)**
06.   **Retired?**
07.   **Long term illness or disabled?**
08.   **Doing volunteer work?**
09   **No main activity?**
10.   **Other (specify)**
98.   Refuse
99.   Don't know

DATES_C5:   If age > 69   go to DSB_C1
             If age is 16 - 69 and
             job type = 1   go to DATES_Q5
             If job type = 2   go to DATES_Q10
             Otherwise   go to DATES_Q15

DATES_Q5:   **Based on our interview of a year ago, he was working for [employer] around the beginning of January 1999. Is this correct?** (any spelling errors or clarifications can be made later)

Based on our interview of a year ago, she was working for [employer] around the beginning of January 1999. Is this correct? (any spelling errors or clarifications can be made later)

Based on our interview of a year ago, you were working for [employer] around the beginning of January 1999. Is this correct? (any spelling errors or clarifications can be made later)

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   If Slidmem.prelflag = 1   go to DATES_C45
Otherwise   go to DATES_Q85 and set
                                            start date to 01/01/reference
                                            year

If No/Refuse/Don't Know   go to DATES_E5

DATES_E5:   Respondent is denying working for this employer during the reference
            year. Press 'D' to delete from the Employer Roster.

            go to DATES_C1

DATES_C1:   If more job type 1 or 2 to be confirmed, go to DATES_C120 <u>unless</u>
            all employers have been denied, then go to DATES_Q15.

DATES_Q10: Header information: Industry, class of worker

            Based on our interview of a year ago, he had a job with [employer], but he was not at work around the beginning of January 1999. Is this correct? (any spelling errors or clarifications can be made later)

            Based on our interview of a year ago, she had a job with [employer], but she was not at work around the beginning of January 1999. Is this correct? (any spelling errors or clarifications can be made later)

            Based on our interview of a year ago, you had a job with [employer], but you were not at work around the beginning of January 1999. Is this correct?   (any spelling errors or clarifications can be made later)

[Screen shows date absence began and reason for absence]

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to DATES_Q70
If No/Refuse/Don't know   go to DATES_Q25

DATES_Q15: **Did he work at a job or business in 1999?**

Did she work at a job or business in 1999?

Did you work at a job or business in 1999?

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   if there is a ghost employer on
           Ghostemp.dbf   go to DATES_Q30;
           Otherwise   go to DATES_Q40

If No/Refuse/Don't know
        if Slidmem.prelflag = 1   go to DATES_C15
        if Slidmem.prelflag = 2   go to SRCH_C1

DATES_C15: If EXPRE_Q5 = No (never worked at a job or business) set jobless
spell to all year and go to SRCH_C1

If EXPRE_Q5 = Yes (has worked at a job or business) or
Refuse/Don't know go to DATES_Q20

DATES_Q20: **When did he last work at a job or business?**

When did she last work at a job or business?

When did you last work at a job or business?

Interviewer enters day/month/year

Hard range: minimum: [reference year] minus ([age] minus 10)
(10 years old)
maximum: reference year minus 1

go to SRCH_C1

DATES_Q25: **Was he still working for [employer] around the beginning of January 1999?**

Was she still working for [employer] around the beginning of January 1999?

Were you still working for [employer] around the beginning of January 1999?

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   Set job type to 1;
              If Slidmem.prelflag = 1   go to DATES_C45
              Otherwise   go to DATES_Q85
If No/Refuse/Don't know   go to DATES_E25

DATES_E25: Respondent is denying working for this employer in 1999.
Press 'D' to delete from the Employer Roster.

go to DATES_C120

DATES_Q30: **For whom did he work?** (name of business, government department or person)

For whom did she work? (name of business, government department or person)

For whom did you work? (name of business, government department or person)

INTERVIEWER: To select a ghost employer enter the number next to the employer name. To add a new employer, select 'New employer'.

DATES_C30: If ghost employer reported, set ghost job type to 3 and go to DATES_Q55.
If new employer reported, set job type to 3 and go to DATES_N35.

DATES_N35: INTERVIEWER: Enter name of employer (name of business, government department or person).

Maximum: 50 bytes

DATES_C35: If valid answer, set employer name; if Refuse/Don't know, set employer name to "this employer".

go to DATES_C45

DATES_Q40: **For whom did he work? (name of business, government department or person)**

For whom did she work? (name of business, government department or person)

For whom did you work? (name of business, government department or person)

Maximum: 50 bytes

DATES_C40: Set job type to 3.
If valid answer, set employer name; if Refuse/Don't know, set employer name to 'this employer'.

DATES_C45: If Slidmem.prelflg = 1   go to DATES_Q45 (new panel, joiners Jan. or May)
If Slidmem.prelflg = 2   go to DATES_Q50 (old panel)

DATES_Q45: **When did he start working for [employer]?**

When did she start working for [employer]?

When did you start working for [employer]?

Interviewer enters day/month/year

If Refuse/Don't know in day or month   set to 01
If Refuse/Don't know in year   go to DATES_E45
Otherwise   go to DATES_C46

Hard range: minimum: reference year minus ([age] minus 10)
                                          (10 years old)
                       maximum: 31/12/reference year

DATES_E45: A value must be entered in year. Go back and enter a value.

DATES_C46: If the date reported in DATES_Q45 is prior to the reference year, then
set the start date on the Employer Roster to January 1st of reference
year; otherwise, set start date to entry in DATES_Q45. This date is
used to calculate jobless spells.

go to DATES_Q60

DATES_Q50: **When did he start working for [employer]?**

When did she start working for [employer]?

When did you start working for [employer]?

If the date reported in DATES_Q50 is prior to the reference year, then
set the start date on the Employer Roster to January 1st of reference
year; otherwise set start date to entry in DATES_Q50. This date is
used to calculate jobless spells.

If Refuse/Don't know in day or month   set to 01
If Refuse/Don't know in year   go to DATES_E50
Otherwise   go to DATES_Q60

Hard range: minimum: none
                      maximum: 31/12/reference year

Soft range: minimum: 01/01/reference year
                      maximum: 31/12/reference year

DATES_E50:   A value must be entered in year. Go back and enter a value.

Soft edit for DATES_Q50:   If respondent gives minimum date prior to January 1st of
                      reference year the following message will pop up:

DATES_E51:   We are considering only jobs that started between January 1st and
                      December 31st of [reference year]. Are you sure this job didn't start
                      between those dates?

DATES_Q55:   **When in 1999 did he start working for [employer]?**

                      When in 1999 did she start working for [employer]?

                      When in 1999 did you start working for [employer]?

                      If Refuse/Don't know in day   set to 01
                      If Refuse/Don't know in month or year   go to DATES_N55
                      Otherwise   go to DATES_Q85

                      Hard range: minimum: 01/01/reference year
                                        maximum: 31/12/reference year

DATES_N55:   <u>INTERVIEWER</u>:   Dates are critical to continue the interview. Go
                                        back to DATES_Q55 and enter a month or year;
                                        otherwise, press 'D' to delete employer from
                                        Employer Roster.

                      go to DATES_C120

DATES_Q60:   **Did he work for this employer before [year from DATES_Q45 or
                      DATES_Q50]?**

                      **Did she work for this employer before [year from DATES_Q45
                      or DATES_Q50]?**

                      **Did you work for this employer before [year from DATES_Q45
                      or DATES_Q50]?**

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to DATES_Q65
If No/Refuse/Don't know   go to DATES_Q85

DATES_Q65: **When did he first start working for [employer]?**

When did she first start working for [employer]?

When did you first start working for [employer]?

If Refuse/Don't know in month   set to 01
If Refuse/Don't know in year   go to DATES_E65
Otherwise   go to DATES_Q85

Hard range: minimum: reference year minus ([age] minus 10)
                       (10 yrs old)
             maximum: answer in DATES_Q45/DATES_Q50

DATES_E65: A value must be entered in year. Go back and enter a value.

DATES_Q70: **Did he return to work for [employer] in 1999?**

Did she return to work for [employer] in 1999?

Did you return to work for [employer] in 1999?

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to DATES_Q75
If No   go to DATES_Q80
If Refuse/Don't know   go to DATES_C120

DATES_Q75: **When did he return to work for [employer]?**

When did she return to work for [employer]?

When did you return to work for [employer]?

If Refuse/Don't know in day and/or month   set to 01
If Refuse/Don't know in year   go to DATES_E75
If Slidmem.prelflag = 1   go to DATES_C45
Otherwise   go to DATES_Q85

Hard range: minimum: 01/01/reference year
              maximum: 31/12/reference year

DATES_E75: A value must be entered in year. Go back and enter a value.

DATES_Q80: **When did he realize that he would not be returning to [employer]?**

When did she realize that she would not be returning to [employer]?

When did you realize that you would not be returning to [employer]?

If Refuse/Don't know in day and/or month   set to 01
If Refuse/Don't know in year   go to DATES_E80
Otherwise   go to DATES_E81

Hard range: minimum: 01/01/reference year
              maximum: 31/12/reference year

DATES_E80: A value must be entered in year. Go back and enter a value.

DATES_E81: Respondent is denying working for this employer in 1999.
Press 'D' to delete from the Employer Roster.

go to DATES_C120

DATES_Q85: **Did he still have a job with [employer] at the beginning of 2000?**

Did she still have a job with [employer] at the beginning of 2000?

Did you still have a job with [employer] at the beginning of 2000?

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to DATES_C120 and set end date
                                          to 31/12/reference year
If No/Refuse/Don't know   go to DATES_Q90

DATES_Q90: **When did his job with [employer] end?**

When did her job with [employer] end?

When did your job with [employer] end?

If Refuse/Don't know in day   set to 01
If Refuse/Don't know in month and/or year   go to DATES_N95
Otherwise   go to DATES_Q95

Hard range: minimum: date in DATES_Q45/DATES_Q50
                    maximum: 31/12/reference year

If date entered is < date in DATES_Q45 or DATES_Q50, the
following message pops up:

Check dates. Date job ended is before date job started.

DATES_N95: Check dates. Month and year when job ended is necessary to
continue this interview. Probe for dates; if not available, press 'D' to
delete employer from Employer Roster.
Press Up arrow to go back.

go to DATES_C120

DATES_Q95: **Did he leave this job or did the job come to an end?**

Did she leave this job or did the job come to an end?

Did you leave this job or did the job come to an end?

1. Left job   go to DATES_Q100
2. Job came to an end   go to DATES_Q115
3. Both   go to DATES_Q100
8. Refuse   go to DATES_C120
9. Don't know   go to DATES_C120

DATES_Q100:**What was his main reason for leaving this job?**

What was her main reason for leaving this job?

What was your main reason for leaving this job?

01.   Own illness or disability
02.   Caring for own children
03.   Caring for elder relative(s)
04.   Other personal or family responsibilities
05.   School
06.   Found new job
07.   Moved to a new residence
08.   Dissatisfied with job
09.   Retirement
10.   To concentrate on other job
11.   Other (specify)
98.   Refuse
99.   Don't know

If answered 'Own illness or disability'   go to DATES_Q105
If answered 'Dissatisfied with job'   go to DATES_Q110
Otherwise   go to DATES_C120

DATES_Q105:**Was this due to a work related illness or injury?**

1. Yes
2. No
8. Refuse
9. Don't know

go to DATES_C120

DATES_Q110:   INTERVIEWER: If necessary ask:

Can you be more specific about why he was not satisfied with this job?

Can you be more specific about why she was not satisfied with this job?

Can you be more specific about why you were not satisfied with this job?

01.   Poor pay
02.   Not enough hours of work
03.   Too many hours of work
04.   Poor physical conditions (bad ventilation, too noisy, etc.)
05.   Sexual harassment
06.   Personal conflict with employer / other employees
07.   Work too stressful
08.   Other (specify)
98.   Refuse
99.   Don't know

go to DATES_C120

DATES_Q115:**What was the main reason why this job came to an end?**

01.   Company moved
02.   Company went out of business
03.   Seasonal nature of work
04.   Layoff/business slowdown (not caused by seasonal conditions)
05.   Labour dispute
06.   Dismissal by employer
07.   Temporary job/contract ended
08.   Other (specify)
98.   Refuse
99.   Don't know

DATES_C120:If there is another job type 1 to be confirmed   go to DATES_Q5

If there is another job type 2 to be confirmed   go to DATES_Q10

If DATES_Q10 = Yes and
DATES_Q70 = Refuse/Don't know and
there are no more employers   go to SRCH_C1

If 6 employers   go to DATES_N120

otherwise   go to DATES_Q120

DATES_Q120: **Did he work for any other employers in 1999?**

Did she work for any other employers in 1999?

Did you work for any other employers in 1999?

1.   Yes
2.   No
8.   Refuse
9.   Don't know

If Yes   go to DATES_Q40 and repeat for next employer.
                    If there is a ghost employer, go to DATES_Q30
                    and repeat for next employer.

If No/Refuse/Don't know   go to DATES_N120

DATES_N120:   <u>INTERVIEWER</u>: Review the information. If changes are necessary,
                    use <PgUp> to go back. No further information is
                    needed for deleted employers marked with an 'X'.
                    Press <Enter> to continue.

Employer Name   Start Date   End Date   Ended

If respondent did not work in [reference year]   go to SRCH_C1
If respondent worked in [reference year]   go to CHAR_C1

5.2   CHAR MODULE

CHAR_C1:   If job type = 3   go to CHAR_Q1
            If job type = 1 or 2   go to CHAR_Q5

Header: Employer name, start date and end date

CHAR_Q1:   **I would like to ask you a few questions about [respondent's] work with [employer]. What kind of business, industry or service was this?** (e.g. federal government, canning industry, forestry services)

I would like to ask you a few questions about your work with [employer]. What kind of business, industry or service was this? (e.g. federal government, canning industry, forestry services)

go to CHAR_Q15

Maximum: 50 bytes

CHAR_Q5:   **I would like to ask you some questions about [respondent's] work with [employer]. Is this still the correct employer's name?**

I would like to ask you some questions about your work with [employer]. Is this still the correct employer's name?

1. Yes
2. No
8. Refuse
9. Don't know

If Yes/Refuse/Don't know if paid worker   go to CHAR_Q40
                          If self-employed or
                          working in a family
                          business without pay   go to CHAR_Q11
If No   go to CHAR_Q10

CHAR_Q10: **What is the employer name?**

If paid worker   go to CHAR_Q40
If self-employed or working in a
family business without pay   go to CHAR_Q11
If Refuse/Don't know   go to CHAR_E10

Maximum: 50 bytes

CHAR_E10: If you don't know the name, can you give me a brief description of the employer? (e.g. restaurant, hospital)

If paid worker   go to CHAR_Q40
If self-employed or working in a
family business without pay   go to CHAR_Q11

CHAR_Q11: **Are you still [class of worker]?**

1. Confirmed
2. Not confirmed
8. Refuse
9. Don't know

If confirmed and self-employed   go to CHAR_Q50
Otherwise   go to CHAR_Q40
If not confirmed   go to CHAR_N15
If Refuse/Don't know   go to CHAR_E15

CHAR_Q15: **In this job, was he . . .**

In this job, was she . . .

In this job, were you . . .

1. **Paid worker?**
2. **Self-employed?**
3. **Working in a family business without pay?**
8. Refuse
9. Don't know

If paid worker   go to CHAR_Q30
If self-employed   go to CHAR_Q20
If working in a family business without pay   go to CHAR_Q50
Refuse/Don't know   go to CHAR_E15

CHAR_N15: <u>INTERVIEWER</u>: Select correct class of worker

1. **Paid worker**
2. **Self-employed**
3. **Working in a family business without pay**

8. Refuse
9. Don't know

If paid worker	go to CHAR_Q30
If self-employed	go to CHAR_Q20
If working in a family business without pay	go to CHAR_Q50
Refuse/Don't know	go to CHAR_E15

CHAR_E15: INTERVIEWER: Class of worker is required for question flow. Go back to previous questions and enter the class of worker.

CHAR_Q20: **Did he have an incorporated business?**

Did she have an incorporated business?

Did you have an incorporated business?

1. Yes
2. No
8. Refuse
9. Don't know

CHAR_Q25: **Did he have any employees?**

Did she have any employees?

Did you have any employees?

1. Yes	go to CHAR_C40
2. No	go to CHAR_C40
8. Refuse	go to CHAR_Q50
9. Don't know	go to CHAR_Q50

CHAR_Q30: **How did he get his job with [employer]?**

How did she get her job with [employer]?

How did you get your job with [employer]?

01.   Contacted employer directly

---

02. Friend or relative
03. Searched the Internet
04. Placed or answered newspaper ad
05. Employment agency (incl. Canada employment centres)
06. Referral from another employer
07. Contacted directly by employer
08. Union
09. Required for social assistance/welfare workfare
10. Other (specify)
98. Refuse
99. Don't know

CHAR_C35: If Slidmem.prelflg = 1   go to CHAR_Q38 (new panel, joiners Jan. or May)

           If Slidmem.prelflg = 2   go to CHAR_Q35 (old panel)

CHAR_Q35: **When was he offered this job?**

When was she offered this job?

When were you offered this job?

Hard range: minimum: none
               maximum: start date of job (DATES_Q45/_Q50/_Q55) or 12/reference year

Soft range: minimum: 01/reference year
             maximum: 12/reference year

go to CHAR_C40

Soft edit for CHAR_Q35:   If respondent gives minimum date prior to January 1 of reference year the following message will pop up:

CHAR_E35: We are considering only jobs that started between January and December of [reference year]. Are you sure about the date you were offered this job ?

CHAR_Q38: **When was he offered this job?**

When was she offered this job?

When were you offered this job?

Hard range: minimum: reference year minus ([age] minus 10)
                                    (10 years old)
                     maximum: 12/reference year

CHAR_C40:   If self-employed   go to CHAR_Q50
                     Otherwise   go to CHAR_Q40

CHAR_Q40:   **Is his job permanent, or is there some way that it is not permanent?** (e.g. seasonal, temporary, term, casual)

Is her job permanent, or is there some way that it is not permanent? (e.g. seasonal, temporary, term, casual)

Is your job permanent, or is there some way that it is not permanent? (e.g. seasonal, temporary, term, casual)

1. Permanent
2. Not permanent
8. Refuse
9. Don't know

If Permanent/Refuse/Don't know   go to CHAR_Q50
If Not permanent   go to CHAR_Q45

CHAR_Q45:   **In what way is his job not permanent?**

In what way is her job not permanent?

In what way is your job not permanent?

1. **Seasonal job**
2. **Temporary, term or contract job (non-seasonal)**
3. **Casual job**
4. **Work done through a temporary help agency**
5. Other (specify)
8. Refuse
9. Don't know

CHAR_Q50:   **How many persons were employed at the location where he worked for [employer]? Was it . . .**

How many persons were employed at the location where she worked for [employer]? Was it . . .

How many persons were employed at the location where you worked for [employer]? Was it . . .

1. **Less than 20**
2. **20 to 99**
3. **100 to 499**
4. **500 to 999**
5. **1000 and over**
8. Refuse
9. Don't know

CHAR_Q55:   **Did this employer operate at more than one location in Canada?**

1. Yes
2. No
8. Refuse
9. Don't know

Yes	if CHAR_Q50 = 5 and	
	if job type = 1 or 2	go to CHAR_Q65
	if job type = 3	go to CHAR_Q80
	otherwise	go to CHAR_Q60
No/Refuse/Don't know	if job type = 1 or 2	go to CHAR_Q65
	if job type = 3	go to CHAR_Q80

CHAR_Q60:   **About how many persons were employed at all these locations? Was it . . .**

INTERVIEWER: Probe for an estimate

1. **Less than 20**
2. **20 to 99**
3. **100 to 499**
4. **500 to 999**
5. **1000 and over**

8. Refuse
9. Don't know

If job type = 1 or 2   go to CHAR_Q65
If job type = 3   go to CHAR_Q80

Soft edit on CHAR_Q60:
If CHAR_Q60 < CHAR_Q50   go to CHAR_E60

CHAR_E60: You reported less people working at all locations than the location where you are working.

CHAR_Q65: **Our records show that in January 1999, the kind of work he was doing was [type of work]. Is this correct?**

Our records show that in January 1999, the kind of work she was doing was [type of work]. Is this correct?

Our records show that in January 1999, the kind of work you were doing was [type of work]. Is this correct?

1. Yes   go to CHAR_Q90
2. No   go to CHAR_Q70
8. Refuse   go to CHAR_Q90
9. Don't know   go to CHAR_Q90

CHAR_Q70: **What kind of work was he doing with [employer] in January 1999?** (e.g. office clerk, factory worker, forestry technician)

What kind of work was she doing with [employer] in January 1999? (e.g. office clerk, factory worker, forestry technician)

What kind of work were you doing with [employer] in January 1999? (e.g. office clerk, factory worker, forestry technician.)

Maximum: 50 bytes

CHAR_Q75: **What were his most important activities or duties in January 1999?** (e.g. filing documents, drying vegetables, forest examiner)

What were her most important activities or duties in January 1999? (e.g. filing documents, drying vegetables, forest examiner)

What were your most important activities or duties in January 1999? (e.g. filing documents, drying vegetables, forest examiner)

Maximum: 50 bytes

Go to CHAR_Q90

CHAR_Q80: **What kind of work was he doing with [employer]?**
(e.g. office clerk, factory worker, forestry technician)

What kind of work was she doing with [employer]?
(e.g. office clerk, factory worker, forestry technician)

What kind of work were you doing with [employer]?
(e.g. office clerk, factory worker, forestry technician)

Maximum: 50 bytes

CHAR_Q85: **What were his most important activities or duties?** (e.g. filing documents, drying vegetables, forest examiner)

What were her most important activities or duties? (e.g. filing documents, drying vegetables, forest examiner)

What were your most important activities or duties? (e.g. filing documents, drying vegetables, forest examiner)

Maximum: 50 bytes

go to CHAR_Q105

Header for CHAR_Q90, _Q95 and _Q100:   type of work

CHAR_Q90: **Did the kind of work he was doing with [employer] change during 1999?**

Did the kind of work she was doing with [employer] change during 1999?

Did the kind of work you were doing with [employer] change during 1999?

1.	Yes	go to CHAR_Q95
2.	No	go to CHAR_Q105
8.	Refuse	go to CHAR_Q105
9.	Don't know	go to CHAR_Q105

CHAR_Q95: **What kind of work was he doing [when this job ended] [at the end of 1999]?** (e.g. office clerk, factory worker, forestry technician)

What kind of work was she doing [when this job ended] [at the end of 1999]? (e.g. office clerk, factory worker, forestry technician)

What kind of work were you doing [when this job ended] [at the end of 1999]? (e.g. office clerk, factory worker, forestry technician)

Maximum: 50 bytes

CHAR_Q100: **What were his most important activities or duties [when this job ended] [at the end of 1999]?** (e.g. filing documents, drying vegetables, forest examiner)

What were her most important activities or duties [when this job ended] at the end of 1999]? (e.g. filing documents, drying vegetables, forest examiner)

What were your most important activities or duties [when this job ended] [at the end of 1999]? (e.g. filing documents, drying vegetables, forest examiner)

Maximum: 50 bytes

Header: employer name, start date and end date

CHAR_Q105: **In the past year at this job, did he supervise the work of other employees on a day-to-day basis?**

In the past year at this job, did she supervise the work of other employees on a day-to-day basis?

In the past year at this job, did you supervise the work of other employees on a day-to-day basis?

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to CHAR_Q110
If No/Refuse/Don't know
and paid worker   go to CHAR_Q125
Otherwise   go to CHAR_Q150

CHAR_Q110: **About how many people did he supervise directly?**

About how many people did she supervise directly?

About how many people did you supervise directly?

INTERVIEWER: Probe for an estimate

Hard range: minimum: 1
               maximum: 995

Soft range: > 60

CHAR_Q115: **Did he have an influence on whether a person he supervised received a pay raise or promotion?**

Did she have an influence on whether a person she supervised received a pay raise or promotion?

Did you have an influence on whether a person you supervised received a pay raise or promotion?

1. Yes
2. No
8. Refuse
9. Don't know

CHAR_Q120: **Was he directly responsible for deciding the work to be done by the people he supervised?**

Was she directly responsible for deciding the work to be done by the people she supervised?

Were you directly responsible for deciding the work to be done by the people you supervised?

1. Yes
2. No
8. Refuse
9. Don't know

If paid worker   go to CHAR_Q125
Otherwise   go to CHAR_Q150

CHAR_Q125: **In the past year at this job did he make decisions about budgets or staffing?**

In the past year at this job did she make decisions about budgets or staffing?

In the past year at this job did you make decisions about budgets or staffing?

1. Yes
2. No
8. Refuse
9. Don't know

CHAR_Q130: **Was his work with [employer] managerial?**

Was her work with [employer] managerial?

Was your work with [employer] managerial?

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to CHAR_Q135
If No/Refuse/Don't know   go to CHAR_Q140

CHAR_Q135: **Would his work be best described as top, upper, middle or lower management?**

Would her work be best described as top, upper, middle or lower management?

Would your work be best described as top, upper, middle or lower management?

1. **Top management**
2. **Upper management**
3. **Middle management**
4. **Lower management**
8. Refuse
9. Don't know

CHAR_Q140: **Which of the following best describes his work schedule with [employer] [when this job ended] [at the end of 1999]?**

Which of the following best describes her work schedule with [employer] [when this job ended] [at the end of 1999]?

Which of the following best describes your work schedule with [employer] [when this job ended] [at the end of 1999]?

01. **A regular daytime schedule**	go to CHAR_Q150
02. **A regular evening shift**	go to CHAR_Q150
03. **A regular night or graveyard shift**	go to CHAR_Q150
04. **A rotating shift (changes from days to evenings to nights)**	go to CHAR_Q150
05. **A split shift (two distinct periods each day)**	go to CHAR_Q150
06. **On call**	go to CHAR_Q145
07. An irregular schedule	go to CHAR_Q145
08. Other (specify)	go to CHAR_Q150
98. Refuse	go to CHAR_Q150
99. Don't know	go to CHAR_Q150

CHAR_Q145: **What was the main reason that he worked this schedule?**

What was the main reason that she worked this schedule?

What was the main reason that you worked this schedule?

01. Own illness or disability
02. Caring for own children
03. Caring for elder relatives(s)
04. Other personal or family responsibilities
05. Going to school
06. Could only find this type of work
07. Did not want a regular schedule
08. Requirement of the job/no choice
09. Earn more money
10. Other (specify)
98. Refuse
99. Don't know

CHAR_Q150: **At this job, did he usually work every week of the month?**

At this job, did she usually work every week of the month?

At this job, did you usually work every week of the month?

1. Yes
2. No
8. Refuse
9. Don't know

If Yes/Refuse/Don't know and
paid worker   go to CHAR_Q160
If Yes/Refuse/Don't know and
not paid worker   go to CHAR_Q165
If No   go to CHAR_Q155

CHAR_Q155: **How many weeks did he usually work each month?**

How many weeks did she usually work each month?

How many weeks did you usually work each month?

If paid worker   go to CHAR_Q160
If self-employed or working in
a family business without pay   go to CHAR_Q165

Hard range: minimum: 1
                    maximum: 3

CHAR_Q160: **How many hours per week did he usually get paid?**

How many hours per week did she usually get paid?

How many hours per week did you usually get paid?

INTERVIEWER: If the hours/week vary, take an average over the last four weeks worked

If total is < than 30 hours   go to CHAR_Q170
If total is > than 30 hours/Refuse/Don't know   go to CHAR_Q175

Hard range: minimum: 1.00
                    maximum: 168.00

Soft range: < 5 and > 60

CHAR_Q165: **How many hours per week did he usually work?**

How many hours per week did she usually work?

How many hours per week did you usually work?

INTERVIEWER: If the hours/week vary, take the average over the last four weeks worked

If total is < than 30 hours   go to CHAR_Q170
If total is > than 30 hours/Refuse/Don't know   go to CHAR_Q175

Hard range: minimum: 1.00
                    maximum: 168.00

Soft range: < 5 and > 60

CHAR_Q170: **What was the main reason he usually worked less than 30 hours per week?**

What was the main reason she usually worked less than 30 hours per week?

What was the main reason you usually worked less than 30 hours per week?

01.   Own illness or disability
02.   Caring for children
03.   Caring for elder relative(s)
04.   Other personal or family responsibilities
05.   Going to school
06.   Could only find part-time work
07.   Did not want full-time work
08.   Full-time work under 30 hours per week
09.   Other (specify)
98.   Refuse
99.   Don't know

CHAR_Q175: **Did he regularly work any of his regularly scheduled hours at home?**

Did she regularly work any of her regularly scheduled hours at home?

Did you regularly work any of your regularly scheduled hours at home?

1.   Yes
2.   No
8.   Refuse
9.   Don't know

Yes	go to CHAR_Q180
No and if self-employed or working in a family business without pay	go to CHAR_Q210
If a paid worker and CHAR_Q140 = On call	go to CHAR_Q210
If a paid worker and CHAR_Q140 = Irregular schedule	go to CHAR_Q251
Otherwise	go to CHAR_Q185
Refuse/Don't know	go to CHAR_Q185

CHAR_Q180: **How many hours per week did he usually work at home?**

How many hours per week did she usually work at home?

How many hours per week did you usually work at home?

Hard range: minimum: 1.00
              maximum: 168.00

Soft range: > 60

If self-employed or working in a
family business without pay   go to CHAR_Q210
If a paid worker and CHAR_Q140 = On call   go to CHAR_Q210
If a paid worker and
CHAR_Q140 = Irregular schedule   go to CHAR_Q251
Otherwise   go to CHAR_Q185
Refuse/Don't know   go to CHAR_Q185

CHAR_Q185: **Did the number of hours usually worked per week for this employer change in 1999?**

1.   Yes
2.   No
8.   Refuse
9.   Don't know

If Yes   go to CHAR_Q190
Otherwise   go to CHAR_Q251

CHAR_Q190: **In what month was this?**

If months not equal to dates worked   go to CHAR_E190
Otherwise   go to CHAR_Q195

CHAR_E190: Check dates. Month in which hours changed is not within start and end dates of job.

 go to CHAR_Q195

CHAR_Q195: **Before this change, did he usually work every week of the month?**

Before this change, did she usually work every week of the month?

Before this change, did you usually work every week of the month?

1.   Yes
2.   No
8.   Refuse
9.   Don't know

If Yes   go to CHAR_Q205
Otherwise   go to CHAR_Q200

CHAR_Q200: **How many weeks did he usually work per month?** (before this change)

How many weeks did she usually work per month? (before this change)

How many weeks did you usually work per month? (before this change)

INTERVIEWER: Probe for an estimate

Hard range: minimum: 1
               maximum: 3

CHAR_Q205: **How many hours per week did he usually get paid?** (before this change)

How many hours per week did she usually get paid? (before this change)

How many hours per week did you usually get paid? (before this change)

INTERVIEWER: Probe for an estimate

Hard range: minimum: 1.00
               maximum: 168.00

Soft range: < 5 and > 60

go to CHAR_Q251

CHAR_Q210: **Last year, in which months did he work for [employer]?**

Last year, in which months did she work for [employer]?

Last year, in which months did you work for [employer]?

1. All months of the year
    Edit on all months of the year:
    To select this answer, respondent must have worked from
    01/01/reference year to 31/12/reference year
    otherwise   go to CHAR_E210

    If paid worker and not the same employer as last year
    (CHAR_Q5 = No)   go to CHAR_Q251

    If paid worker and same employer as last year
    (CHAR_Q5 = Yes) and if Empl.oldwage and
    Empl.oldwageu > 0   go toCHAR_Q240

    If paid worker and same employer as last year
    (CHAR_Q5 = Yes) and Empl.oldwage = $0.00
    and Empl.oldwageu = 0   go to CHAR_Q245

    Otherwise, if more employers   go to CHAR_C1

    If no more employers   go to SRCH_C1

2. Some of the months, specify   go to CHAR_N215

3. None of the months   if more employers   go to CHAR_C1
                         if no more employers go to SRCH_C1
Refuse/Don't know

If paid worker and not the same employer as last year
(CHAR_Q5 = No)   go to CHAR_Q251

If paid worker and same employer as last year (CHAR_Q5 = Yes)
and if Empl.oldwage and Empl.oldwageu > 0   go to CHAR_Q240

If paid worker and same employer as last year
(CHAR_Q5 = Yes) and Empl.oldwage = $0.00
and Empl.oldwageu = 0   go to CHAR_Q245

Otherwise, if more employers   go to CHAR_C1

If no more employers   go to SRCH_C1

CHAR_E210: Dates worked for this employer are [start date] and [end date], therefore you cannot select 'All months'.

CHAR_N215: <u>INTERVIEWER</u>:   Select all months that apply

1. January	7. July
2. February	8. August
3. March	9. September
4. April	10. October
5. May	11. November
6. June	12. December

If paid worker and not the same employer as last year
(CHAR_Q5 = No)   go to CHAR_Q251

If paid worker and a new employer reported   go to CHAR_Q251

If paid worker and same employer as last year
(CHAR_Q5 = Yes)   go to CHAR_Q254

Otherwise if more employers   go to CHAR_C1

If no more employers   go to SRCH_C1

Edit on month(s):   must be within dates worked for this employer.

If dates inconsistent with job dates   go to CHAR_E215.

CHAR_E215: Check dates. Months specified are not within start and end dates of job.

CHAR_Q240: **At the beginning of last year, he said that his wage at this job was $ [prefill from Empl.oldwage and oldwageu]. Was this correct?**

At the beginning of last year, she said that her wage at this job was $ [prefill from Empl.oldwage and oldwageu]. Was this correct?

At the beginning of last year, you said that your wage at this job was $ [prefill from Empl.oldwage and oldwageu]. Was this correct?

1. Yes   go to CHAR_Q250
2. No   go to CHAR_Q245
8. Refuse   go to CHAR_Q255
9. Don't know   go to CHAR_Q255

CHAR_Q245: **What was his wage at this job at the beginning of last year?**

What was her wage at this job at the beginning of last year?

What was your wage at this job at the beginning of last year?

Hard range: minimum: $ 0.01
                maximum: $999,995.00

Soft range: > $99,995

Refuse/Don't know   go to CHAR_Q250
Otherwise   go to CHAR_Q246

CHAR_Q246: **Is this wage . . .**

01. **Hourly?**
02. **Daily?**
03. **Weekly?**
04. **Bi-weekly?**
05. **Semi-monthly?**
06. **Monthly?**
07. **Yearly?**
08. Other (specify)

Refuse/Don't know   not permitted for this question
If Other (specify)   go to CHAR_Q255
Otherwise   go to CHAR_Q250

CHAR_Q250: **Did his wage at this job change during the year?**

Did her wage at this job change during the year?

Did your wage at this job change during the year?

    1. Yes   go to CHAR_Q251
    2. No   go to CHAR_Q255
    8. Refuse   go to CHAR_Q260
    9. Don't know   go to CHAR_Q260

CHAR_Q251: **What is the easiest way for you to tell us his wage or salary at this job? Would it be:**

What is the easiest way for you to tell us her wage or salary at this job? Would it be:

What is the easiest way for you to tell us your wage or salary at this job? Would it be:

01. **Hourly?**
02. **Daily?**
03. **Weekly?**
04. **Bi-weekly?**
05. **Semi-monthly?**
06. **Monthly?**
07. **Yearly?**
08. Other (specify)

Refuse/Don't know   not permitted for this question

Note: Numbers 04 and 05 were previously combined

If Other (specify)   go to CHAR_Q255
Otherwise   go to CHAR_Q252

CHAR_Q252: **What was his [prefill of answer from CHAR_Q251] wage or salary, before taxes and deductions, [when this job ended] OR [at the end of 1999]?**

What was her [prefill of answer from CHAR_Q251] wage or salary, before taxes and deductions, [when this job ended] OR [at the end of 1999]?

What was your [prefill of answer from CHAR_Q251] wage or salary, before taxes and deductions, [when this job ended] OR [at the end of 1999]?

INTERVIEWER: Before taxes and deductions, including tips and commissions and excluding paid overtime

Hard range: minimum: $ 0.01
                maximum: $ 999,995.00

Soft range: > $99,995

If CHAR_Q251=Hourly and < $10	go to CHAR_Q253
otherwise	go to CHAR_Q254
If CHAR_Q251=Daily and < $75	go to CHAR_Q253
otherwise	go to CHAR_Q254
If CHAR_Q251=Weekly and < $375	go to CHAR_Q253
otherwise	go to CHAR_Q254
If CHAR_Q251=Bi-weekly and < $750	go to CHAR_Q253
otherwise	go to CHAR_Q254
If CHAR_Q251=Semi-monthly and < $750	go to CHAR_Q253
otherwise	go to CHAR_Q254
If CHAR_Q251=Monthly and < $1,500	go to CHAR_Q253
otherwise	go to CHAR_Q254
If CHAR_Q251=Yearly and < $18,000	go to CHAR_Q253
otherwise	go to CHAR_Q254
Refuse/Don't know	go to CHAR_Q260

CHAR_Q253: **Was this the minimum wage?**

    1. Yes
    2. No
    8. Refuse
    9. Don't know

CHAR_Q254: **Does he usually receive tips and commissions?**

Does she usually receive tips and commissions?

Do you usually receive tips and commissions?

    1. Yes

2. No
8. Refuse
9. Don't know

If CHAR_Q251 = 'Daily' go to CHAR_Q255
Otherwise go to CHAR_C255

CHAR_Q255: **What were his total earnings from this job in 1999?**

What were her total earnings from this job in 1999?

What were your total earnings from this job in 1999?

INTERVIEWER: If wage is greater than $999,995.00 enter $999,995.00

Hard range: minimum: $ 0.01
maximum: $ 999,995.00

Soft range: > $99,995

CHAR_C255: If self-employed or working in a
family business without pay go to CHAR_Q280
Otherwise go to CHAR_Q260

CHAR_Q260: **In this job was he a union member?**

In this job was she a union member?

In this job were you a union member?

1. Yes
2. No
8. Refuse
9. Don't know

If Yes go to CHAR_Q270
Otherwise go to CHAR_Q265

CHAR_Q265: **Was he covered by a union contract or collective agreement?**

Was she covered by a union contract or collective agreement?

Were you covered by a union contract or collective agreement?

1. Yes
2. No
8. Refuse
9. Don't know

CHAR_Q270: **I would now like to ask you about job benefits that some employers offer. In his job with [employer], did he have an employer pension plan?**

I would now like to ask you about job benefits that some employers offer. In her job with [employer], did she have an employer pension plan?

I would now like to ask you about job benefits that some employers offer. In your job with [employer], did you have an employer pension plan?

INTERVIEWER: Also called a Registered Pension Plan. <u>Exclude</u> CPP or QPP (Canada/Quebec Pension Plan).

1. Yes
2. No
8. Refuse
9. Don't know

If No/Refuse/Don't know   go to CHAR_Q272
Otherwise   go to CHAR_Q271

CHAR_Q271: **Did he contribute to this pension plan, for example through pay deductions?**

Did she contribute to this pension plan, for example through pay deductions?

Did you contribute to this pension plan, for example through pay deductions?

1. Yes
2. No
8. Refuse

9. Don't know

go to CHAR_Q275

CHAR_Q272: **In this job, did he participate in a group RRSP?**

In this job, did she participate in a group RRSP?

In this job, did you participate in a group RRSP?

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to CHAR_Q273
Otherwise   go to CHAR_Q275

CHAR_Q273: **Did his employer contribute to this group RRSP?**

Did her employer contribute to this group RRSP?

Did your employer contribute to this group RRSP?

1. Yes
2. No
8. Refuse
9. Don't know

CHAR_Q275: **In this job, did his employer offer him any of the following benefits? (even if he chose not to take them)**

In this job, did her employer offer her any of the following benefits? (even if she chose not to take them)

In this job, did your employer offer you any of the following benefits? (even if you chose not to take them)

INTERVIEWER: Mark all that apply

1. **Medical insurance or health plan (in addition to public health insurance coverage)**

2. **Dental plan (dental plan or dental coverage with the health plan)**
3. **Life and/or disability insurance plan**
4. **None of the above**

CHAR_Q277: **Did his employer give him the option of a:**

Did her employer give her the option of a:

Did your employer give you the option of a:

INTERVIEWER: Mark all that apply

1. **Low-interest loan**
2. **Profit sharing plan**
3. **Stock purchase plan (or Stock option plan)**
4. **None of the above**

CHAR_Q279: **In this job, were there other important benefits available to him as an employee?**

In this job, were there other important benefits available to her as an employee?

In this job, were there other important benefits available to you as an employee?

1. Yes (specify)
2. No
8. Refuse
9. Don't know

go to CHAR_C280

ABSENCES

CHAR_C280:   If job type = 1 or 3   go to CHAR_Q280
             If job type = 2   go to CHAR_Q285

             On call workers: if more employers   go to CHAR_C1
                                   if no more employers   go to SRCH_C1

CHAR_Q280: **Not counting fully paid vacation, was he absent from this job for a period of one week or longer?**

Not counting fully paid vacation, was she absent from this job for a period of one week or longer?

Not counting fully paid vacation, were you absent from this job for a period of one week or longer?

1. Yes
2. No
8. Refuse
9. Don't know

If yes   go to CHAR_Q320
Otherwise   if more employers   go to CHAR_C1
                         if no more employers   go to SRCH_C1

CHAR_Q285: **Before returning to work for [employer] did he receive any pay from this employer?**

Before returning to work for [employer] did she receive any pay from this employer?

Before returning to work for [employer] did you receive any pay from this employer?

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to CHAR_Q290
Otherwise   go to CHAR_C290

CHAR_Q290: **Was that full or partial pay?**

1. Full pay
2. Partial pay
8. Refuse
9. Don't know

go to CHAR_C290

CHAR_C290: If reas_absen from Empl.dbf or Ghostemp.dbf = 08
(reason for absence is seasonal layoff)   go to CHAR_Q295
Otherwise   go to CHAR_Q305

CHAR_Q295: **In 1999, did he look for another job before returning to work?**

In 1999, did she look for another job before returning to work?

In 1999, did you look for another job before returning to work?

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to CHAR_Q300
Otherwise   go to CHAR_Q305

CHAR_Q300: **In which months did he look for another job?**

In which months did she look for another job?

In which months did you look for another job?

Edit: months should be within start date of job and return date in
DATES_Q75; if not, go to CHAR_E300

CHAR_E300: Check dates. Months in CHAR_Q300 should be before date returned
to work in DATES_Q75.

Start: date of absence   End: date of absence

CHAR_Q305: **After returning to work for [employer], was he absent from this
job for a period of one week or longer, not counting fully paid
vacations?**

**After returning to work for [employer], was she absent from this
job for a period of one week or longer, not counting fully paid
vacations?**

After returning to work for [employer], were you absent from this job for a period of one week or longer, not counting fully paid vacations?

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to CHAR_Q310
If No/Refuse/Don't know and more employers   go to CHAR_C1
If no more employers   go to SRCH_C1

CHAR_Q310: **How many times was he absent after returning to work on [return date from DATES_Q75]?**

How many times was she absent after returning to work on [return date from DATES_Q75]?

How many times were you absent after returning to work on [return date from DATES_Q75]?

Hard range: minimum: 1
                 maximum: 52

Soft range: = 1 and > 20

If only once make [last] = blank
If more than once make [last] = last then   go to CHAR_Q375

Refuse/Don't know   go to CHAR_Q315

CHAR_Q315: **Would you say it was more than once?**

1. Yes   make [last] = last
2. No   make [last] = blank
8. Refuse
9. Don't know

If Yes/No   go to CHAR_Q375
If Refuse/Don't know and more employers   go to CHAR_C1
If no more employers   go to SRCH_C1

CHAR_Q320: **How many times was he absent?**

How many times was she absent?

How many times were you absent?

Hard range: minimum: 1
maximum: 52

Soft range: > 20

If only once, make [first] = blank   go to CHAR_Q330
Otherwise [first] = first and [last] = last   go to CHAR_Q330

If Refuse and more employers   go to CHAR_C1
If Refuse and no more employers   go to SRCH_C1
If Don't know   go to CHAR_Q325

CHAR_Q325: **Would you say it was more than once?**

1. Yes   make [first] = first, [last] = last
2. No   make [first] = blank
8. Refuse
9. Don't know

If Yes/No   go to CHAR_Q330
If Refuse/Don't know and more employers   go to CHAR_C1
If no more employers   go to SRCH_C1

CHAR_Q330: **When did his [first] absence begin?**

When did her [first] absence begin?

When did your [first] absence begin?

Hard range: must be within dates worked for this employer

Interviewer enters day/month/ year   go to CHAR_Q335
Refuse/Don't know   go to CHAR_Q335

CHAR_Q335: **When did this absence end?**

Hard range: minimum: 01/01/reference year
                    maximum: 31/12/reference year

Interviewer enters day/month/year

If start date from CHAR_Q330 or end date from
CHAR_Q335 are Refuse/Don't know   go to CHAR_Q340
Otherwise   go to CHAR_Q345

Edit: CHAR_Q335 > CHAR_Q330; if not   go to CHAR_E335
            CHAR_Q335 < DATES_Q90; if not   go to CHAR_E336

CHAR_E335: Check dates. Dates in CHAR_Q335 should be later than date in
            CHAR_Q330.

CHAR_E336: Check dates. Dates in CHAR_Q335 should be before date job ended
            in [DATES_Q90].

CHAR_Q340: **About how many weeks would you say this absence lasted?**

Hard range: minimum: 1
                    maximum: 52

Interviewer enters estimate   go to CHAR_Q345

CHAR_Q345: **What was the main reason for this absence?**

01. Own illness or disability
02. Maternity leave
03. Caring for own children
04. Caring for elder relative(s)
05. Other personal or family responsibilities
06. School or educational leave
07. Labour dispute
08. Temporary layoff due to seasonal conditions
09. Temporary layoff - non-seasonal
10. Unpaid or partially paid vacation
11. New job to start in future
12. Other (specify)

98. Refuse
99. Don't know

If CHAR_Q345 = 01   go to CHAR_Q350
Otherwise   go to CHAR_Q355

CHAR_Q350: **Was this due to a work related illness or injury?**

1. Yes
2. No
8. Refuse
9. Don't know

CHAR_Q355: **Did he receive any pay from [employer] for this absence?**

Did she receive any pay from [employer] for this absence?

Did you receive any pay from [employer] for this absence?

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to CHAR_Q360
If No/Refuse/Don't know and
if CHAR_Q345 = 08 (seasonal layoff)   go to CHAR_Q365
if more than one absence   go to CHAR_Q375
if one absence and more employers   go to CHAR_C1
if no more employers   go to SRCH_C1

CHAR_Q360: **Was that full or partial pay?**

1. Full pay
2. Partial pay
8. Refuse
9. Don't know

If CHAR_Q345 = 08 (seasonal layoff)   go to CHAR_Q365
If more than one absence   go to CHAR_Q375
If one absence and more employers   go to CHAR_C1
If no more employers   go to SRCH_C1

CHAR_Q365: **Did he look for another job during this absence?**

Did she look for another job during this absence?

Did you look for another job during this absence?

1. Yes
2. No
8. Refuse
9. Don't know

If Yes and
  if absence start and end dates complete   go to CHAR_Q370
If not complete and more employers   go to CHAR_C1
If no more employers   go to SRCH_C1

If No/Refuse/Don't know and
  if more than one absence   go to CHAR_Q375
  if one absence and more employers   go to CHAR_C1
If no more employers   go to SRCH_C1

CHAR_Q370: **In which months did he look for another job?**

In which months did she look for another job?

In which months did you look for another job?

<u>INTERVIEWER</u>:   Months marked should be within dates shown
below.

1. January
2. February
3. March
4. April
5. May
6. June
7. July
8. August
9. September
10. October
11. November
12. December

If dates inconsistent with dates of absence   go to CHAR_E370

If more than one absence   go to CHAR_Q375

If one absence and more employers   go to CHAR_C1

If no more employers   go to SRCH_C1

Edit on month(s):   Months in CHAR_Q370 must be within months in CHAR_Q330 and CHAR_Q335. If not, go to CHAR_E370.

CHAR_E370: Check dates. Months looked for work in CHAR_Q370 should be within dates of absence. Go back to CHAR_Q330, CHAR_Q335 or CHAR_Q370 to correct.

Start: date of absence   End: date of absence

go to CHAR_Q330 or CHAR_Q370 to correct.

CHAR_Q375: **When did his [last] absence from this job in 1999 begin?**

When did her [last] absence from this job in 1999 begin?

When did your [last] absence from this job in 1999 begin?

Interviewer enters day/month/year   go to CHAR_Q380

Hard range: minimum: if job type = 2, then the date must be > date returned to work (DATES_Q75)
if job type = 1 or 3, then the date must >= date in CHAR_Q335

          maximum: end date of job from employer roster or 31/12/1999

CHAR_Q380: **When did this absence end?**

INTERVIEWER: If absence continued into 2000, enter 31/12/1999

Hard range: minimum: start date of last absence
          maximum: end date of job or 31/12/1999 if job not ended

Interviewer enters day/month/ year

If start or end date is Refuse/Don't know   go to CHAR_Q385
Otherwise   go to CHAR_Q390

CHAR_Q385: **About how many weeks would you say this absence lasted?**

Hard range: minimum: 1
              maximum: 52

Interviewer enters estimate.

Refuse/Don't know

CHAR_Q390: **What was the main reason for this [last] absence?**

     01. Own illness or disability
     02. Maternity leave
     03. Caring for own children
     04. Caring for elder relative(s)
     05. Other personal or family responsibilities
     06. School or educational leave
     07. Labour dispute
     08. Temporary layoff due to seasonal conditions
     09. Temporary layoff - non-seasonal
     10. Unpaid or partially paid vacation
     11. New job to start in future
     12. Other (specify)
     98. Refuse
     99. Don't know

If "01" (own illness or disability)   go to CHAR_Q395
Otherwise   go to CHAR_Q400

CHAR_Q395: **Was this due to a work related illness or injury?**

     1. Yes
     2. No
     8. Refuse
     9. Don't know

CHAR_Q400: **Did he receive any pay from [employer] for this absence?**

Did she receive any pay from [employer] for this absence?

Did you receive any pay from [employer] for this absence?

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to CHAR_Q405
If No and CHAR_Q390 = 08   go to CHAR_Q410
Otherwise, if more employers   go to CHAR_C1
If no more employers   go to SRCH_C1

CHAR_Q405: **Was that full or partial pay?**

1. Full pay
2. Partial pay
8. Refuse
9. Don't know

If CHAR_Q390 from Empl.dbf OR
Ghostempl.dbf = 08 (seasonal layoff)   go to CHAR_Q410
Otherwise, if more employers   go to CHAR_C1
If no more employers   go to SRCH_C1

CHAR_Q410: **Did he look for another job during this absence?**

Did she look for another job during this absence?

Did you look for another job during this absence?

1. Yes
2. No
8. Refuse
9. Don't know

If Yes and
absence start and end dates complete   go to CHAR_Q415
Otherwise, if more employers   go to CHAR_C1
If no more employers   go to SRCH_C1

If No/Refuse/Don't know and
more employers   go to CHAR_C1
If no more employers   go to SRCH_C1

CHAR_Q415: **In which months did he look for another job?**

In which months did she look for another job?

In which months did you look for another job?

Edit on month(s): months in Char_Q415 must be within months in
Char_Q375 and Char_Q380; if not, go to CHAR_E415.

CHAR_E415: Check dates. Months looked for work in CHAR_Q415 should be
within dates of absence. Go back to CHAR_Q375, CHAR_Q380 or
CHAR_Q415 to correct.

Start: date of absence   End: date of absence

Go back to CHAR_Q375 or CHAR_Q380 or CHAR_Q415 to
correct;
Otherwise, if more employers   go to CHAR_C1
If no more employers   go to SRCH_C1

5.3 SEARCH MODULE

Header information: start and end dates of derived jobless spell

Screen options: household list, employer roster, ghost employers

SRCH_C1:   If there are jobless spells and if
             Slidmem.lookwork =1 (was jobless Jan. 1 1999)
             and gap started < = Jan 6 of [reference year]   go to SRCH_Q1
             If a jobless spell identified during current
             interview   go to SRCH_Q5
             If there are no jobless spells   go to COMP_C1

SRCH_Q1:   **Based on our interview of a year ago, [respondent] was looking
             for work around the beginning of January 1999. Is this correct?**

Based on our interview of a year ago, you were looking for work around the beginning of January 1999. Is this correct?

Header: Non working period from _____ to _____

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to SRCH_Q10
If No/Refuse/Don't know   go to SRCH_Q5

SRCH_Q5:   **Did [respondent] look for work at any time between [start date of jobless spell] and [end date of jobless spell]? (dd/mm/yyyy)**

Did you look for work at any time between [start date of jobless spell] and [end date of jobless spell]? (dd/mm/yyyy)

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to SRCH_Q10
If No/Refuse/Don't know   go to SRCH_Q15

SRCH_Q10:   **In which months did he look?**

In which months did she look?

In which months did you look?

1. In all months of jobless spell
    if another jobless spell   go to SRCH_Q5
    if no more jobless spells   go to COMP_C1
2. Specify months   go to SRCH_N10
8. Refuse
9. Don't know

If another jobless spell   go to SRCH_Q5

If no more jobless spells   go to COMP_C1

SRCH_N10:   <u>INTERVIEWER</u>:   Indicate months looked for work. Months must be between [start of jobless spell] and [end of jobless spell].
Select from list of months; mark all that apply

Edit on month(s): months looked for work = jobless spells; if not, go to SRCH_E10

If another jobless spell   go to SRCH_Q5
If no more jobless spells   go to COMP_C1

SRCH_E10:   Check dates. Months looked for work in SRCH_Q10 should be within jobless dates in SRCH_Q5. Go back to SRCH_Q10 to correct.

If another jobless spell   go to SRCH_Q5
If no more jobless spells   go to COMP_C1

SRCH_Q15:   **Did he want a job during this period?**

Did she want a job during this period?

Did you want a job during this period?

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to SRCH_Q20
If No/Refuse/Don't know and
  if more jobless spells   go to SRCH_Q5
If no more jobless spells   go to COMP_C1

SRCH_Q20:   **What was the main reason he did not look for work during this period?**

What was the main reason she did not look for work during this period?

What was the main reason you did not look for work during this period?

01. Own illness or disability
02. Caring for own children
03. Caring for elder relative(s)
04. Other personal or family responsibilities
05. Going to school
06. Waiting for recall (to former job)
07. Waiting for replies from employers
08. Believes no work available
09. No reason given
10. Other (specify)
98. Refuse
99. Don't know

If another jobless spell   go to SRCH_Q5
If no more jobless spells   go to COMP_C1

5.4   COMPENSATION MODULE

COMP_C1:   If Slidmem.uiflag = 1 (received Employment
Insurance benefits in December 1998)   go to COMP_Q5
If Slidmem.uiflag = 2   go to COMP_Q10

COMP_Q5:   **Based on our interview of a year ago, [respondent] received Employment Insurance benefits in December 1998. Is this correct?**

Based on our interview of a year ago, you received Employment Insurance benefits in December 1998. Is this correct?

1. Yes
2. No
8. Refuse
9. Don't know

COMP_Q10: **Did [respondent] receive any income from Employment Insurance benefits in 1999?**

Did you receive any income from Employment Insurance benefits in 1999?

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to COMP_Q15
Otherwise   go to COMP_C20

COMP_Q15: **In which months?**

1. All months of the year   go to COMP_C20
2. Specify months   go to COMP_N15
3. Refuse/Don't Know   go to COMP_C20

COMP_N15: <u>INTERVIEWER</u>:   Indicate months Employment Insurance benefits received.

COMP_C20   If Slidmem.workcomp = 1 (received Workers'
Compensation benefits in December 1998)   go to COMP_Q20
If Slidmem.workcomp = 2   go to COMP_Q25

COMP_Q20: **Based on our interview of a year ago, he received Workers' Compensation benefits in December 1998. Is this correct?**

Based on our interview of a year ago, she received Workers' Compensation benefits in December 1998. Is this correct?

Based on our interview of a year ago, you received Workers' Compensation benefits in December 1998. Is this correct?

1. Yes
2. No
8. Refuse
9. Don't know

COMP_Q25: **Did he receive any income from Workers' Compensation benefits in 1999?**

Did she receive any income from Workers' Compensation benefits in 1999?

Did you receive any income from Workers' Compensation benefits in 1999?

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to COMP_Q30
Otherwise   go to COMP_C35

COMP_Q30: **In which months?**

1. All months of the year go to COMP_C35
2. Specify months   go to COMP_N30
3. Refuse/Don't Know   go to COMP_C35

COMP_N30: <u>INTERVIEWER</u>:   Indicate months Workers' Compensation benefits received..

COMP_C35: If Slidmem.socass = 1
(received social assistance in December 1998)   go to COMP_Q35
If Slidmem.socass = 2   go to COMP_Q40

COMP_Q35: **Based on our interview of a year ago, he received social assistance or welfare in December 1998. Is this correct?**

Based on our interview of a year ago, she received social assistance or welfare in December 1998. Is this correct?

Based on our interview of a year ago, you received social assistance or welfare in December 1998. Is this correct?

1. Yes
2. No
8. Refuse
9. Don't know

COMP_Q40: **Did he receive any income from social assistance or welfare in 1999?**

Did she receive any income from social assistance or welfare in 1999?

Did you receive any income from social assistance or welfare in 1999?

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to COMP_Q45
Otherwise   go to SPND_Q1

COMP_Q45: **In which months?**

1. All months of the year   go to SPND_Q1
2. Specify months   go to COMP_N45
3. Refuse/Don't Know   go to SPND_Q1

COMP_N45: INTERVIEWER: Indicate months social assistance received.

go to SPND_Q1

5.5   SPND MODULE

SPND_Q1: **In [refyear], did he RECEIVE any support payments from a former spouse or partner? By support payments we mean alimony, separation allowance, or child support.**

In [refyear], did she RECEIVE any support payments from a former spouse or partner? By support payments we mean alimony, separation allowance, or child support.

In [refyear], did you RECEIVE any support payments from a former spouse or partner? By support payments we mean alimony, separation allowance, or child support.

INTERVIEWER: "Support payments" are covered by an <u>agreement to pay a</u> <u>fixed amount on a regular basis</u>. Exclude all other gifts or transfers of money. However, include only payments <u>actually received</u>.

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to SPND_Q5
Otherwise   go to SPND_Q10

SPND_Q1 to SPND_Q15:

- Report the total amount: child and spousal
- Exclude payments tied to one specific type of expenditure, such as child care services, medical expenses or education expenses, including trust funds.
- May be paid/received by direct payment to/by the recipient OR through a government agency that garnishees the funds from the payor's paycheck. Include either type.
- If support payments were received from two or more former spouses or partners, add the two together, i.e., treat them as one total set of payments.
- Exclude divorce settlements.

SPND_Q5: **What was the total amount he RECEIVED in support payments in [refyear]?**

What was the total amount she RECEIVED in support payments in [refyear]?

What was the total amount you RECEIVED in support payments in [refyear]?

Hard range: minimum: $ 1
maximum: $ 999,995

Soft range: = $1 and < $99,996

SPND_Q10: **In [refyear], did he PAY any support payments to a former spouse or partner?**

In [refyear], did she PAY any support payments to a former spouse or partner?

In [refyear], did you PAY any support payments to a former spouse or partner?

INTERVIEWER: "Support payments" are covered by an <u>agreement to pay a</u> <u>fixed amount on a regular basis</u>. Exclude all other gifts or transfers of money. However, include only payments <u>actually paid</u>.

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to SPND_Q15
Otherwise   go to SPND_C5

SPND_Q15: **What was the total amount he PAID in support payments in [refyear]?**

What was the total amount she PAID in support payments in [refyear]?

What was the total amount you PAID in support payments in [refyear]?

Hard range: minimum: $ 1
maximum: $ 999,995

Soft range: = $1 and < $99,996

SPND_C5:   Person had at least one job during the reference year:

        Yes   go to SPND_C10
        No   go to EDUC_C1

SPND_C10:   At least one child aged 15 or younger present in household:

        Yes   go to SPND_Q20
        No   go to EDUC_C1

SPND_Q20:   **In [refyear], did he pay for child care, such as day care or babysitting, <u>so that he could work at his paid job(s)</u>?**

        In [refyear], did she pay for child care, such as day care or babysitting, <u>so that she could work at her paid job(s)</u>?

        In [refyear], did you pay for child care, such as day care or babysitting, <u>so that you could work at your paid job(s)</u>?

        <u>INTERVIEWER</u>:   Do not double-count any expenses paid by the household that were already reported for (or by) another member. Exclude payments to family members living with you.

        1. Yes
        2. No
        8. Refuse
        9. Don't know

        If Yes   go to SPND_Q25
        Otherwise   go to SPND_Q40

SPND_Q20 to SPND_Q45:

    S   Include day care, other care outside the home, in-home care, and before- or after-school programs.
    S   Include children's camps.
    S   Include hours closely connected with being available for work, such as travel time.
    S   Exclude periods when you were looking for a job but not working at one.
    S   Include days when school was closed.

SPND_Q25: **What was the total amount he paid for child care in [refyear] so that he could work at his paid job(s)?**

What was the total amount she paid for child care in [refyear] so that she could work at her paid job(s)?

What was the total amount you paid for child care in [refyear] so that you could work at your paid job(s)?

INTERVIEWER: Do not double-count any expenses paid by the household that were already reported for (or by) another member.

Hard range: minimum: $ 1
maximum: $ 999,995

Soft range: = $1 and < $99,996

SPND_Q30: **Does this include amounts he paid for child care or programs for his children so he could continue to work at his job(s) during school holidays?**

Does this include amounts she paid for child care or programs for her children so she could continue to work at her job(s) during school holidays?

Does this include amounts you paid for child care or programs for your children so you could continue to work at your job(s) during school holidays?

INTERVIEWER: Do not double-count any expenses paid by the household that were already reported for (or by) another member.

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to EDUC_C1
Otherwise   go to SPND_Q35

SPND_Q35:   **What was the additional amount for school holidays?**

INTERVIEWER: Do not double-count any expenses paid by the household that were already reported for (or by) another member.

Hard range: minimum: $ 1
              maximum: $ 999,995

Soft range: = $1 and < $99,996

go to EDUC_C1

SPND_Q40:   **In [refyear], did he pay for babysitting or programs for children so that he could work at his paid job(s) during school holidays?**

In [refyear], did she pay for babysitting or programs for children so that she could work at her paid job(s) during school holidays?

In [refyear], did you pay for babysitting or programs for children so that you could work at your paid job(s) during school holidays?

INTERVIEWER: Do not double-count any expenses paid by the household that were already reported for (or by) another member. Exclude payments to family members living with you.

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to SPND_Q45
Otherwise   go to EDUC_C1

SPND_Q45:   **How much were those expenses?**

Hard range: minimum: $ 1
              maximum: $ 999,995

Soft range: = $1 and < $99,996

5.6   EDUCATION MODULE

The education module captures all institutions attended by the respondent during the reference year and all degrees, certificates or diplomas completed. This results in a series of flows for each type of institution attended (EDUC_Q20). For example: if a respondent attended high school and university, we would ask EDUC_Q25, EDUC_Q130, EDUC_Q135 and EDUC _Q140.

If another attended community college and then a business or commercial school, we would ask EDUC_Q30 to EDUC_Q50.

These flows are approximations, with each (except for high school) ascertaining whether any degree, certificate or diploma was obtained, field of study, program length, and whether studies were part-time, full-time, or both.

If EDUC_Q5 = Yes (attended an educational institution in 1999), after flows for attending all institutions have been completed. EDUC_Q150 asks about any other degrees, certificates or diplomas received during the reference year. This identifies situations where a respondent received a degree in 1999 although the program finished the previous year.

Without EDUC_Q150, these "degrees" would not be recorded. Similarly, if EDUC_Q5= No, then EDUC_Q185 will also pick up these hidden "degrees", that is degrees or certificates awarded after the year that the respondent attended the institution.

EDUC_C1:   If Slidmem.student = 1   go to EDUC_Q1
             If Slidmem.student = 2   go to EDUC_Q5

EDUC_Q1:   **Based on our interview of a year ago, [respondent] was attending a school, college or university in December 1998. Is this correct?**

             Based on our interview of a year ago, you were attending a school, college or university in December 1998. Is this correct?

             1. Yes
             2. No
             8. Refuse
             9. Don't know

EDUC_Q5: **Did [respondent] attend a school, college or university in 1999?**

Did you attend a school, college or university in 1999?

INTERVIEWER: Include attendance at a post-secondary institution if the courses taken can be used as recognized credits towards a certificate, diploma or degree. Do not include courses taken for leisure, recreation or personal interest.

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to EDUC_Q10
Otherwise   go to EDUC_Q185

EDUC_Q10: **In what months?**

1. Regular elementary or high school term
   January to June & September to December   go to EDUC_Q15
2. Regular post-secondary spring & fall terms
   January to April & September to December   go to EDUC_Q15
3. Other - specify months   go to EDUC_N10
8. Refuse   go to EDUC_Q15
9. Don't know   go to EDUC_Q15

EDUC_N10: INTERVIEWER: Specify months, mark all that apply.

go to EDUC_Q15

EDUC_Q15: **Was this full-time, part-time or some of each?**

1. Full-time
2. Part-time
3. Some of each
8. Refuse
9. Don't know

go to EDUC_Q20

EDUC_Q20:   **What type of school did he attend? Was it a(n)...**

What type of school did she attend? Was it a(n)...

What type of school did you attend? Was it a(n)...

INTERVIEWER: Mark all that apply

(Mark all that apply, but interviewers should know that we only mean one per school, i.e. a place should not be listed twice because it is a trade school, but you could also call it a community college.)

1. **Elementary or high school**   go to EDUC_Q25
2. **Community college or institute**
   of applied arts and technology   go to EDUC_Q30
3. **Business or commercial school**   go to EDUC_Q55
4. **Trade or vocational school**   go to EDUC_Q80
5. **CEGEP**   go to EDUC_Q105
6. **University**   go to EDUC_Q130
8. Refuse   go to EDUC_Q185
9. Don't know   go to EDUC_Q185

EDUC_Q25:   **Did he complete high school in 1999?**

Did she complete high school in 1999?

Did you complete high school in 1999?

1. Yes
2. No
8. Refuse
9. Don't know

go to next of EDUC_Q30, Q55, Q80, Q105, Q130 or Q150 depending on answer(s) marked in EDUC_Q20

EDUC_Q30:   **Did he receive any certificates from a community college or institute of applied arts and technology in 1999?**

Did she receive any certificates from a community college or institute of applied arts and technology in 1999?

Did you receive any certificates from a community college or institute of applied arts and technology in 1999?

INTERVIEWER: Only include certificates, diplomas or degrees from a recognized institution that resulted in graduation from a program. Do not include certificates, diplomas from single courses even if work related.

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to EDUC_Q35
Otherwise   go to next of EDUC_Q55, Q80, Q105, Q130 or Q150 depending on answer(s) marked in EDUC_Q20

EDUC_Q35:   **What was the major subject or field of study?**

Maximum: 48 bytes

go to EDUC_Q40

EDUC_Q40:   **What was the main reason for choosing this field of study or specialization?**

1. **To prepare for first career**
2. **To change career**
3. **To improve career**
4. **To improve earnings**
5. **To improve knowledge**
6. **Because of interest in the subject**
7. Other (specify)
8. Refuse
9. Don't know

go to EDUC_Q45

EDUC_Q45:   **How long did it take him to complete this program?**

How long did it take her to complete this program?

How long did it take you to complete this program?

1. Answer given in months   go to EDUC_N45
2. Answer given in years   go to EDUC_N50
8. Refuse   go to EDUC_Q50
9. Don't know   go to EDUC_Q50

EDUC_N45:   <u>INTERVIEWER</u>:   Enter the number of months it took to complete this program

Hard range: minimum: 1
                   maximum: 95

go to EDUC_Q50

EDUC_N50:   <u>INTERVIEWER</u>:   Enter the number of years it took to complete this program

Hard range: minimum: 1
                   maximum: 7

go to EDUC_Q50

EDUC_Q50:   **Was this full-time, part-time or some of each?** (attendance over the length of the program)

1. Full-time
2. Part-time
3. Some of each
8. Refuse
9. Don't know

go to next of EDUC_Q55, Q80, Q105, Q130 or Q150 depending on answer(s) marked in EDUC_Q20

EDUC_Q55:   **Did he receive any certificates or diplomas from the business or commercial school in 1999?**

Did she receive any certificates or diplomas from the business or commercial school in 1999?

Did you receive any certificates or diplomas from the business or commercial school in 1999?

INTERVIEWER: Only include certificates, diplomas or degrees from a recognized institution that resulted in graduation from a program. Do not include certificates or diplomas from single courses even if work related.

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to EDUC_Q60
Otherwise   go to next of EDUC_Q80, Q105, Q130 or Q150 depending on answer(s) marked in EDUC_Q20

EDUC_Q60:   **What was the major field of study or specialization?**

Maximum: 48 bytes

go to EDUC_Q65

EDUC_Q65:   **What was the main reason for choosing this field of study or specialization?**

1. **To prepare for first career**
2. **To change career**
3. **To improve career**
4. **To improve earnings**
5. **To improve knowledge**
6. **Because of interest in the subject**
7. Other (specify)
8. Refuse
9. Don't know

go to EDUC_Q70

EDUC_Q70:   **How long did it take him to complete this program?**

How long did it take her to complete this program?

How long did it take you to complete this program?

1. Answer given in months   go to EDUC_N70
2   Answer given in years   go to EDUC_N75
8. Refuse   go to EDUC_Q75
9. Don't know   go to EDUC_Q75

EDUC_N70:   <u>INTERVIEWER</u>:   Enter the number of months it took to complete this program

Hard range: minimum: 1
                  maximum: 95

go to EDUC_Q75

EDUC_N75:   <u>INTERVIEWER</u>:   Enter the number of years it took to complete this program

Hard range: minimum: 1
                  maximum: 7

go to EDUC_Q75

EDUC_Q75:   **Was this full-time, part-time or some of each?** (attendance over the length of the program)

1. Full-time
2. Part-time
3. Some of each
8. Refuse
9. Don't know

go to next of EDUC_Q80, Q105, Q130 or Q150 depending on answer(s) marked in EDUC_Q20

EDUC_Q80:   **Did he receive any certificates or diplomas from the trade or vocational school in 1999?**

Did she receive any certificates or diplomas from the trade or vocational school in 1999?

Did you receive any certificates or diplomas from the trade or vocational school in 1999?

INTERVIEWER: Only include certificates, diplomas or degrees from a recognized institution that resulted in graduation from a program. Do not include certificates or diplomas from single courses even if work related.

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to EDUC_Q85
Otherwise   go to next of EDUC_Q105, Q130 or Q150 depending on answer(s) marked in EDUC_Q20

EDUC_Q85: **What was the major subject or field of study?**

Maximum: 48 bytes

go to EDUC_Q90

EDUC_Q90: **What was the main reason for choosing this field of study or specialization?**

1. **To prepare for first career**
2. **To change career**
3. **To improve career**
4. **To improve earnings**
5. **To improve knowledge**
6. **Because of interest in the subject**
7. Other (specify)
8. Refuse
9. Don't know

EDUC_Q95: **How long did it take him to complete this program?**

How long did it take her to complete this program?

How long did it take you to complete this program?

1. Answer given in months   go to EDUC_N95
2. Answer given in years   go to EDUC_N100
8. Refuse   go to EDUC_Q100
9. Don't know   go to EDUC_Q100

EDUC_N95: INTERVIEWER: Enter the number of months it took to complete
this program

Hard range: minimum: 1
maximum: 95

go to EDUC_Q100

EDUC_N100: INTERVIEWER: Enter the number of years it took to complete this
program

Hard range: minimum: 1
maximum: 7

go to EDUC_Q100

EDUC_Q100: **Was this full-time, part-time or some of each?** (attendance over the
length of the program)

1. Full-time
2. Part-time
3. Some of each
8. Refuse
9. Don't know

go to next of EDUC_Q105, Q130 or Q150 depending on answer(s)
marked in EDUC_Q20

EDUC_Q105: **Did he receive any certificates or diplomas from the CEGEP in
1999?**

**Did she receive any certificates or diplomas from the CEGEP in
1999?**

Did you receive any certificates or diplomas from the CEGEP in 1999?

INTERVIEWER: Only include certificates, diplomas or degrees from a recognized institution that resulted in graduation from a program. Do not include certificates or diplomas from single courses even if work related.

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to EDUC_Q110
Otherwise   go to next of EDUC_Q130 or Q150 depending on answer(s) marked in EDUC_Q20

EDUC_Q110: **What was the major subject or field of study?**

Maximum: 48 bytes

go to EDUC_Q115

EDUC_Q115: **What was the main reason for choosing this field of study or specialization?**

1. **To prepare for first career**
2. **To change career**
3. **To improve career**
4. **To improve earnings**
5. **To improve knowledge**
6. **Because of interest in the subject**
7. Other (specify)
8. Refuse
9. Don't know

EDUC_Q120: **How long did it take him to complete this program?**

How long did it take her to complete this program?

How long did it take you to complete this program?

1. Answer given in months   go to EDUC_N120
2. Answer given in years   go to EDUC_N125
8. Refuse   go to EDUC_Q125
9. Don't know   go to EDUC_Q125

EDUC_N120: <u>INTERVIEWER</u>:   Enter the number of months it took to complete this program

Hard range: minimum: 1
                 maximum: 95

go to EDUC_Q125

EDUC_N125: <u>INTERVIEWER</u>: Enter the number of years it took to complete this program

Hard range: minimum: 1
                 maximum: 7

go to EDUC_Q125

EDUC_Q125: **Was this full-time, part-time or some of each?** (attendance over the length of the program)

1. Full-time
2. Part-time
3. Some of each
8. Refuse
9. Don't know

go to next of EDUC_Q130 or Q150 depending on answer(s) marked in EDUC_Q20

EDUC_Q130: **Did he receive any degrees, certificates or diplomas from the university in 1999?**

Did she receive any degrees, certificates or diplomas from the university in 1999?

Did you receive any degrees, certificates or diplomas from the university in 1999?

INTERVIEWER: Only include certificates, diplomas or degrees from a recognized institution that resulted in graduation from a program. Do not include certificates or diplomas from single courses even if work related.

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to EDUC_Q135
Otherwise   go to EDUC_Q150

EDUC_Q135: **What degrees, certificates or diplomas did he receive?**

What degrees, certificates or diplomas did she receive?

What degrees, certificates or diplomas did you receive?

1. University certificate/diploma below bachelor degree
2. Bachelor's degree(s) (e.g., B.A., B.Sc.,B.Ed., B.A.Sc, B.Eng.)
3. University certificate/diploma above bachelor level
4. First professional degree in law, dentistry, veterinary medicine,optometry
5. University diploma/certificate above bachelor's degree but below master level
6. Master's degree(s) (e.g., M.A., M.Sc., M.Ed., M.B.A., M.A.Sc., M.Eng.)
7. Ph.d. degree (e.g., doctorate, D.Sc., D.Ed.)
8. Refuse
9. Don't know

EDUC_Q140: **What was the major field of study or specialization?**

Maximum: 48 bytes

go to EDUC_Q145

EDUC_Q145: **What was the main reason for choosing this field of study or specialization?**

1. **To prepare for first career**
2. **To change career**
3. **To improve career**
4. **To improve earnings**
5. **To improve knowledge**
6. **Because of interest in the subject**
7. Other (specify)
8. Refuse
9. Don't know

EDUC_Q150: **Did he receive any degrees, certificates or diplomas from anywhere else in 1999?**

Did she receive any degrees, certificates or diplomas from anywhere else in 1999?

Did you receive any degrees, certificates or diplomas from anywhere else in 1999?

INTERVIEWER: Only include certificates, diplomas or degrees from a recognized institution that resulted in graduation from a program. Do not include certificates or diplomas from single courses even if work related.

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to EDUC_Q155
Otherwise   go to DSB_C1

EDUC_Q155: **From what kind of institution did he receive this diploma? Was it a . . .**

From what kind of institution did she receive this diploma? Was it a . . .

From what kind of institution did you receive this diploma? Was it a . . .

1.	**High school**	go to DSB_C1
2.	**Community college or institute of applied arts and technology**	go to EDUC_Q165
3.	**Business or commercial school**	go to EDUC_Q165
4.	**Trade or vocational school**	go to EDUC_Q165
5.	**CEGEP**	go to EDUC_Q165
6.	**University**	go to EDUC_Q160
8.	Refuse	go to DSB_C1
9.	Don't know	go to DSB_C1

EDUC_Q160: **What degree, certificate or diploma did he receive?**

What degree, certificate or diploma did she receive?

What degree, certificate or diploma did you receive?

01. University certificate/diploma below bachelor degree
02. Bachelor's degree(s) (e.g., B.A., B.Sc.,B.Ed., B.A.Sc, B.Eng.)
03. University certificate/diploma above bachelor level
04. First professional degree in law, dentistry, veterinary medicine, optometry
05. University diploma/certificate above bachelor's degree but below master level
06. Master's degree(s) (e.g., M.A., M.Sc., M.Ed, M.B.A., M.A.Sc., M.Eng.)
07. Ph.d. degree (e.g., doctorate, D.Sc., D.Ed.)
08. Other
98. Refuse
99. Don't know

EDUC_Q165: **What was the major field of study?**

Maximum: 48 bytes

go to EDUC_Q170

EDUC_Q170: **What was the main reason for choosing this field of study or specialization?**

1. **To prepare for first career**
2. **To change career**
3. **To improve career**
4. **To improve earnings**
5. **To improve knowledge**
6. **Because of interest in the subject**
7. Other (specify)
8. Refuse
9. Don't know

EDUC_Q175: **How long did it take him to complete this program?**

How long did it take her to complete this program?

How long did it take you to complete this program?

1. Answer given in months   go to EDUC_N175
2. Answer given in years   go to EDUC_N180
8. Refuse   go to EDUC_Q180
9. Don't know   go to EDUC_Q180

EDUC_N175: <u>INTERVIEWER</u>:   Enter the number of months it took to complete this program

Hard range: minimum: 1
                     maximum: 95

go to EDUC_Q180

EDUC_N180: <u>INTERVIEWER</u>:   Enter the number of years it took to complete this program

Hard range: minimum: 1
                     maximum: 7

go to EDUC_Q180

EDUC_Q180: **Was this full-time, part-time or some of each?** (attendance over the length of the program)

1. Full-time
2. Part-time
3. Some of each
8. Refuse
9. Don't know

go to DSB_C1

EDUC_Q185: **Did he receive any degrees**, **certificates or diplomas in 1999?**

Did she receive any degrees, certificates or diplomas in 1999?

Did you receive any degrees, certificates or diplomas in 1999?

INTERVIEWER: Only include certificates, diplomas or degrees from a recognized institution that resulted in graduation from a program. Do not include certificates or diplomas from single courses even if work related.

1. Yes
2. No
8. Refuse
9. Don't know

If Yes   go to EDUC_Q190
Otherwise   go to DSB_C1

EDUC_Q190: **From what kind of institution did he receive these diplomas? Was it a . .**

From what kind of institution did she receive these diplomas? Was it a . . .

From what kind of institution did you receive these diplomas? Was it a . . .

1. **High school**   go to DSB_C1

2. **Community college or institute
    of applied arts and technology**   go to EDUC_Q165
3. **Business or commercial school**   go to EDUC_Q165
4. **Trade or vocational school**   go to EDUC_Q165
5. **CEGEP**   go to EDUC_Q165
6. **University**   go to EDUC_Q160
8. Refuse   go to DSB_C1
9. Don't know   go to DSB_C1

5.7   DISABILITY MODULE

DSB_C1:   all respondents go to DSB_Q5

DSB_Q5:   **Compared to other people of his age, how would you describe
              [respondent's] state of health? Would you say it is . . .**

              **Compared to other people of her age, how would you describe
              [respondent's] state of health? Would you say it is . . .**

              **Compared to other people of your age, how would you describe
              your state of health? Would you say it is . . .**

              1. **Excellent ?**
              2. **Very good ?**
              3. **Good ?**
              4. **Fair ?**
              5. **Poor ?**
              8. Refuse
              9. Don't know

DSB_Q10:   **Would you describe his life as . . .**

              Would you describe her life as . . .

              Would you describe your life as . . .

              1. **Very stressful ?**
              2. **Somewhat stressful ?**
              3. **Not very stressful ?**

4. **Not at all stressful ?**
5. **No opinion**
8. Refuse
9. Don't know

go to DSB_Q15

DSB_Q15: **Does he have any difficulty hearing, seeing, communicating, walking, climbing stairs, bending, learning or doing any similar activities ?**

Does she have any difficulty hearing, seeing, communicating, walking, climbing stairs, bending, learning or doing any similar activities ?

Do you have any difficulty hearing, seeing, communicating, walking, climbing stairs, bending, learning or doing any similar activities ?

1. Yes, sometimes   set flgdisab = 1
2. Yes, often   set flgdisab = 1
3. No
8. Refuse
9. Don't know

go to DSB_Q20

DSB_Q20: **Does a physical condition or mental condition or health problem reduce the amount or the kind of activity he can do:**

Does a physical condition or mental condition or health problem reduce the amount or the kind of activity she can do:

Does a physical condition or mental condition or health problem reduce the amount or the kind of activity you can do:

At home ?

1. Yes, sometimes   set flgdisab = 1
2. Yes, often   set flgdisab = 1
3. No

8. Refuse
9. Don't know

DSB_C20:   If respondent is 70+   go to DSB_Q33
            If respondent is < 70 and respondent worked in
            reference year (flag: datescntr > 0)   go to DSB_Q25
            Otherwise   go to DSB_Q30

DSB_Q25:   **Does a physical condition or mental condition or health problem
            reduce the amount or the kind of activity he can do:**

            **Does a physical condition or mental condition or health problem
            reduce the amount or the kind of activity she can do:**

            **Does a physical condition or mental condition or health problem
            reduce the amount or the kind of activity you can do:**

            At work ?

            1. Yes, sometimes   set flgdisab = 1
            2. Yes, often   set flgdisab = 1
            3. No
            8. Refuse
            9. Don't know

            go to DSB_Q33

DSB_Q30:   **Does a physical condition or mental condition or health problem
            reduce the amount or the kind of activity he can do:**

            **Does a physical condition or mental condition or health problem
            reduce the amount or the kind of activity she can do:**

            **Does a physical condition or mental condition or health problem
            reduce the amount or the kind of activity you can do:**

            At a job or business or at school ?

            1. Yes, sometimes   set flgdisab = 1
            2. Yes, often   set flgdisab = 1
            3. No

8. Refuse
9. Don't know

go to DSB_Q33

DSB_Q33:   **Does a physical condition or mental condition or health problem reduce the amount or the kind of activity he can do:**

Does a physical condition or mental condition or health problem reduce the amount or the kind of activity she can do:

Does a physical condition or mental condition or health problem reduce the amount or the kind of activity you can do:

In other activities, for example, transportation or leisure ?

1. Yes, sometimes   set flgdisab = 1
2. Yes, often   set flgdisab = 1
3. No
8. Refuse
9. Don't know

go to DSB_C15

DSB_C15:   If flgdisab = 1   go to DSB_Q35
            Otherwise   go to ENDFIN_C1

DSB_Q35:   **In what year did his condition begin?**

In what year did her condition begin?

In what year did your condition begin?

INTERVIEWER: Answer should be year the condition started

Hard range: minimum: dob of respondent
             maximum: current year

If respondent is < 70 and respondent worked in
reference year (flag: datescntr > 0)   go to DSB_Q40
If respondent is 70+   go to ENDFIN_C1
Otherwise   go to DSB_Q65

DSB_Q40: **Does his condition make it difficult for him to change jobs or to get a better job?**

Does her condition make it difficult for her to change jobs or to get a better job?

Does your condition make it difficult for you to change jobs or to get a better job?

1. Yes
2. No
8. Refuse
9. Don't know

go to DSB_Q45

DSB_Q45: **Was he satisfied with the number of weeks he worked in 1999?**

Was she satisfied with the number of weeks she worked in 1999?

Were you satisfied with the number of weeks you worked in 1999?

1. Yes   go to ENDFIN_C1
2. No   go to DSB_Q50
8. Refuse   go to DSB_Q50
9. Don't know   go to DSB_Q50

DSB_Q50: **In 1999, would he have preferred to work more or less than he did?**

In 1999, would she have preferred to work more or less than she did?

In 1999, would you have preferred to work more or less than you did?

1. More   go to DSB_Q55
2 Less   go to DSB_Q60
8. Refuse   go to DSB_Q65
9. Don't know   go to DSB_Q65

DSB_Q55:	**Was it his condition that prevented him from working more?**

	Was it her condition that prevented her from working more?

	Was it your condition that prevented you from working more?

	1.	Yes
	2.	No
	8.	Refuse
	9.	Don't know

	go to ENDFIN_C1

DSB_Q60:	**Was it because of his condition that he wanted to work less?**

	Was it because of her condition that she wanted to work less?

	Was it because of your condition that you wanted to work less?

	1.	Yes
	2.	No
	8.	Refuse
	9.	Don't know

	go to ENDFIN_C1

DSB_Q65:	**Does his condition completely prevent him from working at a job or business or from looking for work?**

	Does her condition completely prevent her from working at a job or business or from looking for work?

	Does your condition completely prevent you from working at a job or business or from looking for work?

	1.	Yes
	2.	No
	8.	Refuse
	9.	Don't know

	go to ENDFIN_C1

5.8   ENDFIN MODULE

ENDFIN_C1:
If Slidmem.taxperm = 1, 4 or 5   go to CAI_SO
If Slidmem.taxperm = 2 or 0   go to ENDFIN_Q1
If Slidmem.taxperm = 3 and Proxysex = nonproxy   go to ENDFIN_Q5
Otherwise   go to ENDFIN_Q1

Taxperm = 0   wasn't asked permission
Taxperm = 1   has given permission
Taxperm = 2   has refused permission
Taxperm = 3   does not file a tax return
Taxperm = 4   withdrew permission
Taxperm = 5   refused Income but will do Labour

ENDFIN_Q1: **SLID also collects income information in May. [Respondent] can give permission to use his tax records or we can interview him in May. If he gives permission he will be contacted only once a year in January.**

SLID also collects income information in May. [Respondent] can give permission to use her tax records or we can interview her in May. If she gives permission she will be contacted only once a year in January.

SLID also collects income information in May. You can give permission to use your tax records or we can interview you in May. If you give permission you will be contacted only once a year in January.

Press < Enter > to continue.
go to ENDFIN_Q10

ENDFIN_Q5: **Based on the information recorded last May [Respondent] didn't file a tax return last year. Does he expect to file one for 1999?**

Based on the information recorded last May [Respondent] didn't file a tax return last year. Does she expect to file one for 1999?

Based on the information recorded last May you didn't file a tax return last year. Do you expect to file one for 1999?

1. Yes   go to ENDFIN_Q10
2. No   go to CAI_SO
3. Error last year   go to ENDFIN_Q10
8. Refuse   go to CAI_SO
9. Don't know   go to CAI_SO

ENDFIN_Q10: **Does he give Statistics Canada permission to use his tax records?**

Does she give Statistics Canada permission to use her tax records?

Do you give Statistics Canada permission to use your tax records?

1. Yes
2. No
3. Does not file a tax return
8. Refuse
9. Don't know

CAI_SO: <u>INTERVIEWER</u>: This is the end of the component. Return to previously answered questions to make any necessary corrections, or select <Exit> to exit the component.

NOTE: **The End-Proxy question was moved to the beginning of the Preliminary interview.**
The whole End-Intro section is deleted from Labour because these questions are now part of the generic entry/exit module.