

Survey of Older Workers, 2008
Public Use Microdata File

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Section: Identification Variables (ID)

Variable Name: **PUMFID** *Position:* 1 *Length:* 5

Pumf file identification number

Coverage: All respondents

Section: Demographic Variables

Variable Name: **PROV** *Position:* 6 *Length:* 2

Province.

		FREQ	WTD
10	Newfoundland and Labrador	380	83,283
11	Prince Edward Island	274	25,089
12	Nova Scotia	562	157,387
13	New Brunswick	490	123,909
24	Québec	1,827	1,212,979
35	Ontario	2,947	1,977,841
46	Manitoba	776	191,659
47	Saskatchewan	776	170,076
48	Alberta	915	565,817
59	British Columbia	1,087	750,332
60	Yukon	0	0
61	Northwest Territories	0	0
62	Nunavut	0	0
		=====	=====
		10,034	5,258,373

Coverage: All respondents.

Variable Name: **GAGE** *Position:* 8 *Length:* 1

Grouped age of respondent

		FREQ	WTD
1	50 to 54 years old	4,030	2,119,226
2	55 to 59 years old	2,974	1,652,547
3	60 to 64 years old	1,928	983,433
4	65 and over	1,102	503,166
		=====	=====
		10,034	5,258,373

Coverage: All respondents

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Variable Name: **CS_P02** *Position:* 12 *Length:* 1

Are you currently a paid employee or self-employed?

		FREQ	WTD
1	Paid employee	6,640	3,468,863
2	Self-employed	1,781	1,011,055
6	Valid skip	1,589	767,322
7	Don't know	8	3,745
9	Not stated	16	7,388
		=====	=====
		10,034	5,258,373

Coverage: Respondents who are currently working

Variable Name: **CS_Q03** *Position:* 13 *Length:* 1

Are you currently retired?

		FREQ	WTD
1	Yes	952	450,531
2	No	639	320,408
6	Valid skip	8,438	4,484,623
7	Don't know	5	2,810
		=====	=====
		10,034	5,258,373

Coverage: Respondents who are not currently working

Variable Name: **CS_Q04** *Position:* 14 *Length:* 1

Since the age of 50, have you lost a job following a layoff, plant or business closure, or downsizing?

		FREQ	WTD
1	Yes	1,194	656,511
2	No	8,832	4,597,561
7	Don't know	8	4,301
		=====	=====
		10,034	5,258,373

Coverage: All respondents

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Section: Current Employment (CE)

Variable Name: **CE_Q01** *Position:* 15 *Length:* 1

Thinking about your current job, would you say you are...?

		FREQ	WTD
1	Very satisfied	3,189	1,700,511
2	Satisfied	4,636	2,436,467
3	Dissatisfied	449	260,183
4	Very dissatisfied	117	52,631
6	Valid skip	1,591	768,156
7	Don't know	41	30,152
8	Refusal	6	4,680
9	Not stated	5	5,594
		=====	=====
		10,034	5,258,373

Coverage: Respondents who are currently working

Variable Name: **CE_Q02** *Position:* 16 *Length:* 1

In your current job, would you say that most days at work are...?

		FREQ	WTD
1	Not at all stressful	1,324	652,420
2	Not very stressful	3,687	1,882,683
3	Quite a bit stressful	2,830	1,605,121
4	Extremely stressful	510	300,182
6	Valid skip	1,591	768,156
7	Don't know	84	41,189
8	Refusal	3	3,028
9	Not stated	5	5,594
		=====	=====
		10,034	5,258,373

Coverage: Respondents who are currently working

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Variable Name: **CE_Q03** Position: 17 Length: 1

Do you have an age in mind at which you plan to retire from your current job?

		FREQ	WTD
1	Yes	5,085	2,673,232
2	No	3,196	1,734,286
6	Valid skip	1,591	768,156
7	Don't know	156	74,722
8	Refusal	1	2,383
9	Not stated	5	5,594
		=====	=====
		10,034	5,258,373

Coverage: Respondents who are currently working

Variable Name: **CE_G04** Position: 18 Length: 2

At what age do you plan to retire from your current job?

		FREQ	WTD
01	50 to 54 years old	82	41,799
02	55 to 59 years old	973	493,070
03	60 to 64 years old	1,745	907,955
04	65 to 69 years old	1,788	985,805
05	70 to 74 years old	231	115,814
06	75 to 79 years old	48	21,954
07	80 years old and over	41	15,942
08	Never	135	62,607
96	Valid skip	4,787	2,502,442
99	Not stated	204	110,984
		=====	=====
		10,034	5,258,373

Coverage: Respondents who are currently working and are planning to retire from their current job

Note: 5 year age groups, cap at 80

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Variable Name: **CE_Q05** *Position:* 20 *Length:* 1

At that time, do you plan to...?

		FREQ	WTD
1	Retire completely	1,985	1,030,563
2	Remain in the workforce full-time	138	78,005
3	Remain in the workforce part-time	2,442	1,284,471
6	Valid skip	4,922	2,565,049
7	Don't know	382	216,335
8	Refusal	3	1,252
9	Not stated	162	82,698
		=====	=====
		10,034	5,258,373

Coverage: Respondents who are currently working and are planning to retire from their current job and know at what age they will do so

Variable Name: **CE_Q06** *Position:* 21 *Length:* 1

Do you have an age in mind at which you plan to completely leave the paid workforce?

		FREQ	WTD
1	Yes	2,189	1,203,117
2	No	3,900	2,050,929
6	Valid skip	3,711	1,861,326
7	Don't know	227	134,241
8	Refusal	2	3,166
9	Not stated	5	5,594
		=====	=====
		10,034	5,258,373

Coverage: Respondents who are currently working, and either do not know when they will retire or will not completely leave the workforce when they do retire

Variable Name: **CE_G07** *Position:* 22 *Length:* 1

At what age do you plan to completely leave the paid workforce?

		FREQ	WTD
1	50 to 59 years old	90	42,723
2	60 to 69 years old	1,516	829,628
3	70 to 79 years old	431	246,140
4	80 years old and over	33	17,000
5	Never	96	56,414
6	Valid skip	7,611	3,912,255
9	Not stated	257	154,214
		=====	=====
		10,034	5,258,373

Coverage: Respondents who are currently working, and either do not know when they will retire or will not completely leave the workforce when they do retire, but know when they will completely leave the workforce

Note: 5 year age groups, cap at 80

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Section: Current Unemployment (CU)

Variable Name: **CU_Q01** *Position:* 23 *Length:* 1

Would you be willing to learn new skills to find employment?

			FREQ	WTD
1	Yes		352	161,998
2	No		119	56,987
6	Valid skip		9,552	5,029,815
7	Don't know		6	3,979
9	Not stated		5	5,594
			=====	=====
			10,034	5,258,373

Coverage: Respondents who are unemployed and looking for work

Variable Name: **CU_Q02** *Position:* 24 *Length:* 1

Would you be willing to move in order to accept a job?

			FREQ	WTD
1	Yes		141	57,338
2	No		316	156,644
6	Valid skip		9,552	5,029,815
7	Don't know		20	8,982
9	Not stated		5	5,594
			=====	=====
			10,034	5,258,373

Coverage: Respondents who are unemployed and looking for work

Variable Name: **CU_Q03A** *Position:* 25 *Length:* 1

Why are you unable to relocate? Is it because of...?

...Community attachment or friends

			FREQ	WTD
1	Yes		116	56,801
2	No		199	99,690
6	Valid skip		9,693	5,087,153
8	Refusal		1	154
9	Not stated		25	14,576
			=====	=====
			10,034	5,258,373

Coverage: Respondents who are unemployed, looking for work and unable to relocate

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Variable Name: **CU_Q03B** *Position:* 26 *Length:* 1

Why are you unable to relocate? Is it because of...?

...Family ties or obligations

			FREQ	WTD
1	Yes		188	95,484
2	No		127	61,006
6	Valid skip		9,693	5,087,153
8	Refusal		1	154
9	Not stated		25	14,576
			=====	=====
			10,034	5,258,373

Coverage: Respondents who are unemployed, looking for work and unable to relocate

Variable Name: **CU_Q03C** *Position:* 27 *Length:* 1

Why are you unable to relocate? Is it because of...?

...The costs associated with housing or moving

			FREQ	WTD
1	Yes		106	51,913
2	No		209	104,578
6	Valid skip		9,693	5,087,153
8	Refusal		1	154
9	Not stated		25	14,576
			=====	=====
			10,034	5,258,373

Coverage: Respondents who are unemployed, looking for work and unable to relocate

Variable Name: **CU_Q03D** *Position:* 28 *Length:* 1

Why are you unable to relocate? Is it because of...?

...Any other reason

			FREQ	WTD
1	Yes		63	24,822
2	No		252	131,669
6	Valid skip		9,693	5,087,153
8	Refusal		1	154
9	Not stated		25	14,576
			=====	=====
			10,034	5,258,373

Coverage: Respondents who are unemployed, looking for work and unable to relocate

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Variable Name: **CU_D03** Position: 29 Length: 2

Derived CU_Q03

		FREQ	WTD
01	A only	32	14,808
02	B only	95	48,801
03	C only	35	20,891
04	D only	44	18,920
05	A and B	24	17,506
06	A and C	8	4,118
07	A and D	5	1,376
08	B and C	14	8,190
09	B and D	7	2,132
10	C and D	2	295
11	A, B and C	44	17,357
12	A, B and D	2	1,037
13	A, C and D	1	601
14	B, C and D	2	462
15	A, B, C and D	0	0
96	Valid skip	9,693	5,087,153
99	Not stated	26	14,730
		=====	=====
		10,034	5,258,373

Coverage: Respondents who are unemployed, looking for work and unable to relocate

Variable Name: **CU_Q04A** Position: 31 Length: 1

Why are you no longer able to work? Is it because of...?

...Long term physical or mental disability

		FREQ	WTD
1	Yes	149	68,306
2	No	42	22,620
6	Valid skip	9,818	5,152,871
9	Not stated	25	14,576
		=====	=====
		10,034	5,258,373

Coverage: Respondents not working and unable to work

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Variable Name: **CU_G04B** Position: 32 Length: 1

Why are you no longer able to work? Is it because of...? ...Care giving needs of a spouse, child or parent?

		FREQ	WTD
1	Yes	5	3,829
2	No	186	87,097
6	Valid skip	9,818	5,152,871
9	Not stated	25	14,576
		=====	=====
		10,034	5,258,373

Coverage: Respondents who are not currently employed, and who are either looking for work or unable to work, and know when they will retire

Variable Name: **CU_Q04D** Position: 33 Length: 1

Why are you no longer able to work? Is it because of...?

...Short term illness or injury

		FREQ	WTD
1	Yes	27	12,545
2	No	164	78,381
6	Valid skip	9,818	5,152,871
9	Not stated	25	14,576
		=====	=====
		10,034	5,258,373

Coverage: Respondents not working and unable to work

Note: Variable CU_Q04D was created during Head Office processing based on answers found in the "Other Specify" category.

Variable Name: **CU_Q04E** Position: 34 Length: 1

Why are you no longer able to work? Is it because of...?

...Any other reason

		FREQ	WTD
1	Yes	16	12,140
2	No	175	78,786
6	Valid skip	9,818	5,152,871
9	Not stated	25	14,576
		=====	=====
		10,034	5,258,373

Coverage: Respondents not working and unable to work

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Variable Name: **CU_Q05A** Position: 35 Length: 1

Can you think of anything that might allow or entice you to return to the paid workforce? Such as...?

...Improved health

		FREQ	WTD
1	Yes	130	60,705
2	No	57	27,114
6	Valid skip	9,818	5,152,871
7	Don't know	4	3,108
9	Not stated	25	14,576
		=====	=====
		10,034	5,258,373

Coverage: Respondents not working and unable to work

Variable Name: **CU_Q05C** Position: 36 Length: 1

Can you think of anything that might allow or entice you to return to the paid workforce? Such as...?

...Job available that I could do

		FREQ	WTD
1	Yes	42	15,470
2	No	145	72,349
6	Valid skip	9,818	5,152,871
7	Don't know	4	3,108
9	Not stated	25	14,576
		=====	=====
		10,034	5,258,373

Coverage: Respondents not working and unable to work

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Variable Name: **CU_Q05D** Position: 37 Length: 1

Can you think of anything that might allow or entice you to return to the paid workforce? Such as...?

...Any other reason

		FREQ	WTD
1	Yes	17	9,135
2	No	170	78,684
6	Valid skip	9,818	5,152,871
7	Don't know	4	3,108
9	Not stated	25	14,576
		=====	=====
		10,034	5,258,373

Coverage: Respondents not working and unable to work

Variable Name: **CU_Q05E** Position: 38 Length: 1

Can you think of anything that might allow or entice you to return to the paid workforce? Such as...?

...No

		FREQ	WTD
1	Yes	32	18,990
2	No	155	68,829
6	Valid skip	9,818	5,152,871
7	Don't know	4	3,108
9	Not stated	25	14,576
		=====	=====
		10,034	5,258,373

Coverage: Respondents not working and unable to work

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Variable Name: **CU_Q06** *Position:* 39 *Length:* 1

Because of the time you were without work, do you think you will permanently leave the workforce...

		FREQ	WTD
1	Sooner than planned	144	70,607
2	Later than planned	150	66,040
3	As planned	276	126,898
6	Valid skip	9,361	4,938,889
7	Don't know	96	47,702
8	Refusal	2	2,644
9	Not stated	5	5,594
		=====	=====
		10,034	5,258,373

Coverage: Respondents who are not working, looking for work or unable to work

Variable Name: **CU_Q07** *Position:* 40 *Length:* 1

Do you have an age in mind at which you plan to completely leave the paid workforce?

		FREQ	WTD
1	Yes	376	178,162
2	No	268	121,313
6	Valid skip	9,361	4,938,889
7	Don't know	22	13,149
8	Refusal	2	1,266
9	Not stated	5	5,594
		=====	=====
		10,034	5,258,373

Coverage: Respondents who are not working, looking for work or unable to work

Variable Name: **CU_G08** *Position:* 41 *Length:* 1

At what age do you plan to completely leave the paid workforce?

		FREQ	WTD
1	50 to 59 years old	28	15,981
2	60 to 69 years old	272	132,578
3	70 years old and over	50	19,443
4	Never	15	5,169
6	Valid skip	9,629	5,060,202
9	Not stated	40	25,001
		=====	=====
		10,034	5,258,373

Coverage: Respondents who are not currently employed, and who are either looking for work or unable to work, and know when they will completely leave the workforce

Note: 10 year age groups, cap at 80

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Section: Reasons for Retirement (RR)

Variable Name: **RR_Q01A** *Position:* 42 *Length:* 1

Please indicate which of the following factors affected the timing of your retirement from your first job:

Layoff, plant or business closure or downsizing

			FREQ	WTD
1	Yes		311	140,846
2	No		1,320	635,410
6	Valid skip		8,394	4,473,456
7	Don't know		4	3,067
9	Not stated		5	5,594
			=====	=====
			10,034	5,258,373

Coverage: Respondents who are currently working, but have previously retired or are currently retired

Variable Name: **RR_Q01B** *Position:* 43 *Length:* 1

Please indicate which of the following factors affected the timing of your retirement from your first job:

Personal health or disability issues

			FREQ	WTD
1	Yes		257	117,271
2	No		1,065	520,259
6	Valid skip		8,705	4,614,302
7	Don't know		2	948
9	Not stated		5	5,594
			=====	=====
			10,034	5,258,373

Coverage: Respondents who are currently working, but have previously retired or are currently retired

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Variable Name: **RR_Q01C** Position: 44 Length: 1

Please indicate which of the following factors affected the timing of your retirement from your first job:

Health or disability issues of partner or spouse

		FREQ	WTD
1	Yes	86	36,896
2	No	1,237	601,421
6	Valid skip	8,705	4,614,302
7	Don't know	1	160
9	Not stated	5	5,594
		=====	=====
		10,034	5,258,373

Coverage: Respondents who are currently working, but have previously retired or are currently retired

Variable Name: **RR_Q01D** Position: 45 Length: 1

Please indicate which of the following factors affected the timing of your retirement from your first job:

Financial readiness

		FREQ	WTD
1	Yes	767	362,672
2	No	548	272,848
6	Valid skip	8,705	4,614,302
7	Don't know	8	2,756
8	Refusal	1	201
9	Not stated	5	5,594
		=====	=====
		10,034	5,258,373

Coverage: Respondents who are currently working, but have previously retired or are currently retired

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Variable Name: **RR_Q01E** *Position:* 46 *Length:* 1

Please indicate which of the following factors affected the timing of your retirement from your first job:

Lack of job satisfaction

			FREQ	WTD
1	Yes		270	145,232
2	No		1,053	492,328
6	Valid skip		8,705	4,614,302
7	Don't know		1	917
9	Not stated		5	5,594
			=====	=====
			10,034	5,258,373

Coverage: Respondents who are currently working, but have previously retired or are currently retired

Variable Name: **RR_Q01F** *Position:* 47 *Length:* 1

Is there any other factor that affected the timing of your retirement from your first job?

			FREQ	WTD
1	Yes		452	224,093
2	No		871	414,196
6	Valid skip		8,705	4,614,302
7	Don't know		1	189
9	Not stated		5	5,594
			=====	=====
			10,034	5,258,373

Coverage: Respondents who are currently working, but have previously retired or are currently retired

Variable Name: **RR_G02** *Position:* 48 *Length:* 1

Of those factors that affected the timing of your retirement, which one was the most important?

			FREQ	WTD
1	Health or disability issues		120	57,635
2	Financial readiness		101	47,357
3	Lack of job satisfaction		80	42,900
4	Other		171	87,110
6	Valid skip		9,535	5,010,564
9	Not stated		27	12,807
			=====	=====
			10,034	5,258,373

Coverage: Respondents working and previously retired or not working and retired who indicated more than one factor leading to their retirement

Note: Combine categories 1 and 2

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Variable Name: **RR_Q03A** *Position:* 49 *Length:* 1

Does your employer offer the following arrangements?

Part-time work

		FREQ	WTD
1	Yes	3,807	1,946,522
2	No	3,567	1,873,476
3	Not applicable, self-employed	147	71,996
6	Valid skip	2,216	1,201,886
7	Don't know	286	154,813
8	Refusal	6	4,086
9	Not stated	5	5,594
		=====	=====
		10,034	5,258,373

Coverage: Currently working as employees, or currently working previously retired where layoff or business closure was not a factor in retirement, or not working and not retired, or not working and looking for work, or currently retired where layoff or business closure was not a factor in retirement; AND they were not self-employed in their previous job

Variable Name: **RR_Q03B** *Position:* 50 *Length:* 1

Does your employer offer the following arrangements?

Working from home

		FREQ	WTD
1	Yes	867	485,503
2	No	6,737	3,464,077
6	Valid skip	2,363	1,273,883
7	Don't know	60	27,694
8	Refusal	2	1,622
9	Not stated	5	5,594
		=====	=====
		10,034	5,258,373

Coverage: Currently working as employees, or currently working previously retired where layoff or business closure was not a factor in retirement, or not working and not retired, or not working and looking for work, or currently retired where layoff or business closure was not a factor in retirement; AND they were not self-employed in their previous job

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Variable Name: **RR_Q03C** *Position:* 51 *Length:* 1

Does your employer offer the following arrangements?

Flexible work hours

		FREQ	WTD
1	Yes	3,241	1,714,968
2	No	4,319	2,204,462
6	Valid skip	2,363	1,273,883
7	Don't know	104	57,824
8	Refusal	2	1,642
9	Not stated	5	5,594
		=====	=====
		10,034	5,258,373

Coverage: Currently working as employees, or currently working previously retired where layoff or business closure was not a factor in retirement, or not working and not retired, or not working and looking for work, or currently retired where layoff or business closure was not a factor in retirement; AND they were not self-employed in their previous job

Variable Name: **RR_Q03D** *Position:* 52 *Length:* 1

Does your employer offer the following arrangements?

The ability to begin to collect your employer pension while still working

		FREQ	WTD
1	Yes	1,343	662,808
2	No	5,233	2,708,006
6	Valid skip	2,363	1,273,883
7	Don't know	1,066	594,305
8	Refusal	24	13,778
9	Not stated	5	5,594
		=====	=====
		10,034	5,258,373

Coverage: Currently working as employees, or currently working previously retired where layoff or business closure was not a factor in retirement, or not working and not retired, or not working and looking for work, or currently retired where layoff or business closure was not a factor in retirement; AND they were not self-employed in their previous job

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Variable Name: **RR_Q04A** *Position:* 53 *Length:* 1

Would the availability of part-time work lead you to work longer than you originally planned?

		FREQ	WTD
1	Yes	3,352	1,743,532
2	No	3,879	1,989,330
6	Valid skip	2,363	1,273,883
7	Don't know	431	244,846
8	Refusal	4	1,188
9	Not stated	5	5,594
		=====	=====
		10,034	5,258,373

Coverage: Currently working as employees, or currently working previously retired where layoff or business closure was not a factor in retirement, or not working and not retired, or not working and looking for work, or currently retired where layoff or business closure was not a factor in retirement; AND they were not self-employed in their previous job

Variable Name: **RR_Q04B** *Position:* 54 *Length:* 1

Would the availability of working from home lead you to work longer than you originally planned?

		FREQ	WTD
1	Yes	2,534	1,323,767
2	No	4,829	2,475,037
6	Valid skip	2,363	1,273,883
7	Don't know	286	171,703
8	Refusal	17	8,390
9	Not stated	5	5,594
		=====	=====
		10,034	5,258,373

Coverage: Currently working as employees, or currently working previously retired where layoff or business closure was not a factor in retirement, or not working and not retired, or not working and looking for work, or currently retired where layoff or business closure was not a factor in retirement; AND they were not self-employed in their previous job

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Variable Name: **RR_Q04C** Position: 55 Length: 1

Would the availability of flexible work hours lead you to work longer than you originally planned?

		FREQ	WTD
1	Yes	3,329	1,713,545
2	No	4,066	2,090,397
6	Valid skip	2,363	1,273,883
7	Don't know	262	167,472
8	Refusal	9	7,483
9	Not stated	5	5,594
		=====	=====
		10,034	5,258,373

Coverage: Currently working as employees, or currently working previously retired where layoff or business closure was not a factor in retirement, or not working and not retired, or not working and looking for work, or currently retired where layoff or business closure was not a factor in retirement; AND they were not self-employed in their previous job

Variable Name: **RR_Q04D** Position: 56 Length: 1

Would the ability to begin to collect your employer pension while still working lead you to work longer than you originally planned?

		FREQ	WTD
1	Yes	2,656	1,380,518
2	No	4,443	2,276,864
6	Valid skip	2,363	1,273,883
7	Don't know	534	297,548
8	Refusal	33	23,967
9	Not stated	5	5,594
		=====	=====
		10,034	5,258,373

Coverage: Currently working as employees, or currently working previously retired where layoff or business closure was not a factor in retirement, or not working and not retired, or not working and looking for work, or currently retired where layoff or business closure was not a factor in retirement; AND they were not self-employed in their previous job

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Variable Name: **RR_Q05** *Position:* 57 *Length:* 1

If you could start receiving your Canada Pension Plan/Quebec Pension Plan retirement pension as early as age 60, without having to interrupt or reduce your work earnings, would you consider doing so?

		FREQ	WTD
1	Yes	4,675	2,442,736
2	No	1,189	740,013
6	Valid skip	3,825	1,883,156
7	Don't know	335	184,372
8	Refusal	5	2,503
9	Not stated	5	5,594
		=====	=====
		10,034	5,258,373

Coverage: Respondents who are currently working and aged less than 60

Variable Name: **RR_Q06** *Position:* 58 *Length:* 1

Do you think that this would influence you to retire earlier or later than originally planned?

		FREQ	WTD
1	Earlier	1,887	1,006,291
2	Later	772	381,852
3	Neither	1,784	940,898
6	Valid skip	5,014	2,623,169
7	Don't know	230	113,225
8	Refusal	2	469
9	Not stated	345	192,468
		=====	=====
		10,034	5,258,373

Coverage: Respondents who are currently working and aged less than 60 and that would consider receiving their CPP retirement pension as early as 60

Variable Name: **RR_Q07** *Position:* 59 *Length:* 1

You mentioned earlier that you were currently retired and not looking for work. Did you ever retire and return to the workforce?

		FREQ	WTD
1	Yes	156	67,094
2	No	630	316,665
6	Valid skip	9,238	4,866,761
8	Refusal	1	313
9	Not stated	9	7,541
		=====	=====
		10,034	5,258,373

Coverage: Respondents who are currently retired

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Variable Name: **RR_Q08** *Position:* 60 *Length:* 1

Did you look for paid work at any time after your retirement?

		FREQ	WTD
1	Yes	29	14,038
2	No	601	302,627
6	Valid skip	9,394	4,933,854
8	Refusal	1	313
9	Not stated	9	7,541
		=====	=====
		10,034	5,258,373

Coverage: Respondents who are currently retired and never returned to the workforce

Variable Name: **RR_Q09A** *Position:* 61 *Length:* 1

What contributed to your decision to go back to work after you retired?

Financial need

		FREQ	WTD
1	Yes	299	146,318
2	No	705	316,028
6	Valid skip	9,021	4,788,486
9	Not stated	9	7,541
		=====	=====
		10,034	5,258,373

Coverage: Respondents that retired and returned to the workforce

Variable Name: **RR_Q09B** *Position:* 62 *Length:* 1

What contributed to your decision to go back to work after you retired?

Family related reasons

		FREQ	WTD
1	Yes	54	28,512
2	No	950	433,834
6	Valid skip	9,021	4,788,486
9	Not stated	9	7,541
		=====	=====
		10,034	5,258,373

Coverage: Respondents that retired and returned to the workforce

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Variable Name: **RR_Q09C** *Position:* 63 *Length:* 1

What contributed to your decision to go back to work after you retired?

Always planned to return to work doing something different

		FREQ	WTD
1	Yes	98	44,782
2	No	906	417,564
6	Valid skip	9,021	4,788,486
9	Not stated	9	7,541
		=====	=====
		10,034	5,258,373

Coverage: Respondents that retired and returned to the workforce

Variable Name: **RR_Q09D** *Position:* 64 *Length:* 1

What contributed to your decision to go back to work after you retired?

Social interaction / Something to do

		FREQ	WTD
1	Yes	459	193,867
2	No	545	268,479
6	Valid skip	9,021	4,788,486
9	Not stated	9	7,541
		=====	=====
		10,034	5,258,373

Coverage: Respondents that retired and returned to the workforce

Variable Name: **RR_Q09E** *Position:* 65 *Length:* 1

What contributed to your decision to go back to work after you retired?

Received an offer

		FREQ	WTD
1	Yes	63	30,539
2	No	941	431,807
6	Valid skip	9,021	4,788,486
9	Not stated	9	7,541
		=====	=====
		10,034	5,258,373

Coverage: Respondents that retired and returned to the workforce

Note: Variable RR_Q09E was created during Head Office processing based on answers found in the "Other Specify" category.

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Variable Name: **RR_Q09F** *Position:* 66 *Length:* 1

What contributed to your decision to go back to work after you retired?

Other

			FREQ	WTD
1	Yes		185	88,768
2	No		819	373,578
6	Valid skip		9,021	4,788,486
9	Not stated		9	7,541
			=====	=====
			10,034	5,258,373

Coverage: Respondents that retired and returned to the workforce

Variable Name: **RR_D09** *Position:* 67 *Length:* 2

Derived RR_Q09

			FREQ	WTD
01	1 reason		862	396,859
02	2 reasons		132	60,992
03	3 reasons		8	4,038
04	4 reasons		2	457
05	5 reasons		0	0
06	6 reasons		0	0
96	Valid skip		9,021	4,788,486
99	Not stated		9	7,541
			=====	=====
			10,034	5,258,373

Coverage: Respondents that retired and returned to the workforce

Variable Name: **RR_G10** *Position:* 69 *Length:* 1

How old were you when you first retired?

			FREQ	WTD
1	Less than 50 years old		128	57,570
2	50 to 54 years old		266	111,772
3	55 to 59 years old		569	289,710
4	60 to 64 years old		400	196,432
5	65 years old and over		259	118,082
6	Valid skip		8,390	4,471,509
9	Not stated		22	13,298
			=====	=====
			10,034	5,258,373

Coverage: Respondents who are currently retired and respondents that previously retired and returned to work

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Variable Name: **RR_Q11** *Position:* 70 *Length:* 1

Would you say that your first retirement was voluntary, that is, you retired when you wanted to?

		FREQ	WTD
1	Yes	1,318	627,081
2	No	309	148,839
6	Valid skip	8,390	4,471,509
7	Don't know	6	2,897
8	Refusal	2	507
9	Not stated	9	7,541
		=====	=====
		10,034	5,258,373

Coverage: Respondents who are currently retired and respondents that previously retired and returned to work

Section: Pension Plans, Benefits and Retirement Planning (PP)

Variable Name: **PP_Q01A** *Position:* 71 *Length:* 1

From the following list, which sources of income do you plan to receive or use in your retirement?

Canada Pension Plan/Quebec Pension Plan

		FREQ	WTD
1	Yes	9,550	4,999,013
2	No	386	202,340
7	Don't know	82	48,469
8	Refusal	16	8,551
		=====	=====
		10,034	5,258,373

Coverage: All respondents

Variable Name: **PP_Q01B** *Position:* 72 *Length:* 1

From the following list, which sources of income do you plan to receive or use in your retirement?

Old Age Security (OAS)

		FREQ	WTD
1	Yes	8,770	4,495,207
2	No	1,166	706,147
7	Don't know	82	48,469
8	Refusal	16	8,551
		=====	=====
		10,034	5,258,373

Coverage: All respondents

**Survey of Older Workers, 2008
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Variable Name: **PP_Q01C** Position: 73 Length: 1

From the following list, which sources of income do you plan to receive or use in your retirement?

Guaranteed Income Supplement (GIS)

		FREQ	WTD
1	Yes	3,308	1,665,532
2	No	6,628	3,535,821
7	Don't know	82	48,469
8	Refusal	16	8,551
		=====	=====
		10,034	5,258,373

Coverage: All respondents

Variable Name: **PP_Q01D** Position: 74 Length: 1

From the following list, which sources of income do you plan to receive or use in your retirement?

Workplace pension

		FREQ	WTD
1	Yes	5,271	2,675,379
2	No	4,665	2,525,974
7	Don't know	82	48,469
8	Refusal	16	8,551
		=====	=====
		10,034	5,258,373

Coverage: All respondents

Variable Name: **PP_Q01E** Position: 75 Length: 1

From the following list, which sources of income do you plan to receive or use in your retirement?

RRSPs

		FREQ	WTD
1	Yes	6,690	3,663,326
2	No	3,246	1,538,027
7	Don't know	82	48,469
8	Refusal	16	8,551
		=====	=====
		10,034	5,258,373

Coverage: All respondents

**Survey of Older Workers, 2008
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Variable Name: **PP_Q01F** *Position:* 76 *Length:* 1

From the following list, which sources of income do you plan to receive or use in your retirement?

Other private savings and investments

		FREQ	WTD
1	Yes	4,521	2,448,878
2	No	5,415	2,752,475
7	Don't know	82	48,469
8	Refusal	16	8,551
		=====	=====
		10,034	5,258,373

Coverage: All respondents

Variable Name: **PP_Q01G** *Position:* 77 *Length:* 1

From the following list, which sources of income do you plan to receive or use in your retirement?

Borrowing against the value of your home or reverse mortgage

		FREQ	WTD
1	Yes	746	440,299
2	No	9,190	4,761,055
7	Don't know	82	48,469
8	Refusal	16	8,551
		=====	=====
		10,034	5,258,373

Coverage: All respondents

Variable Name: **PP_Q01H** *Position:* 78 *Length:* 1

From the following list, which sources of income do you plan to receive or use in your retirement?

Income from work (part-time work, freelance work or self-employment)

		FREQ	WTD
1	Yes	5,194	2,693,327
2	No	4,742	2,508,026
7	Don't know	82	48,469
8	Refusal	16	8,551
		=====	=====
		10,034	5,258,373

Coverage: All respondents

**Survey of Older Workers, 2008
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Variable Name: **PP_Q01I** Position: 79 Length: 1

From the following list, which sources of income do you plan to receive or use in your retirement?

Other

		FREQ	WTD
1	Yes	159	79,672
2	No	9,777	5,121,682
7	Don't know	82	48,469
8	Refusal	16	8,551
		=====	=====
		10,034	5,258,373

Coverage: All respondents

Variable Name: **PP_Q01J** Position: 80 Length: 1

From the following list, which sources of income do you plan to receive or use in your retirement?

None of these

		FREQ	WTD
1	Yes	32	17,634
2	No	9,904	5,183,719
7	Don't know	82	48,469
8	Refusal	16	8,551
		=====	=====
		10,034	5,258,373

Coverage: All respondents

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Variable Name: **PP_Q02** *Position:* 81 *Length:* 2

Which of these income sources is your main source of retirement income?

		FREQ	WTD
01	Canada Pension Plan/Quebec Pension Plan	2,125	1,163,820
02	Old Age Security (OAS)	1,106	425,645
03	Guaranteed Income Supplement (GIS)	44	16,195
04	Workplace pension	3,019	1,500,858
05	RRSPs	1,241	729,902
06	Other private savings and investments	690	431,433
07	Borrowing against the value of your home or reverse mortgage	39	23,545
08	Income from work (part-time work, freelance work or self-employment)	642	347,460
09	Other	102	52,299
96	Valid skip	32	17,634
97	Don't know	886	486,864
98	Refusal	10	5,700
99	Not stated	98	57,020
		=====	=====
		10,034	5,258,373

Coverage: Respondents with at least one (planned) source of retirement income

Variable Name: **PP_D03** *Position:* 83 *Length:* 1

What is your best estimate of the total yearly personal income that you think you will receive in retirement from all sources, before taxes and deductions?

		FREQ	WTD
1	Less than \$15,000	978	467,175
2	\$15,000 to less than \$25,000	2,138	1,076,464
3	\$25,000 to \$50,000	3,091	1,627,738
4	More than \$50,000	1,345	784,006
6	Valid skip	787	384,071
9	Not stated	1,695	918,919
		=====	=====
		10,034	5,258,373

Coverage: Respondents who are not currently retired

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Variable Name: **PP_Q04** Position: 84 Length: 1

Are you currently collecting a retirement pension from Canada PensionPlan/Quebec Pension Plan?

		FREQ	WTD
1	Yes	1,799	786,228
2	No	1,102	635,240
6	Valid skip	7,127	3,834,016
7	Don't know	4	1,772
8	Refusal	2	1,116
		=====	=====
		10,034	5,258,373

Coverage: Age greater than or equal to 60 not currently retired, OR age greater than or equal to 60 currently retired but CPP retirement pension is not their main source of income

Variable Name: **PP_G05** Position: 85 Length: 1

At what age do you plan to apply for your Canada Pension Plan/Quebec Pension Plan benefits?

		FREQ	WTD
1	60 years old	3,107	1,503,929
2	61 to 64 years old	553	295,434
3	65 years old	2,504	1,524,529
4	66 to 69 years old	42	32,104
5	70 years old and over	81	52,729
6	Valid skip	1,922	848,471
9	Not stated	1,825	1,001,177
		=====	=====
		10,034	5,258,373

Coverage: Respondents aged less than 60, OR Age greater than or equal to 60 not currently retired, OR age greater than or equal to 60 currently retired but CPP retirement pension is not their main source of income or not currently collecting a CPP retirement pension

Note: 5 year age groups, cap at 70

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Variable Name: **PP_Q06** *Position:* 86 *Length:* 1

Which of the two following statements best describes your understanding of the Canada Pension Plan/Quebec Pension Plan rules?

		FREQ	WTD
1	I have to permanently retire from the workforce once I start receiving my Canada Pension Plan/Quebec Pension Plan benefits	1,787	1,020,728
2	I do not have to permanently retire from the workforce once I start receiving my Canada Pension Plan/Quebec Pension Plan benefits	5,506	2,929,511
6	Valid skip	1,922	848,471
7	Don't know	804	450,339
8	Refusal	15	9,324
		=====	=====
		10,034	5,258,373

Coverage: Respondents aged less than 60, OR age greater than or equal to 60 not currently retired, OR age greater than or equal to 60 currently retired but CPP retirement pension is not their main source of income and not currently collecting a CPP retirement pension

Variable Name: **PP_Q07** *Position:* 87 *Length:* 1

What proportion of your retirement income do you foresee coming from public pensions such as the Canada Pension Plan/Quebec Pension Plan, Old Age Security and the Guaranteed Income Supplement?

		FREQ	WTD
1	Less than 25%	2,369	1,321,172
2	25% to 49%	2,381	1,292,341
3	50% to 74%	1,072	564,210
4	75% or more	759	365,382
6	Valid skip	1,922	848,471
7	Don't know	1,509	855,519
8	Refusal	22	11,278
		=====	=====
		10,034	5,258,373

Coverage: Respondents aged less than 60, OR Age greater than or equal to 60 not currently retired, OR age greater than or equal to 60 currently retired but CPP retirement pension is not their main source of income and not currently collecting a CPP retirement pension

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Variable Name: **PP_Q11** *Position:* 92 *Length:* 1

Did you ever contribute to a workplace pension plan?

		FREQ	WTD
1	Yes	2,381	1,293,593
2	No	3,190	1,650,948
6	Valid skip	4,380	2,267,883
7	Don't know	78	43,949
8	Refusal	5	2,000
		=====	=====
		10,034	5,258,373

Coverage: Respondents not currently working (including DK and RF), OR currently working as self-employed, OR currently working as employees with no workplace pension

Variable Name: **PrWrkPP** *Position:* 93 *Length:* 1

Presence of Workplace Pension

		FREQ	WTD
1	Yes	6,224	3,291,648
2	No	3,601	1,853,192
9	Not stated	209	113,532
		=====	=====
		10,034	5,258,373

Coverage: All respondents

Note: Based on PP_Q09, PP_Q10, and PP_Q11

Variable Name: **PP_G12** *Position:* 94 *Length:* 2

How many years of pensionable service do you have with your past employers?

		FREQ	WTD
01	0 to 4 years	2,887	1,447,113
02	5 to 9 years	477	284,944
03	10 to 14 years	560	319,832
04	15 to 19 years	447	257,459
05	20 to 24 years	470	257,725
06	25 to 29 years	417	227,764
07	30 to 34 years	624	307,388
08	35 years and over	360	172,427
96	Valid skip	3,190	1,650,948
99	Not stated	602	332,773
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have once belonged or currently belong to a workplace pension

Note: 5 year groups, cap at 35

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Variable Name: **HL_Q02** *Position:* 100 *Length:* 1

Assuming you were willing to return to work, does your current physical or mental health allow you to return to your previous type of work?

		FREQ	WTD
1	Yes	1,120	556,857
2	No	444	199,840
6	Valid skip	8,438	4,484,623
7	Don't know	23	10,047
8	Refusal	4	1,412
9	Not stated	5	5,594
		=====	=====
		10,034	5,258,373

Coverage: Respondents who are currently not working

Section: **Finance (FI)**

Variable Name: **FI_Q01A** *Position:* 101 *Length:* 1

Thinking about your total personal income, did you receive any income in the past 12 months from...?

...Wages or salaries

		FREQ	WTD
1	Yes	7,702	3,998,138
2	No	2,292	1,238,271
7	Don't know	21	15,184
8	Refusal	19	6,781
		=====	=====
		10,034	5,258,373

Coverage: All respondents

Variable Name: **FI_Q01B** *Position:* 102 *Length:* 1

Thinking about your total personal income, did you receive any income in the past 12 months from...?

...Self-employment

		FREQ	WTD
1	Yes	2,288	1,239,114
2	No	7,706	3,997,294
7	Don't know	21	15,184
8	Refusal	19	6,781
		=====	=====
		10,034	5,258,373

Coverage: All respondents

**Survey of Older Workers, 2008
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Variable Name: **FI_Q01C** Position: 103 Length: 1

Thinking about your total personal income, did you receive any income in the past 12 months from...?

...Dividends and interest (ex: bonds, savings)

		FREQ	WTD
1	Yes	2,676	1,441,576
2	No	7,318	3,794,832
7	Don't know	21	15,184
8	Refusal	19	6,781
		=====	=====
		10,034	5,258,373

Coverage: All respondents

Variable Name: **FI_Q01D** Position: 104 Length: 1

Thinking about your total personal income, did you receive any income in the past 12 months from...?

...Employment insurance

		FREQ	WTD
1	Yes	1,071	450,261
2	No	8,923	4,786,147
7	Don't know	21	15,184
8	Refusal	19	6,781
		=====	=====
		10,034	5,258,373

Coverage: All respondents

Variable Name: **FI_Q01E** Position: 105 Length: 1

Thinking about your total personal income, did you receive any income in the past 12 months from...?

...Workers compensation

		FREQ	WTD
1	Yes	255	124,278
2	No	9,739	5,112,131
7	Don't know	21	15,184
8	Refusal	19	6,781
		=====	=====
		10,034	5,258,373

Coverage: All respondents

**Survey of Older Workers, 2008
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Variable Name: **FI_Q01F** *Position:* 106 *Length:* 1

Thinking about your total personal income, did you receive any income in the past 12 months from...?

...Canada Pension Plan/Quebec Pension Plan

		FREQ	WTD
1	Yes	2,044	888,632
2	No	7,950	4,347,776
7	Don't know	21	15,184
8	Refusal	19	6,781
		=====	=====
		10,034	5,258,373

Coverage: All respondents

Variable Name: **FI_Q01G** *Position:* 107 *Length:* 1

Thinking about your total personal income, did you receive any income in the past 12 months from...?

...Workplace pensions

		FREQ	WTD
1	Yes	1,127	517,734
2	No	8,867	4,718,675
7	Don't know	21	15,184
8	Refusal	19	6,781
		=====	=====
		10,034	5,258,373

Coverage: All respondents

Variable Name: **FI_Q01H** *Position:* 108 *Length:* 1

Thinking about your total personal income, did you receive any income in the past 12 months from...?

...RRSP's/RRIF's

		FREQ	WTD
1	Yes	753	381,091
2	No	9,241	4,855,317
7	Don't know	21	15,184
8	Refusal	19	6,781
		=====	=====
		10,034	5,258,373

Coverage: All respondents

**Survey of Older Workers, 2008
Public Use Microdata File**

Variable Name: **FI_Q01I** *Position:* 109 *Length:* 1

Thinking about your total personal income, did you receive any income in the past 12 months from...?

...Old Age Security

		FREQ	WTD
1	Yes	873	365,974
2	No	9,121	4,870,435
7	Don't know	21	15,184
8	Refusal	19	6,781
		=====	=====
		10,034	5,258,373

Coverage: All respondents

Variable Name: **FI_Q01J** *Position:* 110 *Length:* 1

Thinking about your total personal income, did you receive any income in the past 12 months from...?

...Guaranteed Income Supplement (GIS)

		FREQ	WTD
1	Yes	147	56,677
2	No	9,847	5,179,731
7	Don't know	21	15,184
8	Refusal	19	6,781
		=====	=====
		10,034	5,258,373

Coverage: All respondents

Variable Name: **FI_Q01K** *Position:* 111 *Length:* 1

Thinking about your total personal income, did you receive any income in the past 12 months from...?

...Survivor's pension

		FREQ	WTD
1	Yes	69	30,034
2	No	9,925	5,206,375
7	Don't know	21	15,184
8	Refusal	19	6,781
		=====	=====
		10,034	5,258,373

Coverage: All respondents

Note: Variable FI_Q01K was created during Head Office processing based on answers found in the "Other Specify" category.

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Variable Name: **FI_Q01L** *Position:* 112 *Length:* 1

Thinking about your total personal income, did you receive any income in the past 12 months from...?

...Other

		FREQ	WTD
1	Yes	226	105,809
2	No	9,768	5,130,600
7	Don't know	21	15,184
8	Refusal	19	6,781
		=====	=====
		10,034	5,258,373

Coverage: All respondents

Variable Name: **FI_Q01M** *Position:* 113 *Length:* 1

Thinking about your total personal income, did you receive any income in the past 12 months from...?

...None

		FREQ	WTD
1	Yes	116	61,051
2	No	9,878	5,175,358
7	Don't know	21	15,184
8	Refusal	19	6,781
		=====	=====
		10,034	5,258,373

Coverage: All respondents

Variable Name: **FI_P02** *Position:* 114 *Length:* 1

What is your best estimate of your personal income before taxes and deductions from all sources during the year ending December 31st 2008?

		FREQ	WTD
1	Less than \$25,000	2,388	1,171,048
2	\$25,000 to less than \$50,000	3,567	1,835,613
3	\$50,000 to \$75,000	1,941	1,057,502
4	More than \$75,000	1,669	940,453
9	Not stated	469	253,756
		=====	=====
		10,034	5,258,373

Coverage: All respondents

**Survey of Older Workers, 2008
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Variable Name: **FI_Q06** *Position:* 118 *Length:* 1

Are you or will you be financially supporting a child's higher education?

		FREQ	WTD
1	Yes	2,317	1,357,615
2	No	7,582	3,836,304
7	Don't know	110	52,951
8	Refusal	25	11,502
		=====	=====
		10,034	5,258,373

Coverage: All respondents

Variable Name: **FI_Q07** *Position:* 119 *Length:* 1

Are you financially supporting the care of a family member?

		FREQ	WTD
1	Yes	1,745	1,001,058
2	No	8,249	4,237,518
7	Don't know	14	7,743
8	Refusal	26	12,054
		=====	=====
		10,034	5,258,373

Coverage: All respondents

Variable Name: **FI_Q08** *Position:* 120 *Length:* 1

For how long do you expect this financial support to last?

		FREQ	WTD
1	Less than one year	174	92,106
2	1 to 3 years	854	487,697
3	More than three years	1,925	1,101,785
6	Valid skip	6,799	3,418,075
7	Don't know	171	102,117
8	Refusal	4	2,948
9	Not stated	107	53,646
		=====	=====
		10,034	5,258,373

Coverage: Respondents financially supporting another family member

**Survey of Older Workers, 2008
Public Use Microdata File**

Section: Displaced Workers (DW)

Variable Name: **DW_Q01** *Position:* 121 *Length:* 1

You mentioned earlier that you had lost a job since the age of 50. Was that due to...?

		FREQ	WTD
1	A layoff	374	190,437
2	A plant or business closure	395	221,851
3	Downsizing	328	186,015
4	Other	92	57,390
6	Valid skip	8,832	4,597,561
7	Don't know	2	340
8	Refusal	3	478
9	Not stated	8	4,301
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50

Variable Name: **DW_G02** *Position:* 122 *Length:* 1

Thinking about your most recent job loss, how old were you when it happened?

		FREQ	WTD
1	50 to 54 years old	640	371,710
2	55 to 59 years old	349	180,497
3	60 to 64 years old	128	63,319
4	65 years old and over	30	16,768
6	Valid skip	8,832	4,597,561
9	Not stated	55	28,518
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50

Note: 5 year groups, cap at 65

Variable Name: **DW_Q03** *Position:* 123 *Length:* 1

Are you still without work?

		FREQ	WTD
1	Yes	306	159,256
2	No	817	457,867
6	Valid skip	8,832	4,597,561
7	Don't know	2	883
8	Refusal	2	291
9	Not stated	75	42,515
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50

**Survey of Older Workers, 2008
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Variable Name: **DW_G04** *Position:* 124 *Length:* 1

How long were you without work following the job loss?

		FREQ	WTD
1	Less than 6 months	522	289,395
2	6 months to less than 1 year	147	86,536
3	1 year to less than 2 years	96	53,777
4	2 years and over	60	38,115
6	Valid skip	9,138	4,756,817
9	Not stated	71	33,733
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50 and that are back at work

Variable Name: **DW_G05** *Position:* 125 *Length:* 1

How long have you been without work?

		FREQ	WTD
1	Less than 6 months	169	85,299
2	6 months to less than 1 year	50	26,188
3	1 year to less than 2 years	56	28,697
4	2 years and over	28	17,293
6	Valid skip	9,720	5,094,817
9	Not stated	11	6,080
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50 and that are not back at work

Variable Name: **DW_Q06** *Position:* 126 *Length:* 1

Do you expect to be recalled?

		FREQ	WTD
1	Yes, I expect to be recalled	55	19,720
2	No, I'm unlikely to be recalled	14	5,981
3	No, it's a permanent layoff	47	17,042
6	Valid skip	9,905	5,209,417
7	Don't know	3	941
9	Not stated	10	5,273
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50 because of a layoff and are not back at work

**Survey of Older Workers, 2008
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Variable Name: **DW_Q11** *Position:* 130 *Length:* 1

Following the job loss, did you look for a different job?

		FREQ	WTD
1	Yes	585	334,009
2	No	262	143,719
6	Valid skip	9,134	4,755,440
7	Don't know	4	2,311
8	Refusal	4	1,123
9	Not stated	45	21,771
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50 and that are back at work

Variable Name: **DW_Q12** *Position:* 131 *Length:* 1

Did you find a new job?

		FREQ	WTD
1	Yes	495	272,152
2	No	89	60,018
6	Valid skip	9,396	4,899,159
7	Don't know	1	1,839
9	Not stated	53	25,205
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50 and are back at work and looked for a job during displacement

Variable Name: **DW_Q13** *Position:* 132 *Length:* 1

Was that a full time or part time job?

		FREQ	WTD
1	Full-time	338	197,656
2	Part-time	156	73,747
6	Valid skip	9,485	4,959,177
7	Don't know	1	750
9	Not stated	54	27,044
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50 and are back at work and looked for and found a job during displacement

**Survey of Older Workers, 2008
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Variable Name: **DW_Q14** *Position:* 133 *Length:* 1

Did you become self-employed?

		FREQ	WTD
1	Yes	97	58,843
2	No	257	147,000
6	Valid skip	9,629	5,027,592
7	Don't know	1	205
8	Refusal	4	1,123
9	Not stated	46	23,610
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50 AND are back at work AND did not look for a job or looked but did not find a job during displacement

Variable Name: **DW_Q15** *Position:* 134 *Length:* 1

Did you retire?

		FREQ	WTD
1	Yes	38	19,733
2	No	218	125,927
6	Valid skip	9,726	5,086,435
7	Don't know	2	1,546
8	Refusal	4	1,123
9	Not stated	46	23,610
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50 but are back at work AND did not look for a job or looked but did not find a job during displacement AND did not become self employed

**Survey of Older Workers, 2008
Public Use Microdata File**

Variable Name: **DW_Q17** *Position:* 135 *Length:* 2

How did you find your job?

		FREQ	WTD
01	Placement service	42	25,242
02	Previous employer's Human Resources department	25	12,611
03	Public employment program	28	17,148
04	Word of mouth	231	126,578
05	Direct contact	25	9,120
06	Other - including newspaper ads and internet	141	80,238
96	Valid skip	9,487	4,959,942
97	Don't know	3	1,215
99	Not stated	52	26,279
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50 and are back at work and looked for and found a job during displacement

Note: The fifth category "Direct contact" was created during Head Office processing based on answers found in the "Other Specify" category.

Variable Name: **DW_Q18** *Position:* 137 *Length:* 1

Was it with the same company?

		FREQ	WTD
1	Yes	48	25,159
2	No	444	245,105
6	Valid skip	9,487	4,959,942
7	Don't know	3	1,887
9	Not stated	52	26,279
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50 and are back at work and looked for and found a job during displacement

**Survey of Older Workers, 2008
Public Use Microdata File**

Variable Name: **DW_Q19** Position: 138 Length: 1

Were you doing the same type of work?

		FREQ	WTD
1	Yes	208	117,634
2	No	284	153,503
6	Valid skip	9,487	4,959,942
7	Don't know	3	1,016
9	Not stated	52	26,279
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50 and are back at work and looked for and found a job during displacement

Variable Name: **DW_Q20A** Position: 139 Length: 1

What obstacles did you face when trying to find a job?

Wrong skills

		FREQ	WTD
1	Yes	83	41,154
2	No	409	230,532
6	Valid skip	9,487	4,959,942
7	Don't know	3	466
9	Not stated	52	26,279
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50 and are back at work and looked for and found a job during displacement

Variable Name: **DW_Q20B** Position: 140 Length: 1

What obstacles did you face when trying to find a job?

No work available

		FREQ	WTD
1	Yes	111	63,641
2	No	381	208,045
6	Valid skip	9,487	4,959,942
7	Don't know	3	466
9	Not stated	52	26,279
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50 and are back at work and looked for and found a job during displacement

**Survey of Older Workers, 2008
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Variable Name: **DW_Q20C** Position: 141 Length: 1

What obstacles did you face when trying to find a job?

Did not want to move

		FREQ	WTD
1	Yes	63	27,622
2	No	429	244,065
6	Valid skip	9,487	4,959,942
7	Don't know	3	466
9	Not stated	52	26,279
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50 and are back at work and looked for and found a job during displacement

Variable Name: **DW_Q20D** Position: 142 Length: 1

What obstacles did you face when trying to find a job?

Wage offer too small, not worth it

		FREQ	WTD
1	Yes	100	58,303
2	No	392	213,384
6	Valid skip	9,487	4,959,942
7	Don't know	3	466
9	Not stated	52	26,279
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50 and are back at work and looked for and found a job during displacement

**Survey of Older Workers, 2008
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Variable Name: **DW_Q20E** Position: 143 Length: 1

What obstacles did you face when trying to find a job?

Age

		FREQ	WTD
1	Yes	79	41,101
2	No	413	230,586
6	Valid skip	9,487	4,959,942
7	Don't know	3	466
9	Not stated	52	26,279
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50 and are back at work and looked for and found a job during displacement

Note: Variable DW_Q20E was created during Head Office processing based on answers found in the "Other Specify" category.

Variable Name: **DW_Q20F** Position: 144 Length: 1

What obstacles did you face when trying to find a job?

Other

		FREQ	WTD
1	Yes	48	32,712
2	No	444	238,974
6	Valid skip	9,487	4,959,942
7	Don't know	3	466
9	Not stated	52	26,279
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50 and are back at work and looked for and found a job during displacement

**Survey of Older Workers, 2008
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Variable Name: **DW_Q20G** *Position:* 145 *Length:* 1

What obstacles did you face when trying to find a job?

Nothing

		FREQ	WTD
1	Yes	159	84,774
2	No	333	186,913
6	Valid skip	9,487	4,959,942
7	Don't know	3	466
9	Not stated	52	26,279
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50 and are back at work and looked for and found a job during displacement

Variable Name: **DW_Q21** *Position:* 146 *Length:* 1

Did you have to upgrade your skills, acquire new skills or obtain a different accreditation to get this new job?

		FREQ	WTD
1	Yes	120	58,580
2	No	374	213,393
6	Valid skip	9,487	4,959,942
7	Don't know	1	178
9	Not stated	52	26,279
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50 and are back at work and looked for and found a job during displacement

Variable Name: **DW_Q22** *Position:* 147 *Length:* 1

Was the new job in the same community or did your family and you have to move to a new community?

		FREQ	WTD
1	Same community	440	249,614
2	Had to move	46	18,678
6	Valid skip	9,487	4,959,942
7	Don't know	8	3,616
8	Refusal	1	244
9	Not stated	52	26,279
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50 and are back at work and looked for and found a job during displacement

**Survey of Older Workers, 2008
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Variable Name: **DW_Q23** *Position:* 148 *Length:* 1

Did your new employer provide you with any financial assistance to help you move?

		FREQ	WTD
1	Yes	5	1,743
2	No	41	16,935
6	Valid skip	9,927	5,209,556
9	Not stated	61	30,139
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50 AND are back at work AND looked for and found a job during displacement AND had to relocate

Variable Name: **DW_Q24** *Position:* 149 *Length:* 1

Was your new job for...?

		FREQ	WTD
1	Less pay - over 25% less	244	129,330
2	About the same pay - within 25% either way	184	105,066
3	More pay - over 25% more	61	34,786
6	Valid skip	9,487	4,959,942
7	Don't know	4	1,575
8	Refusal	2	1,396
9	Not stated	52	26,279
		=====	=====
		10,034	5,258,373

Coverage: Respondents who have lost a job since the age of 50 and are back at work and looked for and found a job during displacement

Section: Labour Force Variables

Variable Name: **PCOWMain** *Position:* 150 *Length:* 1

Grouped Class of Worker, Main job

		FREQ	WTD
1	Public employee	2,528	1,229,206
2	Private employee	6,970	3,767,044
6	Valid skip	535	261,587
9	Not stated	1	536
		=====	=====
		10,034	5,258,373

Coverage: LFS-Current job if employed or last job if worked within the previous twelve months (excludes not in the labour force, permanently unable to work).

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Variable Name: **PEDUCLEV** *Position:* 151 *Length:* 1

Grouped educational attainment.

		FREQ	WTD
1	High school or less	3,718	1,826,965
2	At least some post-secondary but less than university graduate degree (incl. bachelors)	5,542	2,913,697
3	University graduate	750	512,492
9	Not stated	24	5,220
		=====	=====
		10,034	5,258,373

Coverage: All respondents

Variable Name: **PEFAMSIZ** *Position:* 152 *Length:* 1

Grouped number of individuals in economic family

		FREQ	WTD
1	1	2,126	844,141
2	2	4,916	2,499,065
3	3 and over	2,989	1,914,904
9	Not stated	3	263
		=====	=====
		10,034	5,258,373

Coverage: All respondents

Variable Name: **P3EFMTYP** *Position:* 153 *Length:* 1

Type of economic family

		FREQ	WTD
1	Unattached individual	2,128	844,295
2	Husband-wife families	6,953	3,927,672
3	Single parent and other families	942	483,626
9	Not stated	11	2,780
		=====	=====
		10,034	5,258,373

Coverage: LFS-All respondents

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Variable Name: **PFTPMN_S** *Position:* 154 *Length:* 1

Full-time or part-time work schedule, main or only job.

		FREQ	WTD
1	Full-time	6,991	3,756,842
2	Part-time	1,519	781,087
6	Valid skip	1,511	717,984
9	Not stated	13	2,461
		=====	=====
		10,034	5,258,373

Coverage: Currently employed only

Note: Full-time employees are persons who usually work 30 or more hours per week at their main or only job, i.e., 30.0+ hours. Part-time employees are persons who usually work less than 30 hours per week at their main or only job, i.e., 0.1 to 29.9 hours.

Variable Name: **PGPSOC** *Position:* 155 *Length:* 2

Occupation at main job, current or held in last year.

		FREQ	WTD
01	Management	928	569,510
02	Business finance, administration	1,850	1,054,916
03	Health, natural applied science	1,097	560,596
04	Social science, education, government, religion, art, culture, recreation, sport	1,059	621,070
05	Trade, transport and equipment operators, primary processing, manufacturing, utilities	2,612	1,230,244
06	Sales and service	1,930	956,730
96	Not currently employed and not worked in last 12 months	535	261,587
99	Not stated	23	3,720
		=====	=====
		10,034	5,258,373

Coverage: Currently employed or last worked within the last twelve months

Note: Codes are based on the National Occupational Classification for Statistics 2001 (NOC-S 2001), January 1987 to present.

Section: Weighting Variable (WT)

Variable Name: **WTPP** *Position:* 157 *Length:* 12.4

Public file, survey weight of person

Coverage: All respondents

Note: Physical decimal present in eighth position.

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