

**SURVEY OF WORK ARRANGEMENTS, 1995**  
**QUESTIONNAIRE**

THIS MONTH I HAVE SOME ADDITIONAL QUESTIONS ABOUT ... 'S JOB AT ...  
(LFS - Q72).

*QUESTIONS FOR PAID WORKERS*

SWA-Q11 WHICH DAYS OF THE WEEK DOES ... USUALLY WORK AT THIS JOB?  
(Do not read list. Mark all that apply.)

*INTERVIEWER: 'USUALLY' means more than half of the time.*

- 1 Monday to Friday only
  - 2 Monday to Sunday (every day)
  - 3 Days vary from week to week
- === OR (select all that apply) ===
- 5 Monday
  - 6 Tuesday
  - 7 Wednesday
  - 8 Thursday
  - 9 Friday
  - 10 Saturday
  - 11 Sunday

*INTERVIEWER: You cannot pick 'Monday to Friday only' or 'Monday to Sunday (every day)' or 'Days vary from week to week' in combination with any other answer.*

*IF SWA-Q11 refused, don't know or "days vary from week to week"- Go to SWA-Q12,  
ELSE - Go to SWA-Q13*

SWA-Q12 WHICH DAYS OF THE WEEK DOES ... USUALLY NOT WORK?  
(Do not read list. Mark all that apply.)

- 1 Monday
- 2 Tuesday
- 3 Wednesday
- 4 Thursday
- 5 Friday
- 6 Saturday
- 7 Sunday
- 8 None

SWA-Q13 WHICH OF THE FOLLOWING BEST DESCRIBES ...'s WORK SCHEDULE?  
(Read list. Mark one only.)

*INTERVIEWER: "On call" means no prearranged schedule, but called as need arises (for example, a supplementary teacher). "Irregular schedule" is usually prearranged one week or more in advance (for example, pilots).*

- 1 A REGULAR DAYTIME SCHEDULE? Go to SWA-Q15
- 2 A REGULAR EVENING SHIFT?
- 3 A REGULAR NIGHT OR GRAVEYARD SHIFT?
- 4 A ROTATING SHIFT (THAT CHANGES FROM DAYS TO EVENINGS)?
- 5 A SPLIT SHIFT (CONSISTING OF TWO DISTINCT PERIODS EACH DAY)?
- 6 ON-CALL OR CASUAL?
- 7 AN IRREGULAR SCHEDULE?
- 8 OTHER? - Specify in notes
- Don't Know Go to SWA-Q15
- Refusal Go to SWA-Q15

SWA-Q14 WHAT IS THE MAIN REASON THAT ... WORKS THIS SCHEDULE?  
(Do not read list. Mark one only.)

- 1 Earn more money
- 2 Care for children
- 3 Care for other family members
- 4 Allow time for school
- 5 Requirements of the job/no choice
- 6 Other - Specify in notes

SWA-Q15 DOES ... USUALLY WORK THE SAME NUMBER OF HOURS EACH DAY?  
(Do not read list. Mark one only.)

- 1 The same number of hours Go to SWA-Q15A
- 2 Hours vary Go to SWA-Q18
- Don't Know Go to SWA-Q18
- Refusal Go to SWA-Q18

SWA-Q15A . . . HOW MANY HOURS PER DAY?

*INTERVIEWER: Exclude lunch, but include breaks when calculating hours worked per day. Enter hours and minutes.*

Minimum (00:00) - Maximum (24:00)

SoftMin (1) - SoftMax (12)

Don't Know

Go to SWA-Q16

SWA-Q16 DOES . . . USUALLY BEGIN WORK AT THE SAME TIME EACH DAY?

1 Yes

Go to SWA-Q16A

2 No

Go to SWA-Q17

SWA-Q16A WHEN DOES . . . USUALLY START WORK?

*INTERVIEWER: Use 24 hour clock.*

Minimum (00:00) - Maximum (23:59)

Don't Know

Go to SWA-Q17

SWA-Q17 DOES . . . USUALLY END WORK AT THE SAME TIME EACH DAY?

1 Yes

Go to SWA-Q17A

2 No

Go to SWA-Q18

Don't Know

Go to SWA-Q18

SWA-Q17A WHEN DOES . . . USUALLY END WORK?

*INTERVIEWER: Use 24 hour clock.*

Minimum (00:00) - Maximum (23:59)

*EDIT: INTERVIEWER: Difference between usual start time (SWA-Q16A) and usual stop time (SWA-Q17A) does not agree with usual daily hours of work (SWA-Q15). Either explain difference or go back to SWA-Q15 and correct the answer.*

SWA-Q18 WITHIN ESTABLISHED LIMITS, CAN . . . CHOOSE THE TIME HE/SHE BEGINS AND ENDS HIS/HER WORK DAY?

1 Yes

2 No

SWA-Q19 FROM THE LFS, WE KNOW THAT . . . USUALLY WORKS LESS THAN 30 HOURS PER WEEK AT . . . ( LFS-Q72). IS THIS BECAUSE HE/SHE SPLITS THE JOB WITH SOMEONE ELSE (A JOB SHARING ARRANGEMENT)

*INTERVIEWER: Do not confuse with shift work.*

- 1 Yes
- 2 No

SWA-Q20 SOME PEOPLE DO ALL OR SOME OF THEIR PAID WORK AT HOME. DOES . . . USUALLY DO ANY OF HIS/HER WORK AT HOME?

*INTERVIEWER: Exclude respondents who occasionally perform some overtime work in their homes.*

- 1 Yes
- 2 No                                   Go to SWA-Q24A
- Don't Know                        Go to SWA-Q24A
- Refusal                               Go to SWA-Q24A

SWA-Q21 WHAT IS THE MAIN REASON . . . WORKS AT HOME?  
(Do not read list. Mark one only.)

- 1 Care for children
- 2 Care for other family members
- 3 Other personal/family responsibilities
- 4 Requirements of the job, no choice
- 5 Home is usual place of work
- 6 Better conditions of work
- 7 Saves time, money
- 8 Other reason - Specify in notes

SWA-Q22 HOW MANY PAID HOURS PER WEEK DOES . . . USUALLY WORK AT HOME?

*INTERVIEWER: Round to the nearest whole hour.*

\_\_\_ paid hours  
Minimum (000) - Maximum (168)  
SoftMin (001) - SoftMax (040)

SWA-Q23 FOR THE WORK DONE AT HOME, DOES THE EMPLOYER PROVIDE ... WITH:

(Read list. Mark all that apply.)

- 1 A COMPUTER?
- 2 A MODEM?
- 3 A FAX?
- 4 OTHER EQUIPMENT OR SUPPLIES? - Specify in notes
- 5 REIMBURSEMENT OF COSTS?
- 6 NO EQUIPMENT/SUPPLIES REQUIRED
- 7 Nothing supplied.

*INTERVIEWER: You cannot pick 'No equipment/supplies required' or 'Nothing supplied' in combination with any other answer.*

SWA-Q24A ACCORDING TO INFORMATION WE COLLECTED EARLIER, ... WORKS ... HOURS (LFS-Q13 or LFS-Q35) PER WEEK AT LFS- Q72 . IS HE/SHE PAID FOR ALL OF THESE HOURS?

- |            |                |
|------------|----------------|
| 1 Yes      | Go to SWA-Q24C |
| 2 No       |                |
| Don't Know | Go to SWA-Q24C |
| Refusal    | Go to SWA-Q24C |

SWA-Q24B HOW MANY UNPAID HOURS DOES ... USUALLY WORK PER WEEK AT THIS JOB?

*INTERVIEWER: Round to the nearest whole hour.*

\_\_\_ hours  
Minimum (000) - Maximum (168)  
SoftMin (001) - SoftMax (030)

SWA-Q24C DOES ... USUALLY WORK PAID OVERTIME AT ... (LFS- Q72)?

- |            |               |
|------------|---------------|
| 1 Yes      |               |
| 2 No       | Go to SWA-C25 |
| Don't Know | Go to SWA-C25 |
| Refusal    | Go to SWA-C25 |

SWA-Q24D HOW MANY HOURS OF PAID OVERTIME DOES . . . USUALLY WORK PER WEEK?

*INTERVIEWER: Round to the nearest whole hour.*

\_\_\_ hours  
Minumum (000) - Maximum (168)  
SoftMin (001) - SoftMax (030)

*IF WORKED OVERTIME IN THE REFERENCE WEEK (LFS\_Q10 = 1 and LFS-Q15 IS NOT EQUAL TO " 0") Go to SWA-Q25, ELSE Go to SWA-Q29*

SWA-Q25 LAST WEEK, DID . . . WORK ANY HOURS OF PAID OVERTIME AT . . . (LFS- Q72)?

*INTERVIEWER: Unlike LFS-Q15, this question asks only about paid overtime last week.*

- |   |            |               |
|---|------------|---------------|
| 1 | Yes        |               |
| 2 | No         | Go to SWA-Q29 |
|   | Don't Know | Go to SWA-Q29 |
|   | Refusal    | Go to SWA-Q29 |

SWA-Q26 LAST WEEK, HOW MANY HOURS OF PAID OVERTIME DID . . . WORK AT THIS JOB?

*INTERVIEWER: Enter hours and minutes.*

\_\_\_.\_ hours  
Minumum (00) - Maximum (99)  
SoftMin (01) - SoftMax (30)  
Don't Know Go to SWA-Q29  
Refusal Go to SWA-Q29

SWA-Q27 HOW WAS/WILL . . . BE PAID FOR THE OVERTIME HE/SHE WORKED LAST WEEK?

(Do not read list. Mark all that apply.)

- |   |                         |               |
|---|-------------------------|---------------|
| 1 | WITH TIME OFF?          |               |
| 2 | WITH MONEY?             |               |
| 3 | SOME OTHER ARRANGEMENT? | Go to SWA-Q29 |
|   | Don't Know              | Go to SWA-Q29 |
|   | Refusal                 | Go to SWA-Q29 |

SWA-Q28 AT WHAT RATE OF PAY? MAINLY . . .

(Read list. Mark one only)

- 1 STRAIGHT TIME?
- 2 TIME AND A HALF?
- 3 DOUBLE TIME?
- 4 OTHER? - Specify in notes

SWA-Q29 IS . . . A UNION MEMBER AT . . . (LFS- Q72) ?

- |            |               |
|------------|---------------|
| 1 Yes      | Go to SWA-Q31 |
| 2 No       |               |
| Don't Know | Go to SWA-Q30 |
| Refusal    | Go to SWA-Q30 |

SWA-Q30 IS . . . COVERED BY A UNION CONTRACT OR COLLECTIVE AGREEMENT AT . . . (LFS- Q72) ?

- 1 Yes
- 2 No

SWA-Q31 IS . . . 'S JOB PERMANENT, OR IS THERE SOME WAY THAT IT IS NOT PERMANENT?

(Do not read list. Mark one only.)

*INTERVIEWER: Sometimes permanent are referred to as indeterminate, since they have no pre-specified date of termination.*

- |                 |               |
|-----------------|---------------|
| 1 Permanent     | Go to SWA-Q33 |
| 2 Not permanent |               |
| Don't Know      | Go to SWA-Q33 |
| Refusal         | Go to SWA-Q33 |

SWA-Q32 IN WHAT WAY IS . . . 'S JOB NOT PERMANENT?

(Do not read list. Mark one only.)

- 1 Seasonal job
- 2 Temporary, term or contract job (non-seasonal)
- 3 Casual job
- 4 Work done through temporary help agency
- 5 Other - Specify in notes

SWA-Q33 ABOUT HOW MANY PERSONS ARE EMPLOYED AT THE LOCATION WHERE . . . WORKS FOR . . . (LFS- Q72) ? WOULD IT BE . . .  
(Read list. Mark one only.)

- 1 LESS THAN 20
- 2 20 TO 99
- 3 100 TO 500
- 4 OVER 500                      Go to SWA-Q36A
- Don't Know                      Go to SWA-Q34
- Refusal                          Go to SWA-Q34

SWA-Q34 DOES . . . (LFS- Q72) OPERATE AT MORE THAN ONE LOCATION?

- 1 Yes
- 2 No                                Go to SWA-Q36A
- Don't Know                      Go to SWA-Q36A
- Refusal                          Go to SWA-Q35

SWA-Q35 IN TOTAL, ABOUT HOW MANY PERSONS ARE EMPLOYED AT ALL LOCATIONS? WOULD IT BE . . .  
(Read list. Mark one only.)

- 1 LESS THAN 20
- 2 20 -99
- 3 100 - 500
- 4 OVER 500

SWA-Q36A THROUGH HIS/HER EMPLOYER, IS . . . ENTITLED TO A PENSION PLAN OR GROUP RRSP OTHER THAN CPP/OPP?

- 1 Yes
- 2 No

SWA-Q36B THROUGH HIS/HER EMPLOYER, IS . . . ENTITLED TO A HEALTH PLAN OTHER THAN PROVINCIAL MEDICARE?

- 1 Yes
- 2 No



SWA-Q36C THROUGH HIS/HER EMPLOYER, IS . . . ENTITLED TO A DENTAL PLAN?

- 1 Yes
- 2 No

SWA-Q36D THROUGH HIS/HER EMPLOYER, IS . . . ENTITLED TO PAID SICK LEAVE?

- 1 Yes
- 2 No

SWA-Q36E THROUGH HIS/HER EMPLOYER, IS . . . ENTITLED TO PAID VACATION LEAVE?

- 1 Yes
- 2 No                   Go to SWA-Q38
- Don't Know            Go to SWA-Q38
- Refusal                 Go to SWA-Q38

SWA-Q37 HOW MANY DAYS OF PAID VACATION IS . . . ENTITLED TO ON AN ANNUAL BASIS?

\_\_\_ days

Minimum (001) - Maximum (365)  
SoftMin (001) - SoftMax (060)

SWA-Q38 NOW I'D LIKE TO ASK A FEW SHORT QUESTIONS ABOUT . . .'S EARNINGS FROM . . . (LFS- Q72) . IS . . . PAID BY THE HOUR?

- 1 Yes
- 2 No
- Don't Know            Go to SWA-Q39
- Refusal                Go to SWA-Q44

SWA-Q39 DOES . . . RECEIVE TIPS OR COMMISSIONS?

- 1 Yes
- 2 No                   If SWA-Q38 = 2            Go to SWA-Q42
- If SWA-Q38 = 1            Go to SWA-Q40
- If SWA-Q38 = DK         Go to SWA-Q42
- Don't Know            If SWA-Q38 = 2            Go to SWA-Q42
- If SWA-Q38 = 1            Go to SWA-Q40

If SWA-Q38 = DK            Go to SWA-Q42  
Refusal                            Go to SWA-Q44

SWA-Q40 EXCLUDING TIPS AND COMMISSIONS, WHAT IS . . . 'S HOURLY RATE OF PAY?

\$\_\_\_\_.\_\_\_\_

MINIMUM 0.00 - MAXIMUM 999.99

Don't Know                    Go to SWA-Q44  
Refusal                            Go to SWA-Q44

SWA-Q41 HOW MUCH DOES . . . RECEIVE PER WEEK, JUST IN TIPS AND COMMISSIONS, BEFORE TAXES AND OTHER DEDUCTIONS?

\$\_\_\_\_.\_\_\_\_                    Go to SWA-Q44  
Don't Know                    Go to SWA-Q44  
Refusal                            Go to SWA-Q44  
SoftMin (0) - SoftMax (1000)

SWA-Q42 WHAT IS THE EASIEST WAY FOR YOU TO REPORT . . . 'S WAGE OR SALARY (INCLUDING TIPS AND COMMISSIONS) BEFORE TAXES AND OTHER DEDUCTIONS? WOULD IT BE . . .

(Read list. Mark one only.)

1 YEARLY  
2 MONTHLY  
3 BI-WEEKLY  
4 WEEKLY  
5 OTHER - Specify in notes  
Don't Know                    Go to SWA-Q44  
Refusal                            Go to SWA-Q44

SWA-Q43 WHAT IS . . . 'S % WAGE OR SALARY PER . . . (AS IN SWA- Q42) (INCLUDING TIPS AND COMMISSIONS) BEFORE TAXES AND OTHER DEDUCTIONS?

\$ \_\_\_\_ . \_\_\_\_ . \_\_\_\_

Don't Know                    Go to SWA-Q44  
Refusal                            Go to SWA-Q44

SWA-Q44 AT THIS JOB, GIVEN THE CHOICE, WOULD . . . , AT HIS/HER CURRENT

WAGE RATE, PREFER TO WORK:

(Read list. Mark one only.)

- 1 FEWER HOURS FOR LESS PAY?
  - 2 MORE HOURS FOR MORE PAY?
  - 3 THE SAME HOURS FOR THE SAME PAY?
- Go to SWA-Q49

*QUESTIONS FOR SELF-EMPLOYED*

SWA-Q45 WHICH DAYS OF THE WEEK DOES . . . USUALLY WORK AT HIS/HER BUSINESS?

(Do not read list. Mark all that apply.)

- 1 Monday to Friday only
- 2 Monday to Sunday (every day)
- 3 Days vary from week to week

==== OR (select all that apply) ====

- 5 Monday
- 6 Tuesday
- 7 Wednesday
- 8 Thursday
- 9 Friday
- 10 Saturday
- 11 Sunday

*INTERVIEWER: You cannot pick 'Monday to Friday only' or 'Monday to Sunday (every day)' or 'Days vary from week to week' in combination with any other answer.*

SWA-Q46 DOES . . . OPERATE THIS BUSINESS FROM HOME?

- 1 Yes
- 2 No

SWA-Q47 NOT COUNTING . . . OR HIS/HER BUSINESS PARTNERS, HOW MANY EMPLOYEES DID THIS BUSINESS HAVE LAST WEEK?

\_\_\_\_ Number of employees  
Minimum 00000 / Maximum 99999

SWA-Q48 WHAT IS THE MAIN REASON . . . IS SELF-EMPLOYED?

(Do not read list. Mark one only.)

- 1 No other work available
- 2 Wanted to make more money
- 3 Enjoys independence
- 4 Flexible schedule
- 5 Work from home
- 6 Family business
- 7 Other - Specify in notes

*QUESTION FOR RESPONDENTS WITH MORE THAN ONE JOB ( IF LFS\_Q11 = 1 and LFS-Q12 = 2):*

NOW I WANT TO ASK ABOUT . . . 'S OTHER JOB.

*INTERVIEWER: This is the second job reported as in the current LFS.*

SWA-Q50 WHAT IS THE MAIN REASON THAT . . . WORKED AT MORE THAN ONE JOB LAST WEEK?

(Do not read list. Mark one only.)

- 1 Meet regular household expenses
- 2 Pay off debts
- 3 Buy something special
- 4 Save for the future
- 5 Gain experience
- 6 Build up a business
- 7 Enjoys the work of the second job
- 8 Other - Specify in notes

*QUESTION FOR RESPONDENTS WHO ARE SELF-EMPLOYED IN THEIR SECOND JOB (LFS-Q77 = 3, 4, 5, 6)*

SWA-Q51 DOES . . . OPERATE THIS OTHER BUSINESS FROM HOME?

- 1 Yes
- 2 No

*INTERVIEWER: Was this interview conducted with . . .(RESPONDENT'S NAME)?*

- 1 Yes
- 2 No